

Asia	S 18	Indonesia	Rp 2500	Peru	S 12.75
Belgium	Br 160	Japan	¥ 1100	Spain	Pta 160
Canada	C\$ 1.00	Malaysia	RM 4.75	Switzerland	Sfr 2.00
France	Fr 6.50	Philippines	Pes 200	USA	\$ 1.50
Germany	DM 2.30	Singapore	S\$ 1.00		
Italy	L 1.10	Thailand	Th 50		
Japan	¥ 1100	UK	£ 1.00		
South Africa	Rand 1.50				
Sweden	Skr 10.00				
Switzerland	Sfr 2.00				
USA	\$ 1.50				

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

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D 8523 B

The dilemma facing
French energy
planners, Page 24

NEWS SUMMARY

GENERAL
UK coal talks end in deadlock

First talks between Britain's National Coal Board (NCB) and the miners' union since the coal dispute started in December.

The talks, at the NCB's London headquarters, finished after 70 minutes. Miners' president Arthur Scargill insisted that the board should drop proposals to close 20 pits before any discussions on the industry's future could continue. The board refused to back down. Page 10

BUSINESS
Sterling at record low against \$

STERLING, hit by the strength of the dollar and the failure of coal strike talks, closed 85 points down at a record closing low of \$1.805. It fell to 200.38 (from DM 3.815), FFr 11.675 (FFr 11.72), SwFr 3.1375 (SwFr 3.1525) and Y320 (Y324.25). The Bank of England trade-weighted index fell from 80 to 79.5. In New York it closed at \$1.573. Page 49

DOLLAR advanced to DM 2.7505 (DM 2.744), FFr 8.4575 (FFr 8.44) and SwFr 2.271 (SwFr 2.287), but eased to Y231.6 (Y233.35). Its trade-weighted index, calculated before its late surge, was down to 131.1 (131.4). In New York it closed at DM 2.7692, FFr 8.5175, SwFr 2.2987 and Y232.37. Page 49

Great debate

Britain's House of Commons last night was continuing one of its longest sessions of the century, not having risen on Tuesday.

The debate that kept going, on plans to suspend next year's Greater London and other metropolitan county elections because these authorities are to be abolished, started in the afternoon on Tuesday. Page 8

Streets cleared

Bombay's estimated one million pavement dwellers have left Hindu-Muslim riot areas for more peaceful districts. Thousands of people did not work today, and many who did were sent home early. Death toll mounts. Page 4

Belgian expulsion

Belgium has given a Soviet diplomat, believed to be the first secretary at the Brussels embassy, a week to leave the country. An alleged Soviet agent, who escaped arrest after a car chase on Saturday, has been located and will leave Belgium on Saturday.

Ex-envoy defects

Former Afghan charge d'affaires in Moscow, Abdul Majid Mangal, has fled to Pakistan with his family to join the Afghan resistance movement.

Ulster boycott ends

The Official Ulster Unionist Party decided to end its six-month boycott of the Northern Ireland Assembly.

Ariane success

The first commercial flight of Ariane, the West European space satellite launcher, was a success although the countdown in French Guiana was more than two hours late. Page 3

Catalan bank charges

Catalan regional government president Jordi Pujol and 24 others were charged with embezzlement and forgery in the management of Banca Catalana, the Spanish bank that collapsed in 1982. Page 26

Israelis accused

Twenty-five Israelis, mostly West Bank settlers, were charged with setting up a terrorist organisation, murdering Arabs and other crimes.

Sri Lanka move

Sri Lanka, which severed diplomatic relations with Israel 14 years ago, is to use Israeli experts to train anti-guerrilla forces.

Iran executions

Iran executed 25 people convicted of producing and distributing drugs.

Corrupt policeman

A Chinese policeman who accepted 88,000 yuan (\$34,000) in cash and goods over five years in exchange for exit visas was executed.

Bogota bombings

Two people were killed in bombings in the Colombian capital of Bogota at the offices of Honduran airline Salsa and U.S. and Chinese diplomatic premises.

THREATS TO GULF SUPPLIES WORRY NAKASONE

Japan to call for agreement on freeing oil stocks

BY MAX WILKINSON, ECONOMICS CORRESPONDENT, IN TOKYO

JAPAN IS to make an urgent request to the U.S. and other advanced countries to agree to release their strategic stockpiles of oil in the event of a worsening of the Gulf crisis.

In an interview with British journalists, Mr Yasuhiro Nakasone, the Japanese Prime Minister, said yesterday that this would be the most pressing topic for the seven-nation economic summit meeting to be held in London in two weeks.

It will also tackle the issues of world trade and ways of easing the Third World's debt problem.

Mr Nakasone, who held talks in Tokyo yesterday with the Iraqi Foreign Minister, Mr Tariq Aziz, said there was as yet no understanding with the U.S. about the release of its government stockpiles if the world should be faced with a sudden oil shortage.

But he said: "The countries should consult with each other first with the idea of releasing government stockpiles, and at the same time we need to consider possible concerted action."

Mr Nakasone said he was optimistic that agreement could be reached among the nations attending the summit for a joint approach to the threat which the Iran-Iraq war poses to the traffic of oil through the Gulf.

The Japanese Prime Minister had earlier told the Iraqi Foreign Minister that he would use his influence with Japanese importers to reduce their reliance on Iranian oil imports. However, Mr Aziz has been told that a suspension is impossible and that the complete ostracism of Iran might not be desirable.

Mr Nakasone also made clear that he would be making vigorous efforts at the summit to promote a longer-term plan for easing the Third World's debt problems.

After the recent discussions among finance ministers and central bankers, Mr Nakasone said he hoped the summit leaders would consult to see whether "counter-measures" could be agreed to deal with the medium- to long-term problems of debt-ridden nations.

This reflects a growing anxiety, particularly among central bankers,

'Bugs' may keep track of U.S. computer exports

By Louise Kehoe in San Francisco

THE U.S. Customs Service plans to place tracking devices in computer and electronics equipment shipped overseas, under an export control scheme codenamed "Project Rampart."

According to customs officials the project is classified as secret, but they confirmed its existence and said that U.S. electronics manufacturers had been contacted to discuss its feasibility.

Although the Customs Service declined to give details of the scheme, it is understood to involve placing coded radio transmitters inside computers and strategically significant electronic equipment such as semiconductor production machinery. Industry sources said the transmitters would allow customs officials to identify shipments as they left U.S. ports. The transmitters would continue to operate when the U.S.-built equipment reached its overseas destination.

U.S. Government officials would then be able to check, possibly without the knowledge of foreign customers, on the movement of the equipment and to verify whether it had been delivered to the location specified in U.S. export licence applications.

The Customs Service plans to supply the radio transmitters to U.S. companies with instructions that they be placed inside products as a means of verifying export licences, the officials say.

They suggest that highly sensitive technology, such as semiconductor production equipment, will initially be involved in a trial of the project which, according to U.S. Government officials, will start before the end of this year.

U.S. reports suggest that electronics companies have expressed no significant opposition to the plan. Executives of semiconductor production equipment manufacturers, however, described it as "another crazy, hare-brained scheme" that had no hope of achieving its apparent goal of protecting U.S. technology from falling into foreign hands.

"If I wanted to export a piece of equipment illegally, which I do not, then why should I knowingly place a bug in it?" asked the senior executive of one of the largest U.S. equipment makers. "I would simply remove the bug, place it in a room and move the equipment elsewhere if I wanted to outwit the system."

A U.S. mainframe computer company.

U.S. agencies enforce export controls. Page 7

Ultramar and Allied Corp bid for Enstar

BY CLIVE WOLMAN IN NEW YORK AND DOMINIC LAWSON IN LONDON

ALLIED CORPORATION, the giant U.S. oil and chemicals energy and aerospace conglomerate, has joined with Ultramar, the British oil company, to bid for control of Enstar, a loss-making Houston, U.S. oil and gas exploration company.

Ultramar company, a partnership set up by Allied and Ultramar, is making a cash tender offer of \$18 a share for a minimum of 50.4 per cent of the shares in Enstar.

This values Enstar at \$311m, although it excludes Enstar's Alaskan pipeline and gas distribution business. The Enstar directors, who are urging acceptance of the deal, propose spinning off the Alaskan business as a subsidiary.

The bid was announced yesterday after a lengthy meeting on Tuesday of the Enstar board at which the deal was opposed by Mr Roy Huffington, a director who is also Enstar's biggest single shareholder with 9.9 per cent.

He is seeking to oust his fellow directors at the company's annual meeting on June 21. Yesterday he publicly condemned the offer as a "bargain basement sale" and "convoluted deal" and complained about the inadequate information made available.

The tender offer is due to expire the day before the annual meeting. But Mr Huffington has appealed to shareholders not to accept it and instead to vote his nominees onto the board on June 21 so that a "full and fair value" can be demanded for control of the company.

Mr Huffington, a geologist, is the operator of an Indonesian oil and gas production venture in which Allied and Ultramar each has a 28.25 per cent interest. If Allied and Ultramar win majority control of Enstar, the remaining Enstar shareholders will be offered participating certificates in the Indonesian venture.

With the backing of other institutional shareholders, Mr Huffington has been trying to win control of the company since last summer in a battle which spilled over into the law courts.

As a defence, Enstar issued a dividend of preferred stock, a device known as "swallowing a poison pill," because it is designed to make the company too expensive to buy.

Shell deadline passes, Page 27.
Lex, Page 26

Strikes add to concern on W. German recovery

BY RUPERT CORNWELL IN BONN

WEST GERMANY'S economic recovery may be running out of steam, according to the latest survey carried out by IFO, the Munich-based economic research institute.

The report, published on the eve of a fresh attempt by management and union to settle the 10-day oil engineering strike in West Germany, says that manufacturers of capital, durable and consumer goods are experiencing a slow-down in orders.

The companies have already seen output stagnate or expect it to do so in the next few months, according to IFO.

The survey conducted in April, before strikes began in earnest in the key engineering industry regions around Stuttgart and Frankfurt. The institute believes, however, that worries about severe disruption helped to cut back the optimism previously shown by manufacturers.

The IFO findings will reinforce fears that a protracted battle in the engineering industry over the claim for a 35-hour working week will destroy hopes that the economy might expand by three to 3.5 per cent this year.

IG Metall, the engineering union, and Gesamtmetall, the employers' association, are due to meet in Stuttgart today, as the dispute appears to be widening.

Yesterday, unions affiliated to the DGB, the national labour federation, staged solidarity strikes to protest against the lock-out of 65,000 employees which started on Tuesday in Baden-Württemberg, around Stuttgart.

In that area alone, according to union spokesmen, more than 100,000 men took part in yesterday's demonstrations.

IG Metall suffered a setback yesterday when the Federal Labour Office confirmed its ruling that short-time or unemployment pay should not be paid by the state to workers laid off at companies not directly strike-bound.

This is particularly the case in the car industry, which may be close to complete standstill by the end of this week as supplies of essential components dry up.

Daimler-Benz lifts output, Page 28

Dutch offer finance to build Inmos plant

BY JASON CRISP IN LONDON AND WALTER ELLIS IN AMSTERDAM

A DUTCH consortium which includes Dutch regional government interests has approached Inmos, the British state-backed microchip company, offering to finance a large new semiconductor plant in a depressed part of the Netherlands.

The proposal is likely to be particularly controversial because Inmos has been widely criticised for its failure to create jobs in the UK. But the deal could solve part of Inmos' financing problems. A new plant, which would probably start production in 1987, would cost over £20m (\$60m) to build.

The Dutch have been talking to Inmos for several months and no final decisions have been reached by the company. Inmos is 75 per cent owned by the British Technology Group and has been backed by over £100m of UK Government money.

Earlier this month, Inmos reported it had moved into profit after losses since it was set up six years ago. The company now needs further finance to expand. At the same time, the British Government is seeking to reduce its holding. A number of companies have shown an interest in buying Inmos including American Telephone and Telegraph (AT & T).

Inmos wants to spend about £20m expanding its semiconductor plant in Newport, South Wales. The company would like to raise this through a share placement in the City of London or a partial public flotation. Until recently this would have been impossible because of its heavy losses.

But Inmos still faces a much larger problem of how to finance the building of its third semiconductor plant which it will need in three or four years.

If Inmos secured the finance from the Dutch, it could strengthen its arguments to remain independent. However, the British Government may be keen to dispose of Inmos to another company.

The Dutch area of Limburg is particularly keen for Inmos to build a new plant there. The proposal has been led by the Limburg Institute for Development and Finance.

Amrep likely to file for bankruptcy

BY DAVID HOUSEGO IN PARIS

AMREP, one of France's leading oil drilling companies, is likely to file for bankruptcy within the next few days. This follows the announcement yesterday by Bouygues, the large construction group, that it was no longer interested in taking over the company.

Bouygues made known its decision after it became clear that Amrep's major shareholders and its banks, were unable to find the FFf 1.5bn (\$177m) needed to write-off the group's losses and meet its immediate financial needs.

It emerged yesterday that the 15 banks involved in Amrep were ready to make a major effort through writing off much of the company's debt. Paribas, one of Amrep's major shareholders, was also prepared to inject new funds, but the other major shareholders, the Total oil group, was reluctant to be drawn into any further commitment.

Officials emphasise that the French Government has not been called on to provide financial assistance and does not intend to do so. This makes the Amrep issue different from that of Creusot-Loire, the large engineering group, in that the Government was immediately asked to step in.

Bouygues has not renounced its interest in Amrep. Should the company file for bankruptcy, as is now expected, Bouygues could well be a purchaser of some of its assets. In the meantime, M Rene Augereau, vice-president of Bouygues, yesterday resigned from the presidency of Amrep.

Amrep's troubles have been due to the decline in oil exploration, and to payments difficulties in connection with contracts in Brazil, Venezuela and Nigeria. Bouygues had been interested in seeking full control to extend its own oil activities, before the full state of Amrep's financial difficulties became known.

Continental Illinois cuts borrowings

By William Hall in New York

CONTINENTAL ILLINOIS, the big Chicago bank which suffered a major run on its deposits last week, said yesterday that it had roughly halved, to \$2bn, its daily borrowings from the Federal Reserve, the lender of last resort to the U.S. banking system.

Continental has increased its reliance on the \$5.5bn "safety-net" provided by 28 leading U.S. commercial banks but says that its overall reliance on emergency sources of funds has fallen noticeably since the \$7.5bn rescue package was announced last Thursday.

The reassuring comments from the group followed further heavy trading in Continental shares as Wall Street investors reacted adversely to the recent rescue package. Yesterday morning Continental's shares, which had started the year at \$21½, fell another \$1, touching a new low of \$8, before recovering somewhat.

Continued on Page 26

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EUROPEAN NEWS

West German President is enlightened conservative

BY RUPERT CORNWELL IN BONN

WEST GERMANY has a new President. Shortly before 1 pm, in the hastily spruced-up auditorium of the Beethovenhalle concert hall in central Bonn, the slender white-haired figure of Herr Richard von Weizsäcker was yesterday elected as the sixth head of state in the 35-year history of the Federal Republic.

In a way, it was a strangely bland occasion: of green baize tables that will be removed as quickly as they were installed, that mixture of the staid and the temporary which typically marks the higher instances of the West German state. It was also, of course, a foregone conclusion.

Herr von Weizsäcker's electors were the 1,040 members of the Federal Assembly or Bundestversammlung, half of them the sitting members of the Federal Parliament, the other half nominated by the 10 states or Laender, and West Berlin.

The Assembly meets only once every five years, its sole task to elect the Federal President. Herr von Weizsäcker faced it with the support not only of his own Christian Democrat/Christian Social Union grouping, which on its own had the majority required, but of the smaller FDP Liberal party and of the opposition Social Democrats as well.

A graceful address by Herr Rainer Barzel, president of the Bundestag, opened proceedings. When they were over, after two hours and an interminable secret roll call vote whose results were counted by hand, the 64-year-old Herr von Weizsäcker, 30 years a member of the CDU, and until early this year the Mayor of Berlin, had won by a landslide.

Of the 1,017 valid votes cast, 832 were for him. His only opponent, the authoress Frau Luise Rinser, who lives mostly in Rome and was put up by the Greens, received 68. The rest, probably unconvincing Liberals and Social Democrats, abstained.

But the long wait, filled most visibly by a beaming Chancellor Helmut Kohl, signing autographs and by long queues of the philatelically-minded waiting to buy first day covers, could not destroy a sense of expectancy.

Memories of Weimer have seen to it that, in the new German Republic, the President has scant powers. But the five so far have each caught the spirit of their times, and Richard von Weizsäcker, who takes over from Herr Karl Carstens on July 1, promises to do that and more.

Few seem better fitted than this cultured Swabian—born the son of a diplomat in Stuttgart in 1920, an enlightened conservative whose brother, Carl-Friedrich is a scientist and a Social Democrat—to stand above the daily political fray.

Who better, moreover, than von Weizsäcker, with his background in industry, banking and church affairs, not to mention politics and Berlin, to tackle the doubts and divisions of modern West Germany and the eternal problem of its relations with its separated Eastern half?

It is too early, indeed probably absurd, to speak of a possible West German equivalent of Sig Sandro Pertini in Italy. But he has served notice he will be more than a mere figurehead.

"I'll be making my position quite clear," he said yesterday, "where important issues are concerned, when it concerns the future of our country."

And there may be other, more subtle, signs to be read from the ceremony in the Beethovenhalle. Elections of German Presidents have more than once uncannily fore-shadowed momentous political changes.

The choice of Herr Heinrich Lübke in 1964 with the backing of both the CDU/CSU Union and the SPD pointed the way to the "grand coalition" of those parties 18 months later. In 1969, the backing of the FDP for Herr Gustav Heinemann, the Social Democrat candidate, heralded the string of centre-left coalitions which governed West Germany until autumn 1982. Could the election of Richard von Weizsäcker mean that another "grand coalition" is on the way?

East-West freeze predicted after visit

BY JOHN WYLES IN STRASBOURG

MOSCOW — The Kremlin's tough line towards Herr Hans-Dietrich Genscher, West German foreign minister, who is visiting Moscow this week, has led Western diplomats to predict a deep freeze in East-West relations for the rest of 1984.

But many diplomats believe Moscow's harsh tone is only a tactical ploy to put pressure on the West and they predict Soviet policy may change next year if the present strategy fails.

Herr Genscher came to the Soviet capital to urge a return to East-West nuclear disarmament talks. He admitted failure at a press conference when he said he saw no signs that Moscow would go back to negotiations this year.

West German officials accompanying him said privately they were taken aback by the harsh language used by Mr Andrei Gromyko, the Soviet foreign minister, at bilateral talks and one said the meetings left the visitors "with very grim feelings."

"Gromyko used Genscher's visit to pile on the pressure on the West. His aim was to convince Western Europe that deployment of new U.S. missiles was a major error and bolster those groups pressing for a deployment freeze," one western diplomat said.

Other diplomats said the visit had shown once and for all that Moscow would not soften its hardline stance towards the West before the U.S. presidential elections in November.

"Genscher's talks showed there is little point in appealing to the Russians at the present time as they have no intention of moderating their policies. But things are likely to change after November," another western official said.

Those supporting this view said two specific goals may be behind the Kremlin's tough approach, which has been underlined by its boycott of the summer Olympic Games and a crackdown on the wife of dissident Mr Andrei Sakharov.

First, it could be hoping to unsettle western European governments enough to shake the commitment of those pledged to taking new U.S. cruise and Pershing missiles.

Some diplomats said Moscow would view a decision by the Dutch Government to refuse to take its allotted share of the weapons as a sign that the Kremlin approach was working.

Commission unveils budget Ecu 1.9bn above legal limit

BY JOHN WYLES IN STRASBOURG

THE EUROPEAN Commission yesterday unveiled a draft budget for next year which would spend 1.913bn European Currency Units (€1.913bn) more than the total income that member government can legally hand over to Brussels.

The Commission is hoping that the difficulty will be overcome at next month's summit at Fontainebleau with an agreement on the UK's budget demands.

This would then allow unanimous approval for raising the so-called 1 per cent VAT limit on contributions to 1.4 per cent so that the extra funds will be available by October 1, 1985.

Introducing the proposals to the European Parliament — which shares some budgetary powers with the Council of Ministers — Mr Christopher Tugendhat said that the Ecu 28.1bn spending proposal was a balanced one.

It aimed at matching "what is desirable in terms of the development of policies at the Community level and what is attainable in terms of public expenditure in the Community and the requirements of sound budget discipline," said the budget commissioner.

Although the Commission has projected a 12.8 per cent rise in the EEC Social Fund (to Ecu 1.376bn) and a 16.28 per cent increase in the regional fund (to Ecu 1.642bn), the proposal contains one political embarrassment which was seized upon by some British Labour MEPs yesterday.

Total farm spending has been set at Ecu 19.315bn—3.7 per cent higher than this year's expected outturn—which slightly increases farming's share of the budget from 66.3 to 66.7 per cent.

"This shows that the farm ministers have not reformed the Common Agricultural Policy and freed more money for other policies," said Mrs Barbara Castle, the leader of the British Labour group.

The minister's departure from the Commission's price and reform proposals at the end of March ensured that farm spending this year will be in the region of Ecu 18.6bn rather than the Ecu 16.5bn that was budgeted. This is largely the reason why the Commission is seeking a Ecu 2.33bn loan from governments to fund this year's budget deficit.

Since there is a risk of a delay in the ratification of the new VAT ceiling by national parliaments, the Commission will ask the Ten to agree before the adoption of the 1985 budget that the necessary Ecu 1.913bn will be made automatically available if needed.

UK against EEC price controls on cars

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT, IN GENEVA

THE UK Government will oppose the European Commission's attempts to impose price controls on cars, Mr Norman Lamont, UK Minister for Industry, said yesterday.

The Commission has proposed there be no more than a 12 per cent difference in pre-tax car prices in any EEC country. Its objective is to bring down prices in the UK in particular.

But the motor industry has objected to the proposal and says it is unworkable and would severely damage the profitability of a sector already suffering from severe competition.

Mr Lamont, in a paper delivered at the fifth Financial Times world motor industry conference in Geneva, commented: "There is much to be said on both sides of the argument."

Dr Gerhard Liener, a member of the executive board of Deimler-Benz, said specialist car producers such as his company, BMW, Porsche and Volvo would in future have to face Japanese competition.

"The Japanese will be intensifying their efforts to differentiate their products, incorporating high quality medium and large-sized cars into their range. This change — from producing at minimum prices to manufacturing of a differentiated product range — could, given the production advantages the Japanese already possess, face the European specialised automobile producers with a new competitive scenario."

"If they are to hold their own, therefore, vigorous innovative efforts and rapid translation of ideas in ready-to-sell products is of crucial importance. In the automobile industry — which is not alone in this respect — the future will belong to the fast movers."

He maintained the Japanese would have to remain strongly geared towards vehicle exporting in view of the fact they could cut their workforces and had large investments in facilities in Japan.

Far from indicating a willingness to change this attitude, recent cooperative agreements reached between Japanese and Western car makers "in my opinion serve almost solely as a means of circumventing protectionist measures and thus of maintaining the Japanese market share."

In contrast Mr Shigenobu Yamamoto, executive vice-chairman, Toyota Motor, said that his company's joint venture in the U.S. with General Motors was proof that "competition and co-operation must go together. Our philosophy is to maintain the system of free trade while contributing to the industrial development of each host country."

He maintained that in future car manufacturers would survive, not

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WORLD MOTOR INDUSTRY

necessarily as individual companies "but rather as groups in which a few makers will be in the centre. And we think that interdependence will develop to such an extent that the groups will co-operate with each other where possible while competing in other areas."

Mr Paolo Cecchini, deputy director general of internal market and industrial affairs at the European Commission, pointed out that there was a disturbing tendency for the EEC car manufacturers to withdraw into Europe and concentrate mainly on their domestic markets.

If manufacturers were to compete effectively with the U.S. and Japanese companies they needed to treat Europe as one market.

He called on the motor industry to set the pace and force national governments to make the changes which would turn Europe into a true economic community.

The motor industry needed to work out a European strategy and move towards the harmonisation of technical requirements.

Mr Ian Donald, deputy managing director, Guest Keen and Nettlefolds, said his company's forecasts suggested very low growth in car and truck markets over the next four years, which implied a continuation of the price wars and consequent adverse effects on component suppliers. He called for co-operative ventures.

Other speakers at the conference were Mr Edward Irving, senior vice-president, Industrial Systems Group, United Technologies Corporation; Mr John Neill, managing director, Unipart group; Mr Michael Mutchler, general manager, Rochester Products Division, General Motors; and Mr Tom Barrett, president of Goodyear Tire and Rubber.

BASE LENDING RATES	
A.B.N. Bank	9 1/2%
Allied Irish Bank	9 1/2%
Amro Bank	9 1/2%
Henry Ansbacher	9 1/2%
Armo Trust Ltd.	9 1/2%
Associates Cap. Corp.	9 1/2%
Banco de Bilbao	9 1/2%
Bank of Montreal	9 1/2%
BCCI	9 1/2%
Bank of Ireland	9 1/2%
Bank of Cyprus	9 1/2%
Bank of India	9 1/2%
Bank of Scotland	9 1/2%
Banque Belge Ltd.	9 1/2%
Barclays Bank	9 1/2%
Beneficial Trust Ltd.	10 1/2%
Bremar Holdings Ltd.	9 1/2%
Brit. Bank of Mid. East	9 1/2%
Brown Shipley	9 1/2%
CL Bank Nederland	9 1/2%
Canada Ferman Trust	9 1/2%
Castle Court Trust Ltd.	9 1/2%
Cayzer Ltd.	9 1/2%
Cedar Holdings	9 1/2%
Charterhouse Japhet	9 1/2%
Chlorbank	10 1/2%
Citibank NA	9 1/2%
Citibank Savings	9 1/2%
Clydesdale Bank	9 1/2%
C. E. Coates	10 1/2%
Comm. Bk. N. East	9 1/2%
Consolidated Credits	9 1/2%
Co-operative Bank	9 1/2%
The Cyprus Popular Bk	9 1/2%
Dunbar & Co. Ltd.	9 1/2%
Duncan Lawrie	9 1/2%
E. T. Trust	9 1/2%
Essex Trust Ltd.	10 1/2%
First Nat. Fin. Corp.	11 1/2%
First Nat. Secs. Ltd.	9 1/2%
Robert Fraser	10 1/2%
Grindlays Bank	9 1/2%
Guinness Mahon	9 1/2%
Hambros Bank	9 1/2%
Heritable & Gen Trust	9 1/2%
Hill Samuel	9 1/2%
C. Hoare & Co.	9 1/2%
Hutchings & Shanghai	9 1/2%
Kingsnorth Trust Ltd	10 1/2%
Knowles & Co. Ltd.	9 1/2%
Lloyds Bank	9 1/2%
Mallinhal Limited	9 1/2%
Edward Mason & Co.	10 1/2%
Mehra and Sons Ltd.	9 1/2%
Midland Bank	9 1/2%
Morgan Grenfell	9 1/2%
National Bk. of Kuwait	9 1/2%
National Girobank	9 1/2%
National Westminster	9 1/2%
Norwich Gen. Tst.	9 1/2%
People's Tst. & Sv. Ltd.	10 1/2%
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P. S. Refson & Co.	9 1/2%
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TCC	9 1/2%
Trustee Savings Bank	9 1/2%
United Bank of Kuwait	9 1/2%
W. & A. W. W. Ltd.	9 1/2%
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7-day deposits on sums of under £10,000 6%, £10,000 up to £50,000 6 1/2%, £50,000 and over 7%	
Call deposits £1,000 and over 5 1/2%	
21-day deposits over £1,000 7%	
Demand deposits 6 1/2%	
Mortgage base rate.	

ment and this is likely to take some time to resolve. It will be no surprise, however, to those familiar with the British Government's general philosophy to hear that we are looking with considerable sympathy at the possible enhancement of consumer choice proposed by the Commission but very critically at the idea that prices in the marketplace might be controlled."

Mr Lamont's paper was delivered in his absence because he had to take part in the emergency motor industry debate in the UK House of Commons.

His remarks made public the increasing concern of the UK Government about the performance of the U.S. companies, Ford and General Motors in Britain.

"Not so long ago one of the multinationals' leading managers described the UK to one of my senior officials as 'a great place to sell but a lousy place to manufacture.' As a result both Ford and GM now import around half the cars they sell in the British market and the level of business generated for the UK materials and components sector has been sharply reduced. In the case of GM this has been aggravated by a movement away from manufacture to just the assembly of cars."

Mr Lamont said that the tide was now turning. "Import penetration fell slightly last year and is marginally down in the first months of this year. I am confident that the multinationals themselves are ready to reflect these changes in their forward manufacturing and purchasing plans. Consistent with the GM philosophy of 'make where you sell' the Government's hope is that over the medium term — in the motor industry this can not happen overnight — the companies will move to a better balance between what they sell in the UK and what they manufacture or purchase there."

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Troop reduction talks resume despite tension

VIENNA — Long-running talks on cutting Nato and Warsaw Pact conventional forces in central Europe resume in Vienna today with little prospect for quick movement in the climate of heightened East-West tension.

Western diplomats were awaiting a formal response from the communist side to a compromise proposal offered at the end of the last round of talks on April 19. The proposal was aimed at breaking the deadlock on the vital issue of present troop strengths.

The Soviet Communist Party newspaper Pravda has already dismissed the suggestion, saying the West was clearly not trying seriously to reach an agreement.

The 19-nation talks, aimed at reducing overall troop and armament levels in Central Europe, have made no substantial progress since they opened more than 10 years ago. But they are seen by the participants as a useful forum for contacts between the two military alliances, particularly in the present climate of mistrust.

Since the latest Western proposals were tabled on April 19, the Soviet Union has taken an increasingly tough stance against the West.

Moscow has rejected U.S. proposals for a chemical weapons ban as "absurd and unacceptable," announced deployment of extra missiles in East Germany to counter U.S. nuclear weapons in western Europe, and disclosed the positioning of more submarines off the U.S. coast.

Pravda also published a fierce criticism of Western demands for more stringent verification procedures for future arms agreements, rejecting calls for ground inspections to augment satellite monitoring.

Warsaw Pact agreement to increased verification measures included in a draft agreement prepared last summer was seen by the West as the Eastern bloc's major concession so far at the Vienna talks.

East bloc ambassadors were also expected to point to a decision by Nato's defence ministers in Brussels on May 17 to boost their conventional forces.

Reuter

French education row deepens

BY DAVID HOUSEGO IN PARIS

THE ROW over private education in France appeared to be coming to a head yesterday as Catholic teachers and parents associations began organising a mammoth demonstration in Paris to challenge the Government's education Bill, which is unacceptable to the Catholic organisation.

Mr Jacques Chirac, the Mayor of Paris and opposition leader, also sought to capitalise on the growing anger of private school parents by offering his help in organising the march. The aim, if the go-ahead is given tomorrow, would be to eclipse the

march at Versailles earlier this year where almost 800,000 parents gathered.

The sharp increase in tensions came after the Government accepted amendments to the Bill demanded by the Left but which are unacceptable to the Catholic organisation. Debate within the National Assembly was cut short when the Government made the text an issue of confidence. In response, the opposition has put down a motion of censure which is to be discussed today.

The amendments would also put in doubt, after a period of eight years, the financing by the state or local authorities of private schools in which more than half the teachers had accepted public employee status.

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EUROPEAN NEWS

OVERSEAS NEWS

Wage decree victory gives boost to Craxi

BY ALAN FRIEDMAN IN MILAN

THE GOVERNMENT of Sig Bettino Craxi won an important victory yesterday as Italy's Chamber of Deputies approved the controversial decree cutting the scala mobile wage indexation system.

debate. Although the Government won both, the Communists continued to obstruct the work of the chamber by tabling 73 priority motions which had to be voted down.

they expected the Senate might vote to approve the decree as early as next week.

translating into automatic quarterly wage increases.

Socialist Party. The Communists, meanwhile, are pulling out all stops to oppose the Government.



Craxi: potent factor

Lebanon willing to safeguard Israel's northern borders

BY NORA BOUSTANY IN BEIRUT

MR RASHID KARAMI, the Lebanese Prime Minister, was quoted yesterday as saying that Lebanon would be willing to guarantee the security of Israel's northern borders.

The Government was prepared to give Israel guarantees on condition that Israeli forces withdrew from the areas in south Lebanon which they currently occupy and handed them over to the Lebanese authorities.

The Prime Minister added that this would require the setting up of a special Lebanese force to replace the Israelis, who invaded Lebanon in June 1982 to drive out Palestinian guerrillas.

Ariane puts Europe in business

By Peter Marsh in Kourou, French Guiana

"IT WAS a beautiful experience," that was how M Edith Cresson, France's Minister for External Trade, summed up the first commercial flight yesterday of Ariane, the West European satellite launcher.



Mme Cresson... beautiful experience

and banks, though the most important backer is the French national space agency CNES, which owns one-third of the stake.

Andriana Ierodiaconou in Athens explains a quiet revolution in monetary policy

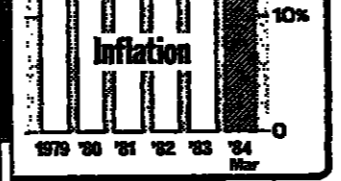
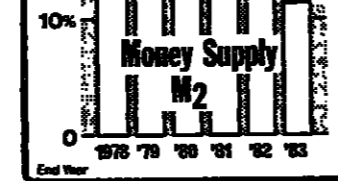
Inflation 18%, interest 15%, result robbery

HANDBAG SNATCHING is peculiarly prevalent in Greece. One reason is because the Greeks prefer to keep their cash in notes rather than in the bank.

Although the vote yesterday suggested that a few members of the ruling five-party coalition might have deserted the Government, Sig Craxi appeared to be very satisfied with the result.

potent factor

resources of Greek companies is high by European standards.



The hey-day of handbag snatching may be drawing to a close, however. Encouraged by the Bank of Greece, the Socialist Government of Dr Andreas Papandreu has begun to simplify the Greek credit system and make it more market oriented.

access to finance for all sectors by abolishing rationing and to establish a more uniform cost of credit.

guaranteed by the commercial banks.

The interest rate system was simplified from over 100 interest rates ranging from 4 per cent to 20 per cent to three basic rates: 14 per cent for small and medium-sized firms and the agricultural sector, 18.5 per cent for long-term industrial invest-

ment and 21.5 per cent for working capital for manufacturing and trade.

Bank of Greece officials also conceded that in trying to curb the rate of domestic credit expansion, they are fighting an uphill battle against increasing public sector deficits.

Yugoslavia looks to buy more Western weapons

BY DAVID BUCHAN IN BELGRADE

THE VISIT to the U.S. this week by Admiral Branko Mamula, the Yugoslav Defence Minister, is a sign of non-aligned Yugoslavia's desire to increase its share of Western weaponry in its military inventory, still predominantly Soviet-supplied or designed.

Admiral Mamula is not expected to sign any specific arms deals while in Washington.

some Western nations have balked at such arrangements, not only because they would be less profitable but also because, with Yugoslavia eventually manufacturing their weapons systems solely under licence, they would have little control over exports.

So far, the Soviet Union has proved more receptive than the West to Belgrade's co-production requests.

It has canvassed a number of countries, including the U.S., the Soviet Union, West Germany, Britain, France and India about co-producing a new air defence fighter to replace the MiG-21 aircraft which it obtained from the Soviet Union in the late 1960s.

Debt rescheduling agreed

BY ALEKSANDAR LEBL AND DAVID BUCHAN IN BELGRADE

YUGOSLAVIA HAS completed rescheduling its 1984 debt maturities by signing an agreement in Paris this week with its 16 creditor governments.

the first tranche of its \$370m standby credit for 1984.

The head of the IMF's European Department, Mr Alan Whitmore, is now in Belgrade trying to resolve differences with the Yugoslav Government over domestic pricing policy which has so far threatened to delay payment of the IMF credit.

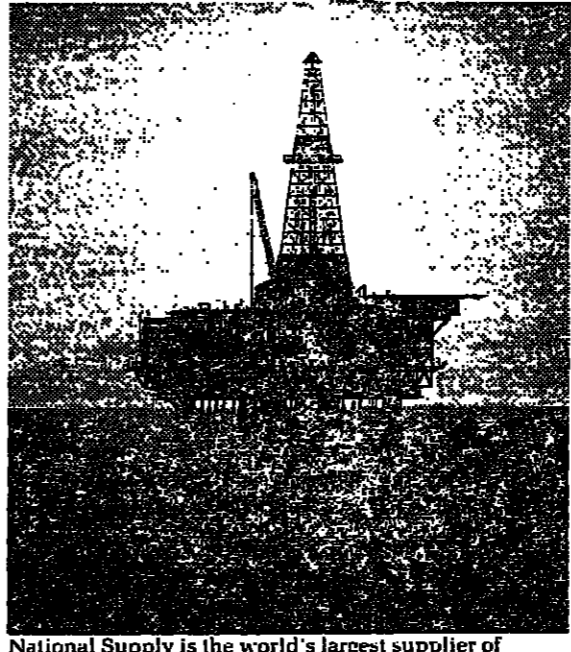
Yugoslav officials expressed confidence that a compromise will be found.

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Charles Grant, Works Manager, NATIONAL SUPPLY COMPANY, Maydown, Northern Ireland.

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Fact 2 Good news about Northern Ireland's high productivity travels faster among industrialists than in the media, which explains why 100 plants have set up in Northern Ireland in the last 10 years. There are 27 successful US companies operating here, joined by leading European companies like Hoechst, GEC, Hanson Trust, Plessey and STC.



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Fact 6 Once they get here, foreign executives and their families enjoy life and leisure so much that they are reluctant to return home, even to accept promotion.

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OVERSEAS NEWS

Marcos holds on to power, but crisis in the Philippines will not go away

BY CHRIS SHERWELL IN MANILA

PRESIDENT Ferdinand Marcos of the Philippines, who has the reputation of being one of Asia's wildest politicians, will need to draw on all his reserves of cunning during the next few months. For at the very moment he has to enforce politically unpalatable austerity measures to combat the country's deepening economic crisis, he has been joined by an unexpectedly strong performance by a clutch of quarrelsome opposition parties in last week's parliamentary elections. Final results are still to be declared, but it seems certain that opposition parties secured about one-third of the 183 assembly seats contested. That still leaves the President's Kibangsa Bagong Lipunan (KBL) party with a comfortable parliamentary majority but the opposition's achievement gives it a new standing. Furthermore, this strong showing comes at a time when President Marcos is still battling to restore domestic and international confidence in his regime which was severely shaken nine months ago when Benigno Aquino, the popular opposition leader, was assassinated on his return from exile. Economically too, President Marcos is walking a tightrope, for the International Monetary Fund is insisting on the Philippines embracing austerity for a

standby credit which could lead on to a rescheduling of its \$25.6bn of external debt—the second highest level of borrowing in Asia, after South Korea. All these factors, together with doubts over the health of the 66-year-old President, have inevitably raised questions about the stability of the regime which has ruled the Philippines for the past 18 years. The challenge from the opposition politicians will probably turn out to be the least of the President's worries. Indeed, in one respect—the Philippines democratic image abroad—their strong showing in the poll should help him. Even in the country's weak parliament, and after a poll which saw major electoral malpractices, several dozen opposition figures look better than a handful elected under martial law. Additionally, President Marcos is a past master of political manoeuvring and the divisions within the opposition should give him scope to exercise these talents. Nor should it be forgotten that the President — despite a reputation for unfairly favouring his businessmen cronies — has retained a base of support among the poor, the unskilled and peasant farmers. All these factors were reflected in the election result. The opposition was divided between those favouring a boycott of the election and those

wanting to take part. The latter group was split into factions and failed to produce an alternative programme or an effective campaign. The KBL machine, on the other hand is based on a strong grassroots organisation built up over decades and possessed the resources to swamp its opponents. On election day voters rolls carried false names, indelible ink to prevent double voting did not work, and ballot boxes were stolen. Individual voters were bribed and intimidated, and many people were shot or stabbed. The death toll eventually climbed above 100. The opposition faces a difficult task. It must try to make something of its minority role in an assembly which President Marcos has often bypassed with his decree-making power. It must also find a unifying leader if it is to challenge the President. President Marcos retains the room for manoeuvre he needs to deal with his own party and government. He has called a party caucus for next week, at which many individuals are likely to receive their marching orders, and he is planning to appoint a new cabinet at the end of June, when the new assembly convenes. One question is whether his ambitious and influential wife, Mrs Imelda Marcos, who is Gov-



Signs of victory from the President and his wife, but the reality is uncertainty, falling confidence and frustration

ernor of Metro-Manila, will be reappointed as Minister of Human Settlements. She has said she would relinquish her offices, but was known to have been keen to stand in the election. This Mr Marcos resisted, and she has since been as embarrassed as the President by the outcome. Mrs Marcos spearheaded the KBL campaign, and was determined to win a clean sweep in Metro-Manila. The opposition took more than half

the seats. The President must now deal with two urgent matters—the inquiry into the assassination of Mr Aquino and the economy. This week, the board investigating the killing at Manila airport started cozz examining the five guards who escorted Mr Aquino down the emergency stairs from the corridor linking his aircraft to the terminal building. Evidence previously unearthed has already undermined

the Government's version of events—that Mr Aquino was killed after he reached the tarmac by an alleged Communist rebel named Rolando Galman, who was promptly shot by security guards. The suspicion is that one of the escorting guards may have shot Mr Aquino. The board may be emboldened by the election result to press home its inquiry. The contracting economy is an even bigger threat for Mr Marcos. He needs to regain

the trust of the International Monetary Fund, the country's 400-odd commercial bank creditors and probably some official donors as well, having refused to act before the campaign. The central problem concerns the terms of an EDR 615m (\$459m) IMF standby credit, the centrepiece of a stabilisation programme which has been under negotiation since a previous IMF programme ran into trouble before the Aquino killing. Under the programme, the commercial banks will put up \$1.65bn in new money, Western Governments and multilateral agencies the same amount and some \$9bn of the Philippines' debt will be restructured. The conditions include a more flexible exchange rate for the peso, officially at 14 to the dollar, a reduction of the Government's large budget deficit from a projected 14bn pesos in 1984 to 1985, and trade improvements to narrow the current account deficit from last year's \$2.7bn. In effect, this means a devaluation, cuts in Government spending, higher taxes and controls of credit. Since the election Mr Marcos has begun to move. Having ordered a 10 per cent wage rise for Government employees before the election, he announced spending cuts last week to halve the budget deficit

to 7bn pesos, in line with the IMF target of 1.5 per cent of gross national product. He also imposed higher taxes and import duties on petroleum products, which ought to raise transport and fertiliser prices. He appears to be resisting raising heavily subsidised electricity tariffs, but as most electricity comes from oil-fired power stations, he will have difficulty in continuing to do so. Mr Marcos has tried to resist the third devaluation in a year, but the IMF is said to be standing firm. The rate of inflation is now pushing 40 per cent, after staying below 10 per cent in 1983. According to Mr Marcos, agreement on the terms of the IMF credit is likely by early June. Bankers think otherwise; some feel that the terms are too tough. The opposition lost no time attacking last week's fuel price rises, a worrying pointer. The package is projected to run until the end of 1985, with the IMF money released in three-month tranches provided all targets are met. After that period, further arrangements may be needed. The Philippines is not likely to be out of crisis before the 1990s. In the meantime there are local elections in 1985 and the next Presidential election in 1987.

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Gulf states pledge defence limits

ARAB oil-producing states of the Gulf have committed themselves to defending shipping against Iranian attacks only within their territorial waters extending 12 miles from the coast. That was the main military decision reached earlier this week at the meeting of the Gulf Co-operation Council's Defence Council in Riyadh, the Saudi Arabian capital, earlier this week, according to informed diplomats. At the same time, a GCC technical committee charted a new shipping lane for tankers in the northern Gulf hugging its southern littoral. On the Saudi coast, Hawk missile batteries are said to have been moved forward to give cover to the shipping lane. Though limited in ambition — especially given the sophisticated weaponry possessed by Saudi Arabia — the agreement reached in Riyadh is reckoned to be not only realistic but also an advance in military co-operation, the sphere where GCC collaboration has been most hesitant and ineffective. It has not been matched by vigorous diplomatic pressure on Iraq to desist from its Exocet missile attacks on shipping serving Iranian ports which prompted Tehran to retaliate against Arab oil traffic

last week. Saudi Arabia and its allies have decided to leave it to others to pressurise Baghdad while awaiting the UN Secretary-General, called for a meeting of its "goodwill committee" to discuss the conflict. Apart from Mr Chatti, its members are the heads of state of Pakistan, Turkey, Bangladesh, Guinea, Senegal, Zambia, Malaysia, together with Mr Yasir Arafat. The ICO has most consistently tried to bring an end to the war but its mediation has lost momentum since the death of the late President Sekou Toure of Senegal. In Tokyo, Mr Yasuhiro Nakasone, Japan's Premier, told Mr Tariq Aziz, Iraqi Foreign Minister, and Sheikh Sabah al Ahmed al Sabah, his Kuwaiti counterpart, that he would raise the Gulf war at the summit of seven industrialised countries to be held in London next month. Freight rates for Kharg Island, the Panama-registered vessel, was leading at Kharg Island. It is understood to have been chartered by Sopanata of Portugal at World Scale 80, over three times the rate prevailing two weeks ago. Editorial comment, Page 24

Richard Johns looks at the limited actions taken by Gulf states to protect shipping

West Bank settlers face 'terrorist action' charges

BY OUR TEL AVIV CORRESPONDENT TWENTY-FIVE Israelis were formally charged yesterday with forming an anti-Arab terrorist organisation in the occupied West Bank for carrying out violent attacks dating back four years. After a month's investigation without precedent in Israel's history, the prosecution said members of the group had confessed to almost all major unsolved attacks on Palestinians. These included the murder of three students in Hebron last July, and the 1980 car bombings that maimed two leading West Bank mayors, setting off weeks of serious unrest throughout the territory. The Jerusalem District Court ordered the accused not to be identified but judicial officials confirmed most were Jewish settlers in the West Bank. Among them were army majors and a reservist air force officer. Four more detained settlers, including Rabbi Moshe Levinger, leader of the Ultra-Nationalist Gush Emunim, were not charged. Among the charges against the 25, who appeared in court

wearing religious skullcaps, were the killing of the Hebron students, attempting to blow up a fleet of Arab civilian buses and Jerusalem's Dome On The Rock, one of Islam's holiest shrines. All were remanded in custody and will appear in court again next week. The charge sheet specifically referred to "terrorist actions," a term previously reserved for Palestinian attacks on Jewish targets. It also disclosed a number of unpublished attacks including setting off grenades during an Arab school football match. Israel's right-wing government has denounced the extremists, but made clear it is determined to carry through a massive Jewish settlement programme in the West Bank, condemned by the U.S. and most of the western world. Beuter adds from Jerusalem: In a separate document requesting that the accused be remanded in custody until the end of the trial, the prosecution stated all had confessed to the charges against them.

Tokyo impasse after boycott

THE JAPANESE Government yesterday resumed through the Lower House of the Diet a motion extending the parliamentary session by 77 days. Jurek Martin writes from Tokyo. However, yesterday's proceedings were boycotted by all but one of the opposition parties, who look set to stay out until after Mr Yasuhiro Nakasone, the Prime Minister, returns from the London summit in the middle of next month. So it looks likely that Mr Nakasone's passage of the Diet to his re-election chances in November's party leadership contest, will stay pending until the current test of wills is over.

Asians boost migrant intake in Australia

The Asian share of the migrant intake into Australia has risen sharply this financial year, according to figures published by the Australian Government. Colin Chapman writes from Sydney. In the first five months of the financial year Asian migrants made up 54 per cent of the 28,000 new settlers.

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طيران الخليج GULFAIR



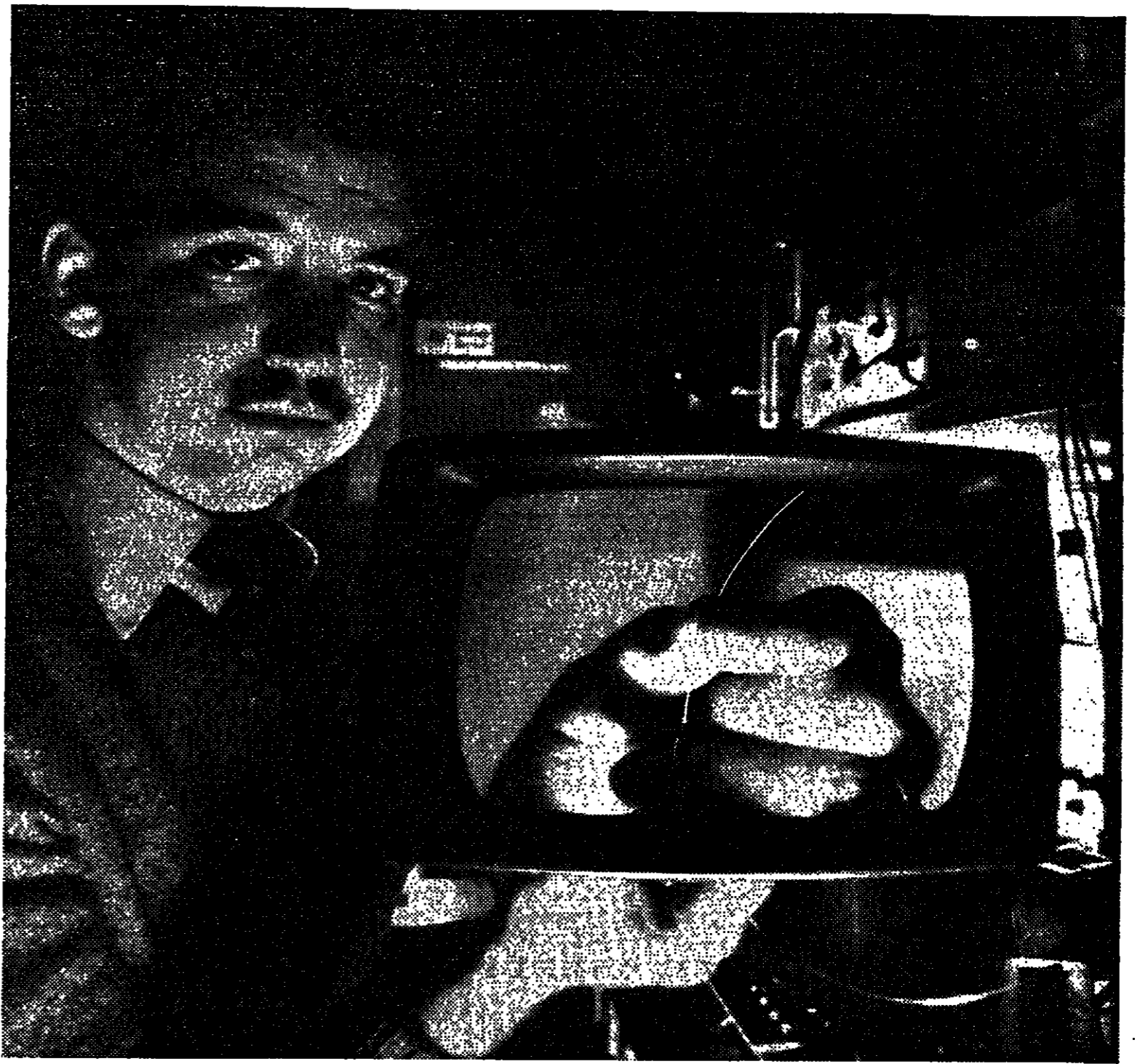
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AMERICAN NEWS

U.S. spends \$20m on military aid to Caribbean islands

BY CANUTE JAMES IN KINGSTON

THE U.S. earlier this month gave three new 32-ton deep water coastguard boats to the Governments of the Eastern Caribbean islands of Antigua, Dominica and St. Lucia. A year ago, such gifts would have passed unnoticed; now they are seen as an integral part of the growing militarisation of the region since the U.S. invasion of Grenada last October.

The gift of the boats follows the start of intensive U.S. army and police training sessions for local officers on five islands—Antigua, Dominica, St. Vincent, St. Lucia and Barbados. In the case of islands like Dominica an army is being created from scratch.

A regional army is also being formed, spearheaded by Barbados, to act as a strike force against any threats to the neighbouring islands. Eastern Caribbean Government officials say that the object of efforts to arm the islands and create the

multinational army is to prevent "another Grenada."

The presence of the military and police training teams, and the delivery of the coastguard boats, equipped with 50 mm guns, is also reinforcing the political and military presence of the U.S. in an area which Washington has consistently regarded as being of strategic interest.

U.S. influence has grown significantly since the Grenada invasion, but was increasing over the past few years as several of the Caribbean islands obtained political independence from Britain.

Now, with a diplomatic setback to Cuba following the overthrow of the Bishop Government in Grenada, the U.S. is happily making capital of the power vacuum. A strong military presence and influence on the Eastern rim of the Caribbean will reinforce its existing military facilities at



Guantanamo Bay, Cuba (held under lease), and in Puerto Rico to the North.

The U.S. military training teams in the Caribbean islands have concentrated their early efforts on upgrading the skills of the 450-member Caribbean force which has been on duty in Grenada since the invasion. They have been receiving the same lessons in weapons handling and military procedures as are being taught to recruits who will form the nucleus of the new national armies.

Three years ago the Dominican Government survived an up-

able increase in funds for the military assistance. Two years ago just over \$1m was allocated by Washington, but this year, about \$20m has been earmarked for military assistance in the Eastern Caribbean.

The governments of some islands are welcoming the help. While there is little to support their concerns about the emergence of "another Grenada," several have been subject to a host of plots and attempted coups.

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Washington has made avail-

Caribbean growth prospects remain poor, says bank

BY CANUTE JAMES IN KINGSTON

THE Caribbean Development Bank in its latest annual report, sees little prospect of meaningful improvement in regional economies in the next 18 months because of the slow growth forecast in western industrialised countries.

The Barbados-based institution has suggested the only way Caribbean countries can deal with their mounting problems is to structurally adjust their economies.

The bank finances development projects in the English-speaking Caribbean, but more than a half of its total resources of \$454.4m are subscribed by its non-borrowing members, mainly the U.S., the U.K., Canada, Mexico, Venezuela and Colombia.

The report said the poor performance of Caribbean economies last year was because "commodity prices remained depressed and currency market developments and the differential in economic growth rates between the U.S. and Europe had some negative effects on domestic earnings in the region."

Demand for bauxite and petroleum continue to stagnate.

Jamaica and Guyana, the groups bauxite producers, record a cumulative 7.1 per cent fall in output, the report said.

Jamaica's production fell to 7.7m tonnes, while Guyana recorded 1.1m tonnes.

Trinidad and Tobago petroleum output fell by 7.7 per cent. The bank describes as "serious" the performance of the regions commodity exports.

Raw sugar output fell from 805,000 tonnes in 1982 to 784,000 tonnes last year.

The poor performance of the region's economies would have been worse were it not for an increase in the volume of tourists, said the report.

"Generally, the outlook is for slow growth in the Organisation of Economic Co-operation and Development countries during 1984 and into 1985," the bank says.

Mr William Demas, the bank president, said the institution would be considering a proposal from Edward Seagan, Jamaica's Prime Minister, that the bank's funds be used to help some members finance repayment of their short-term debt.

MANAGEMENT AMIDST DIVERSIFICATION

A STITCH IN TIME HELPS BROTHER TO EXPAND

Kazuaki Tazaki, Managing Director, Brother International Europe Ltd.

By Geoffrey Murray

Masayoshi Yasui, a man of many ideas, dreamed in his childhood of inventing an umbrella-protected bicycle for all seasons. But, instead, when he grew up, he developed a sewing machine that formed the basis for his company's eventual diversification into a major international producer of home, industrial sewing and office automated machines. Masayoshi and Jitsuchi Yasui developed an iron industrial sewing machine for stitching straw hats in 1928, and followed it six years later with the first home sewing machine under the brand name "Brother". In 1984, the Brother Company still makes sewing machines, now computerised—with the latest model possessing a synthesized voice that instructs the novice on the do's and don'ts of good sewing. From the sewing machine technology, however, Brother diversified in 1961 into typewriters, producing its 14 millionth machine last year and becoming one of the world's major producers, used in more than 100 countries in 27 different languages. In the 1980's, the company has moved strongly into electronic typewriters and printers with built-in computer memories, along with electronics-based home products like washing machines, microwave ovens and knitting machines. By the end of 1983, Brother's accumulated production of all products surpassed 63 million units. The company has been part of the U.K. business scene since the late 1950's and a perspective on its operation here is provided by Kazuaki Tazaki, Managing Director of Brother International Europe Ltd. based in the U.K.

strong production emphasis on quality and design, as well as good local after-sales service. Brother now operates through 14 local associates or affiliates throughout Europe. We have an office in the major cities of every European country and they are the backbone of a total European operation with a multi-million pound turnover. One of the major attractions of Britain, and other parts of Europe, too, is the strong economic and political stability which prevails as well as the spirit of freedom in every sense.

Murray: How would you describe Brother's basic management philosophy for doing business in the British market, or elsewhere in Europe?

Tazaki: I believe the most important basic attitudes are simplicity, honesty, fairness and loyalty in dealing with both staff and customers. As far as the U.K. operation is concerned, it is also very important that it be regarded as a "British" company, able to make all the important business decisions independently.

"Strong Believer in Localisation"

Murray: So, this means localisation of all your European operations?

Tazaki: Yes. But to me, the most important thing is for my Japanese staff to become localised, to become integrated with the people of British and local society. Without this, it will be difficult to carry out smooth business operations with proper understanding. As for the other aspect of "localisation," the hiring of local staff we currently have more than 650 working throughout Europe and 280 of them in Britain. Of this



number, about seven percent occupy senior managerial posts, such as works directors, financial and sales directors, general managers and marketing managers. They are fully responsible in their own work area and are expected to make the necessary day-to-day operating decisions. Some of them are also involved in high level strategic and corporate decision-making from time to time. I think the most important aspect is that the sales directors and marketing managers influence the tailoring of products to the local markets. However, this area has become a lot more complex as the nature of the products has increasingly required a high level of technicality. It used to be that the price and design or look of the products decided their success or failure. This is no longer the case. Our most successful products today have a combination of mechanical and electronic parts—the so-called products of the "mechatronic era". Examples are the Brother Compa Galaxies, electronically-controlled sewing machines that talk, electronic knitting machines, electronic office

"Typewriters and Printers Promise"

Murray: What are the most important Brother products in the U.K. market now and where do you see the major future growth?

Tazaki: Brother products can be divided into five categories, each of them very important to us. We reckon our market share to be approximately 22 to 25 percent for home sewing machines, 30-35 percent in industrial sewing machines, 50-55 percent in knitting machines, 10-12 percent of all typewriters and 20 percent of the daisy wheel printers. We feel the most significant changes in market demand will occur in the typewriter and printer sectors and we have been developing our strategy to fully cope with these changes.

Murray: How would you describe your business strategy from now on?

Tazaki: In one word—"specialisation". In order to stay

abreast of the fast advancing product technology, we need to have "specialist engineers," "specialist salesmen" and "specialist managers". This "specialisation" becomes effective when people are prepared to challenge any given situation.

Murray: Where do you go from now?

Tazaki: Brother has continued to grow with a policy of diversification in products, production and in marketing. We started our European operations by making sewing machines in Dublin 26 years ago. As part of our Silver Jubilee celebrations last year we considered diversifying into electronic typewriter production in Europe. Unfortunately, nothing concrete has been decided and the feasibility study is still continuing. Our parent company, Brother Industries Ltd., celebrated its 50th anniversary early this year, and it also coincides with the 30th anniversary of Brother International Corporation, Japan, which looks after most of the overseas business. At such an auspicious moment something has to be made to happen...and it should be something that will benefit the local society of both the U.K. and the rest of Europe.

Murray: How would you sum up your thoughts on business diversification?

Tazaki: Business diversification is a necessity. Why? Because it gives more people increased opportunities to look at the reality of different areas, to rebel against the old systems and to keep themselves constantly fresh and flexible.

"Redeploying Human Resources"

Like many Japanese manufacturing companies, Brother is actively engaged in making full use of the latest automated production technology to free its staff from routine assembly line tasks and redeploy them in more creative and satisfying fields—such as research and development, sales and marketing. One example is the "Flexible Manufacturing System (FMS)" in operation at its Mizuho plant in Nagoya, which manages the complicated task of machining and processing a wide range of overlock sewing machine models in small, made-to-order production lots, manned by just two workers. Before the assembly line was automated, 26 workers produced 600 machines a month; now, the two workers controlling the FMS can produce 3,000 machines a month. All of the automated robots and other facilities were developed by Brother engineers and built at Brother factories.

brother.

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CIA director accused over Carter papers

By Reginald Dale, U.S. Editor, in Washington

MR WILLIAM CASEY, President Ronald Reagan's controversial director of the Central Intelligence Agency (CIA), faced fresh political trouble yesterday after a congressional subcommittee questioned his credibility in the "debatage" affair—the acquisition of confidential Carter campaign briefing papers by Mr Reagan's election team in 1980.

After a 10-month investigation, the committee charged Mr Casey and other Reagan campaign officials with having made "organised efforts" to obtain confidential documents from the Carter campaign.

The briefing papers were reportedly used to prepare Mr Reagan for the crucial election-day debate with Mr Carter, then President. The debate is widely believed to have helped ensure Mr Reagan's victory.

In a 2,400-page report, the committee said that the "better evidence" indicated that Carter debate briefing material entered the Reagan-Bush campaign through Mr Casey, who was Mr Reagan's campaign manager. The report urged that a special prosecutor be appointed to investigate the conflicting testimony and vague memories of those involved.

The report, while not implicating Mr Reagan in the affair, could prove a serious embarrassment to the White House in the current election year.

The committee released a sworn affidavit from Mr Casey in which he said: "To the best of my recollection, I did not receive or pass on the briefing materials, nor did I authorise or direct any person to obtain the briefing materials."

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Unitary tax 'will not be ended this year'

By Nancy Dunne in Washington

THE REPORT of the Reagan Administration's working group on unitary taxation recommending an end to the state practice of taxing foreign multinationals on their overseas earnings, will have little impact, if any, at all this year, says Mr Martin Miller, President of State and Federal Associates, a group which monitors legislative action in all 50 states.

The failure of the working group on May 1 to recommend alternative revenue-raising schemes for the states and to decide the question of taxing foreign dividends, earned by domestic multinationals, has seriously weakened the Administration's effort to settle the matter, he says.

Now, when a state searches for money to offset the loss of revenues through abandonment of unitary taxation, U.S. companies will be at odds on what to recommend. Smaller U.S. businessmen are bound to oppose new legislation which allows foreign multinationals from "paying their fair share."

Of the 12 states which globally apply unitary taxation, only three can still act this late in the year to introduce modifying legislation, he says.

In California, Governor George Deukmejian, formerly a strong supporter of unitary taxation has recommended taxing only U.S. earnings and assets, a so-called retreat to "waters edge." While the Republican legislative leadership is behind the Governor, the Democrats, which control the legislature, have yet to agree on a position.

In Massachusetts the Governor has also recommended abandoning the tax on a world wide basis. However, he has tied legislative changes to a funding mechanism which would finance infrastructure rehabilitation, and he wants the business community to promise it substantial assistance.

Governor Bob Graham of Florida has followed the recommendation of a state commission in calling for the repeal of unitary tax. However, State House legislators have said they will not act before alternative source of revenue is found.

Nancy Dunne reports on the work—and rivalry—of the Commerce Department and the Customs Service

How Washington agencies enforce export controls

"It's harvest time" says Mr Ted Wu with no little satisfaction.

The Commerce Department's export control enforcement programme he came to Washington to cultivate two years ago is beginning to bear fruit, he says. Last month a federal judge fined a Swedish company, Datasab Contracting AB, a record \$3.12m for providing the Soviet Union with equipment, parts, training and technology used to develop a sophisticated military air traffic control system. Other cases, painstakingly constructed by U.S. Commerce Department investigators, are moving through the pipeline, and Mr Wu is hoping for large fines and prison sentences for the convicted.

It takes many months, sometimes years, says Mr Wu, successfully to prosecute a criminal case against "white collar" violators of export controls, but it is part of his strategy to deter transgressions by convincing the courts to impose severe penalties.

"Since July, 1982, we have referred three times as many cases to the Justice Department for prosecution as the department referred in the three preceding years," he says.

The department also is pursuing preventative public awareness programme to get

private sector support for export controls, and to enlist the co-operation of the CoCom countries. Believing that the multinational approach to enforcement is the most effective, the department has sponsored exchange visits with export control teams from the UK and Japan and is planning a session with the Dutch this summer.

Although the Administration's export control policies have created friction with its trading partners, particularly over issues of extraterritoriality, control awareness has been raised considerably in the CoCom group, Mr Wu says. In fact, in the Datasab case, the department was ignorant of the violations until the firm's parent company, Telefonaktiebolaget L. M. Ericsson, brought the information to its notice.

In the 1970s enforcement of the Export Administration Act, which gives the President authority to impose export controls, was virtually non-existent. But the Administration's concern over high technology transfers brought the Department's export control and enforcement programme substantial budget increases and expanded manpower. The old compliance division in the Office of Export Administration (OEA) was abolished and a separate Office of Export En-

forcement, which Mr Wu heads, was established with 90 highly trained investigators, intelligence experts and analysts.

The priority given export controls also prompted a divisive rivalry between the Commerce Department and the Customs Service, which in 1981

and munitions items valued at more than \$170m.

While customs officials say that only one-tenth of 1 per cent of U.S. exports are stopped, shippers complain that inspectors are overzealous to the extreme and tie up legitimate exports for weeks. Com-

merce officials say at least 98 per cent of the shipments stopped are inadvertent violations, which are ultimately sent abroad.

The Customs Department's wide net, however, has taken some big catches, including an advanced "VAK" computer en route to the Soviet Union, a diesel block assembly line intended for the Soviets' Kama

River truck plant, a computerised airborne spectral scanner with military potential, also destined for the USSR military aircraft parts for Libya and stolen firearms headed for the Irish Republican Army.

"The Customs Service is involved in a number of lengthy and complicated investigations into conspiracies which, when they become public knowledge, will shake the high technology industry to its roots," says Mr William von Raab, head of the Customs Service. "Our investigators have uncovered wide gaps in America's ability to keep our technology safe from our adversaries."

However, the Commerce Department says the major cases have not been the result of cargo inspection, but of "well-planned and methodically executed investigatory activities, which we can do best."

Mr Wu says his division's access to information from the Office of Export Administration brings "significant benefits" to enforcement, "as does the department's close relationship with the business community." The department also has the power to impose administrative sanctions, such as the temporary denial of export privileges to individuals or com-

UK, Lagos resume talks on trade debts

By Quentin Peel, Africa Editor

NIGERIAN AND British officials are to hold a new round of talks today to discuss arrangements for refinancing some £900m in arrears of trade payments insured by Britain's Export Credits Guarantee Department (ECGD).

A senior official from the French Treasury is also expected to attend the talks, to underline the intention to reach a multilateral deal covering more than £2bn in estimated trade arrears affecting all Nigeria's major trading partners.

Officials in Whitehall insist that the talks—to be held at both the ECGD's offices and at the Treasury—will be "preparatory and exploratory", rather than substantive negotiations, which cannot take place until Nigeria has reached an agreement with the International Monetary Fund on a balance of payments loan and economic stabilisation programme.

Progress in the IMF negotiations, the latest round of which ended in Lagos last week, is likely to be a key focus of attention at today's meetings. The other major area of concern to the ECGD is the interest rate and other charges payable on any refinancing of the backlog.

The Nigerian proposal is to refinance the backlog on broadly the same terms as already proposed to uninsured creditors: over a six-year period, with 2½ years grace, and carrying an interest rate of one per cent over the London Interbank Offer Rate (Libor).

The ECGD has suggested that the £900m British exports be refinanced with a commercial bank loan to Nigeria, but in turn insured by the Department, and Barclays has already been chosen to syndicate the loan. Other export credit agencies like France's Coface and Hermes of West Germany are expected to refinance payments from their own resources.

However, finalisation of any deal has been held up by lack of any agreement between Nigeria and the IMF on a proposed three-year credit of up to \$3.2bn, and by the insistence on a multilateral arrangement.

EEC row traps U.S. ski maker

BY PAUL CHEERIGHT IN BRUSSELS

OLIN SKIS of Connecticut is caught in the middle of a trade dispute it had no part in starting. It is a victim of the running steel dispute between the U.S. and the EEC.

A subsidiary of Olin Corporation, the U.S. conglomerate, it is a small company whose international trade scarcely causes a ripple on the stream of commerce. But it is trying to create a market in the EEC for skis.

The problem came when the EEC was searching around for products whose imports it could restrict as retaliation under the rules of the General Agreement on Tariffs and Trade, for the decision of the Reagan Administration to put quotas and higher tariffs on speciality steel imports.

Ski equipment was included in the list, so that from March 1 imports are restricted over 12 months to Ecus 7.5m

(\$6.1m).

Its inclusion was rumoured long before. Olin wrote to the European Commission in January, pointing out that the EEC tariff on skis is in any case higher than that of the U.S. tariff. But it received no reply.

There was time to take preventive action. Mr Richard Dent, the managing director of European operations, explained that 2,500 pairs of skis in stock in Switzerland were moved into France and Germany before the quota came into effect. Shipments came in from the U.S.

"We've postponed the problem, so that our sales won't be immediately reduced. But the quota is there for four years. The problem comes next year," said Mr Dent. Then Olin's rapid growth in the market will slow down. Sales have doubled over the

last four years. Last year, at the top end of the market when it has a 5 per cent share, about 10,000 pairs worth a \$1m at manufacturers' prices were sold in the EEC, where France and Germany are the target markets.

Total Olin Skis production is running at 150,000 pairs a year and it is one of the two major U.S. exporters of skis, the other being K2 Ski of Washington state.

If production slows, so will its purchases of speciality steel, a thin profile of which goes round the edge of the ski. The steel—\$150,000 worth of it a year—comes, paradoxically, from the EEC.

But the steel in question has a tariff classification which is not included in the list of products on which the U.S. has imposed restrictive measures. So Olin is not a player in the basic steel dispute.

Japanese group to launch car hydrogen engine

TOKYO—The world's first hydrogen engines for cars will be marketed by a Japanese company in the U.S. later this year, the president of the manufacturing company said yesterday.

Special attachments developed by Hydro Energy Laboratory Project Incorporated (HELP) will enable conventional engines to use metal hydride, an alloy which stores hydrogen, as fuel, Mr Kenji Watanabe, the company president, said.

Modification of a conventional engine to use the attachments—a tank filled with metal hydrides and a water tank—would cost \$1,000. The modified engine runs on steam pressure created by the combustion of hydrogen gas released from the metal hydride and water sprayed in the cylinders, he said. Reuter

Strauss offers Turkey an attractive Airbus deal

BY DAVID BARCHARD IN ANKARA

EUROPEAN HOPES of winning a tender from Turkish Airlines for three medium haul A-310 Airbus airliners are rising after a visit to Ankara this week by Herr Franz Josef Strauss, the Bavarian Prime Minister.

Herr Strauss is understood to have offered the Turkish Government 100 per cent credit for the total purchase of approximately \$160m. Some 85 per cent of the credits would be supplied by Hermes, the West German export credit agency, and the remainder would be in the form of suppliers' credits.

Herr Strauss flew out of Istanbul yesterday after seeing President Kenan Evren, Prime Minister Turgut Ozal and Deputy Prime Minister, Mr Kaya Erdem. European diplomats in

Ankara say the A-310 Airbus now has a "50-50" chance of winning the tender, compared to virtually no change a few months ago.

Turkey has traditionally bought planes from North American manufacturers and Boeing's 737 remains the favourite to win the tender.

The initial purchase of three planes is likely to be followed by another 12 under a programme to modernise the Turkish airline's fleet.

Meanwhile the industrial group, Sonmez Holding, based in Bursa, just south of Istanbul, has sought permission to start a private airline. Sonmez operated Turkey's main private airline, Bursa Airways, until all private operators were shut down by the Government in 1979.

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UK NEWS

Bank governor forms group to advise on City

BY DAVID LASCELLES AND JOHN MOORE

MR Robin Leigh-Pemberton, Governor of the Bank of England, has appointed a group of leading City of London figures to advise him on how the fast-changing securities industry can regulate itself.

The group has been asked to advise Mr Leigh-Pemberton within three months on the changes which will be needed.

Commons sitting kills off Wednesday

By Peter Riddell, Political Editor

WEDNESDAY disappeared and Thursday became Tuesday as the House of Commons held one of its longest sittings in the past century.

The cause was the Local Government (Interim Provisions) Bill which suspends next year's Greater London Council and Metropolitan County elections pending the abolition of these authorities.

Debate started at tea time on Tuesday and continued until well into last night, a total sitting rivaling the 31 hours spent discussing the Prices Commission seven years ago, though still short of such belated epics as the 34½ hours on the Unemployment Assistant Regulations of July 1936 and the 41½ hours on the Coercion Bill (Ireland) of January 1881 when the Speaker personally intervened to close discussion.

In yesterday's marathon (that is, Tuesday's, according to House of Commons time) there were 46 speeches as Liberal and Alliance MPs sought to embarrass the Labour leadership by speaking through the night and claiming to take the lead in opposing the Bill.

In the process a public clash was provoked between some Labour MPs and one of them had to be physically restrained.

The Alliance tactic partly backfired, however, since when the committee stage on the Bill eventually ended, the Tories moved that the Third Reading debate scheduled for today should be brought forward and held immediately.

Much of Wednesday's business - chiefly the emergency debate on the closure of BL's Bathgate plant - has been rearranged for today, much to the anger of the many trade unions who had travelled from Scotland yesterday to hear MPs debate the shutdown.

Lawson seeks to calm fears over borrowing

BY PHILIP STEPHENS

MR NIGEL LAWSON, the Chancellor of the Exchequer, last night sought to calm fears that the present pace of public borrowing and money supply growth may signal renewed inflationary pressures and higher interest rates.

London that the Government would not be able to keep to its spending limits this year, and that the £7.25bn borrowing target for the whole year would be exceeded.

Mr Lawson said that borrowing would be more concentrated than usual in the first half of the year with almost all of the PSBR occurring in the first six months.

He also sought to ease concern that the present high level of private credit expansion could endanger his monetary targets.

Bathgate workers extend sit-in

BY BRIAN GROOM AND MARK MEREDITH

WORKERS ARE fighting closure of Leyland Truck's Bathgate plant, West of Edinburgh, by continuing a sit-in in the hope of disrupting production in other parts of the company's truck operation.

The Government and BL announced on Tuesday that the factory would close over the next two years with the loss of all 1,770 jobs.

"We will try to close down Leyland Vehicles to force them and the Government back to the negotiating table to try to get the funds needed for the whole of the company and for Bathgate in particular," Mr Jim Swan, the Bathgate union convenor, said yesterday.

What he wanted was 4,000 square feet to expand. What we gave him was that - and more. A skilled workforce. An ideal geographic point for distribution. A ready-built factory. And an undertaking that whenever he needed more space we'd find it.

land to build its new series of Family One engines at Bathgate. Leyland planned to invest £30m tooling up for the new engine.

Cummins said after the closure announcement that it would want to go ahead and make the new engine in Britain on its own and probably link the work to one of its plants at Shotts, Lanarkshire, Daventry or Darlington.

Cummins has excess capacity in engine production at its three UK factories and has just spent £30m improving its works at Shotts. The Bathgate engine assembly plant is in the middle of the huge 1.1m sq ft complex which might make it difficult to isolate or sell-off separately.

DKB ECONOMIC REPORT

Japan's recovery trend receives added strength from firmer corporate demand

When the Japanese economy began to recover a year ago, the cause was a surge in exports to the U.S. The strong expansion of the American economy has since been a major element sustaining the business recovery in Japan.

According to the national income statistics released in mid-March, the inflation-adjusted gross national product grew 0.8 per cent after seasonal adjustment in the last three months of 1983 over the preceding period.

As for the ingredients of domestic demand, housing and business capital expenditures showed higher growth rates, while inventory accumulation also turned positive.

By contrast, the contribution by the current overseas surplus, a main factor for economic growth in the July-September period, shrank to 0.1 percentage point because a sharp increase in imports cancelled out a continuously strong growth of exports.

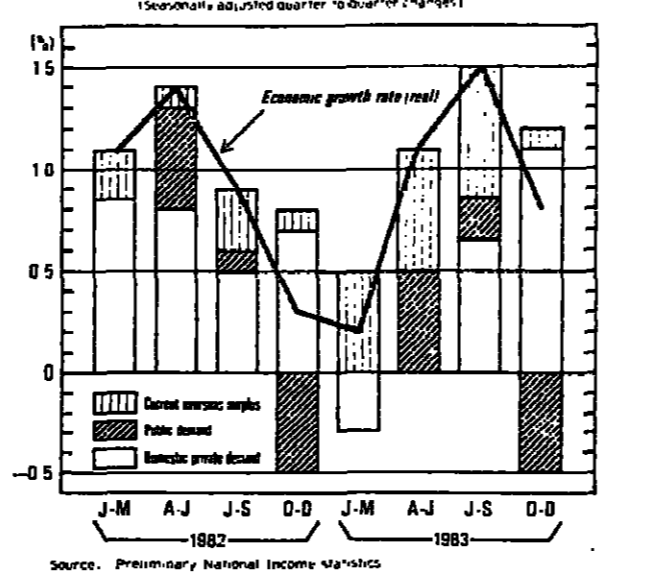
Continued rise in exports and imports. How has each demand factor been faring after the last quarter of 1983? Exports increased 3.9 per cent in volume on a customs clearance basis in January over the preceding month after seasonal adjustment.

As for the trend of corporate investment, housing starts dropped 11.7 per cent from a year earlier in January and rebounded in February but only by 2.8 per cent. A trend of major concern is that housing starts in the Tokyo and Osaka metropolitan areas trailed the year-earlier level.

Moderate rise starts in inventory investment. As for the trend of corporate investment, housing starts dropped 11.7 per cent from a year earlier in January and rebounded in February but only by 2.8 per cent.

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Recent Trends in Real Economic Growth Rate and Major Demand Items' Rates of Contribution



Source: Preliminary National Income Statistics

investment, expenditures for plants and equipment appear to be continuing firm. Orders for machinery (exclusive of those of ships and those placed by the electric power industry) rose 6.7 per cent after seasonal adjustment in the October-December period of last year over the preceding period.

According to the Bank of Japan's short-term business outlook survey (taken in February 1984), many medium-sized and smaller enterprises are revising their estimated capital investment for the six months that ended this March.

All told, the future trend of consumption appears to depend critically on an increase in income. Improvement is anticipated in this respect on the strength of increasing corporate earnings and better employment situations.

Under the circumstances, the net lending increase allowed under the Bank of Japan's "window guidance" is set at 51.6 per cent over a year earlier for the April-June period, compared with 21.6 per cent for the preceding three months.

The national income statistics for the last three months of 1983 showed a considerable rise in inventory investment. Manufacturers' finished products inventories (seasonally adjusted) rose 6.5 per cent and 1.2 per cent over a year earlier in January and February, respectively.

As for the trend of corporate investment, housing starts dropped 11.7 per cent from a year earlier in January and rebounded in February but only by 2.8 per cent.

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UK NEWS

First coal strike talks end in rapid breakdown

BY JOHN LLOYD, INDUSTRIAL EDITOR

THE FIRST TALKS between the National Coal Board (NCB) and the National Union of Mineworkers (NUM) since the start of the coal dispute over 10 weeks ago collapsed yesterday after less than an hour amid heated recriminations.

The immediate impression given by both sides afterwards was that the talks had exacerbated, rather than cooled, the already bitter dispute.

Mr Arthur Scargill, the NUM president, said: "We shall do everything in our power to step up the present action." He appealed to miners still working to join the strike and to other unions to give "physical support" to the NUM.

Mr Ian MacGregor, coal board chairman, clearly angry after the meeting, said: "Mr Scargill has a total disregard not only for this industry and the people who work in it, but also for the people of this country." He said the miners' president was sacrificing his members on the altar of his political goals.

The two sides gave widely different accounts of the ending of the meeting. Mr Scargill said he asked for the NCB's plans to reduce capacity by 4m tonnes - with the loss of roughly 20,000 jobs - to be withdrawn to allow negotiations to start without preconditions. Mr MacGregor then said - in Mr Scargill's version - "So, I have no comment," and

led a walkout of the board.

The NCB agreed that Mr Scargill had asked for the plans to be withdrawn to allow discussions. The union had declined an invitation to further discussions without preconditions.

The general council of the Trades Union Congress (TUC) yesterday gave "full support" to the NUM, but its declaration was tinged with caution and amounted to moral backing rather than practical assistance.

The council made no attempt to become directly involved in seeking a settlement but agreed that Mr Len Murray, general secretary of the TUC, should keep in touch with the NUM.

'I want to work - I'm going to'

MR PETER BARTON will this morning cross his striking workmates' picket line at Shirebrook colliery in North Derbyshire, as he has done every working day for the past 11 weeks.

He will do so in spite of a decision by the area executive of the National Union of Mineworkers (NUM) to suspend from union membership himself and others who have continued to work in defiance of the executive's instructions.

With 15 years of NUM membership behind him since he left school to go down the pit, Mr Barton is comforted by a High Court injunction granted yesterday to miners working in Lancashire. The injunction stays a similar decision by the Lancashire union executive.

"I have been working since the beginning," Mr Barton aged 31, said. "I want to work - and that's what I'm going to do."

In neighbouring Nottinghamshire, tensions between strikers and those working have been high enough for Mr Leon Brittan, the Home Secretary, to form anti-intimidation police squads to patrol the pit villages.

There, at least, those working have been in a majority and have been able to give support to each other. Most pits in North Derbyshire have been shut since the start of the dispute with most miners on strike - leaving the few working like Mr Barton isolated and open to some rough persuasion.

A big tough-looking man - he does one of the hardest jobs in the pit, driving new roadways into freshly opened coal seams - Mr Barton is no-one's idea of an easy target for intimidation.

That hasn't stopped it. Mr Barton claims that gangs of miners have

Most of Britain's 180,000 miners have been on strike since the start of the dispute in the state coal industry. About 20,000 have continued to work. PHILIP BASSETT, Labour Correspondent, talked to one of these men about his reasons for defying his union.

stood at the end of his road, shouting threats to beat him up. His car tyres have been slashed and menacing telephone calls made to his wife. He says that there have been threats to burn over the caravan in which he is living while he is building his own house and half-bricks thrown through the windows.

Mr Barton, who is married with four children, the youngest 18 months, is determined to protect his family. He says, "My hands are tied. I will be classed the same as them if I start on them." Then he adds, "I have told them I will take anyone of them on, man to man, until the end of the strike." None of the pickets has so far taken up the offer.

He has clearly been out of sympathy with many of his pit workmates since even before the strike. He is scathing about local union officials and argues that they are unpopular and out of touch with their members.

Politically, Mr Barton is in minority, living in a parliamentary constituency with a 14,000 majority for

Labour. "I voted Conservative in the last election and I think there's been an improvement since then. I shall vote Conservative again." Referring to the effect of the miners' strike, he says, "Labour can't expect to win anything with this fiasco."

His deep disagreement with the strike, demonstrated every day as he crosses the picket line, is clear. "Pits have got to close when they can't pay their way, it's just commonsense. You can only give them so many years to pay for themselves. When a pit is uneconomic, it's got to shut."

Mr Barton is vehemently opposed to Mr Arthur Scargill, president of the NUM. "Just a dictator... just trying to bring down the Tory Government... he knows at the end of the day he can't win." Mr Barton thinks that the National Coal Board's overall aim of a future expansion of a healthier industry is reasonable.

He seems to take little account of the real hardship being suffered by his striking workmates and does not fully envisage the likely difficulties which will follow when the strike is over. "When it's finished, the moderates will rule here. They have got to."

Praising the work of the police, he is confident that the tiny number of miners who have been going into work in North Derbyshire will grow. "This is a moderate pit," Mr Barton says. "It would be turning coal tomorrow if it wasn't for the 100 or so idiots at the gate - you can't call them miners because it degrades miners."

"What is going to happen," he predicts, "is that the men with any sense will turn up for work because they have had enough. They can't see any end to this."

SIEMENS

Information for Siemens shareholders

Siemens invests 27% more

Sales up in all operating sectors

New orders

In the first half of the current 1983/84 financial year (ending 30 September) Siemens recorded new orders of £6,965m, thereby nearly matching the unusually high figure for the same period last year (£6,996m). In a context of widely varying trends from country to country, international business rose 4%, with the U.S.A. yielding the largest increase of new orders. The 4% decline of German domestic orders must be viewed against the background of last year's extraordinary rise in order receipts (66%) due to major power plant contracts and the expiration of a capital investment grant by the German government.

Excluding power plant business, domestic orders in the Federal Republic of Germany and Berlin (West) increased 13%. New orders for components, particularly integrated circuits, rose vigorously. Data processing again achieved two-figure growth rates. The economic revival in key markets was also felt by the other Siemens operating sectors.

in £m	1/10/82 to 31/3/83	1/10/83 to 31/3/84	Change
New orders	6,996	6,965	0%
Domestic business	3,768	3,612	-4%
International business	3,228	3,353	+4%

Sales

Worldwide sales rose 7% to £5,371m. At 10%, the growth of German domestic business was ahead of the 5% achieved internationally. Above-average sales increases were reported by the Components, Data Systems, and Medical Engineering groups.

in £m	1/10/82 to 31/3/83	1/10/83 to 31/3/84	Change
Sales	5,019	5,371	+7%
Domestic business	2,213	2,436	+10%
International business	2,797	2,935	+5%

Orders in hand

Since new orders again considerably outpaced sales, orders in hand increased 10% over the 1982/83 year-end figure to about £16,835m. Inventory rose from £4,830m on 30 September 1983 to £5,574m. This increase is related to power plant contracts, some of which will be billed during the current financial year.

in £m	30/9/83	31/3/84	Change
Orders in hand	15,349	16,835	+10%
Inventory	4,830	5,574	+15%

Employees

The total number of employees remained unchanged at 313,000, the figure recorded at the close of the preceding financial year. There was a slight decline from 212,000 to 211,000 in the Federal Republic of Germany and Berlin (West); however, when adjusted for the seasonal departure of trainees and temporary student labour, the figure reflects an increase of 1,000. The number of Siemens employees abroad rose by 1,000 to 102,000 as a result of the inclusion of the work forces of two small companies. Employment cost increased 5%.

in thousands	30/9/83	31/3/84	Change
Employees	313	313	0%
Domestic operations	212	211	0%
International operations	101	102	+1%

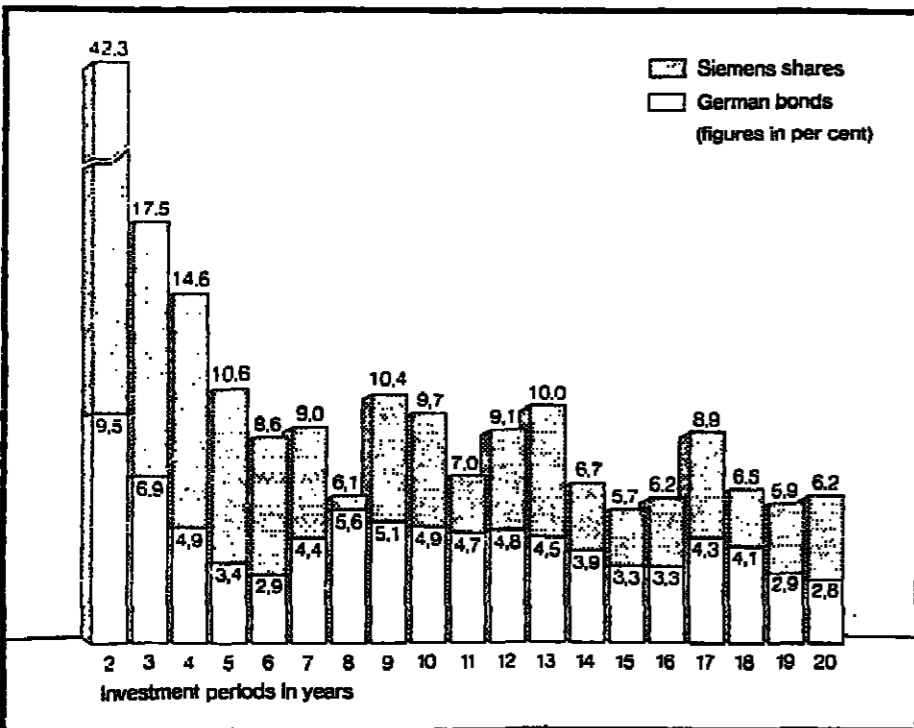
	1/10/82 to 31/3/83	1/10/83 to 31/3/84	Change
Average number of employees in thousands	318	312	-2%
Employment cost in £m	2,176	2,292	+5%

Capital spending and net income

Capital expenditure and investment was increased 27% to £243m, with all operating sectors participating. Net income after taxes rose from £93m to £110m, for a net profit margin of 2.0% (last year 1.9%).

in £m	1/10/82 to 31/3/83	1/10/83 to 31/3/84	Change
Capital expenditure and investment	192	243	+27%
Net income after taxes	93	110	+18%
in % of sales	1.9	2.0	+5%

All amounts translated at Frankfurt middle rate on 30 March 1984: £1 = DM 3.739.



Yield comparison: Siemens shares vs. fixed-interest securities

For investors in the Federal Republic of Germany, Siemens shares have proved a substantially better investment than fixed-interest securities over the various investment periods up to year-end 1983. When allowance is made for dividend income, tax credit, interest, and changes in the market price, as well as income tax (30% in the examples), the average net yield per year of Siemens shares was, as a rule, considerably higher than for investments in fixed-interest securities.

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UK NEWS

National Institute of Economic and Social Research - quarterly assessment of the world economies

Growth in UK economy to broaden into exports

BY PHILIP STEPHENS

GROWTH in Britain's economy will slow somewhat this year but will broaden into investment and exports, the National Institute of Economic and Social Research says in its latest review.

The switch from consumer-led growth is likely to ensure that the recovery will continue into 1985, it says in a more optimistic appraisal of the economic outlook than its last review in February.

Inflation, though unlikely to fall in line with the Government's target of 4 per cent in the second half of 1985, will pick up only slightly from present levels.

The institute forecasts an annual inflation rate of 6 per cent for the last quarter of both this year and next, down from the 8.8 and 7.8 per cent respectively foreseen in February.

It remains pessimistic, however, on the prospects for unemployment, seeing slight increases in 1984 and 1985 despite rising output.

A strong expansion in exports is likely to be offset by similar growth in imports, wiping out the present current account surplus next year.

The institute predicts that gross domestic product (GDP) will grow by 1.9 per cent this year, down from 2.3 per cent in 1983, before picking up again to 2.3 per cent in 1985. In February it was expecting growth of only 1.4 per cent next year.

Comparison with the Treasury's forecast of 3 per cent growth this year is complicated by the fact that the institute uses the output measure of GDP. The Government bases its estimate on an average of output, incomes and expenditure growth.

Historical data suggests that this average measure frequently rises by about 1/2 a percentage point faster than output over a year, so the difference between the two forecasts may be smaller than it appears.

The change in the composition of the economic upturn will reflect a slowing of the consumer boom which has so far provided the main engine for growth, coupled with a sharp increase in industrial invest-

	1983	1984	1985
Output	2.2 (2.2)	1.9 (2.3)	2.3 (1.4)
Consumer spending	3.9 (3.7)	1.8 (2.0)	2.4 (1.3) 2.1
Exports	8.8 (1.4)	8.7 (4.2)	8.7 (5.1)
Imports	5.0 (5.3)	7.1 (6.2)	7.8 (2.7)
Real price (4th qtr)	5.1 (5.1)	6.0 (5.2)	6.0 (7.2)
Unemployment (in adults)	2.9 (2.9)	3.0 (3.0)	3.0 (3.2)
Balance (Bns)	2.0 (2.0)	1.2 (1.4)	-0.3 (2.2)
PSBR (Bns, fiscal year)	9.8 (10.1)	9.7 (8.6)	9.3 (7.6)

Figures in brackets from February forecast

ment and a significant revival of exports.

The institute says that consumer spending is likely to rise by only 1.8 per cent in 1984 following its nearly 4 per cent increase in 1983.

In contrast, investment in manufacturing, accelerated by tax changes in the March budget, is projected to increase by about 12 per cent both this year and next.

That compares with a fall of over 6 per cent in 1983.

The institute's forecasters believe that, after a sluggish performance last year, British exporters should be able to take advantage of a revival in world trade to increase sales of goods and services abroad by nearly 7 per cent in 1984.

The institute's calculations, however, show growing import penetration of the UK capital goods market, while imports of finished manufacturers are rising rapidly.

Since overall growth of the economy will be heavily dependent on rising investment in plant and machinery, the associated rise in imports is likely to be disproportionately large, the institute says.

Imports look set to increase by 7.1 per cent this year after 5.0 per cent growth in 1983.

The resultant worsening of the current account and rising interest rates abroad will put further downward pressure on sterling. Its effective rate against a trade-weighted basket of currencies will decline to 77 by the end of 1985 from 80 at present (Bank of England index 1975=100).

The institute says the main factor behind rising inflation will be higher import prices sparked by buoy-

World recovery loses momentum

By Michael Prowse

WORLD ECONOMIC recovery is expected to lose momentum next year. Output in OECD countries is set to rise by 4 per cent in 1984, but by less than 3 per cent next year, the institute says.

The slowdown is partly reflected in a weakening of this year's industrial investment. The pattern of economic growth detected by the institute offers little hope of a substantial fall in unemployment.

The gentle fall in unemployment that came to a halt in the middle of last year is, however, more likely to resume than be reversed. Any further decline will probably be concentrated in North America, the report says.

Consumer price inflation for all OECD countries taken together is expected to remain roughly stable for the next two years at just under 6 per cent.

In the U.S., however, inflation is forecast to rise from 3.2 per cent last year to 6.5 per cent in 1985. In Western Europe, though, the insti-

tute expects the gentle decline in inflation to continue.

OECD countries' combined current account deficit is expected to increase this year but fall in 1985. In common with other forecasters, the institute suggests that the U.S. deficit and the Japanese surplus will both grow rapidly this year.

The institute's forecast of an appreciating underpin its expectation of a large West German current account surplus in 1985.

Although oil-exporting countries' export earnings are unlikely to regain their 1982 dollar value until next year, the institute expects the group's recorded current account to move back into surplus despite the understatement of investment income.

The outlook for the dollar, the report suggests, depends largely on investors' confidence in the U.S. authorities' ability to keep the U.S. economy on a "sustainable non-inflationary growth path." The institute has assumed in its forecasts a gradual decline in the dollar against the yen and most continental European currencies.

In the shorter term, trade prospects are the best for six years, the report suggests. In 1984 and 1985 the institute expects world trade to grow by about 5 1/2 per cent in volume.

However, the revival of trade during this world recovery has been much more subdued than in 1975-76. In the last three years,

	U.S.	Canada	Japan	France	West Germany	Italy	UK	Others	Total
GDP (% rise in volume)									
1983 (est)	3.4	3.0	3.0	0.7	1.3	-1.2	2.5	1.0	2.2
1984 (est)	4.0	4.5	4.5	0.5	2.2	1.3	2.5	2.5	4.0
1985	3.0	3.0	4.5	1.8	2.8	3.0	2.3	2.2	2.9
Consumer prices (% rise)									
1983	3.2	5.8	1.9	9.6	3.0	14.6	4.8	8.5	5.3
1984	5.2	6.0	2.0	7.9	3.0	11.0	5.5	8.5	5.7
1985	6.5	6.5	2.5	5.8	3.0	8.0	6.0	7.5	5.8

Source: NIESR

trade in manufactures has risen only 1 1/2 per cent. More surprising, total world trade has fallen even though the total output of OECD countries has increased by 3 1/2 per cent.

In the last economic cycle, total world trade and trade in manufactures expanded faster than OECD industrial production.

The institute suggests several explanations for the poor performance of world trade this time. First, manufacturing production is rising more slowly than OECD output instead of faster as in the 1960s and 1970s. This is a result of the "normal tendency towards de-industrialisation": once a certain stage of development is reached, the share of services in total output tends to rise.

Secondly, the growth of energy-saving initiatives and depletion of oil stocks has led to falling trade in oil. Thirdly, increasing protectionism has meant that OECD coun-

tries' imports have fallen relative to their output - although the institute is unable to quantify this effect.

Finally, non-oil developing countries, in particular, have been forced to cut back their imports as a result of mounting debt-service burdens and deteriorating terms of trade.

The institute has also, as usual, reviewed the prospects for individual economies. It believes the strength of the U.S. recovery has been generally underestimated. It has raised its forecast for U.S. growth this year to 4 per cent. In 1985, however, the growth rate is expected to halve to only 3 per cent.

Domestic demand is strengthening rapidly in Japan, the institute suggests. It expects the Japanese economy to grow nearly twice as fast as Europe's in 1984 and 1985.

National Institute Economic Review No 108, from National Institute of Economic and Social Research, 3 Dean Trench St, Smith Square, London SW1. Annual subscription £30 (home), £40 abroad.

The report argues that Western Europe as a whole can expect growth of 2 per cent this year, rising slightly in 1985 in marked contrast to declining growth in the U.S.

The outlook this year is particularly poor in France; however, growth of only 1/2 per cent is forecast. The most promising part of the French domestic economy appears to be investment. Prospects here are brighter because the French government has recently unveiled new incentives.

Reasons for short-term optimism about the U.S. economy include the latest investment intentions survey - it suggests a 17 per cent (at current prices) rise in business capital spending this year. And, despite rapid stockbuilding in the first quarter, stock-output ratios in manufacturing remain low.

Job levels changed by expectations for future

BY OUR ECONOMICS STAFF

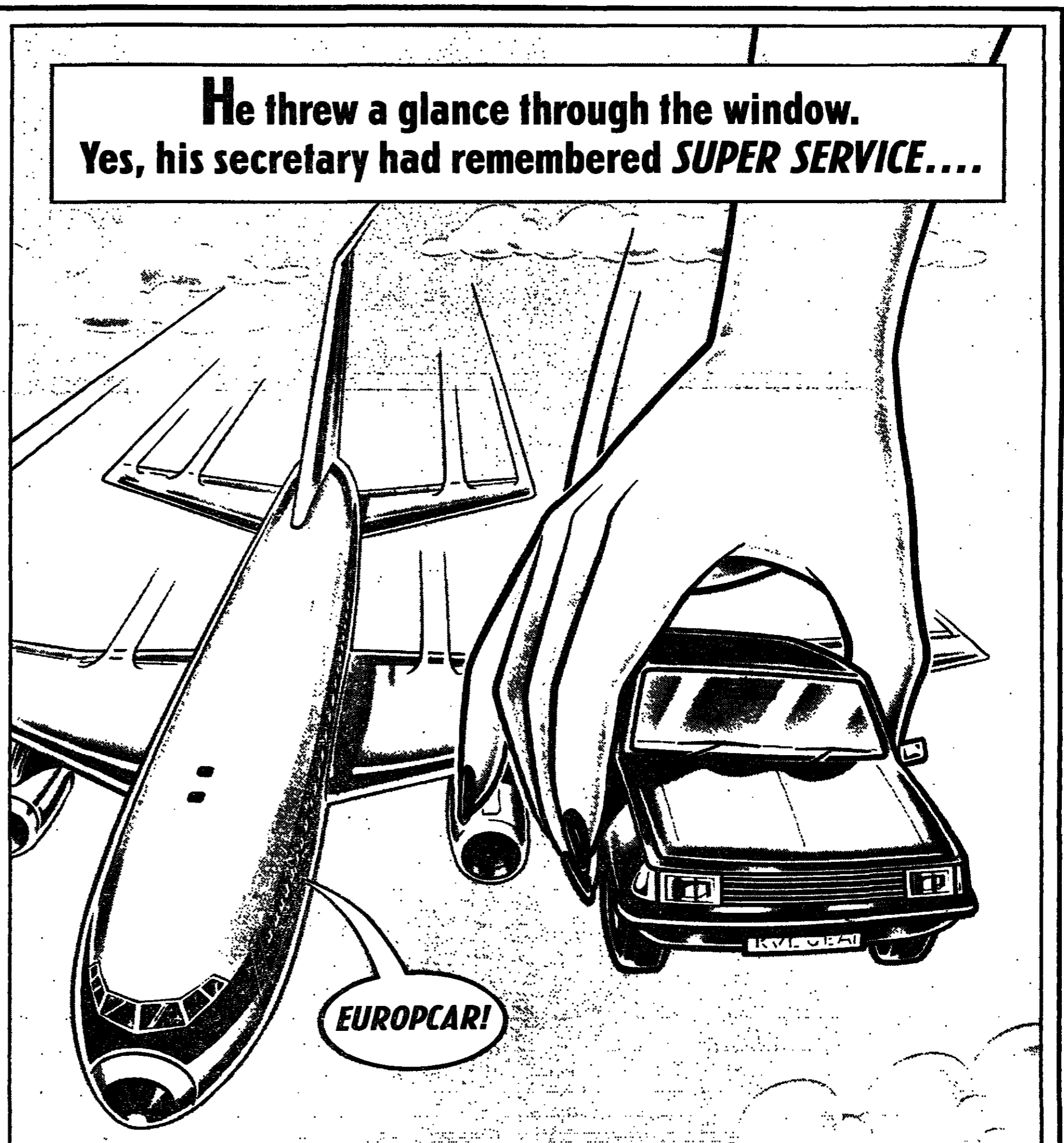
EXPECTATIONS of the future pace of economic growth play a central role in the employment decisions of British manufacturing companies, the National Institute says in a separate analysis of the steep increases in UK unemployment in recent years.

During the 1974-75 recession, companies seem to have hoarded labour in excess of their needs because they thought it would be necessary if demand picked up again. When the last recession broke, this confidence in the future was eroded and manufacturers ran down their workforces very rapidly.

The institute says this appears to have been a reflection of the impact of tight economic policies on growth expectations, as well as of a loss of cost competitiveness.

Downward revisions to industry's output expectations followed the Government's deflationary fiscal policy and the high real exchange rate for sterling.

The institute concludes that policy should be sufficiently expansionary to inspire expectations of faster growth, while remaining cautious enough not to inspire doubts about whether the improvement can be maintained.



He threw a glance through the window. Yes, his secretary had remembered SUPER SERVICE....

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Godfrey Davis **europcar** rent a car

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Three major new enquiries have been set up by the Secretary of State for Social Services.

- The Supplementary Benefit Review** will look at the structure of this scheme and how its administration can be made more effective.
- The Review of Benefits for Children and Young People** will look at the social security help for families with children and for young people above school-leaving age.
- The Housing Benefit Review** will look at the scope and structure of this scheme and how its administration can be simplified and improved.

If you have any views on how these benefits should develop in the years ahead the Reviews would like to hear from you by 31 July 1984. But first use this coupon to get more details.

Please send me further details about

The Supplementary Benefit Review

The Review of Benefits for Children and Young People

The Housing Benefit Review

Tick as required

Name: _____

Address: _____

Postcode: _____

Post to: Social Security Reviews
Room 440
New Court
Cary Street
London WC2A 2LS FT1

THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

A WELL-WORN joke in the advertising industry tells that the biggest technological innovation in recent years in the poster business has been the switch from wooden to aluminium ladders. This reference to the oldest advertising medium's lack of corporate marketing muscle—a fault of which it is all too aware—underlines its present dilemma. For posters have had a rough time, losing market share to their more marketing-minded rivals—television, press and radio. Increases in site rentals, too, have squeezed profit margins. As if that were not enough, environmental pressures constantly threaten the giant billboards with their outside messages and David Ogilvy, O and M's founder, predicting in his latest book that they will be abolished.

Posters may be a small fraction of the overall advertising equation, representing 3.8 per cent of the annual £3.5bn ad revenue (according to latest Advertising Association figures) but £15m is still big business. What's more, it is a high visibility medium which has brought us some shining examples of creative advertising at its best. Remember the breathtaking Atride car-poster ad, witty Winston, sexy-if-controversial Pretty Polly girls, and the surreal Benson and Hedges art forms.

The demise—by government decree—in the early 1980s of British Posters, the selling cartel, did nothing to further the medium. "It set the clock back," said one media director. "BP had brought the industry into the late 20th century."

Historically the poster business is made up of disparate elements, each contractor or site owner, be he garage owner with a cable end site, brewer with a pub site or local authority with demolition sites, operating independently. These were pooled into "packages," thus making them more accessible to advertisers, by BP, acting as a central buying office. Since its dissolution by the Office of Fair Trading, the post-business has been in the doldrums.

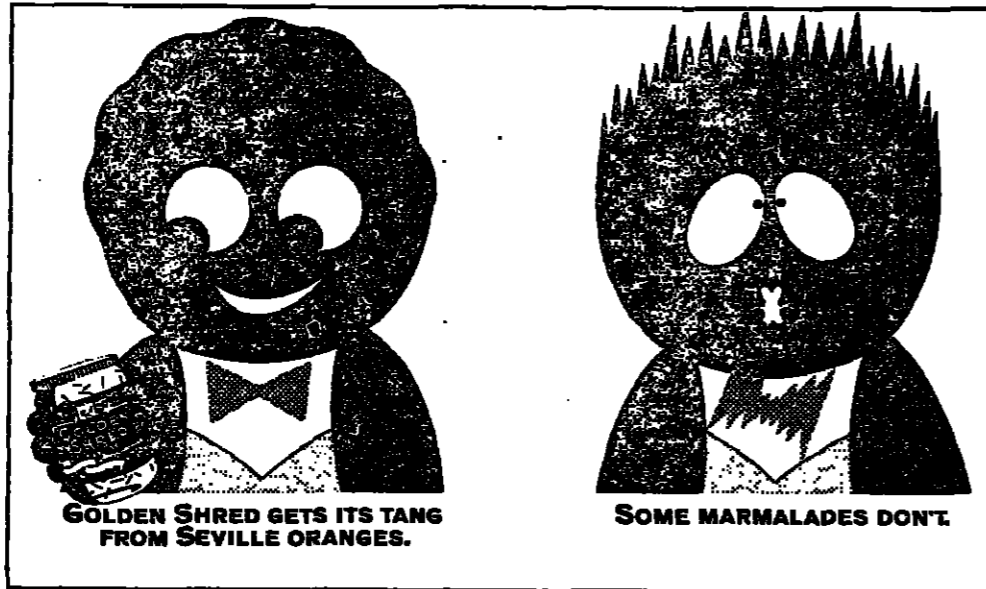
But signs are emerging of renewed vigour with the ranks which may realign the medium's appeal for advertisers and agencies—many of whom were originally disenchanted by poor commission rates.

One is the arrival on the scene of energetic newcomers, London and Continental Advertising Holdings (through its poster arm Summit), which this month stole a march on more established rivals when, in a cheeky coup, it announced plans to take over ailing giant London and Provincial, a company more than four times its size and

Poster Advertising

Out of the doldrums

Feona McEwan reports on a shake-up in the industry



Barde Bogle Hegarty's campaign for Robertson's Golden Shred won a gold award from the Designers and Art Directors' Association for the most outstanding poster campaign. "Poster advertising," says John Hegarty, "forces distillation of the thought process to its simplest expression. At best it's an art form."

of the oldest in the business. From nowhere to one of the largest poster contractors in the UK for a concern that only espoused the business four years ago, is no mean feat.

L and C now owns 20 per cent of the nation's 170,000 odd sites, with the OFT's blessing. It now stands shoulder to shoulder with Mills and Allen, an international group with financial and insurance backing, as well as advertising interests.

"It's good news," says John Watts, chief executive of Mills and Allen and sometime critic of the medium's shortcomings. "They have been highly aggressive and innovative as a small contractor and anything that brings about a more sophisticated selling approach—and they see themselves as salesmen—is to be welcomed. They certainly have a good track record."

That record shows a tripling of turnover in four years by L and C with a profit last year of more than £900,000. Conversely in that period, L and P increased turnover by £1m to nearly £19m but dropped in profits from £3.35m to its work cut out.

Meantime the poster, and

indeed the advertising industry, awaits the long overdue poster site classification and audience evaluation project, currently being completed.

Results are expected towards the end of the year. The new system aims to grade the various sites around the country (by position, aspect, whether solo or in a group), and also to come up with audience measurements, by estimating the numbers of passers-by for each site, both on foot and in vehicles.

Poster contractors are setting considerable store by this database which will enable advertisers and agencies to plan and evaluate campaigns, in line with other media. "Up until now, posters have been a subjective sell," says Watts, "when everyone else is talking figures."

London Transport Advertising (LTA) is a notable exception, able to quote chapter and verse on its viewership, due to the strict monitoring of underground through traffic. It will tell you that some 13.5m travellers use the tube a year, each one waiting on average three to five minutes for a train and standing just 12 ft away from posters.

LTA accounts for 10 per cent

of the national poster market, with its bus and tube sites and about 40 per cent of the total London market. Tube posters, it persuades, can be more finely targeted; it recommends a heavy retail bias such as hi-fi for Tottenham Court Road and financial services for City stations.

It quotes a bus poster only campaign for Birds Trifle in 1981: on 1,000 buses for two months it showed a threefold increase in product awareness. A total of 600 bus sides will give 89 per cent of all London adults 45 OTS (opportunities to see) in one week.

The shift for poster contractors from being sought-after (as in the late 1970s) to being the "seekers," has meant that the medium is less able to rely on the affection of agency creative departments for its revenue, and more on its own selling skills.

Gone are the halcyon days of the mid- and late-1970s when superstar agency Collett Dickenson Pearce was largely responsible for elevating posters to high fashion. Much of its most startling work, including Heineken, Pretty Polly, Clarks Shoes and Parker pens, made impact from above.

"It has never been an innovative medium," says Mike Gold of Gold Greenless Trot, whose agency is well known for its poster work, (London Weekend Television and SDP-Liberal Alliance to name two campaigns). "That has always come from the users."

One man who's seen it all before is Mike Yershon of Yershon Media, the independent agency who, as media director of CDP in the mid 1970s, succeeded in gingering up the poster business by setting up specialist contractors and agitating for improved site servicing. "We shook the industry considerably," he remembers, "and it looks as if it's about to be shaken up again. We revolutionised the outdoor medium, which was in the doldrums. It hadn't grown since television had arrived. And it was very cheap, about £30 for a 48 sheet for one month" (now about £250).

Traditionally posters have been a "beer and baccy" medium. Established advertisers like Gallaher, Imperial Tobacco, Guinness and Carreras-Rothman once locked up favourite sites months in advance.

But with the decline in cigarette advertising, the market has shifted dramatically, bringing with it a wave of new clients: from cars to computers, food to fashion.

In its wake, poster-buying has become more flexible and spontaneous. Advertisers can buy a site for short-term tactical campaigns for anything from one day to many months. And this at short notice.

Mike Gold believes his agency's LWT campaign, begun three years ago and winner of a clutch of poster awards, brought about further changes.

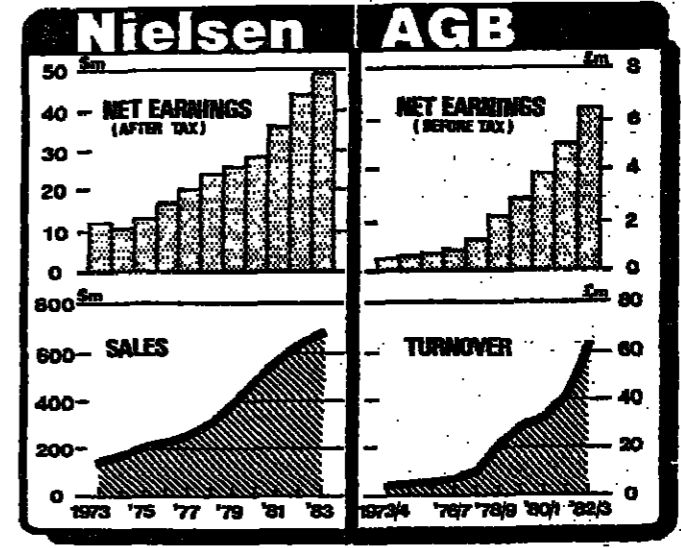
"We wanted to change the poster every week on the same day which was unheard of at the time. We had developed quicker production techniques so the posters were not up long enough to become wallpaper. More like Chinese wall paper, with people looking out for the new ones." Dare one suggest the FT posters might boast a similar public following?

"Creative posters present an exciting challenge," says CDP chairman John Salmon. "A very good support medium. It's a very disciplined medium," says Dave Trott of GGT, "demanding a limited number of words. There's no arguing about body copy. You need to be simple, powerful and controversial. The client likes it because it's up 24 hours a day, semi-permanent, compared with newspapers which are finished in minutes and television in seconds."

Market Research

A truce comes to an end

Antony Thorncroft on the implications of the Nielsen takeover



AGB and Nielsen have long dominated the British market research industry but, in the main, they have ploughed their own specialist furrows since AGB began its profitable existence by winning the ITV audience measurement contract from Nielsen (and Atwoods) in 1967. But now that competitive truce could be changing following recent developments.

AGB is attacking Nielsen's traditional base, its dominance of TV audience measurement on the major American National networks, with a trial scheme in Boston using its new People Meter device, and last week Nielsen was acquired by Dun & Bradstreet, the fast-growing U.S. information processing company.

Although consistently very profitable—profits last year were almost \$50m on world wide sales of \$680m—Nielsen has been coasting in recent years. Its chairman and chief executive Art Nielsen Jr, son of the founder, was approaching retirement: he went a month ago and this almost certainly precipitated the deal with Dun & Bradstreet. A more aggressive exploitation of Nielsen's assets can now be expected, although Dun & Bradstreet has made it clear it will continue to operate Nielsen as a distinct company.

In the UK no immediate changes are envisaged. Nielsen periodically attempts to wrest back the TV audience measurement contract from AGB but basically derives most of its £14.5m turnover from its retail audit operation. Companies in the grocery, drink, toiletries and confectionery industries have traditionally built their marketing objectives around Nielsen data, and competitors have hardly disturbed Nielsen's dominance.

In recent years it has attempted to diversify, most successfully through its coupon redemption operation in Corby, which is the largest in the field of promotional special offers by grocery manufacturers and others. In the last year Nielsen has introduced into the UK two subsidiaries which are very important to its U.S. sales: Nielsen Information, which provides data on the international oil industry, and a similar operation covering the silicon chip business. But retail audits is the basis of its turnover and not amenable to

much growth—in the last year Nielsen only raised its UK sales by 2.5 per cent, although the profit growth will have been greater.

To Dun & Bradstreet, Nielsen UK will be a minor asset but, in time, it will no doubt examine its future potential. A more immediate threat to the new owners will be AGB's activities in the U.S. After winning the audience measurement contract AGB went on to become one of the most successful new companies in the UK, expanding into publishing, but with research worldwide still accounting for £40m of its £60m annual sales. It is the biggest research company in the UK with a turnover of £20m.

Its attack on the U.S. market is a gamble. It is costing it \$2.5m, but some of the expense is being absorbed by two of the national television networks and 12 of the leading advertising agencies, which, at the very least, see their support for AGB as useful ammunition in either persuading Nielsen to improve its service or to reduce its price. Nielsen gets \$30m a year for reporting on the size of the American TV audience but to British eyes its operation is strangely unscientific—it uses only 1,700 meters to monitor viewing in American homes (although it is now quickly increasing the number): AGB covers the much smaller UK audience with 3,250 meters, and plans to install at

least 5,000 in the U.S. Leading television contracts to AGB would not be a fatal blow to Nielsen's profitability—it is too well diversified for that—but it would knock its prestige. In the U.S. audience ratings are synonymous with Nielsen and the placing of \$15bn worth of advertising revenue is built upon the data each year.

While Dun and Bradstreet has given an informal guarantee that Nielsen will basically be left alone for at least five years—and its record during its acquisition drive suggests that it does not wreak major changes—the backing of an enterprising new owner should stimulate Nielsen's attempts to diversify in the UK.

Apart from the coupon house, the new subsidiaries have either been imported from the U.S. or been obvious extensions of the retail audit information. Now that Nielsen is in the same group as Datastream, the computerised statistical services company which is another recent Dun and Bradstreet buy, it is much better placed to develop data bases, and to exploit the increasing computerisation of research findings. When the UK television research contract (BARB) comes up for renewal in 1985 Nielsen will be in a stronger position to mount a challenge to AGB for the £2m a year contract. By then it might also have struck out in new directions, away from the narrow market research field.

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top selling yogurt. Munch Bunch: the highly successful children's brand. Snack Pack: an award-winning product innovation. Eden Vale French Style: helping to set the style for set style. Tropical Yogurt: the exotic one. And what better time for Eden Vale to celebrate this outstanding achievement than in the company's 21st birthday year! Eden Vale, 430 Victoria Road, South Ruislip, Middlesex HA4 0HF

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FUTURES

The date proposed for the survey on the above has been moved to

Friday July 6th

Coverage of the markets will include LIFFE: Agricultural Futures and the International Commodity Exchange

For further details and participating rates please contact:

Hughes, Financial Times, Braeken House, 10 Cannon Street, London EC4A 3DF. Tel: 01-262 3000 Ext 5200

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Company Notices

COMPANY ANNOUNCEMENT

ANGLO AMERICAN INDUSTRIAL CORPORATION LIMITED ("AMIG")

(Incorporated in the Republic of South Africa)

RIGHTS OFFER TO ORDINARY SHAREHOLDERS AND OFFER TO OPTION HOLDERS

The Committee of The Johannesburg Stock Exchange has granted a listing of the renounceable (nil-paid) letters of allocation ("letters of allocation") to be issued pursuant to the offers from Monday May 29 1984 to Wednesday June 20 1984 and the additional ordinary shares to be issued pursuant to the offers from Thursday June 21 1984.

The Council of The Stock Exchange in London has granted a listing of the ordinary shares to be issued pursuant to the offers with effect from Tuesday May 29 1984. Dealings in the shares in respect of the period May 29 to June 4 1984 will be for deferred settlement on June 6 1984.

SALIENT DATES	1984
Record date for offers	Friday May 25
Ordinary shares listed ex rights and listing of letters of allocation commences in Johannesburg	Monday May 28
Ordinary shares listed ex rights and dealings commence in London	Tuesday May 29
Last day for dealing in letters of allocation	Wednesday June 20
Last day for splitting letters of allocation in the United Kingdom	Wednesday June 20
Last day for splitting letters of allocation in Johannesburg	Thursday June 21
Listing of additional ordinary shares in Johannesburg commences	Thursday June 21
Offers close—payment to be made by 14:30 on	Friday June 22
Postal acceptances despatched on or before June 22 1984 will be accepted until 14:30 on	Wednesday June 27
Ordinary share certificates posted by	Friday July 6

The letters of allocation and the circular giving full details of the offers will be posted to Amic ordinary shareholders and option holders entitled thereto on Monday June 4 1984. Copies of the aforementioned circular may be inspected at the following address:

40 Holborn Viaduct
London EC1P 1AJ

from the commencement of business on Friday May 25 1984.

Johannesburg
May 24 1984

BANQUE LIBANO-FRANCAISE (France)

The General Shareholders Meeting of BANQUE LIBANO-FRANCAISE (FRANCE) was held on April 25th, 1984, under the chairmanship of Mr Gilles Doubrere.

It approved the accounts for financial year 1983 which, after depreciation, provisions and taxes, showed a net profit of Ffr 10.3 million against Ffr 15.2 million for financial year 1982.

As at 31.12.83, the balance sheet total was Ffr 5,298 million and contingent liabilities were Ffr 1,570 millions against respectively Ffr 4,485 million and Ffr 1,593 million as at 31.12.82.

It was decided to appropriate Ffr 6.5 million to the Bank's legal and general reserves and distribute the sum of Ffr 4 million to shareholders, representing a net dividend of Ffr 10 per share and giving a tax credit of Ffr 5.

After appropriation of results and distribution, the capital of BANQUE LIBANO-FRANCAISE (FRANCE), including subordinated loans, amounted to Ffr 170.6 million.

The Meeting was informed of the nomination of Mr Bernard Vernhes as permanent representative of BANQUE INDOCHINE, Director.

JOBS COLUMN

Why university dons still feel done down

BY MICHAEL DIXON

UMBRAGE has been taken in certain quarters at the Jobs Column's discussion last week of the conditions of employment of Britain's university dons.

The cause of the umbrage is evidently not the discussion's main topic, which habitual readers may recall was the Government's proposal to limit universities' power to grant academic staff job-security until retirement. The proposal is to set a date in the future, after which any newly appointed don will have to be liable to dismissal on two specific grounds. These are if the job concerned becomes redundant, or if the employing university runs into financial difficulty.

What has irritated some readers, especially in academia, was an illustration I used in arguing that even after the proposed change the dons would be relatively well off compared with managerial and specialist staff in industry.

The illustration was the Royal Society of Chemistry's survey of fully qualified members on January 1 which suggested that those employed as university academics tend to be paid more than their less secure industrial counterparts. The particular point of comparison was the median figure representing the pay of the person who would be placed mid-way in a ranking by pay of all the professional chemists in the same category.

Taking all ages together, the median shown by the survey for the society's fellows and members employed in universities was £16,930. That was 15 per cent higher than the median of £14,710 among the fellows and members in industry and commerce.

The main point of the protests is that by "taking all ages together" in my comparison I was being unfair to the dons. For the university-employed chemists covered by the survey tended to be noticeably older than those in industry and so, it is claimed, inevitably higher up the pay ladder.

It is certainly true that the don concerned were more concentrated in the over-40 age groups. As far as I can calculate their average age was something upwards of 47, whereas the average among the industrial counterparts was roughly 43. Added evidence of the effect of age difference is provided by the Engineering Council's survey of the pay of chartered engineers employed in different fields during the 1982-83 tax year. That showed a £14,000 median for those in universities whose average age was 45, and a £12,100 median for those in private industry whose average age was only 41.

But I doubt that general differences in age can be the whole explanation for the dons' median advantages. Since both the chemists' and the engineers'

surveys covered all pay received in money from all sources, part of the dons' lead may arise from their having on the whole greater opportunities for free-lance earnings.

As well as having a considerably longer official working year, industrial managers and specialists are under heavier pressure to be attending to their main employment every day of a full working week. While some academics undoubtedly put as much time into their regular job as any of their counterparts does anywhere, others undeniably take advantage of their less onerous official duties.

Besides there is another point worth the consideration of younger dons who feel they are unduly paid less than comparably qualified people of the same age in industry. They may rightly complain that, as the result of the Government's decision to curtail university expansion, younger academics are trapped in the lower university pay scales with promotion blocked by their elders appointed in the expansive years a decade or so earlier.

But is not that promotion blockage itself an effect of the convention of granting academic staff life-long security in their job, so making them proof against the competition of younger contenders even of far greater competence at the work concerned? I cannot help feeling that ambitious dons aged

below 40 would do better to stop taking umbrage at pay statistics and press the Government to limit academic job-security a good deal more than is at present proposed.

Marketing pair

NOW FOR two posts being offered through two different branches of Standing Executive Search. Since neither of the recruitment consultants concerned may name his client, both promise not to identify any applicant who so requests to the employer without specific permission. The same applies to the other jobs being offered by third-party consultancies to be mentioned later.

Brian Standing seeks a group sales and marketing director for a medium-sized business headquartered in the south Midlands and specialising in chemicals for use mainly in industry and agriculture, but also in hospitals and other parts of the public sector.

The newcomer will be responsible for setting up a marketing operation virtually from scratch and for reorganising the existing sales operation.

Candidates should be numerate, and have successfully controlled and developed a sales organisation and associated technical supporting team. The most valued experience will include sales and marketing both

in fast-moving consumer goods and in industrial products.

Salary indicator £26,000, plus bonus on results. Other benefits include a car.

Inquiries to Mr Standing at 83 Wycombe Road, Marlow, Bucks, SL7 3HZ; telephone 06284 5931, telex 847159 Marlow G.

His consultancy's other offer, being made through his colleague Christopher Butters, is for a sales manager responsible for the computer-linked colour graphics systems of a £3m-plus turnover company based west of London.

Candidates here should preferably have worked not only in sales but also as a systems engineer in a comparable business, and have up to date knowledge of technical developments in the field. Understanding of defence applications would help.

Salary around £22,000, again with car among perks.

Inquiries to Noel Farnham, Highfield Close, Aldershot, Hants. Tel 0232 23123.

Finance head

ANOTHER Midlands-based post is being offered by Keith Phillips of John Anderson and Associates. It is a group financial controller's job with a multi-national company, and carries responsibility for the consolidation and co-ordination of the accounting and computer

policies throughout the group's operations, including several subsidiaries overseas.

Candidates should be either head of accounting in the subsidiary of a group covering a span of different countries, or second in command of the group as a whole. Only people who have had full responsibility for consolidated accounts will be considered.

Salary indicator is £25,000.

Inquiries to Mr Phillips at Norfolk House, Smallbrook Queensway, Birmingham B5 4LJ; tel 021-632 5758, telex JAA 338023.

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AN IMPRESSIVELY qualified accountant, with experience of financial management with a Lloyds insurance-broking concern, is sought by Tony Normile of Inter-Selection Insurance (Southern).

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Inquiries to Mr Normile at 118-119 Fenchurch Street, London EC3M 5BA; tel 01-636 8021.

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Applications are forwarded to the client concerned, therefore companies in which you are not interested should be listed in a covering letter to the Confidential Reply Supervisor.

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Further particulars and application form from the Director of Personnel & Management Services, 257/258 Upper Street, London N1 1RW (Tel: 01-226 1234, Ext. 300 or 294). Closing date 16th June 1984.

Islington Council

Applications are welcome from candidates regardless of race, sex and sexuality and we have a positive attitude towards the employment of disabled people.

CREDIT OFFICER
INTERNATIONAL BANKING

Leading Middle East Bank with an expanding branch in the City of London has an opportunity for an experienced lending banker in its Credit Department. The successful candidate, who will report to the Head of the Credit Department, will assist in evaluating new loan applications, make recommendations to the Credit Committee, negotiate documentation and assist in managing the European loan portfolio. There are excellent prospects for increased responsibility for the right candidate.

Candidates should be university graduates, or have other qualifications of a similar standing, with at least two years' experience in credit analysis, appraisal and loan documentation, preferably gained in an international banking environment.

Salary is negotiable and benefits are those normally associated with a large international organisation.

Applications should be sent to Box A8613, Financial Times
 10 Cannon Street, London EC4P 4BY

UK BASED IMPORT AND EXPORT COMPANY IN INFORMATION SYSTEMS AND EQUIPMENT

requires Executive Director with good mastery of English, Arabic and German or French languages
 Ten years' experience in Organisation and Methods or marketing of microfilm systems and equipment, computer systems and equipment, financial management and international trade.
 Extensive travel in the Middle East and Africa.
 Salary negotiable. Send c.v., address and nationality to:

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As an ambitious, fully-qualified accountant with several proven years in industry or commerce, career development will be something very much on your mind. Which is why you should consider management consultancy with Coopers & Lybrand Associates—a firm that became Britain's biggest in this field by providing a second-to-none service to a surprisingly diverse range of clients.

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Profit planning, systems assignments, costings, appraisals, modelling, investigations, feasibility studies—at this level of involvement, your input will have a direct effect on a client's output. And because no two assignments are ever the same, and because you'll be working in a team with

other consultants from different backgrounds, your experience and expertise are destined to grow. But consultancy is no soft option. Apart from being energetic and more than a little tenacious, you must also be diplomatic, infinitely adaptable and have the ability to communicate clearly with people at literally all levels. They're qualities that we believe can only come from a high calibre graduate in his or her late twenties or early thirties.

Should this sound familiar to you, and you're prepared for some first class on-going training then look forward to a salary of up to £25,000, company benefits and the chance to develop your career in an atmosphere where second best simply won't do.

Please send your résumé, including a daytime telephone number, to Clive Williams quoting Ref. 20/82.



**Coopers
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Coopers and Lybrand Associates Limited
management consultants

Freelway House, 25 Farringdon Street,
London EC4A 4AR.

Union Bank of Norway Ltd. is one of the leading commercial banks in Norway. The bank is owned by and acts as a central bank for the savings banks in addition to its commercial and investment banking activities. The international business represents an increasing and important part of the business activities. The bank is represented or have participations outside Norway in Luxembourg, Zürich and New York and in the Nordic countries.

Senior Representative Norwegian Banks London

Union Bank of Norway and a group of major Norwegian savings banks established in 1983 a Representative Office in London.

The position as Senior Representative is vacant as the present representative shall take over a new position at the head office in UBN. Candidates for this position should have several years international banking experience. Personal initiative and capabilities to initiate international banking and credit transactions, is essential. This is a key position in the development of the groups international business.

For further information please contact Mr. Per Kr. Pedersen, Senior Representative, telephone 248-0462 or Mr. Rolf Amundsen, General Manager, telephone 47-2-41 95 80.

Candidates should address their application to Union Bank of Norway Ltd., Personell Department, P.O. Box 1172 Sentrum, 0107 Oslo 1, within 8th June 1984.



Union Bank of Norway Ltd.

Domestic name: Fellesbanken a.s.

Young Investment Consultant

Managed funds from £15,000 + benefits

This major financial services company, based in the City, requires an additional consultant to join its small professional team providing investment consultancy services to a large portfolio of clients.

The position offers real opportunity for personal growth within a highly successful and well respected organisation where individual contribution is encouraged.

Candidates, ideally mid-late 20's and educated to graduate level, should have at least 3 years' experience in the investment field including Managed Funds. The personality and drive to provide the highest level of professional service will be sought.

Salary negotiable from £15,000 plus benefits including non-contributory pension, mortgage subsidy, health insurance and profit share potential.

Please write with full details. These will be forwarded direct to our client. List separately any companies to whom your details should not be sent. Alan Forrest ref. B.1656.

This appointment is open to men and women.

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Marketing Executive Up to £10,000 City

We seek a self-starter with the potential for development into a management position to undertake this challenge within a professional marketing team.

Reporting to the Group Marketing Manager you will be expected to make an immediate contribution in the following areas:

- * Marketing Plans
- * Customer Servicing
- * Competitor Analysis with emphasis on UK and international life products.

The ideal candidate will have a good relevant degree with a minimum of 2-3 years marketing experience within the financial services industry and be able to demonstrate drive, initiative, flair and an analytical mind together with a sound

knowledge of marketing techniques and practices.

Our Group is one of the market leaders within the financial services sector offering a professional service to over 600,000 investors with £1.8bn under management within a highly competitive market.

In addition to a competitive salary we offer a non-contributory pension scheme with free life assurance and BUPA membership and excellent career progression prospects.

If you feel you meet our demanding specification then send full C.V. to: John Green, Senior Personnel Officer, Save & Prosper Group Ltd, 4 Great St Helens, London EC3.

**SAVE &
PROSPER**

Operational Research Manager

c. £15,000 p.a. + company car

Bass, Europe's largest brewing group, has diverse business interests that include wines and spirits, soft drinks, hotels, holiday centres, sports and leisure operations.

The Operational Research Department, located at our Headquarters in Burton upon Trent, provides a professional internal consultancy service to all companies within the Group. Current major projects cover the full spectrum of business activities, ranging from production through distribution to retailing.

Owing to internal promotion we are now seeking a Manager of exceptional quality to lead the O.R. function reporting to the Systems and Services Director.

Applicants should have a good numerate degree and a minimum of six years' O.R. experience gained in a competitive business environment. An outstanding track record, leadership skills, initiative, flair and the ability to liaise effectively with all levels of management are essential requirements for this demanding role.

An excellent benefits package will include free BUPA membership, good pension and life assurance scheme and a product allowance.

Please apply in writing with c.v. to:

H.O. Staff Personnel Manager,
Bass Public Limited Company,
137 High Street, Burton upon Trent DE14 1JZ.

Bass
Public Limited Company



INVESTMENT MANAGEMENT

£12-30,000

Because of a high level of demand from our clients in the Merchant Banking, Stockbroking and Specialist Fund Management sectors, we are seeking high-calibre candidates for a variety of equity-based and mixed portfolio positions.

Prospective candidates, preferably graduates aged between 24 and 32, should have a proven record with at least 18 months' experience in a Fund Management or Private Clients capacity in an established organisation and should be ambitious to build on that success in a new and rewarding environment. To arrange an informal meeting at which these opportunities can be discussed in more detail please contact Robert Digby B.A. or Christopher Lawless B.A.

Badenoch & Clark

Recruitment Consultants
16-18 New Bridge Street, London EC4V 6AU
Tel: 01-353 1867

INVOICE DISCOUNTING Client Account Manager

We are part of an international organisation which provides factoring and invoice discounting services for a wide variety of companies. Our highly successful invoice discounting service in the United Kingdom is growing rapidly and needs Client Account Managers.

Responsibilities are primarily the maintenance of successful relationships with clients and monitoring and positively influencing the profitability, security and efficiency of our services.

Candidates aged 25+, must demonstrate several years successful experience in this industry or in a related activity such as corporate finance/banking. A professional qualification would be an advantage and a high standard of numeracy and fluency is essential to the demanding role.

We offer a very competitive salary, a company car and a generous range of benefits commensurate with our position as a member of a major banking group, to anyone who can meet our requirements.

Applications, giving details of career to date will be treated in strict confidence and should be addressed to:
W.H. Group Director and Secretary

C.F. Financial Services Limited

Smith House PO Box 50 Elmwood Avenue Farnham Middlesex TW13 7QD

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A member of the National Westminster Bank Group.

BANKAMERICA TRUST COMPANY (JERSEY) LIMITED SENIOR TRUST OFFICER

Our Client seeks an experienced professional to join the management team of its rapidly expanding trust company in Jersey. Responsibilities will encompass the administration of a diversified range of substantial worldwide assets on behalf of corporate and individual clients, as well as the provision of various consultative financial services.

In addition to a number of years of relevant experience, candidates should hold a recognised accountancy or legal qualification, or the Institute of Bankers Trustee Diploma. The successful applicant will be able to demonstrate a strong administrative ability together with the personal qualities needed to develop business and to deal effectively with clients at a senior level—some travel will be involved.

Prospects for career development are outstanding and the salary and benefits package will match the importance our Client attaches to this key management appointment.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside London EC2 Telephone 01-248 3812 3 4 5

Management Selection - Executive Search

Senior Bank Marketing Appointments

CITY

The London Branch of the Amsterdam-Rotterdam Bank N.V. is seeking to fill the following positions to complement its active marketing team:

Manager - Financial Institutions c. £25,000

The successful applicant will report directly to the Senior Manager of the Corporate Commercial Banking Sector and will be responsible for leading a small team to maintain existing and develop new business with banks and financial institutions throughout the United Kingdom.

The ideal candidate is likely to be aged around 35 years, be professionally qualified and have several years experience in marketing a full range of banking services to a similar target group.

Account Manager, U.K. Corporate c. £20,000

The successful candidate will report to the Manager U.K. Corporate Group within the Corporate Commercial Banking Sector and responsibilities will include achieving target business volumes and maintaining and improving service to existing customers.

Ideally applicants should be in their early 30's, be graduates or professionally qualified and have at least three years experience in marketing to U.K. corporate clients.

Trade Finance Officer c. £20,000

Reporting to the Trade Finance Manager, the successful candidate will be expected to contribute to the development of this activity and play a leading role in developing it amongst existing clients as well as obtaining new business.

The ideal candidate is likely to be aged around 30 years, be a graduate or professionally qualified and have several years experience in trade finance, encompassing forfaiting and short and medium term export finance under ECGD coverage. Previous experience in a start-up situation would be an added advantage.

In addition to the excellent basic salaries there is a competitive benefits package as one would expect from a leading international bank.

Please write with full details to: John Parker, Head of Personnel, Amsterdam-Rotterdam Bank N.V., 101 Moorgate, London EC2M 6SB.

amro bank

amsterdam-rotterdam bank nv

Project Manager Project Advisory Group

Hill Samuel & Co. Limited, a leading Merchant Bank, is looking for a Project Manager to join its Project Advisory Group. This department is responsible for providing financially oriented consultancy to public sector and corporate clients, primarily in the developing countries.

The ideal candidate, who should be aged at least 28 years old, must have had some experience in banking with a background oriented towards accountancy, law or economics. The applicant will also have had practical marketing experience and have led negotiations at a senior level in developing countries. Some exposure to commodity trading and trade finance would be very useful.

The remuneration package will fully reflect the importance of this job and will include non-contributory pension, life assurance, mortgage assistance, profit sharing, BUPA and a number of other fringe benefits. Applicants should send a full CV, which will be treated in strictest confidence to:

R. C. G. Gardner, Director,
Hill Samuel & Co. Limited,
100 Wood Street, London EC2P 2AJ.

HILL SAMUEL & CO LIMITED

مركز استشارات

International Audit Assignments in Banking and EDP

£10,000-£15,000+substantial benefits

Bank of America, one of the world's leading financial institutions, is seeking experienced staff to join its International Audit Team.

EDP SYSTEMS AUDITOR

Responsibilities will encompass the review of EDP systems in use or being developed by the Bank, and the development of systems to analyse computer based operational data. Our integrated processing, based on large IBM mainframes running IMS, is currently being implemented in Europe and the Middle East, with worldwide expansion to follow.

OPERATIONAL AUDITOR

We are seeking a recently qualified Chartered Accountant to assist in conducting audits of our branches and subsidiaries in the UK and Africa. This position offers an exposure to all areas of the Bank's activities and requires the ability to effectively communicate with senior management. Experience of computer auditing techniques would be an advantage.

Prospects for career development within Bank of America are excellent. In addition to competitive salaries, the Bank provides a generous range of benefits including low-interest mortgage, non-contributory pension plan, annual bonus and free medical insurance.

Both positions are based in Bromley, Kent and will require overseas travel. Write, with full career and salary details to: Nicola Strong, Recruitment Officer, Bank of America NT & SA, 26 Elmfield Road, Bromley, Kent.



BANK OF AMERICA

New Business Development

Financial Sector

£25,000 Scotland

This key role will stimulate a marketing professional who is interested in influencing the direction of this major financial organisation takes at a formation stage of its development. The position requires a range of skills which will have been acquired in an environment such as f.m.c.g. or financial services where professional marketing and sales management are key factors in business growth. In particular a strong product or brand management track record combined with sales management experience will be looked for together with obvious strengths in people management and an ability to think strategically. Preferred age range is 30-40. The person appointed will be responsible for initiating and implementing market

product development through established teams and will be expected to contribute significantly to further growth across a range of market segments.

Career growth is demonstrably available in an organisation with total commitment to being the market leader. Salary and particularly good benefits including subsidised mortgage and non-contributory pension will be pitched to attract the calibre of person sought.

Write or telephone for an application form or send detailed CV to J. B. Stewart as advisor to the company, at the address below, quoting ref. SM45/8701/FT on both letter and envelope. No details are divulged to clients without prior permission.

PA

PA Personnel Services

Hobart House, 80 Hanover Street, Edinburgh EH2 1EL
Tel: 031-225 4481 Telex: 72556

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AND
BANKING**

APPOINTMENTS

APPEAR EVERY

THURSDAY

For more information call:

IRENE NOEL

01-248 5208

or Telex 885033

Head of Credit Department

This highly successful branch of an old and well established International Bank offers a broad spectrum of products and services. The London Branch has been in the City for 20 years, has a wide range of clients and has recently concentrated on developing business with medium-size companies.

Credit analysis is currently carried out by both marketing officers and a team of full time analysts. Branch Management has decided to increase the capability of the analytical credit functions by creating this new position which would also include the analysis of leasing proposals and loan quality control.

The successful applicant will be responsible for the smooth running of the department and will have personal responsibility for the more complex proposals.

Major requirements are a minimum of seven years in credit analysis as part of a broad banking background, and good management and technical skills to suit an informal and highly professional environment.

Salary £16,000-£20,000 plus normal bank benefits. To apply, write to Carmina Leon of Cripps, Sears and Assoc. Ltd., (Personnel Management Consultants), 88/89 High Holborn, London WC1V 6LH. Telephone 01-404 5701.

Cripps, Sears

INSTITUTIONAL ADVISOR—AUSTRALIAN SECURITIES

A substantial Australian stockbroking house is in the process of being formed. The new firm will have a capital base of A\$10 million and will be called —

RIVKIN LIMITED

The London office is looking to recruit an established, successful institutional adviser or an experienced manager of Australian investments who is interested in a move to stockbroking.

This is an opportunity to join us at the start of an exciting, challenging venture. We will offer the financial package necessary to attract the highest calibre applicant.

Please write to: Mark Hodgkin
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London
EC4R 0DA

All correspondence will be absolutely confidential.

INTERNATIONAL BANKING OPERATIONS MANAGEMENT

circa £26,000 + benefits

Our client, a firmly established foreign Bank with a large London operation and active in International Banking, is now seeking an Operations Manager to be based in London. The global communications network is being rapidly developed and will further enhance both our client's services to customers and position in the market place.

In this environment of growing technical sophistication the Operations and Administration function plays an increasingly important role—and it is into this area that our client now seeks to recruit.

The primary emphasis of the role is one of management. You will be responsible for ensuring operating procedures and support facilities are provided to both customers and Bank units in London and our other overseas locations. Clearly a thorough knowledge of International Banking wholesale operations is a prerequisite. Responsibilities will include the supervision of approximately 150 personnel principally in the three major functions of branch operations, treasury and communications. To take advantage of career opportunities future mobility will be an important factor.

Candidates, male or female, must have a minimum of five years' experience gained in a similar role and will possess strong personal qualities, business flair, integrity and be able to relate effectively at all levels. As a senior member of the management team you will be expected to participate in overall strategic planning.

The importance of this position will be reflected by a salary of circa £26,000 per annum plus a competitive range of benefits.

All applications should include a full career history accompanied by home and office telephone numbers where possible and should be sent, in the first instance, to Colin Payne at the address below. Please list separately any companies to whom you do not wish your application forwarded.

JPW

Recruitment Advertising

Ludgate House, 107-111 Fleet Street, London EC4 2AB.

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Broker/Manager c.£30-50,000 package

Leading U.S. broker is recruiting an experienced financial futures Executive, with a solid background in both the cash and futures markets. You should have both business development and man-management capabilities.

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Stock Exchange member company seeks a talented young person with a mathematical/statistical degree to analyse groups of equities against the FT-SE contracts on LIFFE and the Traded Options market, and to ascertain cash gilts/futures dealing opportunities. In addition you will be assisting with the running of the house dealing Book.

Gilts Specialist towards £15,000 basic plus bonus

Futures broking firm requires a desk Broker to handle client business on LIFFE, Philadelphia and Chicago. You should have already gained useful experience in the Gilts-Edged market.

Dealer c.£20,000 basic plus bank benefits

An additional Dealer in financial futures and associated money market instruments is sought by a first-rate international bank.

Please contact Robert Kimbell, in complete confidence, on the number below:
01-481 3188

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Marketing Executive

Lively economist or business graduate with investment experience.

Salary c. £12,000 plus substantial benefits.

Prudential Portfolio Managers Limited — PPM — is the investment management subsidiary of Prudential Corporation and is responsible for managing both the Prudential's own funds and the funds of a growing number of external clients.

PPM places particular emphasis on the quality of service it provides to its clients and the continued expansion of its client base has created a vacancy for a marketing executive.

We are looking for an economist or business graduate, aged 25-30, with investment experience who is able to write lucid investment analyses and reports.

Those who have to attract and hold the interest of a wide range of readers, many of whom will not themselves be investment or financial specialists. The work will also involve making investment presentations to clients and potential new clients.

PPM is pursuing a policy of expansion in

the financial services field and therefore this job, as well as being stimulating and demanding in its own right, will also provide wide-ranging marketing experience. There will be considerable opportunities for rapid career development.

An attractive package will be negotiated around £12,000pa and fringe benefits include a subsidised mortgage scheme, non-contributory pension and superb sports and social facilities.

Please write with full CV in strict confidence to Mark Fielder, Prudential Portfolio Managers Limited, 142 Holborn Bars, London EC1N 2NH.

Prudential Portfolio Managers Limited

A member of the Prudential Group

Deputy Pensions Manager Midlands

This senior post with a major U.K. pension fund offers the opportunity to exercise, and further develop, professional skills over virtually the whole range of pension fund management. Reporting to the Pensions Manager, the person appointed would assume responsibility for the efficient management of the schemes and be closely involved with the development of policy. Besides having a thorough technical knowledge of the business, the successful candidate will be able to communicate effectively at all levels, including the preparation of literature for members; interpret and contribute to specialist advice on actuarial, investment, legal and other matters; provide a comprehensive service to the trustees; handle negotiations on the pension aspects of sales and acquisitions and be keen to work in a challenging environment which will bring its rewards to the right person. An attractive remuneration package, which includes a company car, will be offered and the position is likely to appeal to those who are already earning at least £15,000 p.a.

Assistant to Manager

For the ambitious person who does not yet have sufficient experience for the above post, but is seeking meaningful career development, a new position is available at assistant level with exposure to all aspects of pension management. Applicants for this post will want to demonstrate their ability to exercise initiative and work with the minimum of supervision. APMI or ACII qualification would be helpful.

Both these positions are located in a modern office within easy reach of both rural housing and the larger towns of the area; relocation assistance will be given where necessary. Please write giving details of your age, professional and other qualifications, current salary and experience, to:

Lynne Robinson, Riley Advertising (Southern) Limited, Old Court House, Old Court Place, Kensington, London W8 4PD. Please quote reference 63/4205 on both your letter and envelope and list any companies to whom you do not wish your application forwarded.



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Yes, we understand perfectly that you were trained to provide not only skills but a high level of commitment to your employer's aims. Now we're inviting you to consider yourself — not to mention your family.

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Cannon Consultants get more out of their personal lives than they ever did before joining us.

Financially the rewards can be very substantial. For those with both the desire and ability, there are opportunities to move into sales management.

If you're 35-55 and want to discuss your prospects with a leading company in one of Britain's fast growth industries, telephone: GEORGE JUCKES, SOUTHERN GROUP MANAGER on 01-902 8876. COLIN KELSEY, EASTERN GROUP MANAGER on 01-902 8876.

JOHN TURNER, NORTH & WEST GROUP MANAGER on Liverpool (051) 709 6227. Or write to JOHN BIRD, GENERAL SALES MANAGER, Cannon Assurance Limited, 1 Olympic Way, Wembley, Middlesex, HA9 0NB.



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EARN THE TITLE AND SECURE YOUR FUTURE

Would you contemplate a change of direction to a career which offers real opportunity and reward?

If so, you should contact Allied Hambro Financial Management and discuss with them the future in the financial services industry. Due to exciting developments within the Company, we require people of ability to embark on a career in financial consultancy.

Our training programme will qualify you to market an increasingly wide range of sophisticated assurance, investment and pension plans, culminating in your having earned the title, Financial Consultant. At this point, our consultants are fully conversant with our entire range of financial services, including banking services and portfolio management and have access to the developing market this represents.

Simply, you can be as successful as you want to be, and progress along with financial security are the rewards for those that make it to the top. To find out more, telephone tomorrow:

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Mike Harris on 01-580 3833 if you live in London/South East, Maurice House on 021-454 6950 for the Midlands and John Love on 0274 72721 for the North.

Manager EDP Systems Audit

New appointment
LONDON
c.£20,000, car, benefits

for a well known British group with a turnover in excess of £1bn. operating in the retailing, distribution and leisure sectors, and utilising a large scale IBM mainframe based interactive network.

Responsibility is for the development and management of an information and accounting systems audit and security department, to ensure that data integrity and security controls are implemented and maintained for all EDP based applications and operations.

Applicants must be able to demonstrate a sound knowledge of accounting practice. Preferably they will be currently operating as either a senior computer systems auditor, project manager or systems manager in a company employing large on-line systems.

An accountancy qualification and a university degree, probably in a numerate discipline, are considered essential. Probable age range is 28 to 35. Applicants must be experienced in conversing objectively and persuasively at all levels.

The successful applicant will be offered an excellent starting salary, a company car, and a range of significant benefits. The company offers excellent long term career prospects in a number of disciplines.

Please write or telephone for an application form to ANTHONY SPURR, Manager, Executive Selection Division, at the address below, quoting reference G1223. Applications invited from either sex.

BIS Applied Systems Limited
York House, 139 Westminster Bridge Road
London SE1 7UT
Telephone 01-633 0866



International Pensions and Insurance Specialist

c.£16,000

West London

From their modern well equipped West London offices, my client markets and distributes the firms of Hollywood's largest studios in all parts of the world. The business is complex, dynamic, highly profitable and growing rapidly.

As part of the formation of an international personnel team, the company wishes to recruit a Pensions and Insurance Specialist who will report to the Vice-President - Personnel. The man or woman appointed will be responsible for the supervision of the company's international employee benefits arrangements (pension plans and life, accident and disability insurance schemes) and the administration and control of business insurance programmes worldwide.

You will need a strong background in pensions administration and a significant element of international exposure would be an advantage. While pensions management is the most important part of the role, some experience of insurance administration is necessary. You should possess well developed communication skills as you will be in frequent contact with brokers and company managers throughout the world. Additionally you will be confident of your ability to handle both volume and complexity with a degree of independence.

To find out about the scope of this interesting career opportunity contact Richard Goldie on (0992) 552552 or write enclosing a brief CV to Macmillan Davies Personnel Consultants, The Old Vaults, Parliament Square, Hertford, Herts. SG14 1PL.

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BUSINESS DEVELOPMENT MANAGERS (City Background)

CAP, who are one of Europe's leading Information Systems Suppliers, have expanded their services so successfully over the last twenty years that they are now recognized by major Financial, Commercial, Industrial and Government users as one of the market leaders in their field.

CAP London Financial is the branch of the CAP Group dedicated to the financial community in providing computer-based solutions for all types of business problems. As part of its continued development, CAP London Financial now wishes to appoint three professional business managers to expand and manage its client base.

Ideally, the successful applicants should be aged between 27 and 40 years and have gained experience in either consultancy and/or management positions within one of the following areas: International Banking, Stockbroking or Consumer Finance. These appointments are extremely challenging and require a high level of communication skills, professionalism and determination.

A high basic salary in excess of £17,500 is being offered together with a company car, generous bonus scheme, private health insurance and pension scheme.



For further details telephone 01-370 2012/3 or alternatively send a brief c.v. to NKB Associates Limited 159A Gloucester Road, London SW7 4TH. All enquiries will be treated in the strictest confidence.

Major Merchant Bank - Foreign Exchange -

envisaged package c£30,000

A Senior Dealer is required by our client, one of the UK's leading merchant banks. The successful applicant will be employed as a key member of a highly profitable team, with direct responsibility to the department's Executive Director.

A proven track record, the ability to deal competently in a variety of currencies and a high level of motivation and commitment are seen as essential requirements.

The remuneration envisaged represents an attractive package and the above figure is merely given as a general indicator.

Interested applicants should contact Roger Tipple, MA, on 01-404 5751 or write to him at Banking and Finance Division, 23 Southampton Place, London WC1A 2BP quoting reference 3390. All applications will be dealt with in the strictest confidence.



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Investment Consultancy

Challenging role with
leading City professional firm
in the range £15,000-£25,000

Our clients are widely recognised as one of the leaders in their field. They are a highly professional organisation and the work environment is stimulating.

As a result of the expansion of their investment consultancy business, they have a challenging opportunity for a highly motivated individual to provide advice to leading financial institutions. You will join a small team and be involved in the following areas:

- Long-term asset planning
- Selection of investment managers
- Asset allocation
- Measurement of investment performance
- Determination of investment strategies
- Portfolio accounting

Probably in your late twenties, you must have experience of the investment world, ideally in a consultancy role. An actuarial or accountancy qualification, an MBA or other relevant qualification would be an advantage, but is not essential.

Salary is negotiable depending on experience. Other benefits include assistance with relocation expenses, where appropriate. Early promotion to a Directorship will be considered if you provide a significant contribution to the growth of the business.

Please send a comprehensive CV. This will be forwarded direct to our client. List separately organisations to whom it should not be sent. B. G. Woodrow ref. B.1650.

This appointment is open to men and women.

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Fund Management

A major international bank is accelerating the development of its London performance-based fund management operation, and expanding its London-based international research capability. The following vacancies now exist within a small but highly motivated and thoroughly professional team:

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Analyst/Investment Manager: Japanese equities

Analyst/Investment Manager: UK equities

We require 2 Analysts with a minimum of 2 years' experience of Japanese and UK markets to join the research team. We want to meet enthusiastic and ambitious individuals with a high level of competence in investment-related financial analysis. You will be looking to join an investment group which has been designed for the changing investment needs of the City. We have in place a disciplined investment methodology designed for the superior results required by an increasingly competitive environment.

Reserve Asset Manager

In the fixed income section of the fund management team, we have an exceptional performance record. We are looking to take on an additional member of the team. Since our approach is less than conventional, your training is unlikely to come from the Eurobond markets; you may have a background in the gilt-edged or other domestic markets or in foreign exchange.

All four positions carry attractive salaries and the fringe benefits you would expect from a leading international bank. The group operates with a high degree of autonomy; your future career development will reflect directly your own efforts, and the continuing success of the group.

Candidates should apply in writing with a detailed cv, stating which position is of interest to them, to PO Box A8606, Financial Times, 10 Cannon Street, London EC4P 4BY.

ACQUISITION ASSIGNMENT

A company in S.E. London seeks a person to conduct an acquisition search. The job might appeal to a recently redundant or retired executive, but age or circumstances will not be a barrier. Experience at a senior level in the areas of Fluid Control Instrumentation and/or Engineering Plastics is required, either in a General Management or Marketing role. Essential personal requirements are energy, resourcefulness and a determination to get the job done. The position is seen as a temporary assignment of up to one year. Salary is negotiable circa £10-15,000 and the successful candidate will enjoy the benefits of being a member of a large international group.

Applicants should write to Box A8608, Financial Times 10 Cannon Street, London EC4P 4BY with a brief personal cv. All applications will be answered.

INVESTMENT ANALYSTS

We are currently recruiting on behalf of three leading stockbrokers for experienced analysts with proven track records in the following sectors: Building, Chemical, Electrical, Banking, Engineering, etc. Excellent salaries and benefits are envisaged for successful candidates.

We are also conducting interviews for graduate trainee positions in stockbroking and would be interested to hear from applicants with a degree in Maths, Physics or Economics.

We have many vacancies for experienced stockbroking clerical and secretarial staff.

CONTACT SERVICES STAFF BUREAU
35 NEW BROAD STREET, EC2 1-438 9477

JAMES CAPEL & CO.

SENIOR
PRIVATE CLIENT EXECUTIVES

We require two additional senior executives to help in the further expansion of our Private Client Department.

Preferably aged 35-45, applicants will have extensive experience of private client portfolio management and may already be principals in their present firms.

The successful candidates will be expected to take responsibility for looking after a growing number of clients, both on a discretionary and non-discretionary basis, and to make an active contribution to the department's continued development.

If you think you might be interested, please write in confidence to:

N.A. Fraser,
James Capel & Co.,
Winchester House,
100 Old Broad Street,
London EC2N 1BQ.

FUNDS MANAGER/ ACCOUNTANT

BUILDING SOCIETY - DERBYSHIRE
£12-£14,500 + CAR + BENEFITS.

The Derbyshire is a strong regional building society with assets approaching £500m and 53 branches. Later this year our senior accountant responsible for corporate finance retires from executive duties. In restructuring our finance division, we seek a person experienced in managing cash and investments (mainly British Government securities).

The main responsibilities will be the management of the Society's liquid funds, currently totalling nearly £100m, and the development of the Society's wholesale funding requirements. Therefore, the requirement is for someone with relevant experience and expertise in this area - not necessarily with a building society.

As the successful applicant will also be expected to make a positive contribution to other areas of the Society's financial operations, it is important that an interest in accountancy functions can be demonstrated.

We would expect applicants to be aged 28-40 years, possess a relevant professional qualification, be self-motivated, capable of detailed work, and have the ability to think on a strategic level. In addition to numeracy, communication and staff management skills will also be important.

We can offer a challenging job and a fine working environment in pleasant Derbyshire countryside. In addition to the usual benefits, a staff mortgage scheme is available.

Applicants should write direct to N Pugh F.C.A., marked "Funds Manager, Confidential," enclosing a full CV.

Derbyshire Building Society, Duffield Hall, Duffield, DERBY DE5 1AG

The Derbyshire
BUILDING SOCIETY

Eurobonds - New Issues Manager

London/City
Circa £25,000
plus usual benefits

Our client, a major prestigious Merchant Bank, with an enviable reputation in international finance, is seeking to recruit a New Issues Manager.

Reporting at Director level, you will be responsible for and familiar with all aspects of preparation and execution of documentation, also pricing in both Sterling and Dollar sectors. You will be expected to manage successfully all new issue operations, and must be able to contribute to the formulation of marketing plans. Some overseas travel is envisaged.

Aged 27-35, you will have 4-5 years experience in New Issue activities, preferably gained in a banking environment. You must be articulate and self-motivated, with a positive approach. Your personal presentation will be immaculate and good inter-personal skills a pre-requisite. Fluency in another European language would be an advantage.

To discuss this opportunity please telephone or write in confidence to Beverly Kemp reference BR



Lloyd Chapman
Associates

123, New Bond Street, London W1Y 0HR 01-499 7761

هناك اصناف اخرى

Corporate Finance

Due to the continuing expansion of its U.K. and international corporate finance activities, Credit Suisse First Boston Limited wishes to recruit additional Executives for this area. Candidates, who will be aged 24-27, will either have a professional qualification in law or accountancy and have worked in a leading city or international firm or will alternatively be business graduates with subsequent relevant experience. A working knowledge of a European language other than English will be considered an asset, while a willingness to travel is essential. An attractive remuneration package will be offered, including the usual banking fringe benefits. All applications should be addressed to: T.M.B. Kerrigan, Personnel Manager, Credit Suisse First Boston Limited, 22 Bishopsgate, London EC2N 4BQ.

CSFB

The Susan Mills PORTFOLIO

Vickers de Costa Limited is one of the largest firms of stockbrokers with membership of the London and major International Stock Exchanges. The firm is a major force in Far Eastern securities, and has a large private clients department and growing institutional business.

A merging of interests with a leading bank makes this a time of challenge and opportunity for the firm, and those who take up the following appointments:

Accountant to £11,000 + bonus

You will assist the Chief Accountant with his present workload, and undertake a range of tasks arising from the merger. The production of statistical information, accounting and management reports will be among the duties.

Age under 30, and an ACA, ACCA or finalist, you must have 3/4 years' experience in the profession, industry or commerce.

The following three appointments exist within the private clients department which is recognised as a growth area within the company.

Stockbroker Salary negotiable

To assist 2 Senior Managers with the management of key client portfolios and general office administration responsibilities. Aged 24-45, you should have a good standard of education, plus a minimum of 3-5 years private clients' stockbroking experience. (If over 27 you should have taken Stock Exchange exams.) In addition, you should be energetic and articulate, have an outgoing personality and be ambitious.

Stockbroker Salary negotiable

To service existing clients and introduce new business to the company from a new location. Preferably aged 30-40 you should have at least 3-5 years' experience of private client and corporate work.

A good level of education and Stock Exchange exams are essential.

Administrative Assistant £6,500-£7,500 + bonus

This is a new area of business handling private clients' portfolios with Present. The job will involve the whole spectrum of processing computerised instructions. Probably in your mid 30s, with either an 'A' level or degree in Mathematics, you should have the drive and ambition to enter stockbroking, and be prepared to work over the odds. The ability to organise, numeracy and a lively personality are other qualities required.

If you match these requirements, please send full career details to: Susan Mills, The Susan Mills Portfolio, 2nd Floor, Hampden House, 84 Kingsway, London WC2B 6AE. Or telephone 01-242 3276 for an application form.

General Manager

for the U.K. Branch of a major U.S.-based Controls and Automation Company

Our Company is the third largest designer/installer of building automation and temperature control systems in North America. We are now expanding to the U.K. and need someone to head our operation. The position will require sales, marketing, engineering, administrative and general management skills. Intimate knowledge of the building controls market in the U.K. is essential. Our office will be opened in the South-East within close proximity to London.

The successful candidate will currently be employed in the industry and must have five to seven years of experience with a minimum of three years in a management role. A degree in one of the engineering sciences would be very beneficial but is not essential. It is unlikely that anyone currently earning less than £20,000 will be considered suitable.

Our Company provides a compensation package of salary and bonus based upon the accomplishments of the individual and the organisation he builds. Please provide a curriculum vitae and salary history to:

Clell D. Rowison
MARK CONTROLS INTERNATIONAL
Foundry Lane, Mersham, West Sussex RH13 5TL

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HANSON & COMPANY

Members of The Stock Exchange

require additional Members to join our organisation. The successful applicant(s) will be involved in all aspects of handling private clients portfolios.

Please write to Richard Holt at 6 Regent Terrace, South Parade, Doncaster, S. Yorks DN1 2EL

Offices also at:

Blackburn, Bolton, Preston, Lancaster and York

Fund Management

-U.S. and Japanese Equities

Salary range £17,000 to £23,000 plus car

We wish to appoint two managers with a proven sector record, one to specialise in the Japanese market and the other in the United States. The successful candidates will have had at least 3 years' relevant sector experience.

Fund Management

-U.K. Equities

Salary range £10,000 to £20,000 depending on experience.

Three vacancies exist in the U.K. Equity market for candidates with a minimum of 2 years' relevant experience and ideally with some previous responsibility for fund management.

The jobs will be based at our Chief Office in the City of London. Along with the competitive salaries quoted above, there is a valuable range of fringe benefits including non-contributory pension and medical insurance schemes, a house purchase scheme with preferential mortgage interest rates and a profit sharing scheme. Written applications, including a full curriculum vitae, should be sent in the first instance to:

The Manager, Personnel Department, Sun Life Assurance Society plc, Sun Life Court, St. James Barton, Bristol BS1 3TH.



INTERNATIONAL BANK CREDIT/MARKETING

Our current portfolio contains a number of career opportunities within the credit analysis/lending/business development area of international banking... covering a wide range in terms of specific function, level of seniority and shape, size and "flavour" of the particular bank.

CORPORATE MARKETING £15,000 - £20,000
The recurring requirement is for bankers, probably 28/35, already with a demonstrable record of successfully marketing a range of "products" to UK companies.

One or two opportunities also exist for those with specialised market knowledge (eg: Scandinavia, Trade Finance, Interest Rate Swaps) or skills (eg: fluency in German).

CREDIT ANALYSIS £9,000 - £16,000
The common denominator in these appointments is that they each demand sound (gen. formal) credit training and practical experience; the basic difference between them is that some have either immediate or projected marketing involvement whereas others are more concerned with management of the credit function.

To measure these opportunities against your own career objectives, please telephone, in confidence, John Chiverton, Ann Costello or Richard Lovering

JOHN CHIVERTON ASSOCIATES LTD.

5, Castle Court, London, EC2A 3JL
01-623 3861

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Birmingham: 021-643 4820, The Rotunda, New Street.
Nottingham: 0602 584541, Gothic House, Barker Gate, NG1 1JL
Manchester: 061-228 0089, Sunley Building, Piccadilly Plaza.
Glasgow: 043-332 1502, 141 West Nile St., G1 2RN.

FOREIGN EXCHANGE and MONEY MARKET

Manager

Major U.S. bank requires experienced foreign exchange and money manager for its London branch. Ten years' practical experience in foreign exchange and deposit dealing. Proven experience in the management of foreign exchange and deposit positions. Salary and other benefits by negotiation.

Write Box A8616, Financial Times
10 Cannon Street, London EC3P 4BY

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Wanted

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Potential business women seeks a responsible position, able to use own initiative. Knowledge in business studies and experience in organising, administration and computing. Willing to travel. Will consider any offer.
Write Box A8611, Financial Times
10 Cannon Street, London EC3P 4BY

Training Manager

to £16,000 p.a. + benefits

We are a large international corporate bank employing over 1,000 people in the UK. We seek an innovative manager with 3-5 years' general personnel or training experience to take responsibility for all formal training at The Morgan Bank in London.

You will be accountable for the preparation and implementation of comprehensive training plans, development of new training programmes to meet rapidly changing business needs, and the evaluation of training performance. To achieve this you will have responsibility for a substantial training budget.

You will be qualified to degree level, with a proven track record of initiative, accomplishments and an ability to communicate with all levels of management. Prior banking experience is desirable but not essential.

The salary is enhanced by an attractive range of benefits including profit sharing bonus, mortgage subsidy, non-contributory pension, medical and life insurance schemes.

Please write with a full c.v. to Malcolm Parker, Manager Manpower Planning, Training & Development, Morgan Guaranty Trust Company of New York, PO Box 161, 1 Angel Court, London EC2R 7AE.

The Morgan Bank

TREASURY MANAGER

★ Overseas Financing ★

London based to £19,000 + car

Our client is one of the UK's leading Industrial Groups (turnover in excess of £1 billion) whose products are acknowledged as market leaders worldwide. Its substantial overseas operations play a vitally important part in the Group's long-term strategy.

As a key member of a high-level Treasury team, you will take responsibility for the financing of overseas operations, from the identification and appraisal of funding plans and proposals to their negotiation and implementation, as well as providing advice and guidance to operational management on a wide range of associated areas.

This important HQ role, requiring close contact with financial institutions, professional advisers and senior management both in the UK and overseas, will provide a young Treasury professional with significant scope for personal initiative and responsibility, as supervision will be limited to the agreement of objectives and the discussion of conclusions and recommendations.

Practical exposure to overseas financing gained within the Treasury function of a large international industrial/commercial concern, together with a high level of personal credibility are among the ideal attributes to fill this demanding and challenging role.

To apply, please send your c.v. or full career details, including current remuneration package, quoting reference FT/24, for the attention of James Rollason, CSA Associates, 6th Floor, Northway House, High Road, Whetstone, N20 9LP.

CSA All applications will be treated in the strictest confidence.

CORPORATE BANKER

Marketing, Europe and Middle East

As a growing International Bank, our clients specific needs call for a top flight marketing officer to promote its full range of services to US corporate subsidiaries based in Europe and the Middle East.

Aged between 25 and 35 the individual will possess a post-graduate qualification/MBA and more importantly, will have received full credit training.

The position, based in the City, will appeal to applicants from a major International Bank looking to increase their exposure, responsibilities and rewards.

For further details please write to or telephone:

Rochester Recruitment Ltd., 21 College Hill, London EC4R 2EP
Telephone: 01-248 8346

FINANCIAL ANALYST SENIOR TO £18,000

Mattel Toys European Regional Office is seeking an experienced financial analyst with a strong background in the development and maintenance of computer-based financial systems.

The successful candidate will be able to furnish appropriate academic qualifications; a post-graduate degree in a relevant field of study would be an advantage.

The responsibilities of the appointee will include the development of divisional financial estimates, annual operating and long range strategic plans, monthly variance analyses and special financial projects for European affiliates. Other responsibilities include the development of financial policies and procedures, and evaluation of capital expenditure proposals for presentation to executive management.

Candidates must be fluent in Spanish, and a second European language would be an advantage.

MATTEL TOYS EUROPEAN REGIONAL OFFICE
32 WIGMORE STREET, LONDON W1H 9DF
Reply in writing with full career details to:

Corporate Finance Executive

Standard Chartered Merchant Bank Limited, a wholly-owned subsidiary of Standard Chartered Bank PLC, Britain's largest independent international bank, has a vacancy for an Executive at Assistant Manager level in its expanding Corporate Finance Division.

Applicants for this appointment should be aged 25-30 and have a high level of numeracy and a professional qualification, with two years post-qualification experience of acquisitions and new issues, or of investigations, gained in a City environment.

Standard Chartered Merchant Bank, with total assets in excess of £1.5 billion, forms part of a Group with over 2000 offices in more than 60 countries, with subsidiary and associated merchant banks in many important financial centres overseas. Candidates should be prepared to serve overseas on secondment from London if required.

An attractive salary, substantial fringe benefits and excellent career prospects are offered.

Written applications, with a full curriculum vitae, should be sent in confidence to:
The Personnel Manager,
Standard Chartered Merchant Bank Limited,
33-36 Gracechurch Street,
London EC3V 0AX.

Standard Chartered Merchant Bank Limited

STOCKBROKING/BANKING

MANAGER to assume control of non-performing accounts	c. £20,000
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CLIENTS LEDGER CLERK	c. £5,500 + bonus
CONTRACTS CLERK (M/B)	c. £5,500 + bonus
EUROBOND SETTLEMENTS CLERK	c. £5,500 + bonus
PROPERTY ACCOUNTS CLERK	c. £7,500 + Mort.
FOREIGN DELIVERY CLERK (M/B)	c. £7,500 + Mort.
TRANSFER CLERK (M/B)	c. £7,500 + Mort.
PROPERTY ACCOUNTS CLERK	c. £7,500 + Mort.
FX BACK UP CLERK	c. £7,000 + Mort.
SENIOR VALUATIONS CLERK	c. £7,000 + bonus
CLIENTS LEDGER C.A.D. CLERK	c. £7,000 + bonus
JUNIOR AUTHORISED DEALER	c. £7,000 + bonus
RESIDUAL TRANSFER CLERK	c. £5,500 + bonus
SETTLEMENTS CLERK (Australian and Hong Kong)	c. £5,500 + bonus
VALUATIONS CLERK (M/B)	Salary Neg

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At most investment companies, there is never a shortage of financial brains. Whereas business brains may often be very thin on the ground – if there are any at all.

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We're a private sector company and our attitude is both creative and innovative. And, because we're businessmen, we're quick to recognise a good business challenge.

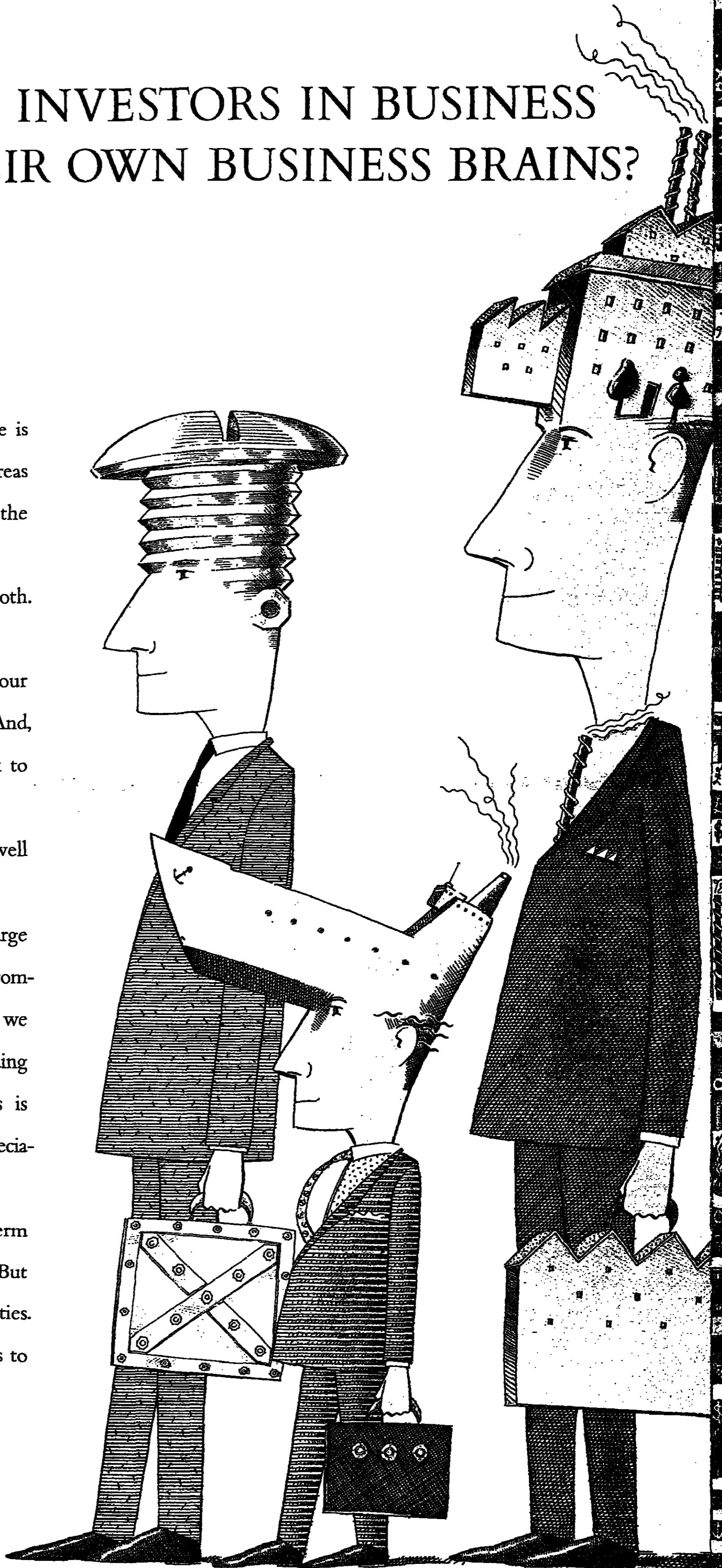
Equally, and in all modesty, we are well equipped to act on our decisions.

Within the 3i group, we deal with large projects and are prepared to back any one company with up to £35m or more; we have ICFC, whose understanding of small companies' problems is unique; and our Ventures Division who specialise in high-technology businesses.

Up to now, we have enjoyed long-term relationships with over 8,000 businesses. But we're always looking for fresh opportunities.

Thank goodness we've got the brains to recognise them when they arise.

THE CREATIVE USE OF MONEY.



Accountancy Appointments

MANAGER FINANCIAL CONTROL
c. £17,000 + benefits

Our client, a leading merchant bank, seeks applications from chartered accountants, aged 27-35 with at least three years post qualification experience for this prestigious career post. You will be responsible for a number of vital functions such as maintenance of banks own accounting system and providing general advice. You should be a self starter with a good understanding of tax matters, capable of motivating a small team.

For full details of this and our many other vacancies call:
Robert Miles 01-435 4381
CRAWFORD RECRUITMENT SERVICES

CHARTERED ACCOUNTANT

Financial consultancy specialising in international tax structuring and trust work requires a young and ambitious CA for training and development. Foreign languages helpful but not essential. West End offices - excellent potential.

Write in confidence with personal details to Box 48612
Financial Times
10 Cannon Street, London EC4P 4DY

Chief Accountant

Investment Banking

£28,000 plus banking benefits

A rapidly expanding Licensed Deposit Taker, a subsidiary of a leading European Bank, seeks to appoint a Chief Accountant. The company offers a broad range of investment banking services and is particularly well established as an issuing and trading house in bonds and equities. Staff totals 90 and is increasing steadily. The Chief Accountant, who will report to a Director, will be fully responsible and accountable for all accounting functions and for special projects as appropriate. The latter will include close involvement in the continued development of recently implemented computer systems. The appointee will be a chartered accountant in his or her 30's. Relevant experience within a bank, ideally with a securities emphasis, or a stockbroker is essential. A strong systems background and proven staff management skills are also required.

Please write in confidence, enclosing career details and quoting reference 25771/L, to
N.P. Halsey, Peat, Marwick, Mitchell & Co., Executive Selection Division, 165 Queen Victoria St., Blackfriars, London EC4V 3PD.

PEAT MARWICK

Finance Director (Designate)

£17,000+ car

Bucks.

Our client, a small privately owned high tech manufacturing company, is a profitable (£1 million turnover) specialist in the field of business communications equipment. They have achieved considerable penetration in the market place, both in the UK and overseas and their innovative design has established a significant reputation with major blue chip companies and multinationals. A three-fold increase in turnover is projected in the next two years with exports accounting for over 35% of total sales and plans are in hand for an early flotation onto the USM.

To facilitate this development a bright, dynamic Accountant is now required to head the total finance and administration function. Further duties will include computer development, close liaison with the marketing function on pricing policy etc. and the imposition of tight financial controls. Reporting to the Managing Director, candidates will be qualified Accountants aged around 30 with the commercial awareness, drive and commitment required to identify with this progressive environment and successfully guide the company through their next anticipated phase of expansion.

Excellent career prospects exist for a dedicated and outgoing individual with the potential to grow on a parallel with the company. Candidates should write to Philip Cartwright, ACMA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 126, at PO Box 143, 31 Southampton Row, London WC1B 5HY.

Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

European Controller - Amsterdam

DFL 90,000 + Car + Substantial large company benefits

Our client, a major US corporation in the entertainment industry, with an expanding European presence, currently seeks a financial executive to be based at their offices in Amsterdam.

Reporting to the Financial Controller, New York, and responsible for a professional team of 6, this key role encompasses a wide range of responsibilities to include:-

- * Preparation of routine & fiscal year end statements
- * Financial analysis, planning and reporting
- * Budgetary control and foreign cash forecasts
- * Operational review & liaison with external auditors
- * Performance monitoring of joint venture companies

Candidates aged 27-35, will be qualified accountants with an MBA or equivalent and a minimum of 5 years p.a.e. in a fast moving international environment. Fluency in English together with a working knowledge of computer systems is essential. An effective communicator, you must be self motivated with the potential to work under pressure & the flexibility to undertake at least 25% travel.

This highly visible role presents a challenging and rewarding career opportunity for an individual capable of maintaining a high standard of performance in this dynamic market sector. Relocation assistance is available.

Interested applicants should contact Mark Brewer on London 831-0431 or send a comprehensive C.V. to Michael Page International, Sicilian House, Sicilian Avenue, London WC1A 2QH. Interviews will take place in London.

Michael Page International
Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Finance Director

Marine Services
Central London
to £22,000

This substantial organisation offers a unique range of marine-related services around England and Wales. In supporting a large number of remote installations, it operates its own fleet of vessels and a significant engineering facility. Historically there have been few matters of maritime interest in which it has not had influence or involvement and it plays a vital and active role in maritime safety, both nationally and internationally.

Emphasis on improved management information systems and greater cost control has created a need for a new position of Finance Director. As a member of the Executive Board, the role will take full responsibility for preparing financial plans and policies, all accounting practices and liaison with the financial community. The initial task is to develop and implement a systems strategy to meet the information needs of both financial and operational management. This is an important appointment, challenging to the full your technical and inter-personal skills. Candidates will be qualified accountants with successful experience of leading a comprehensive financial service and of effecting change in a well established, structured environment. Experience of installing computer based information systems is a prerequisite. Essential personal qualities include Board level presence, diplomacy, total technical confidence and well developed people management skills.

Please reply in confidence giving concise career and personal details and quoting Ref: ER637/FT to I.D. Tomlinson, Executive Selection.

Arthur Young McClelland Moores & Co.,
Management Consultants,
Rolls House, 7 Rolls Buildings,
Fetter Lane, London EC4A 1NF.

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- * You are mature and used to dealing with senior professionals
- * You thrive on challenge, and being at the 'sharp end'
- * You've particular qualities, but know that the constraints placed by working within a traditional financial environment prevent you from realising your full potential.

A paragon? Perhaps - but that is just what is needed for a tough and demanding job we have for a skilled professional. Someone, perhaps, who has a knowledge of the requirements for listed companies and for companies in the U.S.M.

If you feel that you can match these qualities and experience, we'd like to meet you to discuss the details of the job in our Quotations Department, and the benefits package which includes a negotiable salary of around £20,000 p.a. plus a car.

Please send your curriculum vitae, or telephone for further information to: Jennifer Gregson, Senior Personnel Officer, The Stock Exchange, Old Broad Street, London EC2N 1HP. Telephone: 01-588 2355 (ext. 8683).

The Stock Exchange

Chief Accountant

Gloucester c£20,000 + car

Trident Life is one of the major Unit Linked Life Offices. Part of a very successful £4bn US corporation, the company has grown rapidly to £260m of funds under management and has ambitious plans for substantial future growth.

A high calibre Chief Accountant is now sought with the experience and ability to help inspire and control this expansion at a senior level.

Reporting to a main Board Director the successful applicant will take full responsibility for accounting, internal control procedures and taxation.

The prime objective is to provide reliable management information, allowing business decisions to be made quickly and with confidence. Maximising the use of cash resources and involvement in planning strategic growth will present further challenges.

Candidates must be qualified Accountants aged around 35, who can demonstrate a successful career in a progressive, profit conscious environment, involving sophisticated financial reporting.

The successful applicant will need to have a professional, enthusiastic and participative approach and above all, a commitment to achieving tangible results. Experience of insurance or a financial institution would be useful.

Please write with comprehensive personal and career details to: Mr. A. Austin, Group Personnel Manager, Trident Life Assurance Co. Limited, London Road, Gloucester GL1 3LE.

Trident Life
A member of the Generali Group

Group Finance Director

Diversified PLC

from £30,000 **City**

Our client is a long-established public company which diversified from its traditional base in shipping in the sixties. Current turnover is in excess of £60m., and the group's activities now include the manufacture of security products and systems, insurance broking and agency, road haulage, warehousing, and liquid gas engineering in addition to shipowning and related services. The group has been significantly re-structured during the recent recession and is seeking to resume its expansion under a newly-strengthened senior management team.

The Group Finance Director is a new appointment reporting directly to the Executive Chairman. Responsibility will cover all aspects of financial control as well as advice to the board and subsidiaries on accounting and taxation matters, cash forecasting, acquisition strategy and the effective use of the group's assets and financial resources.

The successful candidate will probably be aged under 45 and must be a qualified accountant with successful board level experience in manufacturing or service industry. The group is decentralised so that travel within the UK and abroad will be required.

Salary negotiable, car and share option scheme.

Please write - in confidence - to David Bennell ref. B.43758.

This appointment is open to men and women.

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HAY-MSL
MANAGEMENT SELECTION

Financial Controller

South Wales **£20,000 + Car**

Our clients, who are UK leaders in the health care market, sales currently around £9m. have recently been acquired by a US company with an excellent growth record in their field.

Responsible to the Managing Director, key tasks will include the design and implementation of effective cost accounting controls, the integration of financial reporting procedures to US requirements and the completion of computer based accounting systems.

Candidates will be in their 30's, preferably chartered accountants, with a strong background in cost accounting and controls as well as a broad experience in financial management. A knowledge of US reporting requirements would be useful. An appointment to the Board will follow within 18 months.

Location an attractive part of Mid Glamorgan.

Please write - in confidence - giving full details to David Dodd ref. B.17708.

This appointment is open to men and women.

HAY-MSL Selection and Advertising Limited,
50 Queen Square, Bristol BS1 4LW.
Offices in Europe, the Americas, Africa, Australasia and Asia Pacific.

HAY-MSL
MANAGEMENT SELECTION

GROUP FINANCIAL CONTROLLER

SURREY, c£18,000,
CAR + USUAL BENEFITS

This PLC, engaged in manufacturing and distribution, has a turnover above £50 million p.a. and plans further expansion. As a senior member of a small head office team you will be responsible to the Group Managing Director for:

- * monitoring group performance
- * statutory reporting
- * financial planning and forecasting
- * tax planning

We are looking for an ambitious young C.A. from the profession or industry, seeking the prospects that an energetic, expanding company can offer.

Please write with C.V. to
R. H. Gunick,
35 St. Thomas Street, London SE1 9SN.

Group Financial Controller

ENGINEERING
South West of London **c. £16,000 + car**

Our client, a well established, publicly quoted engineering group with Headquarters in the South West of London, seeks a qualified Chartered Accountant with experience of exercising full control of an accounting function at Group level to report to the Group Managing Director.

Principal responsibilities will include:

- * consolidation of subsidiary company accounts
- * group profit and expenditure forecasts
- * group and company taxation matters
- * group internal audit
- * overall control of the Head Office Accounts Department
- * group cash flow monitoring

The successful candidate will probably be over 45 years of age and will be prepared to undertake considerable travel within the United Kingdom.

Men and women are invited to write in confidence giving career details, age and current salary. Please include your telephone number and quote 4264/FT on envelope and letter.

urwick **Orwick, Orr & Partners Limited**
MANAGEMENT AND SELECTION CONSULTANTS
Baylis House, Stoke Poges Lane, Slough SL1 3PF

Accountancy Appointments

Management Accountant

Merchant Bank

City

to £25,000

including benefits

Our client is a major UK merchant bank employing over 600 people worldwide, which has recently strengthened its own corporate planning and management services team to facilitate actual and planned growth.

A Management Accountant is sought to join this small central group. Reporting to the Finance Director, the position carries responsibility to develop and operate new MIS systems for planning and control in conjunction with the present Financial Controller. Initial tasks are to install new budgeting and reporting systems for the bank's various client services.

Candidates must be qualified accountants, probably 28-32, with practical experience of costing systems

and computerised accounting, probably gained in a large company. Knowledge of bank accounting is not essential. Personal qualities sought include determination, an enquiring mind, tact and strict attention to detail.

Please send full personal and career details in confidence to Peter Ginnings, quoting reference 1322/FT on both envelope and letter.

**Deloitte
Haskins + Sells**
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

Chief Accountant

Property Development
£16,000-£18,000+ car

We seek a Chief Accountant to take responsibility for all accounting and financial reporting for a very substantial office development scheme in the City of London.

The appointee will be required to establish appropriate systems, exercise tight financial control, liaise with professional advisors and report both to the parent company in Canada and to the local project director.

Candidates should be qualified accountants of sound technical ability and above-average initiative. Relevant

industrial experience is essential, ideally but not essentially in the construction or development sector.

Please write in confidence, enclosing career details and quoting reference 4987/L, to N.P. Halsey, Peat, Marwick, Mitchell & Co., Executive Selection Division, 165 Queen Victoria St., Blackfriars, London EC4V 3PD.

**PEAT
MARWICK**

Financial Controller

C. London

£30,000+ benefits package

Our client is a major international company with considerable interests in freight, transportation and other widespread activities. They currently require a high calibre accountant to undertake a substantial role within the company's finance function.

This senior appointment primarily takes responsibility for:-

- * Financial reporting
- * Investment/divestment appraisal
- * Consolidation of divisional accounting
- * Budget control and review
- * Financial planning
- * Evaluation of operations performance

Unlike likely to be aged under 35, candidates will be qualified accountants, preferably graduates, with at least 10-15 years' exposure to all aspects of financial management, gained in a senior position with a sizeable company or group. An assertive character, capable of critical appraisal is vital for success in this demanding position, together with the ability to make a positive contribution to the future success of the company.

Candidates should write to Philip Cartwright, ACMA, Executive Division, enclosing a comprehensive curriculum vitae, quoting reference 127, at P.O. Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Project Accountant

Marketing Co.

Surrey/Kent Border

to £16,000 + car



Arthur Young McClelland Moores & Co.

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

A subsidiary of a substantial US corporation, the company markets and distributes its products and tools to both industrial users and consumer outlets. A leader in a highly competitive market, it has an impressive growth record and exciting plans for the development of new products.

As part of its drive for greater efficiency, the company is introducing a new, on-line, fully integrated EDP system. As a result, a qualified accountant is needed to provide effective leadership for the project, liaising between the supplier and the various users to ensure a smooth implementation. When the installation is successfully completed, within the next six to nine months, there will be the opportunity to replace the current Financial Controller.

Candidates should be qualified accountants, probably ACMA, aged up to 30. You should have experience of

EDP systems installation, with exposure to sales oriented organisations and a broad background of accounting for management. Whilst organisational and communication skills are essential to lead this type of project, you will need additional qualities to take on the controllership: a commercial attitude, maturity and decisiveness. An attractive remuneration package with the possibility of a car will be offered depending on the potential, experience and seniority of the person appointed.

Please reply in confidence giving concise career and personal details and quoting Ref: EY688/FT to H.F. Male, Executive Selection.

Arthur Young McClelland Moores & Co., Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NF.

Financial Controller

City

c.£21,000+car

Our client is the London Commodity Exchange Company Limited, a non-profit making company providing office and trading floor accommodation together with secretarial, administrative and technical services to a number of commodity futures markets. A vacancy has now arisen for a Controller of Accounting and Administration.

The position reports to the Executive Director and carries responsibility for all accounting and administrative matters. In addition the Controller will play a significant role in the financial planning of the Company and its member associations.

Candidates, aged between 38 and 50, must be qualified chartered accountants, with substantial senior level commercial experience in a service industry environment, ideally in the financial sector. Previous exposure to the problems of project managing a large computer systems implementation or office relocation would be a significant advantage. In addition applicants should be familiar with modern office technology and experienced in the use of at least one of the micro-based financial modelling packages. A high level of interpersonal and communication skills will be required, together with the ability to motivate and develop staff. Finally, some knowledge of the working of commodity futures markets would be useful.

The position offers a chance to make an impact on a well established company which is facing a challenging and changing future. The financial rewards will also be attractive, including a negotiated salary of around £21,000, fully expensed car, pension and life assurance scheme, BUPA, and so on.

Candidates, male or female, should apply by sending a detailed CV (including current salary) to Alan Gilmour, Executive Selection Division, Southwark Towers, 33 London Bridge Street, London SE1 9SY. Please quote reference MCS/9042.

**Price
Waterhouse
Associates**

Group Financial Controller

(Director designate)

West Yorkshire

c.£20,000 + car

This key appointment is with a well-established, profitable and expanding independent group of companies with interests in distribution, storage and retailing.

Reporting to the Group Managing Director, the successful candidate will accept total responsibility for the entire financial and management accounting functions. Other important areas include the installation and development of EDP systems, financial reporting and reviewing recommendations for future growth.

Candidates, preferably graduate chartered accountants should be aged 30 to 40 and have had a minimum of five years industrial or equivalent experience. Maturity, determination, a high degree of commitment and willingness to work hard are essential pre-requisites as is a keen sense of humour. A successful performance will lead to a board appointment in the medium term.

Ref: 84/394 FT

Apply in the first instance to Brian R. Daniels, Daniels Bates Partnership, Josephs Well, Hanover Walk, Park Lane, Leeds LS3 1AB. Tel: (0532) 461671 (5 lines).

**Daniels
Bates
Partnership**
PROFESSIONAL RECRUITMENT

Finance Director

London-based

The successful candidate, who will have a legal/business affairs background, has an unrivalled opportunity to help shape and direct the growth of a well-funded, presently small, new production company which is making films and film series for worldwide theatrical and television use.

Salary by negotiation. In the first instance please write to: Charles Denton, Zenith Productions Ltd., 35 Portman Square, London, W1A 2BZ, explaining why you are the man or woman for this job. Zenith is a subsidiary of Central Independent Television PLC.

ZENITH PRODUCTIONS LTD

Financial Controller

Central Kent

A financial controller is required to join the management team of this small and successful electronics group which is quoted on the USM. The group's turnover is rising rapidly and prospects for further growth are excellent.

Reporting to the Chairman, the controller will provide the day to day financial input for board decision making and assume responsibility for all aspects of accounts preparation. Leading a small department, other priorities include reviewing existing computer systems and enhancing management information and controls.

The need is for an enthusiastic qualified accountant, aged 26-32, with a flair for administration and a practical grasp of the financial and secretarial requirements of manufacturing companies.

Remuneration will reflect the seniority of the appointment and will include a car.

Please reply in confidence to CT Garcia (Ref 6671F).

TML KMG

Thomson McLintock Associates 70 Finsbury Pavement London EC2A 1SX

Accountants

Start your own Business

Invest £6,500. Earn £20/50K

My client is a highly successful business advisory organisation and its services are in such demand that additional Associates are now required throughout the UK. As a professionally trained man or woman, you will receive every assistance and sustained support to enter into business for yourself. This will enable you to help other new businesses get off the ground, giving financial, taxation, legal and development advice, for example.

The back-up you will receive even feeds you with regular enquiries in your area, and the company's full time specialists are always at your disposal if required.

Interested? Then, ring or write to me, Richard J. Sowerby, Sowerby's (Selection) Ltd., Personnel Consultants, 800 Chesham House, 150 Regent Street, London W1R 9FA. Tel: 01-499 6296.

Sowerby's Selection

Financial Consultant

We are professional advisers to expanding companies, specialising in government grants and general funding packages. We seek energetic self-motivated experienced Accountants/Financial Managers who enjoy varied and mobile work. Accounting qualifications, knowledge of government grants and consulting experience are particularly desirable. The remuneration package offered will relate to the individual concerned and will contain a substantial performance-related element.

Intending applicants should write with full career details to:

DAVID R. FRASER
INDAB MANAGEMENT SERVICES LTD.
Indab House, Swinton, Manchester M27 3WE

Manager, Special Services

(with partnership prospects)

Manchester

Negotiable salary + car

The Manchester partnership of Pannell Kerr Forster is an active and expanding part of an international firm of chartered accountants. With some 80 partners and staff, the practice offers a wide range of accounting, auditing and associated professional services to private and public companies and non-profit making organisations, both large and small.

As part of an overall expansion plan the practice now wishes to establish a Special Services Department to undertake investigations and reports into potential acquisitions, raising finance, share valuations or as reporting accountants in Stock Exchange flotations and other such specialist services. The appointment of a Manager with proven skills and experience in this area capable of establishing and promoting these specialist activities, is seen as a key part of this development.

The successful applicant, in their late twenties or thirties, will be a Chartered Accountant with a progressive career history in a substantial accounting firm. The need to be a self starter able to produce positive results, in time sensitive situations, is of paramount importance for success in this appointment and the realisation of the partnership opportunities available.

In the first instance please write in complete confidence quoting reference 6480 and submitting a concise curriculum vitae to:

Peter Childs, Pannell Kerr Forster Associates, New Garden House, 78, Hutton Garden, LONDON EC1N 8JA.

**Pannell Kerr
Forster
Associates**
MANAGEMENT CONSULTANTS

TAXATION ASSISTANT

London (City)

c. £13,000+benefits

This new vacancy arises in the taxation department of a major division of a leading British group whose diverse products and services are of national repute.

The ideal candidate must have sound practical experience of Corporation and Capital Gains Tax computations and a thorough knowledge of accounting and business principles gained in industry, the Inland Revenue or a professional firm. Reporting directly to the Taxation Manager he/she will prepare the taxation computations of certain allocated statutory companies and achieve agreement with the Inland Revenue.

Candidates must have the personality to establish good working relationships with senior management and demonstrate the ability to accept additional responsibilities in due course.

Applications under Ref. No. RC216 to: Miss Marion Williams, Extel Recruitment, 4 Boulevard Street, London EC4V 3AR. Tel: 01-353 5272

Extel Recruitment Executive Selection Consultants

FINANCIAL CONTROLLER

Leicester-Northants Border

c.£17,000 plus car

A wholly-owned engineering subsidiary of an established International Group is seeking a high-calibre qualified accountant to join the senior management team.

The Financial Controller will report to the subsidiary's Managing Director and responsibilities will cover all aspects of the finance, planning and data processing functions.

Candidates (probably aged 35-40) will have proven industrial experience in a manufacturing/engineering environment with the capability to view operations from a commercial as well as financial standpoint.

This challenging position commands a highly competitive salary package, including a fully-expensed executive car and relocation expenses where appropriate.

Please send, in confidence, full personal and career details to: Finance Director, BOUSTEAD plc, 14/15 Conduit Street, London W1R 9TG



هذو اعلان

Accountancy Appointments

Taxation Accountant

London to £16,000

Our client, one of the UK's major construction and civil engineering groups, operates in over 30 countries throughout the world. Continuing expansion and growth has secured a significant share of the market, both at home and overseas, with over 60% of the turnover attributed to overseas projects. The company is seeking to appoint an experienced person to join the active taxation department, which is responsible for advising and monitoring all aspects of group UK and overseas taxation. Reporting to the Taxation Manager, this appointment will incorporate a variety of activities, specifically to include:

- ★ Full UK compliance.
- ★ Participation in non-UK tax systems.
- ★ Tax planning and research.

Candidates must possess an accountancy or other suitable qualification, with a minimum of three years' relevant experience, backed by the enthusiasm and communication abilities necessary to provide an effective service to group management.

Interested applicants should contact John Sheldrake, Executive Division, on 01-405 0442 or write to him enclosing a comprehensive curriculum vitae, quoting reference 128, at PO Box 143, 31 Southampton Row, London WC1B 5HY.



Michael Page Partnership
International Recruitment Consultants
London New York
Birmingham Manchester Leeds Glasgow

Manager Corporate Accounting

N W London to £16,000

Our client is an innovative and world-leading company in the highly competitive field of petrochemical plant design and construction.

They currently seek an accountant with experience of computerised accounts in a large multi-national environment. Applicants must also have a sound working knowledge of UK corporate and personal taxation. Probably an ACA or ACCA and aged 30-35, you must be able to demonstrate the ability to work in a very demanding situation.

Although based in North West London, the person appointed will be expected to travel in the UK and overseas.

Our client is offering a highly competitive salary together with those benefits associated with a company of their international standing.

Please write with full CV, indicating companies to whom your application should not be forwarded, to A R Ward, CRS 332, Lockyer, Bradshaw & Wilson Limited, 178 North Gower Street, London NW1 2NB.

LBW

LOCKYER, BRADSHAW & WILSON LIMITED

Finance Manager

c.£18,000 + car and substantial benefits
Sussex Coast

A rapidly expanding subsidiary of a large UK financial services organisation requires a first rate finance manager as an addition to its management team. The company is already a significant force in its field and is currently implementing a major development programme involving a radical change in its operating method combined with a drive to increase its market share.

The Finance Manager will be primarily responsible for monitoring the financial performance of the company, communicating this effectively to management and advising on courses of action. This will include the supervision of the small accounting team and will require further systems development and implementation.

Applicants should be qualified accountants, preferably graduates, with several years post qualification experience in a large profit orientated industrial or service company. Well developed management abilities are needed combined with the intellect and energy to diagnose and solve problems.

The benefits include subsidised mortgage, non contributory pension scheme and currently an annual bonus. Age range 28-35.

Candidates should apply in writing, quoting ref. L 118, to:

Chris Haworth
Mason & Nurse Associates
1 Lancaster Place
Strand
London WC2E 7EB
Tel: 01-240 7805

Mason & Nurse
Selection & Search

Operational Audit in Europe Manager and Auditors

London Based
c.£18,000 + Car + Benefits

We have been retained by a major American multi-national manufacturing and marketing group to advise on the appointment of a Manager and three Operational Auditors to this newly created department. The work is challenging and varied and will involve management and systems reviews as well as ad hoc assignments. Travel of 30/50% will be mainly throughout Europe and therefore knowledge of a second language would be advantageous, however, other areas will also be visited. For accountants of above average ability prospects of advancing in both Financial and General Management are excellent. Applications are invited from qualified accountants 25/32 with broad audit experience and the style to mix easily with top management. In addition to attractive salaries, Manager c.£18,000 + Car Auditors to £15,000, benefits include non contributory pension scheme, BUPA and life assurance.

Applications to R. J. Welsh.



Reginald Welsh & Partners Ltd
ACCOUNTANCY & EXECUTIVE RECRUITMENT CONSULTANTS

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Telex 885033

Financial Director

High Technology

Northern
Home Counties

c.£25,000+car

This will be an extremely challenging job, consolidating all your technical, personal and creative business skills developed so far.

The company offers innovative commercial applications of high technology. Technical inventiveness, entrepreneurialism and aggressive marketing have established it in a unique position in its market place. Plans for the next five years see turnover increasing ten-fold, from its current base of around £7 million, including strategic acquisitions.

As part of the management team, you will contribute to achieving the company's business objectives by assessing all current commercial and financial assumptions and setting tight target dates. Beyond this, the role assumes total responsibility for running a disciplined, forward-looking finance function and for providing a continuous commercial support to general management. Success will be measured by your influence on management towards achieving the given goals.

Candidates must be qualified accountants, ideally graduates, who can demonstrate outstanding contribution to a demanding, competitive and sophisticated assembly or production environment. A forthright, committed personality combined with a creative, professional business attitude is essential to fit with the current management style. The growth will provide very real prospects for personal advancement. Experience depth required indicates an age parameter of late 30s.

Please reply in confidence giving concise career and personal details and quoting Ref. ER656/FT to I.D. Tomlinson, Executive Selection.

Arthur Young McClelland Moores & Co.,
Management Consultants,
Rolls House, 7 Rolls Buildings,
Fetter Lane, London EC4A 3TH.



Arthur Young McClelland Moores & Co.

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

In twelve months, you'll be promoted from Deputy to Cost & Management Accountant within a major UK based group.

This is not a miraculous prediction from the oracle. It's a plain statement of fact which will apply to you if you're the ACMA qualified man or woman our client is seeking. The company is indeed part of a highly successful international group providing materials and services to the construction industry. At Head Office in mid-Surrey a Deputy Cost & Management Accountant is being sought now who will take over the senior position in a year's time due to internal promotion. You would also be taking over a sophisticated, extensively computerised department with four staff. This would be a superb career move if you're

in your mid/late twenties with at least two years' post qualification experience in a commercial/manufacturing environment, during which time you've already demonstrated your skills in man-management. In other words, you'll be quite ready to take over the role when the time comes. The prospects are excellent, the salary attractive and the benefits generous. They include five weeks' holiday and exceptionally generous relocation expenses. Make the first move by writing, in the first instance and in confidence, with concise details of career to date, stating any companies to which your application may not be sent, to: F.R. Wilcockson, Director (Ref. 274).

WBH *whites bull holmes ltd.*
63-66 ST. MARTIN'S LANE, LONDON WC2N 4JX

PETROMIN MARKETING
DHAHRAN
SAUDI ARABIA
DEPUTY CHIEF
ACCOUNTANT

Petromin Marketing requires a qualified Chartered Accountant with at least five years' experience, preferably in oil industry. Knowledge of Arabic an asset. Age 35-45 years. Benefits include: Salary to £24,000 p.a. tax free, commensurate with qualifications and experience; housing allowance; free health care; free return tickets for annual holiday. Complete curriculum vitae, including telephone number to: Managing Director, Finance and Administration, PETROMIN MARKETING, P.O. Box 50, Dhahran Airport, Dhahran 31932, Saudi Arabia.



International Tax Planning - Ipswich

Salary negotiable - from £20,000 p.a.

Guardian Royal Exchange is one of Britain's leading and most successful composite insurance companies. We are represented throughout the United Kingdom and in some 80 countries overseas. Although we remain firmly a part of the traditional financial centre of the City of London, our Head Office functions are split between a number of locations and Ipswich is the centre where the majority of our financial control departments are situated.

We wish to engage a professionally qualified senior official for our Head Office Finance Department who will be responsible to the Assistant General Manager (Finance) for the planning and administration of international corporate tax matters, with particular reference to the United Kingdom, United States, Germany, Australia and Canada. The successful candidate will have gained considerable experience in this field and some experience of insurance company taxation would be an advantage.

Initial salary is negotiable according to the background and experience of the individual appointed but will not be less than £20,000 p.a. The package of benefits offered will reflect the seniority of this position and full relocation - including a concessional staff housing loan - is available if required.

Candidates should write, enclosing full curriculum vitae, in the first instance to:-
M. K. Paisley, Personnel Officer,
Guardian Royal Exchange Assurance plc,
Royal Exchange, London EC3V 3LS.

FINANCE DIRECTOR

A Finance Director, responsible to the Chief Executive, is required, arising from the retirement of the present incumbent in October, 1984, to join the main board of

EAST MIDLAND ALLIED PRESS plc an expanding publishing and printing group with an impressive record of achievement and a turnover in excess of £80 million per annum. Candidates for this appointment will be expected to demonstrate entrepreneurial flair, business acumen and a capacity to assist group executives in the further expansion of the business. They will probably be qualified accountants or M.B.A.s with treasury experience in the age range 35 to 45, who have had some ten years' post-qualification experience in a variety of industrial/commercial posts. The successful candidate will be required to manage a professional team in maintaining the highest standards in accounting and secretarial practice. The post is located in Peterborough and attractive salary and benefits will be offered. Candidates, men or women, should write in complete confidence to P. J. D. Cooke at

COOKE MANAGEMENT CONSULTANTS
18-20 Brincliffe Crescent, Sheffield S11 9AW
who are advising EMAP with this appointment.

Internal Auditor

France c £17,000

Our client, an expanding US multi-national, is involved in Aerospace, Electronics, Material handling and the Automotive and Machine Tool Industry with sales currently at \$2 Billion a year.

A young, ambitious qualified Accountant with a sound knowledge of French (assistance could be provided to achieve fluency) is now required to join the European Audit Team, based in the UK. Work will be principally in France but opportunities will arise from time to time for assignments in Germany, Holland, Italy and the UK.

Responsibilities will be to carry out internal audits in accordance with company policy and prepare written reports with the minimum supervision. You will be required to spend 60% of the year travelling, but will be able to travel home each weekend.

Prospects to line management are excellent for those showing initiative and flair with the dedication to making this position a success.

Please telephone, or write briefly for personal history form quoting ref: BB4784, to Andrew Fowler, Regional Manager



Management Personnel
Recruitment Selection & Search
2 Eton Court, Eton, Windsor, Berkshire.
Telephone: (07535) 54256 (out of hours (0494) 881384).

Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

Financial Director

Wiltshire/Hampshire area,
£ negotiable + profit share + car

Arising out of the merger of two companies and the re-organisation of their respective accountancy departments, this newly created position calls for an experienced, well rounded accountant who is used to being totally involved in a business. Part of an international Group, the company produces a range of engineered products with an annual turnover approaching £7M, a major proportion for export markets. As a member of a highly committed management team, responsibilities will be for controlling all accounting routines and in particular the development of cost and management accounting systems. Candidates, 35-45, should be well experienced in engineering, have a working knowledge of minicomputer systems and ideally have been associated with an export orientated company. Assistance with relocation will be given.

G. Soble, Ref: 29565/FT. Male or female candidates should telephone in confidence for a Personal History Form 061-236 8981, Sun Life House, 3 Chorlton Street, MANCHESTER, M1 4HE.

Accountancy Appointments

North Sea Oil Exploration and Production JUNIOR ACCOUNTANT

SUNBURY-ON-THAMES £11,000-£13,000

Unionoil Company of Great Britain, a subsidiary of Union Oil Company of California, wishes to engage a qualified accountant to supplement a small team responsible for financial reporting and control of the Company's North Sea exploration and production activities.

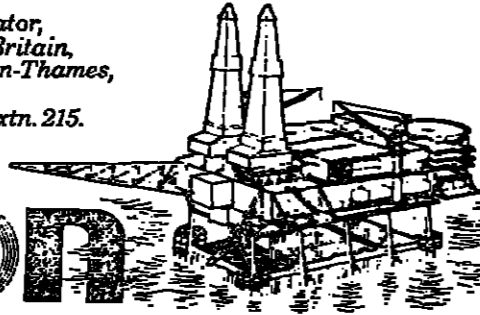
Reporting to the management and taxation accountant, initial responsibilities will include assisting with the provision of management accounting information, budgets and reviews, and preparing oil taxation returns.

Candidates, male or female, will ideally be recently qualified A.C.A.'s in the mid-twenties.

Interested persons should respond in writing enclosing a full c.v. Application forms and further information may be obtained from:

Miss Jane Hunter,
Personnel Services Co-ordinator,
Unionoil Company of Great Britain,
32 Cadbury Road, Sunbury-on-Thames,
Middlesex TW16 7LU.
Telephone: Sunbury 85600 Extn. 215.

All applications will be treated in strict confidence.



A new appointment for a recently qualified

Accountant c.£13,000 ACA

Seismograph Service is an internationally recognised exploration organisation, specialising in geophysical surveys for oil and gas reserves. The company's head office is located in a country house setting near Bromley, Kent.

This new appointment will carry specific responsibility for the company's tax affairs, both UK and overseas, as well as for limited aspects of the tax affairs of employees based overseas. There will also be some involvement in budgetary, accounting and other financial and legal matters.

Ideally, you should be a recently qualified graduate accountant. Previous experience of company taxation is desirable but not essential. The salary negotiated will reflect your qualifications, experience and the importance of this appointment. Benefits are those you expect of a major international organisation.

Please write with full career details to Richard Alderton, Personnel Manager, Seismograph Service (England) Limited, Holwood, Westerham Road, Keston, Kent BR2 6HD.



INVESTMENT SECRETARY/ACCOUNTANT

A management appointment has arisen for a qualified chartered accountant to head a team providing the necessary administrative, accounting and other back-up services for an expanding investment operation.

A number of funds and unit trusts are in operation covering conventional, managed fund and investment linked business. Applicants should have several years experience of administration with a unit trust, fund manager or institutional investor. The work includes the preparation of accounts, statistics and reports and it

is desirable that applicants have a good knowledge of United Kingdom and overseas taxation.

Commencing salary will be related to qualifications and experience and there are attractive House Purchase and Pension and Life Assurance Schemes available.

Please apply in writing giving full details of education, qualifications and working experience to: The Staff Manager, The Scottish Provident Institution, 6 St. Andrew Square, Edinburgh EH2 2YA.



SCOTTISH PROVIDENT

CPS COMPUTER GROUP PLC WARWICK

GROUP FINANCIAL CONTROLLER

An outstanding opportunity arises for an able and ambitious accountant to join an expanding group of companies providing an extensive range of services in the computer field. You will be based at the group's offices in Warwick, which provide a very good working environment in an attractive part of the country.

You will be directly responsible to the board for the financial control of each of the group's six major subsidiaries and also for:

- MONITORING GROUP PERFORMANCE
- STATUTORY REPORTING
- FINANCIAL PLANNING AND FORECASTING
- TAX PLANNING AND COMPUTATION
- LIAISON WITH THE GROUP'S AUDITORS.

You will join the group at an exciting stage in its development and form an important part of its management team.

As a consequence you must be prepared to make a full contribution, not only in terms of your ability and professional skills, but also in your commitment, enthusiasm and readiness to cope with the challenge of growth.

Salary and benefits will be fully commensurate with the importance of this position.

Please write in confidence, enclosing a curriculum vitae and day-time telephone number to:-

Mr. R. D. Bridgewater, Director,
CPS COMPUTER GROUP PLC,
Blackfriars House, Westgate, Warwick, CV34 6AN.
Tel: (0926) 496291

ASSISTANT TO FINANCIAL CONTROLLER

Polygram Video is a young, go ahead company specialising in the acquisition and marketing of feature film and music video and are looking for a qualified accountant.

Ideally the successful candidate will be aged 26-35 with two/three years' post qualification experience in a commercial environment. We offer a demanding role with involvement at all levels of accounting from basic book-keeping supervision to the preparation and presentation of detailed accounts to the management team. Additional specific responsibilities will be the management of royalty statements and the preparation of monthly and quarterly accounts to rigid deadlines.

This is an ideal opportunity for a progressive, confident and outgoing person to demonstrate his/her ability, leading to a rewarding career within the Polygram Group.

We offer the salary and benefits to be expected from a major international group and would ask interested applicants to write in the first instance with full career history to: Sally Hill, Personnel Officer, Polygram Video, 1 Rockley Road, London W14.

PolyGram Video

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INTERNATIONAL APPOINTMENTS

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THE ARTS

Golden Boy/Lyttelton

Michael Coveney

It is interesting that Bill Bryden's National Theatre company visited the Gasping Town gym of Terry Lawless to train and "learn about boxing," for Clifford Odets's 1937 play—the biggest success the Group Theatre ever had—is not really about boxing at all. It is a morality play about the American dream whose hero, Joe Bonaparte, sets out for fame and fortune not to be artistic or different. He likes fast cars and music just as much.

Odets is here posing the career, that between art and showbusiness. Joe is a gifted violinist, but he fights for money and pushes himself into a professional bout when, as a sparring partner, he breaks somebody's hand. We do not see this incident, any more than we see the second act bout which sets Joe on the road to credibility as a contender for the championship. All evening, however, you feel that Mr. Bryden would rather show us boxing than theatre.

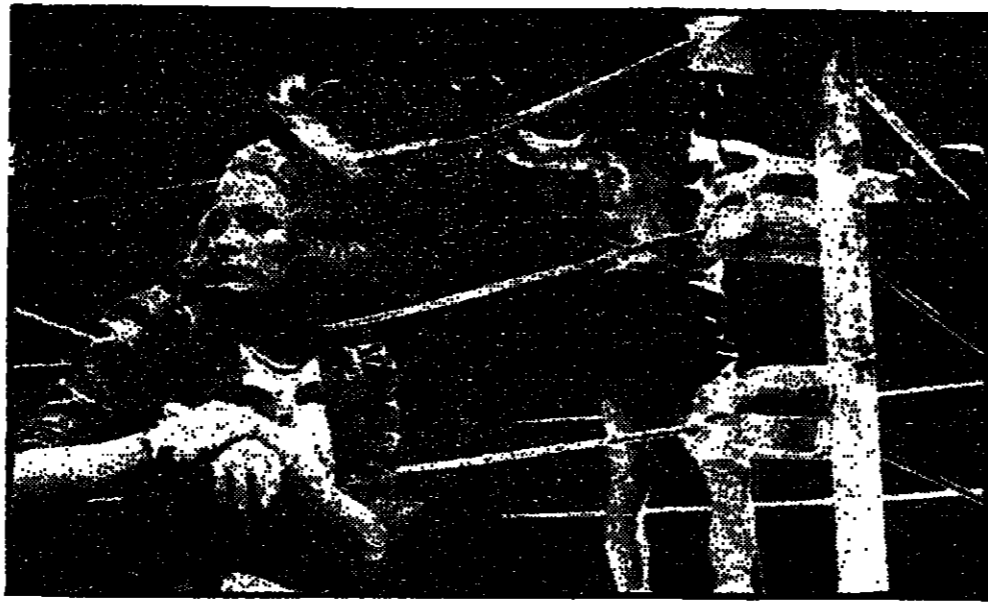
To this end we have a spacious, busy gymnasium, full of people pummeling punch bags, with a medicine ball while the real interest in this scene lies in how the reptilian Eddie Fuseli, brilliantly played by Jack Shepherd,

starts cutting himself into the boxer's management. Hayden Griffin's lavish designs are fine when they arrive, but the huffing and puffing involved in flying in a gargantuan tied dressing room—twice—seems hardly worth it.

More importantly, Joe has two crucial parts to play: scenes with his manager's girl Lorna Moon (Lisa Eichhorn) that are completely upstaged by a flickering roundabout, car headlights, exquisite foliage and a street lamp (the lighting designer is Andy Phillips). By the time you take this in, the scene is over and being physically dismantled before your eyes in an ungainly fashion. Thus the actual content is both under-served and over-exposed.

For *Golden Boy*, like much of Odets, is now dated and redolent of college playwrighting classes. The analogous value of the Depression is minimal because the piece is sealed off in a vacuum of philosophical and moral awareness that is purely historical.

Joe's father (Joseph Brady) and his brother-in-law (Dave Hill) represent family values in an immigrant, alien household also visited by a neighbouring Jewish Schopenhauer—quoting Nietzsche played to perfection by Howard Goorney. But these scenes do not really hum so that Joe should be moved to tears of embarrassment and shame when



Lisa Eichhorn

his father visits the dressing room. He had packed away the present of a valuable violin. As his brother says, "the gold bug has visited our house."

The brother (Karl Johnson) fights for his beliefs and is seen at the end with a broken head. The predictable conclusion to the drama is similarly quaint. Unlike some other recent pupils of Mr. Lawless, Jeremy Flynas as Joe does at least stand his ground and conveys a white-suited viciousness when the good times roll. But this is a seriously

underpowered performance, lacking in either charisma or real dynamic.

With sensational acting through the ranks, this play might be worth the trouble. As it is, Derek Newark as the phlegmatic manager, who begins the play with Miss Eichhorn in an office similar to Hopper's at night, is a hard act to follow. Ten years ago Bill Bryden wrote his own boxing play about the Corbals hero Henry Lynch. Significantly, the central and most memorable

sequence was the 1935 world flyweight championship itself. Odets, however, cared little about boxing. Mr. Bryden probably cares too much.

In *The Ferret Years*, Harold Clurman, who directed the American premiere, says he saw Joe not as a fighter but simply as a sensitive, virile boy. That, surely, is the point, and one unobserved on this occasion. The costumes of Deirdre Clancy are magnificent, at one with a view of *Golden Boy* as a piece of period escapism merely.

Opera Factory/South Hill Park, Bracknell

Max Loppert

Two of the strongest forces for innovation and renewal on the musical scene have come together to provide a season of music theatre. The bill of fare by Opera Factory London and the London Sinfonietta (which is this week being shown at the new Wilde Theatre in the South Hill Park at Bracknell before visits to the Bath Festival, the Royal Court Theatre, and Oxford) has been devised by an exceptionally strong team of composers and dramatists. One need not feel happy about every aspect of the adventure to warm to the underlying spirit.

Delius had strong and special gifts as a composer. As a man, although he had a remarkable capacity for holding the friendship of perceptive individuals in many countries, he does not emerge from the letters as a lovable or even particularly likeable. There is an unattractive contrast between Jella's whole-hearted devotion and the cool way Delius accepted and exploited her gift of a home and a relationship, without which his best work might not have been written, to say nothing of his gradual elbowing out of her own circle of friends. Jella's quality shines in her letters and in the autobiographical fragment (printed as an appendix) about her meeting with Delius and his settling at Grez-sur-Loing. Here, almost as potently as in Frederick's music, are the sights, sounds and smells of the summer garden on the sleepy river.

As a scaled-down *Knot Garden* makes sense, one may miss the glittering beauty and poetic richness of the 1970 Covent Garden original, and such outstanding individual contributions thereto as Josephine Barstow's Denise and Thomas Hensley's Manguis. Yet the essence of the piece—a skein of complex relationships unravelled and unravelling during its course—can be conveyed with even greater immediacy in a small theatre and in a performance without quickly regrouped to suggest the garden labyrinth and "magic circle" images of the three acts. It works, on the whole, with admirable economy and rightness; gestures, situations, and developments are not imposed from without but dig out of the model from within the musical and verbal texts.

The plainness of the staging and the increased intimacy of the performance circumstances prove, in fact, harder to digest than someone previously in thrall to it might have

expected. (*The Knot Garden*) refuses. David Matthews has written, "to settle down and become a modern classic", on Tuesday the phrase echoed and re-echoed throughout the disconcerting jumpiness of characterisation, the tendency of episodes to bubble up from Tippett's cauldron of music and dramatic ideas only to evaporate before one has had time to follow them through. The diction of the libretto is more of a problem than ever; and, despite eloquent and accomplished conducting by Howard Williams, compensation provided by the strategically placed lyrical flourishes felt much less generous than it had at Covent Garden.

A question mark is still posed over *The Knot Garden*—it's a virtue of this staging that it makes no attempt to deny or disguise it. Callisto, the previous evening, had lasted quite a while after its opening with a different set of question marks hanging over it: one wondered whether Mr. Freeman could find in the work as crude modern equivalents for every detail of the Cavalli and Faustian classical fable (a grey-haired Jove in pin-striped suit and cigar with Mercury on roller-skates, Pan and his people as a beer-wielding rigger team, the vengeful Juno in full Barbara Stanwyck get-up with fox fur and veiled pillow, and so on). Opera Factory players are prepared to sing from almost any position, vertical or horizontal or in between, but it's a mistake to insist on this virtuosity.

The absence of that romantic delight which should balance the scabrous farce of any 17th-century Venetian opera performance was also the by-product of voices impressively apt for Tippett but apparently ill-equipped for Cavalli; and contact between those voices and the small group of instruments led by Mr. Daniel was not always in idiomatic adjustment. But with the arrival of Eudymion, unfussily acted and sung in a pure, sweet counter-tenor, things began to look up; and by the end of the evening the production had worked a spell that earlier seemed far outside its powers. Other notable members of the company include Marie Angel (Juno and Denise), Christine Bates (Jove-Diana and Thea), Janis Kelly (Callisto and Flora) and Nigel Robson (Pan and Dov).



Janis Kelly and Marie Angel in "La Callisto"

English gardens and foreign fields

Delius: a life in letters, 1882-1908, by Lionel Carley. Scolar Press, £25. 480 pages. Illustrated.

Even for those who dislike or are indifferent to his music, Delius is interesting for his many links with cosmopolitan artistic life during the first quarter of this century. He was born in Bradford of an emigrant German merchant family, ran an orange grove in Florida, studied music at Leipzig, sowed his wild oats in Bohemian Paris, settled in France near the forest of Fontainebleau with a German painter, Jella Rosen, whom he married. Until composing himself set in he travelled widely, conducting or attending performances of his music. He loved strenuous walking tours in Norway.

Many of his friends were Scandinavian—Grieg, Strindberg, Munch, Knut Hamsun. Among acquaintances in Paris were Fauré, D'Indy, Ravel and Florent Schmitt (oddly enough,

since he was an outstanding example of a man equally at home in French and German musical cultures, there is no mention of Romain Rolland). His numerous German contacts included Strauss, Busoni and various young conductors who helped Delius gain the recognition he enjoyed across the Rhine before the 1914 war.

Lionel Carley is honorary archivist to the Delius Trust, with whose assistance this admirably edited and presented volume (the first of two, one trusts) has been published. Letters to as well as from Delius are included. Except for the occasional untranslatable or slang phrase they are given in English, meticulously annotated and seemingly very well translated by Dr. Carley. Delius himself had little literary

ability. Language had something to do with this. He wrote in English, German, French and Norwegian, at times changing from language to language in the course of a letter.

He does not appear to have seen completely at home in any tongue. We have Jella's testimony that "my husband does

the starvatic pull of slower, heavier German cadences. Much admittedly depends on the performers. Listening to Janet Baker's wonderfully natural-sounding singing of the solo "Exceeding sorrow" in the old EMI record of *Songs of sunset* can't be a bad thing again.

Concerning English musical

dismal conditions of provincial orchestras.

Delius had strong and special gifts as a composer. As a man, although he had a remarkable capacity for holding the friendship of perceptive individuals in many countries, he does not emerge from the letters as a lovable or even particularly likeable. There is an unattractive contrast between Jella's whole-hearted devotion and the cool way Delius accepted and exploited her gift of a home and a relationship, without which his best work might not have been written, to say nothing of his gradual elbowing out of her own circle of friends. Jella's quality shines in her letters and in the autobiographical fragment (printed as an appendix) about her meeting with Delius and his settling at Grez-sur-Loing. Here, almost as potently as in Frederick's music, are the sights, sounds and smells of the summer garden on the sleepy river.

Ronald Crichton reviews the letters of Delius, a most English composer who spent most of his life abroad.

not know German well enough" to tackle the translation of the *Knot Garden* libretto without her help. Percy Grainger said: "I think he grew up in a home where no language was mastered." That sounds improbable for methodical German business people. More likely Delius, in spite of his love for certain kinds of poetry, had no deep feeling for words. In his choral works and operas one feels behind the occasionally awkward English word-setting

affairs Delius was evidently less self-centred and private-spirited than one imagined. He became quite deeply involved in schemes to create a genuine musical public. Among his British correspondents the composers Bantock and Norman O'Neill brought out the sunnier side of his difficult colleague—Becham, the great choral pianist, only appears towards the end of the period covered. Henry Wood, blunt of pen as of speech, lifts the veil from the

disaster conditions of provincial orchestras.

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Underground where the war was won

"Where were you on D Day?" queried the evening paper stands as I set off for the Cabinet War Rooms. But whether one was around then, or not, the evocation of the crucial moments, decisions and the sustained effort required to fight a world war could hardly be more vividly recalled than by a visit to these rooms. Designed with a care which—highest accolade—is almost imperceptible, by Gordon Boyer and Partners, is an Irvine, the labyrinth below the pavement tells more about the operation of war at the centre, at the core of power, than any I, at least, have ever heard of read.

The first move to this spot, ten feet below the Government Offices in Great George Street, was in the summer of 1939. By the end of 1939 the original three rooms had been extended to the number of 100 on show. The advantages of the site were, primarily, proximity to Whitehall and the tough steel framed construction of the building.

Nevertheless, to ensure absolute safety, the complex was further strengthened, in 1940-41, by the insertion of a three-foot thick reinforced concrete slab above the basement, frequently charged days, months and years a desire for normality must have frequently been of overwhelming importance.

The jokes soon who inserted "windy" in the board announce-

ing weather conditions above ground every time there was an air raid must have been as essential to the working of the operation as the precision, split-second timing and perfect judgement that were required of the Chiefs of Staff and Prime Minister. The Cabinet Room saw over 100 meetings here, from May 1940 until May 1945, but the rooms set aside for Churchill, Ismay and Bridges were used to varying degrees—the former two close to sleep below ground as little as possible. Mr and Mrs Churchill moved to the ground floor of the same building as soon as apartments were ready.

It is, however, in the tiny details that the enormity of the task is conveyed; the drawing

ings that march across Europe in the Map Room, the trucklebeds with assorted bed-heads which tell of the status of the occupant (wooden for Churchill, second hand for the Chiefs and a simple iron rail for the Secretariat staff, who were given ultra-violet treatment so that they should not

when Bell Telephones sent over their advanced scrambler machine, SIGSALY, it had to be housed in the basement at Selfridges (Gordon Selfridge second hand) at the centre of things and wired up with the Cabinet War Rooms.

The designers of this new outpost of the Imperial War Museum deserve the highest praise for the great care and restraint which might teach the decorators of other museums and country houses, attempting to recreate a specific atmosphere, a thing or two. Lino on the floors, cream paint on the walls and discreet sheets of glass partitioning the public from the rooms—the feel is completely authentic. However much may have had to be contrived, one would never know—and that is the point. One last laurel: the standard of the souvenirs is exemplary. The pencils, rubbers, glass and many other objects on sale have been given a particular care and it sets a standard of excellence which the Design Council, at least, should reward.

Gillian Darley visits the Cabinet War Rooms, now open to the public, and is much impressed.

rhobic place in which to work and one can imagine a kind of domesticity mingling with the paraphernalia of war—or so the trappings of the Cabinet War Rooms infer. It isn't hard to imagine that even during these frequently highly charged days, months and years a desire for normality must have frequently been of overwhelming importance.

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ings that march across Europe in the Map Room, the trucklebeds with assorted bed-heads which tell of the status of the occupant (wooden for Churchill, second hand for the Chiefs and a simple iron rail for the Secretariat staff, who were given ultra-violet treatment so that they should not

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Natalie/Dominion

Clement Crisp

Natalie, or The Swiss Ballet, was one of those mille-mille vehicles made by Filippo Tagliani in the 1830s to take his daughter Marie to triumph. And, as contemporary observers noted, it was the daughter who came to the rescue of her father's choreography. Nothing now remains of the piece save a dim score (by Gyrowetz and Carafa, whose oblivion is merited), and a dimmer narrative, each rivalling the other in fatuity.

It is on this unpromising foundation that Pierre Lacotte has essayed a reconstruction of *Natalie*, rather after the fashion of his *Sylphide* and *Marco Spada*. Mr. Lacotte has a scholarly appreciation of Romantic dance-style, but I suspect that the naïveté and narrative incoherencies of this

and a very attractive *pas de trois* for Tatjana Paly, Anna Serdiuk and Alexander Gorbatschik. There is a story which has elements from *Fille mal gardée* and from Coppélia, though none from *Giselle*, whatever the programme would have us believe. There is an automaton, a hero called Lord Oswald (brilliantly danced by Stanislaw Lesyev) and a skeleton with the unpromising name of Zug, well played by Sergey Belorizkin.

There is an unexplained lady in a long blue dress and a big hat, dreadful scenery, a rustic vesperienne which turns into a hunting lodge, and a general air of factitious jollity which does little to disguise the impression given by the cast that they are dancing the equivalent of the Lucerne telephone directory and don't much care for the task.

Arts Guide

Exhibitions

LONDON
The Tate Gallery: The Pre-Raphaelites. The extraordinary revival of interest of Victorian art in recent years, and its consequent rediscovery, has made a proper critical re-evaluation long overdue; and now, with this copious and quite splendid exhibition, the subject is wide open. What had for so long been taken as merely a close and limited movement is clearly shown to be not so except in its earliest years, but rather a loose association of more general relevance. Millais, Madox Brown, Holman Hunt, Rossetti and Burne-Jones all gain by the chance to be seen on their individual merits, and to emerge as substantial and consistent artists in their own right. The history of British art is never so new as now. Ends May 28.
The Serpentine Gallery, Kensington Gardens: Anthony Caro - an important show that fills London's most charming gallery: a review of the work since 1967 of Anthony Caro, who now enjoys an international reputation as a sculptor second only to Henry Moore's, but who is yet a generation younger and still remarkably active and prolific. He is perhaps the leading abstract sculptor of his time and has exerted immense influence on younger artists. Ends May 22.
PARIS
Camille Claudel: 79 sculptures accompanied by paintings, drawings and engravings prove the individuality

of Rodin's pupil who, through her realism and, later on, a sense of the theatrical, found her own way. Musée Rodin. Closes June 11 (1050134).
Masterpieces of American Painting 1780-1910. More than 200 paintings, including Whistler's Mother, Sargent's Madame X and Mary Cassatt's Impressionist work - span 150 years of American creation. The panorama of realistic portraits, dramatic landscapes, genre scenes and symbolist paintings culminating with Homer and Eakins and proves abundantly that the New World did not have to wait for the contemporary period to affirm a powerful identity of its own. Grand Palais (2615410). Closes Tue. Ends June 11.
Italian Illuminated Manuscripts from the 16th to 18th century. 100 exhibits from the Vatican Museums as if that include such treasures as an illuminated manuscript of Petrarch's Triumph of Chastity retrace the development of the art of illumination from late antiquity to the Renaissance. Bibliothèque Nationale, 105 rue de la Harpe. Ends June 11 (2618235).
The Treasures of Saint-Mark Through the centuries the Venetians have amassed priceless chalices, reliquaries, icons and liturgical objects from different periods and different sources, especially Byzantine ones to the glory of their patron saint Mark. The objects were influenced by the fabulous collections housed in their Basilica that they themselves became postmasters of "œuvre de Venise" - a style and an art. Grand Palais, closed Tue. ends June 25 (2615410).
Splendours of Tapestry. 60 choice

hangings from the 15-17th centuries lent by museums, private collectors and gallery owners, among them the admirable Christ's Carrying Of The Cross in wool, silk and gold. Noah's Drunkenness set against a fantastic feudal castle. A most serene and exotic birds in singing colors and the Forging Party from the suite of the art of tapestries. Musée Jacquemart-André (2273994). Ends June 17, closed Tuesdays.
Rhyme and Reason - 600 paintings, sculptures and artifacts of the De Menil family collection ranging from paleolithic to minimal art. From Europe, America and Oceania to the Middle East and Greece take up three floors of the Grand Palais. The diversity of time, place and culture is made coherent by the reasoned care and poetic intuition - hence the title - with which this very personal collection has been assembled. Grand Palais, closed Tue, Wed late opening night. Ends July 30. (2615410).

VIENNA
The Cliche and the reality of Viennese women in their fight for emancipation at the turn of the century. Herminia, Lanzler Tiergarten. Until March 1985.
NEW YORK
Painting in the South (National Academy of Design). Nearly four centuries of work from the American South in 110 paintings include Charles Willson Peale, Winslow Homer, Edward

Hopper and Archie Gorky. Starting with a watercolor, Indians Dancing Around a Pole, from 1885, the show covers the gamut of genres from seascapes and landscapes to portraits and modern works to 1980. Ends May 27.
WASHINGTON
German Expressionist Sculpture (Hirshhorn): This is the first comprehensive look at works in plaster, bronze, wood and porcelain from the first two decades of this century in Germany. Included in the show of 33 artists and 120 sculptures are Max Beckmann, Emil Nolde, Wilhelm Lehmbruck and Ernst Barlach. Ends June 17.
Mark Rothko (National Gallery): 88 works on paper by a leading contemporary American artist begin a national tour with this exhibit in the East Building. The highlights are vivid watercolours from 1968 and 1969, a period when Rothko's canvases were already tinged with the sombre browns, blacks and greys that anticipated his suicide in 1970. Ends August 5.
WEST GERMANY
Essen. Villa Huegel: the former residence of the Krupp family, now an arts centre, presents treasures from Peru - among them more than 500 priceless exhibits never shown before outside the country. The 800 artefacts, from 2,000 BC, beautifully document Peru's cultural development. Ends June 30.
Düsseldorf. Kunstverein, 4 Grabbeplatz: Milan Kunc, the young

Prague artist now living in Düsseldorf, is showing his imaginative, colourful canvas narratives - based on trivial, sometimes even sryrup motifs. Ends May 27.
Stuttgart. Staatsgalerie: 500 graphical masterpieces from the 15th century to date are shown here on the occasion of the opening of the new house. Ends June 10.
Cologne. Kunsthalle, 1. Josef Haubrich-Hoff: More than 200 paintings, drawings, graphics and sculptures - chiefly from his later working period - by Max Beckmann (1884-1950), one of the German painters persecuted by the Nazis. Ends June 24.
Mannheim. Mittelrheinisches Landesmuseum, 49-51 Grosse Bleichen: Exhibits from a German private collection give a clear view of the German equivalent of art nouveau. On show are more than 350 pieces - among them furniture, ceramics, glasses and pewter from the turn of the century. Ends June 3.
Munich. Villa Stuck, 60 Prinzregentenstrasse: 162 water colours and drawings from the legacy of Johannes Itten, the Swiss painter and Bauhaus teacher. Ends May 27.
Tübingen. Kunsthalle, 76 Philosophenstrasse: The last view of the roving exhibition with 100 drawings, water colours and gouaches from between 1910 and 1955 by Fernand Léger. Ends June 3.
BRUSSELS
Treasures for the Table: Gold and silverware, porcelain and glass from Vienna, Paris and Brussels, including part of the solid gold service made for the Empress Maria Theresa and Louis XV's Sévres service offered to her to commemorate the

(Weltstadtinfolge) has 150 works by fifty artists illustrating the development of Berlin realism between 1900 and 1950. Ends May 27.
Berlin. Zitadelle Spandau: Salvador Dalí - 200 paintings, drawings and sculptures from between 1912 and 1970 by the Spanish surrealist. Ends June 24.
Bremen. Kunsthalle, 207 Am Wall: Max Beckmann and his Time has paintings and drawings by the German expressionist supplemented by works of such contemporaries as Otto Dix and George Grosz. Ends July 1.
Hanover. Kestner Museum, Trammplatz 2: Egyptian art from 4,000 BC to 1,000 AD is documented by 200 sculptures, objects and photographs. Ends Aug 5.
Düsseldorf. Städtische Kunsthalle, 4 Grabbeplatz: New Painting in Germany seeks to show German artists trends on the basis of 139 paintings by 35 artists shown at a recent competition. Ends June 11.
Munich. Lenbachhaus, 33 Luisenstrasse: Orpheus' Dream has 40 mythological paintings, sculptures and environments from 1970 to date by nine Italian artists. Ends July 1.

Francis-Austrian alliance. Credit Communal Passage 44 until June. Art and Sport: 300 paintings, sculptures, drawing and photographs including Toulouse-Lautrec, Picasso, Magritte, Léger, Delaunay, Hockney. Palais des Beaux Arts. Ends June 3.
ITALY
Rome: Accademia di Francia (Villa Medici): In 1884 Claude Debussy son the covered Frix de Rome, which allowed artists and musicians to study in Rome for two years. He said ungratefully: "Rome is a really ugly city, full of marble, bees and boredom". He described his room in the entrancing Villa Medici as an "etruscan tomb". The city, forgivingly, celebrates the centenary of his stay with an exhibition, Debussy and Symbolism. His symphonic poem, La Mer, was composed while staying at Fiumicino near Rome. Ends June 3.
Venice: Palazzo Fortuny: Hollywood Photographers 1921-1941: More than 100 photographs, not all flattering, of well-known actors and actresses. Ends June 24.
Rome: Casino dell'Aurora: A curious exhibition of instruments of torture dating from the Middle Ages until the beginning of the last century. Worth a visit more for the site (especially the fresco by Guido Reni from which the "Casino" takes its name) than for the contents. Until May 31.
Rome: Museo Pignatelli: "The First Inhabitants of Europe", an exhibition from the mid-sixth to the fifth century B.C. tracing the history of modern European Man from the earliest fossils proving the existence of "homo erectus". Until July 15.
Milan: La Rotonda: Delightful exhibition of over 1,500 toys dating from 1780 to 1980. Until June.
Venice: Amid continual justified complaints about the impossibly short and inconvenient opening hours of most Italian museums and art galleries, the Guggenheim Collection, from having been one of the least accessible, has become the most - and will now be open every day (except Tues) from 12 to 6 pm (also Sat from 6 to 9 pm free of charge). The Saturday evening opening is the result of an agreement between the Solomon R. Guggenheim Foundation of New York and Montedison.
Padua: Palazzo della Ragione: An attractive and unusual exhibition: The Art of Beauty: Cosmetics And Health Through The Centuries. The objects are of great beauty in themselves: vases, phials, combs and containers of all kinds from Egypt, Mesopotamia, Ancient Greece and Rome. Little has changed: it is still possible to lose hair through a badly done perm, as happened in Ovid's time. (Until end of May).

NETHERLANDS

Hans Koper: An exhibition of the ceramics of this Dutch artist and craftsman, who died in 1981, can be seen at the Museum Boymans van Beuningen, Rotterdam, until May 20. Koper was well known in England, and the display is arranged in co-operation with the British Council and the Sainsbury Centre for the Visual Arts in Norwich.

France gambles on the 1990s

By David Marsh in Paris

Arabs police Gulf waters

THE industrialised countries, and the U.S. in particular, have so far produced a measured response to the long-feared widening of the Gulf war to include the shipping in the area.

For the moment it will be left to the Gulf states to keep a sea-lane open from the Straits of Hormuz to Kuwait. The threat to sea trade is wonderfully concentrated in the mind of the Gulf Co-operation Council.

There appears to be reasonable hope that the safety net of Western action to keep the Gulf open to shipping will not be needed. Iran, which has never had any direct incentive to block the Gulf or to give its war with Iraq an international dimension, has so far been remarkably selective in its reaction to the Iraqi provocation.

As for Iraq, it has an obvious interest in upping the stakes and playing its threat-to-the-West card in the war which it so unwisely started. The EEC governments have organised a joint demarche to Baghdad threatening the generation of a dam of navigation—not least to Iraq itself which last year urged and accepted UN Security Council

Resolution 540 affirming the importance of that freedom. Iraq is chiefly to blame for escalating the war to include shipping and it is clearly going to take more than a European demarche to restrain it. Saudi Arabia has understandable reasons for providing Iraq with financial and military support in this war, but it has no excuse for failing to censure Baghdad for escalating the struggle in a way which has directly threatened Saudi interests. The request by the Gulf Co-operation Council to the UN Security Council for an emergency debate on Iranian aggression against shipping is similarly blinkered in its one-sidedness.

The developments of recent weeks fully justify those who criticised France last year for deciding to provide Iraq with weapons to prove its effectiveness against shipping. EEC foreign policy still seems to be powerless in the face of the commercial self-interest of individual members. But the French Government really ought to reconsider the type of weapons it is willing to sell Iraq. In extremis, France might find itself patrolling waters which its own salesmen have made dangerous.

So much for containing this war: can anything more be done to end it? Western interests demand ceasefire or stalemate. Victory by Iraq would threaten the stability of the Arab world. Victory by Iran would turn Iraq into a cockpit for strife between the superpowers. It is Iranian fervour which continues to give the war its impetus and the best hope that the war will gradually wind down is that Iranian public support for the war will evaporate.

General sanctions against Iran are best avoided: they will only increase the sense of national isolation in which the Islamic regime is justified. But it would be sensible for Western countries to do whatever they can to restrain the supply of military equipment to the country. The UN, too, could do much more in regularly sending missions into the two countries and generally attempting to shame them into abandoning the senseless conflict.

The Bank's role in the City

OVER the past 12 months or so, the role of the Bank of England has changed considerably. Its influence in the management of monetary policy has diminished which may in part reflect the personalities of the new Chancellor and the new Governor. But as its standing in relation to the Treasury has declined, so its responsibilities as a supervisor of the financial markets have increased. Far more than the Department of Trade and Industry, the Bank has played the leading role in guiding the securities industry through a period of unprecedented change.

Despite these reservations, the Governor's speech yesterday deserved at least two cheers. For one thing, the new committee is well qualified to provide part of the framework urgently needed for the new system of regulation. It is going to act quickly—there is a time limit of three months on its deliberations—and its members are unlikely to be intimidated by their terms of reference. They include cross-section of establishment and entrepreneurial figures, as well as at least one Cassandra. So the committee will not be seen as the Bank of England's poodle, and the authority of its advice will be widely accepted. This is presumably why the Council for the Securities Industry was not invited to do the job.

The second cheer is earned by the elegant but firm manner in which the Bank is leading a divided Stock Exchange towards a workable system of securities trading. For the equity market, its present being seems to be that it would not be wise to attempt to graft the New York specialist system on to Throgmorton Street. It wants full disclosure of the size of deals and the price at which they have been transacted. It recognises the possibility that two or more different trading systems may need to co-exist, and that there will always be a need for the member firm which does agency business only. Finally, the bank is convinced that the doors of the Stock Exchange will have to be opened to accommodate potential market makers in both gilts and equities who are not at present able to participate. All this seems eminently sensible.

would most appropriately cover all types of securities business. The Governor hopes this will serve as a means of testing how far strengthened non-statutory arrangements can meet the challenge of the fast-changing securities scene, but this does not go far enough. It is already time to be thinking in terms of stronger statutory backing to safeguard investor protection than has been traditional in the UK—but the City will find it very difficult to give a lead in this direction. This is a task for the Government.

Reservations In many respects, this shift of emphasis has advantages. The Bank has unique expertise and authority in the financial markets: in matters of monetary policy, its position has for a long time been a lot less assured. There is an urgent need for informed policy making on the regulatory front, where the emergence of diversified financial services groups—combining the role of principal, agent and investment manager in one firm—presents the threat of major conflicts of interest. The task is daunting, and as the Governor said yesterday, time is running short.

Yet there must also be reservations about these changes in the balance of power. Although the Bank has never had the constitutional independence of the central banks in the U.S. or West Germany in the management of monetary affairs, it has served as an independent source of monetary expertise—something which in principle one would rather have than not. Meanwhile, its role in the City upheaval raises familiar questions about whether the Bank can reasonably be expected to combine the role of supervisor and sponsor of the City of London. This latter point is illustrated in the terms of reference which have been laid down for the Governor's new advisory committee, which are limited to recommendations about the type of self-regulatory groupings that

WEIGHED DOWN by a disproportionate nuclear programme, heavily indebted abroad, embarked on a disastrous commercial policy, Electricite de France (EdF) (the state electricity utility) is fleeing headlong down a cul-de-sac. French anti-nuclear science magazine, Science et Vie, February 1984.

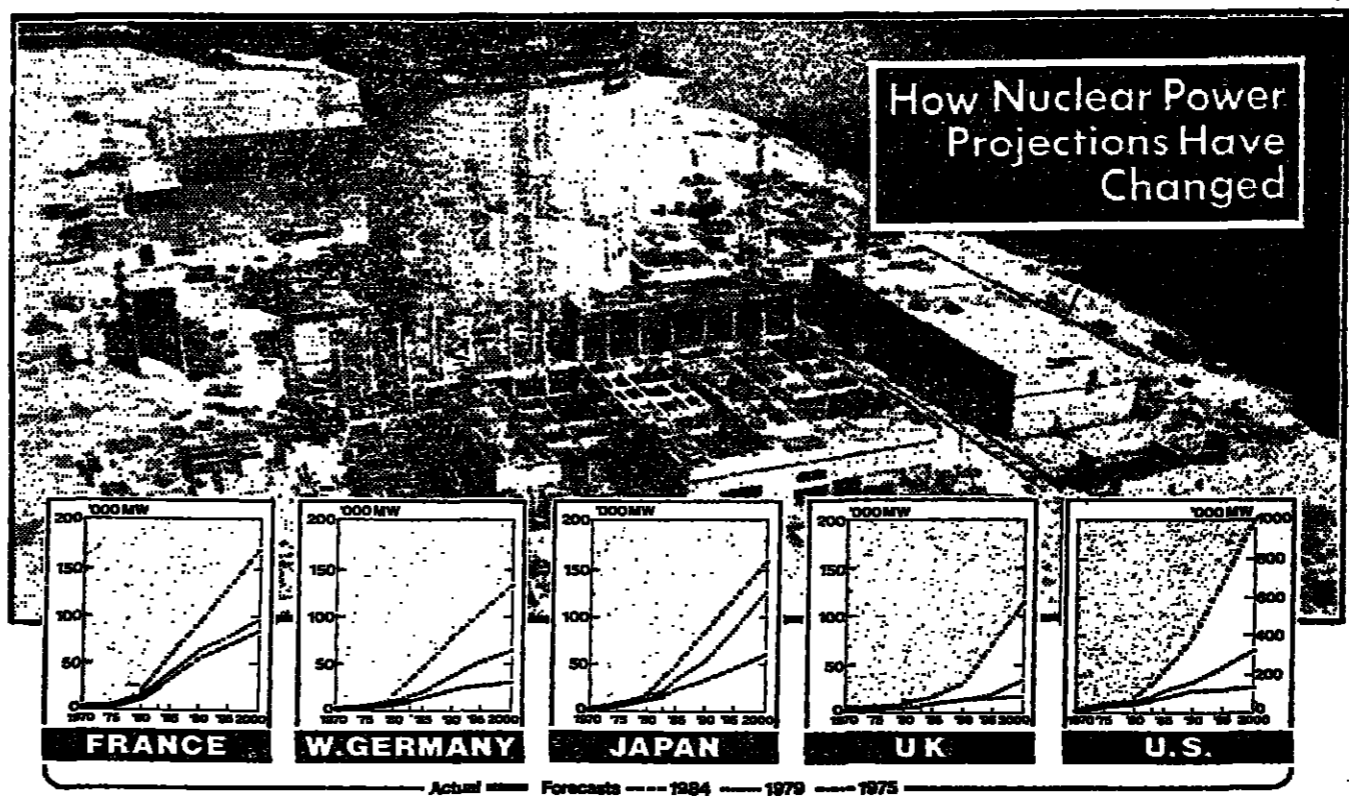
The nuclear programme is profitable enough to support our debt charges without difficulty. It allows considerable savings in fuel imports and foreign currency. It offers French industry cheaper electricity than in neighbouring competitor countries. Is it better to face eternal dependence on abroad or to decide, temporarily, to go into debt? M Marcel Boiteux, chairman of Electricite de France, March 1984.

Renounce nuclear energy? That leads inevitably to penalty. M Andre Girard, then head of Commissariat a l'Energie Atomique (CEA), the French nuclear energy commission, April 1977.

The dilemma facing the French Government's energy planners is that the questions posed by the huge build-up of French nuclear power will not be fully answered until long after President Francois Mitterrand's current term of office is completed in 1988.

By maintaining the broad thrust of its nuclear programme at a time when falling energy demand, increased costs, safety worries and ecologist movements have severely hit atomic power development in other countries, France has dramatically increased the scale of the rewards at stake—and the possible pitfalls. The undoubted technological success of the nuclear programme, together with efforts throughout the economy to switch energy consumption away from oil, has already brought a halving in the volume of France's oil imports in over the last 10 years. The saving in terms of barrels imported is almost as large as the reduction in Britain's oil imports as a result of its North Sea build-up over the same period.

As the nuclear plants on which work started during the 1970s come on stream during the next few years, France aims not only to reduce its cash need for energy imports (which jumped from FF17bn in 1973 to FF170bn in 1983). Additionally, EdF believes France's relatively low nuclear plant construction costs will allow it to enter competitive terms in electricity tariffs (already the cheapest in the EEC) and build up a technological lead on export markets. The problem, however, is that nuclear generating capacity may be growing too fast. Unless EdF succeeds in its campaign to force the French economy to consume a great deal more electricity, France in the 1990s will be left with a tory of nuclear plants well in



THE BIG PUSH TOWARDS INDEPENDENCE

THE STEADY progress of the nuclear programme has enabled France to leap to the forefront of international atomic power. As the chart shows, France is the only main western country bringing nuclear plants on stream at anything like the rate predicted only five years ago. After long drawn-out squabbles in the 1960s over the choice of French or American reactor design for commercial N-plants, France decided in 1969—after the departure of President

de Gaulle—to opt for the FWR, using technology acquired under licence from Westinghouse of the U.S. In little over a decade, Framatome, the French reactor company owned jointly by Creuset Loire and CEA, has pressed ahead with building fully-integrated and internationally active industry handling all parts of the nuclear fuel cycle. M Andre Girard (later to become Industry Minister under President Giscard) set the CEA the objective in 1970 of taking on the world's established

about 60 N-plants (including seven abroad—in South Africa, Korea and Belgium), and has high hopes of export contracts over the next few years from countries like China, Pakistan and Egypt. At the same time, France has pressed ahead with building fully-integrated and internationally active industry handling all parts of the nuclear fuel cycle. M Andre Girard (later to become Industry Minister under President Giscard) set the CEA the objective in 1970 of taking on the world's established

Netherlands and Belgium, 30 per cent below Germany and 35 per cent below the U.S. and Italy, according to a survey this month from UK-based National Utility Services. The cost advantage is especially marked for industrial consumers, where French consumption are charged 30 per cent less than in the UK. Technically, the state-owned metal group, last year concluded a hard-won accord with EdF, under which it is effectively taking a financial stake in a nuclear plant to give it clear electricity supplies. EdF-Aquitaine, the state-controlled oil group, is trying to negotiate a similar deal to reduce chlorine production costs. EdF reckons that its nuclear generating costs are around 30 per cent less than in coal stations and half as much as in oil-fired plants. With 48 per cent of its electricity produced in nuclear plants last year (planned to rise to 75 per cent by 1990), French electricity tariffs are about 20 per cent below prices in the UK, the

excess of its needs. M Mitterrand came to power in 1981 as the Socialist politician who had signed a petition (in 1979 after the Three Mile Island accident in the U.S.) calling for an end to the "all nuclear" policy adopted by the previous government. After an initial freeze on nuclear plant orders, the Socialist Government three years on is presiding over an unparalleled expansion of nuclear capacity. France is building up commercial expertise in uranium enrichment and used fuel reprocessing. And it is pressing ahead with developing the controversial second generation nuclear technology, the plutonium burning fast breeder reactor. The ordering rate for new nuclear plants has been slowed from the breakneck pace of four to six a year launched under the Giscard government to two each for 1983 and 1984 and probably one for next year. But building of the mass of nuclear stations where work was already underway has gone ahead without interference.

More than 90 plants are under construction, previewed or nearly operational—including six plants of total capacity 6,000 MW planned to come on stream during the rest of this year—to add to the present operational network of 33 plants with a capacity of 25,000 MW. Although work on some sites has been extended by a year or so, France has expected none of the authorisation hold-ups and cost overruns which have severely delayed nuclear plants around Europe and brought some U.S. utilities to the edge of bankruptcy. The result is that in spite of a huge rise in EdF's debt charges, French atomic power is relatively cheap. EdF reckons that its nuclear generating costs are around 30 per cent less than in coal stations and half as much as in oil-fired plants. With 48 per cent of its electricity produced in nuclear plants last year (planned to rise to 75 per cent by 1990), French electricity tariffs are about 20 per cent below prices in the UK, the

With EdF's nuclear plant spending running at around FF21bn a year (although planned to tail off in coming years), by the end of last year it had built up debts of FF180bn (44 per cent in foreign currencies). Interest and principal payments, swollen by the rise of the dollar, came

to FF26bn—around 26 per cent of sales. But the sheer economies of scale associated with production-line plant building, standardisation of components and—crucially—lack of time-consuming authorisation procedures, have brought down French nuclear station construction costs to around 30 per cent less than in West Germany, for instance, according to EdF estimates. The attractions of cheaper prices and enhanced energy security have not been the only factors encouraging the Socialists to maintain France's nuclear momentum. A powerful lobby of interests ranging from big state-controlled groups like Alsthom Atlantique to the Communist-led CGT trade union lines up in favour of nuclear power to protect about 112,000 direct jobs in the N-plant construction sector. Of equal importance is the Government's desire to protect the viability of the billions of francs ploughed into uranium enrichment, reprocessing and

fast breeder development. A key condition for these technologies' commercial success is that they should be integrated into a large-scale "park" of first generation nuclear plants. With the decision to build a commercial uranium enrichment plant at Tricastin, the reprocessing complex at La Hague and the world's first commercial fast breeder at Creys Malville already made in the 1970s, the Government has been effectively locked into a pre-set timetable for continuing the nuclear build-up.

But to make a hardly-reduced nuclear programme fit into the overall outlook for much lower energy demand, France is having to force some deep-seated structural changes in energy consumption. The Government is now predicting total primary energy consumption in 1990, even on the basis of relatively optimistic economic growth assumptions, of 200m tonnes of oil equivalent. This is a sharp drop from the 250m tonnes forecast in 1981 (when the Government was roiling annual economic growth rates of 5 per cent) and the 240m tonnes projected under the Giscard regime.

As a crucial part of the plan to push lower forecasts for electricity demand in the direction of the projected large increases in nuclear power supply, EdF last July authorised to start a massive campaign to boost electricity use throughout the country. The plan, implying much lower recourse to coal and gas supplies than earlier anticipated, represents a considerable about-face from the Socialists' early commitments to boost energy savings and increase domestic coal production. EdF is spending FF1bn this year in promotions and incentive measures in a drive to increase electricity consumption in 1990 by an extra 50bn kWh over the "trend" forecast of 340bn kWh (compared with 285bn kWh in 1983).

EdF also hopes to continue expansion of electricity exports to neighbouring countries (including Britain). But even if its aims are fulfilled, EdF by 1990 will be operating its nuclear plants at well below maximum efficiency. On the basis of EdF's optimistic hypothesis that total demand (including exports) could be around 400 kWh by 1990, the nuclear "park" will be operating at about 60 per cent of capacity compared with present rates of around 70 per cent in Japan and West Germany. And using a more realistic estimate of 350bn kWh for 1990 consumption, capacity use would drop to 53 per cent. EdF's planners dream that the ultimate way of bridging the capacity gap would be to offer countries like West Germany or Britain participation in a French N-plant and "pipe" the electricity across the border under the Channel.

Fraser rubs in the message

Sir Campbell Fraser, retiring president of the Confederation of British Industry, did not mince his words at the confederation dinner in London last night when reviewing the European Economic Community. "The Community is not making use of its potential... the common market for manufacturing is still imperfect... the common market for services is clearly inadequate."

After that blast what was left to say? Fraser was equal to the occasion—some might say more than equal. He turned his sights towards next month's meeting of the heads of government in London. The message British industry would wish Mrs Thatcher to carry to them, he said, would be "Reduce interest rates from their present high levels, halt protectionism and reverse it by dismantling trade barriers which promote economic recovery."

Rushing on with his speech before anyone could challenge those bold assertions—not least Nigel Lawson, Chancellor of the Exchequer, who was a guest—Fraser explained, "If any head of government thinks that the words sound familiar, that should come as no surprise. They were used in their communication at Williamsburg last year!"

Jumbo bank job

An unusual appointment in the banking world has been made by the World Bank in Washington.

John Seldensticker has been named as the bank's advisor on elephants. Seldensticker is well qualified for the job, although he could find himself short on experience in more basic banking. He is a wildlife ecologist with the National Zoo in Washington. The World Bank explains the appointment saying that already 13 projects assisted by the bank in African and Asian countries have had what it calls "elephant implications."

Men and Matters

The difficulty is that in areas where elephant herds are allowed to roam freely bank-backed projects to increase agricultural output or develop forestry resources often end up as a free lunch for the elephants.

Seldensticker appears to be a man able to take his unusual banking role like—well—like an elephant to water. Already he has written a technical paper for the bank called "Managing Elephant Depredation in Agricultural and Forestry Projects," thus disclosing a jumbo prose style.

High cards

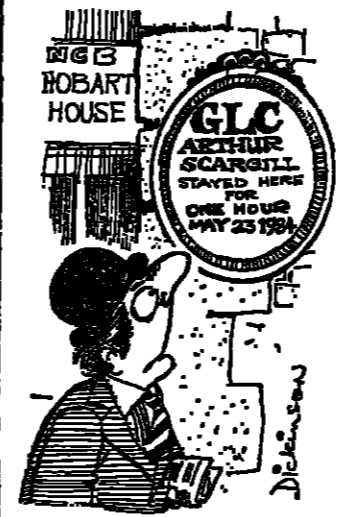
While ordinary mortals have to struggle along with cheque guarantee cards specifying a 250 limit, clients of the London-based United Bank of Kuwait will have no problems about finding themselves short of the ready.

The bank has just launched a \$5,000 cheque guarantee card. Not everyone will qualify, of course. Ralph Hulpert, who heads the bank's West End operations, tells me that prospective holders will have to be known to the bank. And they will be expected to make a large deposit.

The card will be of the high security type with the holder's photograph set into it.

Serene links

In this turbulent world it is pleasant to report an international friendship, indeed a political axis, between the Liechtensteins, tucked away in the Alps, and the Costa Ricans, amid the forests and volcanoes of Central America. At the beginning of June it will be strengthened further by the state visit of President Luis



Alberto Monje of Costa Rica to His Serene Highness Prince Franz-Joseph.

The portly social democrat Monje will be giving thanks for the foreign aid effort that Liechtenstein has devoted to Costa Rica, where it has financed a chain of 12 radio stations to help with a national literacy programme.

The programme has high princely patronage. Princess Nora, consort of Liechtenstein's ruler, is patron of the radio, and her son Prince Philip takes a hand in the management of the project. "As a small, stable, and democratic country we wanted to find a similar country in Latin America to assist," says a palace spokesman in Vaduz, Liechtenstein's capital. The link was the branchchild of Gaupp von Berghausen, an Austrian with Liechtenstein connections, who lived in San Jose, capital of Costa Rica, and who got the project off the ground seven years ago. He is now retired in Vaduz where he holds diplomatic rank as the Costa Rican consul.

My palace informant is unwilling to comment upon the workload of a Costa Rican consul in Liechtenstein, apart from saying "I know he'll be running around next month."

Last President Reagan fears more European meddling in the affairs of the war-torn backyard of the U.S., let me point out that neither Liechtenstein nor Costa Rica have an army.

Flying Imperial

Current moves by the British Government to bring down European air fares to something below piratical levels struck a chord when I was sent a 1986 brochure of Imperial Airways services between Croydon Aerodrome and the Continent.

The return fare between London and Paris was £11 lishing, including a cabin trunk of luggage. And how reassuring the airlines were in those pioneer days.

"All pilots have brilliant records and long flying experience," and "Each machine carries a highly trained and certified mechanic."

Passenger comfort was given high priority. "The passenger cabin is totally enclosed but well ventilated. And windows can be opened..." "Luncheon baskets can be provided on embarkation if ordered."

Tour de France

The D-Day celebration industry is moving into top gear. Townsend Thoresen has launched a series of mini-trips to the battle zone. For £14.50 upwards you get the ferry trip plus a three-hour tour. For £25 you get a much more extensive visit. But for £28 and upwards, you travel overnight on the ferry, and spend much of the next 12 hours whizzing to the invasion beaches, Pegasus, Gold, Sword, Juno, and Arromanches, together with side trips to Honfleur and Bayeux, before collapsing back on board. That package is called The Longest Day.

Mrs Thatcher was commenting on the remarkable success of a company which was expanding into its own 100,000 sq. ft. factory in Peterborough. A company that moved into a 40,000 sq. ft. advance factory only five years ago. Hundreds of companies have moved to Peterborough and nearly all have experienced an upturn in output, productivity and profit.

"I wish it could be repeated a thousand times across the country" Prime Minister Margaret Thatcher

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ECONOMIC VIEWPOINT

Problems of last resort lenders

By Samuel Brittan

MEMBERS of the Open Market Committee of the U.S. Federal Reserve faced an unenviable choice this week. Most of the indicators of the domestic economy point towards continued tightness and rising interest rates. Otherwise there is a danger of throwing away all the painful gains of earlier years and allowing inflation to take off once more and thereby destroying all vestiges of Fed credibility and independence.

On the other hand, the troubles of Continental Illinois have led the Fed to perform its other most important role, that of "lender of last resort." As Walter Bagehot, who was the author of the "last resort" doctrine remarked in Lombard Street, "Whatever bank or banks reserve the ultimate banking reserve of the country must lend that reserve most freely in time of apprehension, for that is one of the characteristic uses of the bank reserve, and the mode in which it attains one of the main ends for which it is kept."

Accordingly, the Fed opened its discount window and gave assurances that it would lend freely to arrest any threat to the eighth largest bank in the U.S. When the dust has cleared we will know more precisely

one cannot rule out the possibility of solvency crises at some future occasion. These arise when the amount of bad debts which have to be written off exceed the equity capital of the bank in question and there could be several of those. In that case, the injection of permanent new capital by other banks, the central bank, or even in the last resort national governments might be necessary.

The argument is that the monetary system is a form of social capital, like law and language, and cannot be allowed to disintegrate because of the troubles of particular organisations. These are grounds, of course, for protecting depositors beyond the insurance limit, not for halting one bank management or shareholders.

There is in fact no necessary conflict between lender of last resort operations as such and sound money. The conflict is rather between sound money and the policies the Fed might be tempted to follow to reduce the chances of its having to undertake lender of last resort functions on a heroic scale.

Such functions have not been required on other than a test scale since the collapse of the Creditanstalt in Austria and of the major U.S. bank crashes in the early 1930s—a test which the Fed and some other central banks originally failed to meet. The fact that Bagehot, who wrote in 1873, is the most up-to-date theoretical guide to some policy makers' deeds tells its own story.

A rise in "high powered" or "base" money (cash plus bank deposits at the Fed) is not inflationary if there is a large increase in public or bank demand for liquid assets. Between 1929 and 1933 the stock of high-powered money in the U.S. rose but the money supply (cash plus bank deposits) fell catastrophically. So during a run on a bank, the central bank can safely pump in as much liquidity as necessary to preserve the banking system, so long as these funds are promptly withdrawn when the crisis is over and the demand for highly liquid assets returns to normal.

Even a large expansion of the money stock itself need not be inflationary in a deep depression when the velocity of circulation falls sharply. It fell for instance by 35 per cent between 1929 and 1932. Again



Walter Bagehot and the Continental Illinois building.

the proviso is that the money is retired quickly when velocity returns to normal.

At this point, however, we must remind ourselves that the U.S. is not in a recession but is in a strong boom, which is exciting in places against the limits of productive capacity. It is, moreover, a boom accompanied by a large Federal deficit and increasingly inflationary expectations. The very rapid real growth rate recorded in the first quarter has been revised upwards to an annualised 8.8 per cent and another bumper growth rate is now expected in the second. The problem is not to cure a depression, but to prevent a boom from turning into a bust.

According to Henry Kaufman, the most closely watched U.S. monetary aggregate, M1, is likely to be near the top end of its target range by the end of the month, M2 at the mid-point and M3 and the credit aggregates well above the top end. Thus there is no domestic demand management reason whatever for holding interest

rates down. Quite the reverse.

Or, as one close observer said to me this week: "We will not make the same mistakes as in the 1930s, but different ones. We won't have a deflationary depression, but an inflationary one—although what that means I have still to work out."

Because of the floating rate nature of most ldc and much business debt, inflation will not even be a good expedient for dealing with the debt problem. Any reduction in short-term interest rates purchased by inflation will be very temporary in duration. For once inflationary expectations take hold in a major way, even short-term rates tend to rise. Interest rates are 4 per cent in Switzerland and 16 per cent in Italy mainly because of differences in inflationary expectations.

It is by now a platitude to say that the only satisfactory way to ease the conflict between counter-inflationary policy and the undesirable effects of high interest rates is by slashing the U.S. Budget deficit. Even that

may not be enough in view of financial deregulation which has pushed up market rates independently. A successful attack on high nominal interest rates would now need not only tax increases and spending cuts, but a withdrawal of interest relief for many categories of borrowers now tax-exempt; and some international co-operation in phasing out tax concessions would be helpful.

A formula gaining currency in the U.S. is "One-one-one." This means that Budget economies should be divided equally between cuts in military spending, cuts in civilian spending and increases in taxes. The down payment now going through Congress is likely to do very little in the fiscal year beginning this autumn, but could cut the deficit by 1 per cent of GNP three years from now.

Some people hope that another such batch of measures in 1985 will finally do the trick. But I rather doubt it. Once a budget has got so far out of control as the U.S. one, gradualist correction is rarely possible: either the administration and Congress really do the wind up we may see drastic European-type budget cuts which will have to be made irrespective of whether the U.S. is boom or slump at the time.

On the other hand, the budgetary correction will not come about through any amount of foreign lecturing, and it serves limited purposes for European leaders to pound the table on the subject of deficit when the popularity of high interest rates, an uncompetitive overseas sector and the perceived adverse implications for ldc debt and banking stability exceed the unpopularity of lending cuts and tax increases. The crossover point could occur even before the November presidential election, but prophecy on dates is vain.

The more urgent task is to regain freedom for U.S. monetary policy by limiting the backwash effect of domestic interest rate policy on the ldc. Many central bankers favour an interest rate "cap," whereby interest rate increases would be added to the principal, the repayment period extended, and annual payments stay level as in the case of UK building society mortgages. But in view of the lack of leadership on the

issue from Western governments, it may be no bad thing if the initiative does pass for instance, to the more moderate Latin America Governments. If these impose a ceiling on annual interest payments, but without default, at least the banks will know where they are. They may no longer be able to continue the fiction of courting their ldc loans at face value; but they will be known to have some value in ldc loans.

Such a market could facilitate a suggestion of Prof Michael Lipton's that last resort lending to banks should take the form not merely of short-term loans and discounts, but purchase of sovereign debt at a discount, thus fulfilling Bagehot's original idea of lending on good collateral on onerous terms (the penalty being the discount on the face value of the loan).

I am optimistic enough to believe that there are enough common interests in lender and borrower countries to avoid an international monetary collapse and even to allow economic recovery to continue. But I do not expect to see a "soft landing." In particular because of the practical difficulty of last resort lending and the lack of development of the theory since

Freedom must be regained for U.S. monetary policy

Bagehot, I would expect the Fed to be more hesitant about letting interest rates rise than it would have been without the interest rate ceiling. The U.S. is likely to emerge with an inflation rate above its recent past, and above that of the sound money countries of Europe—West Germany, Switzerland, Austria, the Netherlands and Britain—most of which have nominal interest rates well below American ones.

Whether European countries, which may combine sound money with political and social self-doubt, fossilised labour market institutions, and an ingrained pessimism about the future, are in a position to assume the responsibilities of a hard currency bloc is another matter.

Lombard

The succession to Mr Prior

By Malcolm Rutherford

SHORTLY before she became Prime Minister, Mrs Thatcher said in a famous interview with The Observer: "There are two ways of making a Cabinet. One way is to have in it people who represent all the different viewpoints within the party, within the broad philosophy. The other way is to have in it only the people who want to go in the direction in which every instinct tells me we have to go..." As Prime Minister I couldn't waste time having any internal arguments."

Her first Cabinet belied her. It was almost the team inherited from Mr Heath. Yet one by one, or head by head, she got her way: St John-Stevas, Gilmour, Soames, Carrington, and Pym have all gone. Now there is Mr Prior.

He has always been a special case. He only seems "wet" because he is so thoroughly amiable. As a member of the Heath administration of the early 1970s he was one of the first political proponents of the virtues of the newly discovered monetarism. His differences with Mrs Thatcher have been of temperament and style, not policy. They just don't get on.

Sympathy

This week ought to have brought the parting of the ways. Mr Prior has said publicly what he has been saying for some months in private: namely that he has been Secretary of State for Northern Ireland long enough and the time has come for him to resign or be sacked.

He deserves some sympathy. The task is physically exhausting, frightening and he did not much want it in the first place. He has done it very well, under the circumstances. Yet Mrs Thatcher should accept the opportunity offered and remove him as soon as possible.

There is no prospect whatsoever of an Irish settlement unless the Irish Minister places her full personal authority behind the search for it. The report of the New Ireland Forum earlier this month offers the possibility of an opening in that the constitutional nationalist parties in Ireland have admitted that

hopes of Irish unity must be deferred. Mr Prior knows that. Mrs Thatcher must be aware of it. Yet what everyone involved also knows is that the chances of the pair of them working harmoniously together over the long haul are remote, even if the Prime Minister does decide to put the Irish question high on the political agenda.

Mr Prior made another telling point. It would be entirely understandable, he said, if Mrs Thatcher wanted to bring in a "fresh mind." Anyone who has done nearly three years in that job, as Mr Prior has, is bound to be jaded.

History

There is only one serious candidate: Mr Michael Heseltine, the Secretary of State for Defence. He has a fair for dealing with desperate situations; witness his approach to Merseyside after the Toxteth riots. It is said that he does not read, but he has a remarkable ability to absorb information and to take the history into account. He gave an outstanding lecture to the International Institute for Strategic Studies the other day on "Russia in Perspective." Peter the Great and all. Ireland, too, has a history that needs grasping.

Mrs Thatcher could appoint him to Stormont quite easily without much disturbing the balance of her Cabinet. He could be succeeded at Defence by Mr Peter Walker, the Secretary of State for Energy, who would have liked the job in the first place. Mr Walker is a "wet" on economic policy, but a hawk on defence. He is at least the equal of Mr Heseltine in administration.

Any one of a crop of promising junior ministers could then take over at Energy: Mr Kenneth Clarke, Mr Norman Lamont or Mr John Moore, for example. The questions remain whether Mrs Thatcher wants to take Ireland seriously and whether she can bring herself to remove Mr Prior, even when he has virtually offered to go. Not the most decisive Prime Minister.

One cannot rule out the possibility of solvency crises

the exact problems facing Continental. But the immediate situation faced by Continental was again one characterised by Bagehot: "Every banker knows that if he has to prove that he is worthy of credit, however good may be his arguments, in fact his credit is gone."

The apparent conflict between counter-inflation and lender of last resort arises because the latter operation works through pumping reserves, in the shape of deposits with the Fed, into the banking system. In U.S. jargon, it amounts to an injection of "base" or "high powered" money. But the fundamental conflict goes deeper.

So far the Fed has had to deal only with the liquidity problems of a major bank. But

Dealing with the debt crisis

From the Managing Director, IBCA Banking Analysis Sir,—Although Continental Illinois was a troubled bank, it appears that the ratios were adequate, but it was unable to deal with a progressive lack of confidence on the part of the depositors. The collapse of such a major bank must add to the concern that, with short-term interest rates currently rising, confidence in the world's banking system and its ability to deal with less developed countries' debt might erode in a similar way.

In recent weeks you have published a number of articles and letters on how the problem might be solved including Nicholas Colchester's idea of IMF support and David Potter's letter suggesting unilateral reduction in interest rates. Nicholas Colchester's suggestion would certainly be of benefit to both borrowers and, in the longer term, to lenders, and in a logical world would be widely adopted. David Potter's idea is harder to grasp but is clearly motivated by the desire for lower interest rates which are, indeed, crucial.

Unfortunately, I believe there is very little likelihood of any other schemes will be adopted, unless the situation gets considerably more serious. The commercial banks have little sympathy for suggestions of interest capping, or any similar plans presently being aired, as these would involve them with immediate losses and no clear long-term benefit. The government agencies and international institutions, who are far better placed than banks to come up with a solution, have not got the political authority to decide where aid should be given and who will absorb the losses associated with such aid. There is the possibility that conditions may improve but if they do not the fear is that we shall have to wait until the crisis worsens to the point where seeking a solution becomes unavoidable. Robin Munro-Davies, 2, Eldon Street, EC2.

House of Fraser and Lornho

From Mr P. Spicer Sir,—You state (May 21) that the House of Fraser board is anxious to receive the Department of Trade and Industry Report on the investigation being conducted by John Griffiths QC into possible concert buying of Fraser shares. We would like to point out that prior to putting the resolution to the House of Fraser board, Lornho received an assurance from Mr Griffiths that it was absolutely no part of its function whatever to influence in

Letters to the Editor

any way any action that shareholders want to take, i.e. putting down a resolution, voting, or anything else. He undertook to tell both House of Fraser and Lornho the same thing.

The reason for our writing to you is that your paragraph, when read as a whole, tends to suggest that the issue of the Griffiths report is being prejudged.

In the same article you make the statement that Lornho is attempting to pack the Board of House of Fraser with directors who represent Lornho's interests. This is also an inadequate statement. Only six of the proposed directors out of a proposed board of 25 represent Lornho's interests. To suggest otherwise would be insulting to the people in question who have an independent standing either with the companies they now serve, or in their particular area of commercial expertise. Paul Spicer, Lornho, 138, Cheapside, EC2.

The City heliport

From the Chairman, Westcoast Sir,—To close the City heliport now that it has become a liability for so many large corporations and private individuals who have to maintain direct links to the City of London would be tragic.

Muddled thinking in policy towards small firms

From Mr P. Wilson. Sir,—The enterprise allowance scheme (May 8) is a good example of the muddled thinking that characterises government policy towards small firms. Introduced ostensibly to help the unemployed into an income earning activity by reducing the entry barriers associated with inadequate capital, the scheme has a number of inconsistencies.

The possibility of legitimising informal sector activity implies that such activity remains submerged because of high entry barriers. This is faulty logic. The informal sector survives because of low overheads. There is a clear economic calculus behind the decision to remain formal and no amount of short-term financial incentive will prise the sensible underground entrepreneur from his advantageous cost position. Another salient feature of informal sector activity is that it is often the preferred modus

operandi for non-economic reasons. Either the activity would not survive in the formal sector (for legal or moral reasons) or the entrepreneur himself would not (for behavioural reasons). The net effect of trying to formalise underground activities is limited to those people who feel that the taxed allowance outweighs an financial gain derived from being underground. Bearing in mind the small sum involved, the numbers must be small indeed which further suggests that any widening of the fiscal base would also be minimal. Suppose that the largest number of starts under the scheme is in new activity (not previously underground). This is where the real benefit lies. Suppose further that of 30,000 births generated by the scheme (the target), 25,000 are new activities. This represents an increase in new firm formation of

Change on the Exchange

From Mr H. Norris Sir,—It is interesting to read of the concern of Stock Exchange members as to the possibility of brokers becoming principals in deals. There must be many laymen and modest investors like myself who are perplexed and indeed apprehensive about this threatened development. I have always felt the British system to be superior to others in that the broker is one's agent acting in one's interests—it is com-

Staying on stream

From Mr J. Talbot Sir,—Many years ago walking down Old Broad Street with Horace Noble, I suggested to him that if ever Datastream got too big for Hoare Govett I and my colleagues would be delighted to help them out. We kept in touch on this basis for a year or two until the time came early in 1976. By now in Touche Renmant we were joined by a technical partner in the shape of Data-Solve, a subsidiary of British Oxygen and then went ahead with Lazard's in putting

mon to tell him to do the best he could in his own right. The whole relationship changes.

I can well understand the City's worries about the impact on different firms—perhaps especially the smaller ones—of the present institutional shareholders' policy of "depth" financial analysis should be provided by a British organisation whose inventive genius in this area was and is unique and unsurpassed.

Very much more that the offer document will reveal that, in addition to taking their money (which may well not represent the enormous value of Datastream's data banks), the present institutional shareholders have arranged that the company's many services cannot be switched off at the whim of an overseas company or its creditors operating out of New York. J. R. Talbot, Church Farm House, Eton Street, Winchester, Hants.

Pension funds and fiscal neutrality

From Mr D. Townley Sir,—I would like to take up the theme of recent correspondence with particular regard to Mrs Thatcher's comments in the House on May 18 relating to pension funds and fiscal neutrality. To my mind, pension funds already experience such neutrality (tax relief on contributions and fund investments, retirement pensions being taxable) apart, that is, from the option to commute pension in exchange for a tax free cash lump sum. Clearly this option is contrary to current Government thinking.

If this supposed anomaly is to be removed, will such action apply only to pension arrangements which commence after some future date or will it apply retrospectively to affect all potential pensioners? The Prime Minister indicated that fiscal neutrality and tax relief can be accommodated together.

I know people who are approaching retirement and to whom utilisation of the commutation option will form an important part of their post retirement financial wellbeing. Surely the public and the pensioners' industry deserve early clarification of the Government's intentions? Or it is that an alternative approach is in mind—a tax on pension fund investments? Retention of the tax free commutation option could perhaps be justified if say a 5-10 per cent rate of tax was levied on future pension fund investment income. Must the uncertainty continue until the Chancellor's spring 1985 Budget? Douglas J. Townley, 70A, Lee Lane, Horwich, Bolton, Greater Manchester.

together a group of like-minded British investors.

From those very early conversations it was always the intention to keep the ownership in British hands, so that the City of London & Charles Square's depth financial analysis should be provided by a British organisation whose inventive genius in this area was and is unique and unsurpassed.

Very much more that the offer document will reveal that, in addition to taking their money (which may well not represent the enormous value of Datastream's data banks), the present institutional shareholders have arranged that the company's many services cannot be switched off at the whim of an overseas company or its creditors operating out of New York. J. R. Talbot, Church Farm House, Eton Street, Winchester, Hants.

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Two up, three down across, one down Mobil

Jimmy Burns in Buenos Aires examines Argentina's deepening political dilemma

Alfonsin's dangerous balancing act

EVER SINCE the armed forces first overturned a democratically-elected government in Argentina in 1930, the failure of the civilian politicians to agree has contributed as much to the continued instability in the country as the ambitions of the military.

President Raul Alfonsin's re-sounding election victory last year has not insulated him from political disruption. In the five months since he took office, the pace and effectiveness of his Government has been eroded by the tactics of the opposition Peronist Party, which has filibustered in the upper house of Parliament, where it has a majority, and mobilised the trade unions, where it has retained its dominance.

Aiming to reverse this situation, Sr Alfonsin earlier this week started his search for a national consensus in talks with the Peronist leader, Sra Maria Estela Peron, a search speeded up by the pressure of events.

An annual inflation rate over 500 per cent and the May 31 deadline by which the U.S. expects Argentina to reach agreement with the International Monetary Fund (IMF)

on rescheduling its \$43.6bn foreign debt convey a sense of urgency. The Government also believes that it can make no further concessions on the Beagle Channel or the Falkland Islands disputes without ensuring broad national approval. The upper house is constitutionally empowered to block any major initiative on foreign policy.

The Government has shifted away from strictly political issues such as human rights and military reform for the moment, partly because it believes that it moved with sufficient speed at the beginning and that to go further at this stage could unnecessarily provoke the wrath of the armed forces.

It is optimistic that the public's perception that some agreement with the Peronists is being worked on will help to reverse a sense of drift. However, as some officials admit privately there are still hurdles ahead.

Sra Peron has yet to prove that she has the necessary political acumen and strength to control the heterogeneous make-up of her party. Both qualities were clearly lacking during her short-lived presidency between 1974 and 1976 when a vir-

tual civil war between her party's opposing extremes was used as an excuse for military intervention.

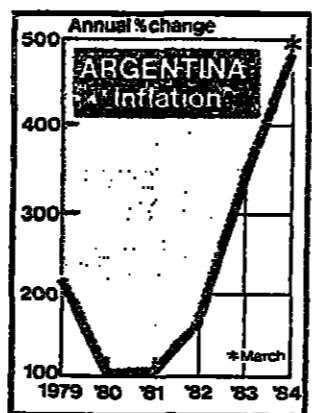
Within 48 hours of her arrival this week she had managed to test the loyalties of her party's national council by visibly surrounding herself with a clique of close friends during the first stage of talks with Sr Alfonsin.

The fact that she has yet to confirm whether she wishes to continue to lead her party from Spain or take up residence in Argentina has not helped to dispel the power struggle building up around her.

The talks are likely to lead to a series of trade-offs to balance the need to preserve democracy through social peace with a dose of economic pragmatism.

The risk is that a series of half measures could extinguish much of the spirit and resolve of Sr Alfonsin's Government. Most officials believe the risk is worth taking for the sake of survival.

The main trade-off is likely to be on union reform. Sr Alfonsin has dropped his insistence that union elections should be supervised by government officials and that independent non-aligned minorities



Annual % change ARGENTINA Inflation

should be guaranteed positions on all branch committees.

Instead, union elections are to be conducted within the next 90 days according to the statutes and during the last Peronist government. The Government is insisting only that there should be an independent magistrate present on the day of the poll to prevent fraud.

The elections are likely to confirm the monopoly of labour exercised by the main trade union organisation, the General Confederation of Labour, which is intimately

linked with the Peronist Party. Sr Alfonsin is thus hoping to ensure a measure of stability on the shop floor and greater co-operation in parliament from the main opposition party.

In addition to this compromise formula the main trade union organisation, the General Confederation of Labour, will be given back a large part of its control of welfare services, a tradition broken by the military regime and offered greater participation in the formulation of economic policy.

The Government has promised an overhaul of salary structures, the cost of living index, and a reform of the financial and taxation system as a way of promoting social justice in return for increased productivity.

Looming in the background is the May deadline. Only when agreement is reached with the International Monetary Fund will the U.S. Treasury reimburse Brazil, Colombia, Mexico and Venezuela for the \$300m that they loaned to Argentina as part of last March's rescue package.

U.S. finds Japan in agreement over yen

By Alan Friedman in Rome

THE U.S. and Japan yesterday produced a draft agreement on the liberalisation of the Japanese capital market and on expanding the international role of the yen.

The agreement came in the early hours of yesterday as Mr Beryl Sprinkel, U.S. Treasury Under-Secretary, ended more than two days of negotiations in Rome with Mr Tomomitsu Oba, Japan's Vice-Minister of Finance.

The negotiations followed months of talks and significant pressure from U.S. leaders including Mr Donald Regan, the Treasury Secretary, and Mr George Bush, the Vice-President.

Today, Mr Regan in Washington and his counterpart in Tokyo, Mr Numaru Takeshita, Japan's Finance Minister, will review the draft agreement with a view to publishing the text next week if it is approved by both sides.

Among the provisions understood to be contained in the agreement are a Japanese commitment to permit an increase in the European market and an enhanced global role for the Japanese currency.

The draft also includes provision for allowing foreign banks in Tokyo more access to long-term funds, an expanded role in foreign exchange broking and bond trading and other measures which would widen foreign bank access to Japan's capital markets.

Japan is also believed to have given the U.S. delegation in Rome a commitment to further examine the repeal of its 20 per cent withholding tax on most European issues.

The agreement not only marks a significant relaxation of the Bank of Japan's traditional tight control of domestic markets, but should also end a squabble between the U.S. and Japan which has delayed a capital increase at the World Bank.

Japan is expected to subscribe for a large share of the increase and could then become the second largest shareholder.

The Japanese delegation is understood to have asked the U.S. to examine unitary taxation laws in some states, with a view to ensuring that Japanese companies will not be affected adversely.

It is not known whether the U.S. delegation gave any commitment on this item.

News of the draft agreement provoked a sharp rise in the value of the yen on both sides of the Atlantic. In London, it strengthened to Y229.65 to the dollar after opening at 232.85. In New York, it rose swiftly to 229.50 to the dollar after opening at around 232.80.

Latin American ministers set to outline debt servicing demands

BY OUR FOREIGN STAFF

LATIN AMERICAN foreign and finance ministers, who are due to meet in Bogota for an emergency discussion on the region's foreign debt problem, are expected to use their political and economic leverage to the maximum in an effort to limit the call on their resources represented by higher U.S. interest rates.

Among the demands likely to be made in the forthcoming meeting are:

● A grace period of six years for commercial debts with amortisation periods over a subsequent period of nine years.

● Expenditure on debt service to be fixed at a top limit of annual export revenue, perhaps no more than 15 per cent.

● A substantial reduction in interest rates.

● The transformation of part of the debt principal into negotiable bonds.

"This is not an academic exercise like the recent economic summit in Quito; this is for real," one senior United Nations official said yesterday. "Everyone is conscious that

Argentina has a great many commitments to honour before the end of June if U.S. banks are not to have to declare some Argentine loans non-performing. That deadline is concentrating everyone's mind."

Ministers of Mexico, Colombia, Brazil and Venezuela are to meet probably in Bogota - in the aftermath of the tough statement on rising world interest rates and the increasing debt burden put out last weekend by their governments.

The time and venue have not been fixed, but the gathering could be called before the London summit of the leading industrial nations scheduled for June 7-9.

The United Nations Economic Commission for Latin America and the Caribbean has computed that the recent rises in the U.S. prime rate from 11 to 12.5 per cent, if prolonged for a year, will cost Latin America an additional \$3.3bn. in interest payments. At the same time, the political pressures on governments represented by the austerity

programmes required if they are to meet ballooning debt service charges are increasing rapidly. The political crisis unfolding in Bolivia in the wake of the Government's austerity package decreed last month is being observed with nervousness by Latin American governments.

Latin American governments believe they can detect an increased sensitivity in Washington recently to the region's debt problems. Some sense a new disposition on the part of the U.S. Federal Reserve cautiously to explore ways of relieving financial pressures although President de la Madrid of Mexico returned from his visit to Washington last week disappointed with the acceptance accorded to Mexico's problems.

The four-nation statement on debt problems at the weekend, and plans for a ministerial meeting, have been widely welcomed in Latin America, with Peru, Ecuador, Chile, Venezuela and Cuba all expressing support for the gathering.

Renault losses rise to FFr 1.5bn

By David Housego in Paris

RENAULT, the French state-owned motor group, suffered heavier losses last year and now does not expect to return to profit for another 18 months to two years.

The group announced yesterday a 23 per cent increase in its net consolidated deficit for 1983 to FFr 1.58bn (\$187.4m) on the basis of a 4.1 per cent rise in sales for the year to FFr 110.27bn. Losses would have climbed still higher last year to FFr 2.8bn but for the adoption of a new accounting procedure.

In line with a practice common to car manufacturers, Renault is now taking a proportion of the launching costs of new models outside the profit and loss account.

The bulk of the losses came in the trucks division (Renault Vehicule Industriels) which incurred a FFr 2.2bn deficit as a result of the intensification of the price war between international manufacturers last year.

The group's car division, however, made a profit last year of FFr 874m (up from only FFr 9m in 1982), but found its position in the French market under attack because of a delay in introducing new models.

Renault's market share in France has continued to decline in the first quarter of this year, falling to 32 per cent, compared with 36.5 per cent for the whole of 1983 and 40 per cent between 1980-1982.

Last year's deeper plunge into the red plus combined Renault losses for the last three years at FFr 3.5bn. This compares with losses by Peugeot, the French private car manufacturer, of FFr 6.5bn over the same period.

The Government none the less, yesterday demonstrated its confidence in M Bernard Hanon, the company's chairman, by reconfirming him in the post. The announcement, following the weekly cabinet meeting, was accompanied by the publication of a letter from M Laurent Fabius, the Industry Minister, to M Hanon in which he stated that one of the group's priorities must be a speedy return to financial equilibrium.

Renault is putting its faith in a large investment programme, new models and modernised production to achieve recovery. Investment rose last year by 24 per cent to FFr 10.5bn and, according to M Pierre Souleil, the financial director, will remain at about this level during 1984. He would not confirm that the group is seeking substantial cuts in its workforce as other car manufacturers had done.

UK will oppose EEC price control on cars. Page 2; Ford results in Brazil, Volvo deputy chairman to step down, Page 27.

World Weather

Table with columns for location, temperature, and weather conditions. Locations include Mexico, Algeria, Argentina, etc.

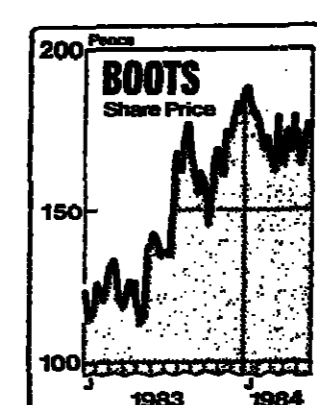
Conti Illinois cuts borrowings

Continued from Page 1 Commenting for the first time on the bank's funding abilities since the rescue package was announced, Mr David Taylor, the chairman and chief executive of Continental, said yesterday that the bank's funding in the money markets had "already increased noticeably in Asia, particularly in Japan, where banks were returning to Continental." In Europe, which provided much of the group's recent funding, Mr Taylor said the situation had stabilised.

U.S. bank regulators to come to its assistance with an unprecedented rescue package which effectively means that they will not allow the Chicago bank to fail. Since the rescue package was put in place there have been conflicting reports on its success. Bankers have been watching how quickly Continental Illinois could reduce its official support and return to the markets independently for funds. Mr Taylor said yesterday that the rescue package had been well received and was helping the company to gain customer relationships. The programme was helping to cut

THE LEX COLUMN

Strong stuff from Bass



200 PENCE BOOTS Share Price

Enstar's U.S. assets are valued in the books at a gross net present value of \$300m. Half of that would give Ultramar a solid base from which to develop exploration acreage in the U.S. Both the U.S. and the Indonesian assets should be usefully cash generative, although in the short term Ultramar will be piling up an uncomfortable debt load. In the last balance sheet, net borrowings totalled around two thirds of shareholders' funds and this year could see heavy spending on ship purchases. A final assessment of the deal must await details of the allocation of Enstar's \$400m of debt and conditions of the IPC paper but, in strategic terms, Ultramar seems to be moving in the right direction.

Boots

The Boots share price has been suffering slightly from altitude sickness ever since the markets realised that pharmaceuticals were having a difficult second half. Forecasts around the City of London were reduced with considerable prescience to about £150m before property and tax, and so there was little turbulence when Boots came out with £165m (trading profits from property £16.5m).

There was indeed a marked slackening in the growth of profits from the industrial division. Enforced cuts in some prices and a bout of anticipatory destocking by UK wholesalers and rising research expenditure caused some loss of momentum, while rapidly increasing sales through Boots's U.S. company bit into royalty income from licences.

Against this, the stores put up a slightly better showing than expected, with real sales growth of 6.5 per cent in non-prescription lines.

Boots has had a fairly unhappy time in retailing over the past five years, largely because it has failed to convert an enormous flow of shoppers into a respectable weight of transactions. However, there are signs that efforts to sharpen up the merchandising approach - and concentration on higher value items like home computers - may at last be starting to have the right sort of effect on net margins.

At 17p, actually up 2p against the run on the market yesterday, the shares are yielding 4.5 per cent, currently rather generous by the standards of stores, let alone pharmaceuticals. Yet it may need a flow of tonic news, on the lines of last week's U.S. approval for retail sale of ibuprofen, to set the price moving upwards again.

Ultramar

The stock market has never been able to make up its mind about Ultramar's Indonesian interests. While there is no doubt that the company's fortunes have been built on the bedrock of Indonesian gas fields, these assets have consistently been treated with some caution by the market. Yesterday's news that the company was planning to enhance its exposure to the area, through a complex deal with Allied Corp and Enstar of the U.S., left the shares 22p lower at 59p.

Information about the transaction was sketchy yesterday, but for Ultramar the key to it is probably access to U.S. production acreage rather than Indonesia. Allied and Ultramar are offering \$200m for 50.4 per cent of Enstar and plan to acquire the balance through the issue of paper entitling the holder to a proportion of Indonesian cash flow. These Indonesian Participating Certificates should reduce the cash cost of the transaction, dilute the companies' additional interest in Indonesia and may even encourage shareholders to tender for the cash. IPCs are no doubt very elegant instruments but they may not be viewed as a substitute for hard cash.

Bass is still spending lavishly on its pub refurbishment programme.



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SECTION II - INTERNATIONAL COMPANIES

FINANCIAL TIMES

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Sharp drop in earnings for Firestone in quarter

BY WILLIAM HALL IN NEW YORK

FIRESTONE Tire and Rubber, the world's second biggest tyre maker, has reported a sharp drop in its second quarter net income despite the buoyant demand from the North American car industry, which takes a large part of its output.

The group's income from continuing operations in the three months ended April 30 fell from \$22m to \$11m primarily because of a \$36m rise in operating expenses, most of which related to the acquisition of more than 200 former J. C. Penney service centres and other retail outlets.

The group's North American tyre operations, which account for over half group sales, reported a more than two-thirds drop in operating income to \$10m in the latest quarter. The company blames increased staffing and occupancy costs for the sharp fall in profits.

The company says that essentially all of the increased tyre production in North America went to satisfy substantially higher original equipment demand. Consequently, replacement tyre market sales were

unchanged. Firestone says it is increasing production further, cutting private brand sales and increasing outside purchases.

The group's international tyre operations increased their second quarter contribution by 36 per cent to \$30m, primarily as a result of improved performance in the Liberian plantations and the Latin American operations.

Firestone's net income in the latest quarter, including extraordinary credits and discontinued operations, fell 38 per cent to \$16m or 33 cents a share. Sales in the latest quarter were up 18 per cent at \$968m and in the first half of the financial year are up 14 per cent at \$1.9bn.

At the same time Firestone is to invest Pta 11bn (\$71.8m) over the next five years in Firestone Hispania following its decision last week to increase its stake in the Spanish company from 28 per cent to 49 per cent.

The investment plan will rationalise and modernise Firestone Hispania's plants in Basauri

near Bilbao, in Burgos and in Torrelavega, near Santander, and will boost production capacity.

The investment plan will make Firestone Hispania one of the main tyre manufacturers in Europe.

The U.S. company had guaranteed that exports would be doubled to some \$70m annually over the next five years, according to an official.

Under the rationalising plan the main plant at Basauri will be devoted solely to large heavy load tyres, the plant at Burgos will produce conventional car tyres and the Torrelavega plant will manufacture light truck and tractor tyres.

The increased stake will be the result of buying up privately owned shares through a public tender offer in July and a new issue of common shares.

The U.S. company, which already sent in key senior personnel to the Basauri headquarters, aims ultimately to fully own Firestone Hispania. The major shareholders in the Spanish company are a group of Spanish banks which are reportedly determined to keep their equity.

Ford do Brasil plunges into red

By Andrew Whitley in Rio de Janeiro

FORD DO BRASIL, the last of the multinational vehicle manufacturers in Brazil to declare its 1983 results, has reported a net loss for the year of almost \$30m, compared with a profit of \$35.5m in 1982.

Ford's loss brought the accumulated loss of the six major manufacturers - Volkswagen, General Motors, Ford, Fiat, Mercedes Benz and Saab Scania - to the equivalent of \$117m, one of the worst years in the past decade for the industry. Only Mercedes Benz recorded a profit.

Mr Robert Gerrity, president of Ford's Brazilian subsidiary, blamed government price controls, high interest rates and the industry's continuing investment programme for his company's poor results.

The outlook for this year has deteriorated for the vehicle manufacturers, with the industry predicting total sales of only 550,000, down from 630,000 in 1983. This is half the record level reached in 1980, before the Brazilian recession took hold.

In the first quarter of this year total vehicle sales were down by nearly 18 per cent on the same period in 1983. Exports, on the other hand, rose in value by 32 per cent to \$317m.

During 1983 Ford do Brasil's gross revenue declined by nearly a quarter from \$1.81bn to \$1.37bn, despite the boost provided by substantially higher exports.

The impact of financial charges on the U.S. company's results deepened, as it did for almost all sections of Brazilian manufacturing industry. Ford's financial charges and taxes rose by a third to \$315m, at the average exchange rate for the year.

Within Brazil, Ford has struggled to hold its share in a declining market, in the face of strong competition from General Motors recently launched Monza model.

Speaking in Sao Paulo earlier this week, when he introduced the 1983 results, Mr Gerrity said Ford was planning a new investment programme of about \$500m for Brazil, starting in 1987.

Norsk Data and Racal form joint venture

BY RAYMOND SNOODY IN LONDON

NORSK DATA, the Norwegian computer company, and Racal, the UK electronics group, have set up a joint venture to produce advanced computer systems designed to develop the use of artificial intelligence.

The venture will bring together the computer expertise of Norsk Data, which has one of the fastest 32-bit mini-computers on the market, with the artificial intelligence aspirations of Racal.

The new company, which will be known as Racal Norsk, will produce a computer system which can be used to develop artificial intelligence applications in defence, engineering, education, petrochemicals and finance.

Research started immediately after an agreement in principle was reached in the new year and the new company, which will be part of

the Racal Data Communications Group, hopes to have its system on the market by the last quarter of this year. Racal will have 51 per cent of the venture.

The company believes it will have the first European produced system which will be suitable for artificial intelligence applications. Artificial intelligence, which many observers believe will be one of the main areas of development in computers over the next 10 years, is the term used to cover all the attempts to produce computers which can take decisions in an "intelligent" way.

Dr David Thomas, director of the intelligence and knowledge based systems section of the Alvey Directorate, which is trying to stimulate research into a new generation of computers, said yesterday: "If their machine is successful it could generate a lot of business." There was a

need for such a delivery system but he warned that competition from the U.S. and Japan would be stiff.

The new product, the Knowledge Processor System, can be developed in less than a year because it brings together technology which already exists separately at Racal and Norsk Data.

Racal has been investigating the potential of artificial intelligence for the past two years. It has a licence from the Massachusetts Institute of Technology to use ZetaLisp, one of the most suitable types of computer language for artificial intelligence. Norsk Data has a computer powerful enough to run it efficiently.

A special computer code is now being written to run ZetaLisp on Norsk Data's top machine, the NK 570.

Buoyant start for Svenska Cellulosa

By Kevin Done in Stockholm

SVENSKA Cellulosa (SCA), the largest forest products group in the Nordic region, increased its profits by 88 per cent in the first four months of the year, following a jump of 84 per cent in 1983.

Mr Bo Rydin, chief executive, said profits for the whole of 1984 would be "decidedly better" than last year, although it was unlikely that the rate of improvement shown in the first four months could be maintained for a full year.

At the same time SCA announced that it was embarking on its biggest single investment project with the construction of a new SKr 1.15bn (\$142m) newsprint mill, with an annual capacity of 210,000 tonnes, at Ortviken. Investment in the newsprint mill at Ortviken will increase capacity there to 600,000 tonnes a year.

In the first four months of the year SCA increased gross turnover by 22 per cent, to SKr 3.58bn from SKr 2.93bn in the corresponding period last year. Profits before extraordinary items, appropriations and taxes jumped to SKr 483m, from SKr 257m.

Greece needs to raise \$850m

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT, IN LONDON

GREECE still needs to raise \$850m on commercial markets to meet its gross foreign borrowing needs this year, Mr Stratis Papastratou, counsellor to the governor of the central bank, said yesterday.

Speaking at the signing of a \$400m credit for the Bank of Greece, he said the bulk of the country's remaining needs would be

met by three relatively large operations for the National Bank of Greece, Hellenic Telecommunications and the Public Power Corporation.

But there were also likely to be some smaller deals denominated in yen and D-Marks, he added.

Greece, which has a total medium- and long-term debt of between

\$10bn and \$11bn, faces gross foreign borrowing needs in 1984 of some \$1.8bn. About \$400m will be met from official sources such as the European Investment Bank and a further \$550m has already been covered by the credit signed yesterday as well as a \$150m floating rate note.

Eurobonds, Page 50

Heineken buys into Spanish brewer

BY WALTER ELLIS IN AMSTERDAM

HEINEKEN, the leading Dutch brewing group, yesterday announced the acquisition of a "significant minority interest" in El Aguilá, the largest Spanish brewer.

The transaction, valued at around Fl 100m (\$33m), will take the form of a 50 per cent increase in the

share capital of El Aguilá all of which will be taken up by Heineken.

El Aguilá has about 20 per cent of the Spanish beer market. The company owns two malterías and seven breweries with a total production capacity of around 7.5m hectolitres.

Heineken has been expanding its international business through joint ventures and participations, at an increasing pace in recent years.

Heineken recorded a 30 per cent increase in net profits last year to Fl 198m. Consolidated sales rose by 11.7 per cent to Fl 4.7bn.

Reuter

Deputy chief at Volvo quits

By Our Nordic Correspondent

THE EXECUTIVE management of Volvo is strengthening its grip on the company with a proposal to increase the number of senior executives on the board.

At the same time the company announced officially that Mr Anders Wall, the Swedish financier, is stepping down as deputy chairman of the group.

Mr Wall's decision not to seek re-election marks the end of a short but eventful association with Volvo and its current chairman, Mr Pehr Gyllenhammar.

Mr Wall came on to the board as chairman in 1981 following Volvo's jumbo merger with Beijerinvest. His style clashed with that of Mr Gyllenhammar, who took over himself as chairman of the Volvo board last year while maintaining the position of group chief executive.

Volvo said yesterday that shareholders would be asked next week to approve the promotion of Mr Hakan Frisinger, managing director of the Volvo parent company and formerly head of the car division, to a full board member.

Canadian brewer to step up dividend

BY BERNARD SIMON IN TORONTO

CARLING O'KEEFE, the Canadian brewer controlled by Rothmans of Pall Mall, lifted net earnings to C\$4.5m (U.S.\$42m) or C\$2.40 per share in the year to March 31, from C\$3.81m or C\$1.65 in the previous year. Carling also has substantial oil and gas interests in Canada and the U.S. and owns several well-known football and ice hockey teams in North America.

Sales rose to C\$848.5m from C\$784.2m and the dividend has been raised from 26 cents to 37 cents. According to Carling, earnings from its beer division rose by 15 per cent last year in a stagnant

market. Sales volumes rose by 16 per cent reflecting a four percentage point increase in market share to around 30 per cent.

Carling's brands include Black Label and O'Keefe Ale. The company signed an agreement last year with Miller Brewing of the U.S. to manufacture and sell certain Miller brands in Canada. Carling also has brewing interests in Ireland.

A key reason for the company's recent success in the Canadian beer market is its introduction, through the link with Miller, of long-necked bottles which now account for about 60 per cent of the market.

FCA delays issue of debentures

By Our New York Staff

FINANCIAL CORPORATION of America (FCA), the biggest U.S. thrift institution, has delayed the issue of a \$225m "reverse adjustable rate subordinated debenture" until it provides more information to the Federal Home Loan Bank Board (FHLB), its primary regulator.

Earlier this week FCA had commenced an offer to buy up to 10.46m of its 42.6m outstanding common shares for an unusual issue of subordinated debentures. In exchange for their common stock FCA shareholders are being offered a debt instrument at \$21.50 per share. The new paper, which will be subordinated to all of FCA's senior debt and will mature in 1994, carries a variable rate of between 13 per cent and 20 per cent.

FCA's shares fell from a peak of \$22½ last year to a low of \$13½ earlier this year. They have recovered to \$18½ and FCA believes that its shares are undervalued.

The group filed a debt budget with the FHLB last October covering its planned debt issues for 1984, but the FHLB has said that it must file an additional application relating specifically to the new instrument.

Nuclear sale by PS New Hampshire

By Paul Taylor in New York

PUBLIC Service New Hampshire, the financially troubled New England electricity utility, is to sell its 5 per cent interest in a 12-year-old Maine nuclear power plant to a local electricity co-operative for \$37m.

The deal, if approved by regulatory agencies, will allow PS New Hampshire, which is the major partner in the disaster-prone Seabrook nuclear power station project, to proceed with a Merrill Lynch plan to finance completion of the first of the Seabrook power plants and avoid a threatened Chapter 11 bankruptcy code filing.

The plan, which has been approved by the Rural Electrification Administration (REA), would allow New Hampshire Electric Co-operative to use some of the previously approved \$15m in REA-guaranteed loans to buy PS New Hampshire's stake in Maine Yankee, an operating nuclear power plant on the Maine coast.

First City Financial to buy Charter offshoot

BY BERNARD SIMON IN TORONTO

FIRST CITY Financial, the Vancouver-based financial services company controlled by members of the Belzberg family, is to acquire through an unnamed subsidiary the entire capital of Charter Security Life Insurance, a group of subsidiaries of Charter Company of Jacksonville, Florida, which filed for protection from its creditors under the U.S. bankruptcy code last month.

No details of the transaction have been disclosed. The companies said that agreement on the acquisition was "preliminary", and still required approval from U.S. regulatory authorities.

Parties to the transaction include four European banks holding a security interest in the insurance

companies as collateral for a \$91m debt of Charter. The banks, among them Grindlays of the UK, earlier asked a bankruptcy judge to allow them to sell Charter's insurance interests but agreed not to press the issue to give Charter time to dispose of the companies.

Charter said the proposed link with First City would enable it to continue its insurance operation and to ensure the security of existing policyholders.

Should the takeover be completed, it will mark First City's first investment in the insurance business. The group, with assets of more than C\$3bn (U.S.\$2.3bn), has interests in a wide range of financial services, real estate and investment management.

Shell deadline passes

BY OUR NEW YORK STAFF

ROYAL Dutch/Shell's \$38 per share offer for the 30 per cent minority of Shell Oil, its U.S. subsidiary, expired at 5pm New York City time yesterday, even though its investment adviser, Morgan Stanley, had still not produced its revised verdict on whether the offer price is "fair."

Royal Dutch/Shell announced on May 10 that \$4.1m of the \$4.67m shares it does not own had already been tendered under the offer, with the result that it now controlled slightly over 90 per cent of Shell Oil.

Since then it has mounted an aggressive publicity campaign to convince the remaining shareholders to tender their shares, even though a U.S. court has raised doubts about the "fairness" of the price, and temporarily blocked the takeover until Royal Dutch provides more information.

Shell Oil has made internal information on its reserves available to Morgan Stanley, and the adviser is required to produce a revised opinion on whether the offer is fair.

Shipping group buys stake in foods co-op

By Fay Gjester in Oslo

WILH. WILHELMSEN, Norway's largest shipping group, has agreed to take a 45 per cent stake in Frior or Australia, the Australian marketing subsidiary of Frior frozen foods co-operative of Norway.

The acquisition, which will be effective from July 1, is expected to boost Norwegian frozen fish exports to this market. It marks Wilhelmssen's first move into trading activity overseas. With its worldwide Barber-Whitelmsen agencies network, it is well placed to expand from shipping into trading.

In partnership with Wilhelmssen, Frior foresees a sharp rise in the turnover of its Australian subsidiary - an estimated Nkr 100m annually, in the first operating year from between Nkr 70m (\$8.8m) and Nkr 80m in 1983. The shipping group has been represented in Australia since 1919, and operates terminals and agencies there. Its Seacarer Line links between Europe, New Zealand and Australia.

A market which offers new prospects

IMPA '84 is the first fair in Europe to present an international cross-section display of the products offered by the postal equipment industry.

On an exhibition area of 25,000 sq m, some 250 firms from 16 countries will be showing a wide range of products and services as well as new technologies and methods for ensuring the swift and efficient transfer of data, information, money and goods.

IMPA '84 is aimed at specialists, decision-makers, buyers, engineers and managerial staff from postal services the world over and from mailing departments in every field of the public and private sector.

Further details: IMPA '84, c/o International Postal Equipment Fair, 20-25 June 1984, Hamburg.

Main fields of IMPA:
 • Electronic information and communication systems
 • Technical equipment for post offices and mailing departments in industry and commerce
 • Office equipment for post offices and mailing departments
 • Equipment for postal banking services
 • Mail vehicles
 • Consultancy and co-operative assistance - particularly for Third World countries

Officially sponsored joint ventures are to be staged by Austria, Britain, Denmark, France, Hungary, Italy, Sweden, Switzerland and the USA.

Special Show by the Deutsche Bundespost
 • Video services for visitors
 • "Philatelic Show" (19-26 June 1984)

The announcement appears as a matter of record only.

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April, 1984

INTERNATIONAL COMPANIES and FINANCE

N. AMERICAN QUARTERLY RESULTS

Company	1984	1983
ACF INDUSTRIES Railcars, rail equipment		
Revenue	115.5m	105.0m
Net profit	2.5m	12.2m
Net per share	0.31	1.52
CAMPBELL SOUP Convenience foods		
Revenue	83.5m	82.1m
Net profit	46.7m	35.4m
Net per share	1.45	1.10
ALLIED STORES Department stores		
Revenue	841.5m	761.5m
Net profit	14.7m	15.1m
Net per share	0.70	0.53
GAMBITION Dairy and food products		
Revenue	867.2m	867.2m
Net profit	61.1m	52.2m
Net per share	1.76	1.58
DACH DEVELOPMENT Property		
Revenue	100.0m	146.3m
Net profit	388,000	191.5m
Net per share	0.01	10.32
DAYTON HUDSON Diversified retailing		
Revenue	1.82bn	1.37bn
Net profit	26.4m	22.7m
Net per share	0.29	0.24
DRESSER INDUSTRIES Equipment for energy industries		
Revenue	892.5m	867.0m
Net profit	22.8m	115.1m
Net per share	0.26	1.13
FEDERATED DEPARTMENT STORES Diversified retailer		
Revenue	2.93bn	1.96bn
Net profit	35.5m	42.0m
Net per share	0.74	0.85
KAMEN STEEL Steel and steel products		
Revenue	37.2m	36.0m
Net profit	351,000	19.3m
R. H. MACY Department Stores		
Revenue	908.5m	781.5m
Net profit	38.5m	29.5m
Net per share	0.72	0.59
THIRD QUARTER 1983-84 1983-83		
Revenue	3.15bn	2.85bn
Net profit	177.8m	144.5m
Net per share	3.80	2.87

Veba opens year with 89% rise in profits

By Our Frankfurt Staff

VERBA, the West German energy and industrial concern, has boosted sales and profits in the first quarter of this year.

Sales revenue was 5.5 per cent ahead of a year ago at DM 12.77bn (\$4.6bn), while net profits bounded ahead 89 per cent to DM 115m.

Veba said its higher sales revenue came mainly from increased electricity production, as well as improved business in chemicals and oil.

Revenue from electricity output rose 10.4 per cent to DM 2.9bn, chemical sales were up 12.2 per cent at DM 1.4bn, and revenue from oil, including petrochemicals, was 6.4 per cent ahead at DM 3.5bn.

The company said the extra profits arose partly from increased use of economical nuclear energy, while results from organic chemicals and plastics were also good.

Veba, the country's biggest industrial undertaking in terms of sales revenue, has continued to trim its workforce, which was down 1 per cent from the end of last year to 76,429 at the end of March.

The Federal Government reduced its stake in Veba earlier this year from 43.75 per cent to 30 per cent. Veba increased its profit by 9.7 per cent to DM 372m in 1983 despite a 2.3 per cent decline in sales revenue to just under DM 50bn. It paid an unchanged dividend of DM 7.50 per share.

© Allianz Versicherungs, the West German insurance group, proposes an unchanged dividend of DM 10 a share for 1983.

The payout will be spread out over a larger capital base of DM 500.4 (\$180.4m), compared with DM 417m in 1982. Profits of the group rose by 24 per cent to DM 246m last year against DM 195m in 1982.

Asuag-SSIH to absorb subsidiaries

ASUAG-SSIH, the leading Swiss watch industry company, is to absorb its SSIH branches, and General Watch subsidiaries. John Wicks reports from Zurich. An offer of SwFr 4,000 (US\$1,764) per share of SwFr 500 nominal value has been made to minority shareholders of branches, the watch movements and components company. They hold some 8 per cent of the branches capital.

Daimler-Benz lifts output and boosts sales

BY JOHN DAVIES IN FRANKFURT

DAIMLER-BENZ, the West German motor vehicle maker, has made a further advance this year, but may have to lower its sights if the labour conflict in the country's metal industries lasts much longer.

Car output in the first four months of this year was 10 per cent ahead of a year ago, as a result of expanded capacity at the plant in Bremen.

Professor Werner Breitschwerdt, the chief executive, said that, before the labour troubles, the company had set a target of well over half a million cars this year.

Last year Daimler-Benz lifted car output by 3.9 per cent to 476,000 and has built up its strained capacity by converting its Bremen works into a second major car factory in addition to Sindelfingen near Stuttgart.

In the first quarter this year, Daimler-Benz increased world-wide sales revenue to DM 10bn (\$3.6bn), up 5 per cent on a year earlier, while parent company sales rose 3 per cent to DM 8.2bn.

The group's world-wide sales last year exceeded DM 40bn for the first time, after a rise of 2.8 per cent. Parent company sales showed a 3.4 per cent gain to DM 32.2bn.

Professor Breitschwerdt said that despite world recession, Daimler-Benz had lifted sales by nearly DM 9bn or just short of 30 per cent in the last three years.

Group net profit bounded ahead 7.2 per cent last year to DM 988m, of which the lion's share of DM 633m was put aside to strengthen the company's financial position.

Parent company profit advanced 3.3 per cent to DM 710m, half of which went into reserves. Daimler main-

demand by IG Metall, the metalworkers' union, for a shorter working week.

Some of this was being offset by savings on costs of labour and materials. The company's component suppliers were missing out on about DM 60m a day in sales.

Professor Breitschwerdt, who took over the top management job after the death of Dr Gerhard Prinz late last year, said that the union's demand would mean a loss of competitiveness for the whole West German motor vehicle industry.

While many countries continued to trim their workforces last year, the number of Daimler-Benz employees in West Germany increased for the eighth year in succession to 151,270. The number abroad, however, declined by 8 per cent last year to 53,600.

SOURCES OF SALES REVENUE

	1982	1983
West Germany	13.32	15.18
Rest of Europe	7.82	7.72
North America	4.93	5.45
Latin America	2.43	1.85
Asia, Africa, Australia	8.21	4.81
Total	38.91	40.01

DM bn

Before the labour conflict developed, the company had aimed at maintaining commercial vehicle output at about the same level as last year.

Although exports of heavy trucks to some Middle Eastern countries had fallen, he was convinced that the truck market had good potential.

Truck production subsidiaries in Brazil and Argentina had made a profit last year, despite setbacks in output.

But Daimler-Benz executives indicated they still had headaches with bus production in Germany which has fallen from 13,700 in 1974 to 7,960 last year.

Olivetti seeks global role through link with AT & T

BY PAUL BETTS IN PARIS

OLIVETTI SAID yesterday that it will initially concentrate sales of private telephone digital exchange systems manufactured by American Telephone and Telegraph in the British and Italian markets.

The Italian office equipment and information processing group, also said that Olivetti would see its sales to the U.S. double this year to \$500m as a result of its association with AT & T.

AT & T acquired 25 per cent of Olivetti at the end of last year. The association will enable Olivetti to market its office automation and information processing equipment through the vast AT & T network in the U.S. while offering a window on the European market.

At a Press conference outside Paris, Sr Carlo de Benedetti, group chairman, said U.S. sales of about \$250m this year would be boosted by further \$250m in sales of Olivetti equipment to AT & T.

Sr de Benedetti defended his collaboration deal with the U.S. telephone group, explaining that the agreement gave Olivetti the global dimensions necessary to survive and succeed in the imminent shake-up in the communications and information processing industry.

The alliance with AT & T would transform Olivetti into what he termed "a global competitor."

But the Italian group was continuing to look at acquisition and new industrial alliances to stimulate growth. He suggested

that future deals would not be similar to the "strategic alliance" with AT&T but narrower ventures designed to strengthen Olivetti's position from a marketing standpoint in several specific areas.

Olivetti is in particular interested in venture capital investment. The group has already invested in 30 venture capital companies in the U.S. and five in Europe.

The aim of the agreement with AT&T was to be able to draw from the U.S. market the necessary introduction volume to make Olivetti more competitive in other markets, especially Europe, where it is seeking to be a market leader, said Sr de Benedetti.

He favoured from a political

point of view alliances between European manufacturers and was pressing for the adoption of common standards by European electronic equipment makers to strengthen the European market. But he also noted that agreement between European manufacturers was particularly difficult. As a result Olivetti had agreed to collaborate with AT&T because it could not forfeit its future growth and development.

Signor de Benedetti pointed out that out of 200 joint venture agreements by European electronic companies last year 50 per cent involved deals with U.S. concerns, 30 per cent with Japanese companies and only 16 per cent between two European companies.

He also claimed that his joint

venture agreement to manufacture an electronic typewriter with CIT-Alcatel, the French state-controlled telecommunications company, was one of the few concrete examples of European collaboration in the electronics sector. The two companies are due to construct an electronic typewriter plant in France.

Olivetti's financial results last year confirmed the basic soundness of its strategy, he said. During the last five years, sales have increased from nearly L1,833bn (\$1.1bn) in 1979 to L3,736bn in 1983; net income has increased from L33.3bn to L295.3bn; debts declined from L559bn to L736bn; and shareholders' equity, which totalled a meagre L50bn in 1979, amounted to L1,202bn in 1983.

DG Bank moves ahead

BY OUR FRANKFURT STAFF

DG BANK, the central institution of the West German co-operative banking movement, has further increased its operating earnings this year, although at a slower pace than last year.

The bank said that growth had tapered off to a more "normal" rate, with operating earnings up 9 per cent in the group and up 4 per cent in the parent bank in the first four months of the year.

Herr Helmut Guthardt, the chief executive, said that the margin on interest rate business had held up at about the same level as last year, but was coming under pressure.

DG Bank doubled the group's partial operating profit—consisting of interest rate and commission earnings, minus running costs—to DM 432m (\$157m) last year.

After other earnings and adjustments, including risk provisions, the group had an unchanged net surplus of DM 100m. Of this amount, DM 70m was put into reserves and an unchanged dividend of 5 per cent paid.

In its foreign operations, DG Bank is setting up a merchant bank in Singapore to widen the activities already carried out by its local branch.

Hapag sells part of freight unit

By Our Frankfurt Staff

HAPAG-LLOYD, the West German transport concern, has sold the air and sea freight activities of its Pracht Air Service operation to Jardine Matheson.

The two companies said the move was a further step in already existing co-operation between them in the UK, the U.S. and Asia, and that they would continue to work together.

Other activities of the Pracht operation, including road transport in Europe, remain with the Hapag-Lloyd group.

Capital injection for DnO

BY FAY GJETER IN OSLO

DET NORSKE OLJESELSKAP (DnO) a small, privately owned Norwegian oil company, is to receive a capital injection of Nkr 153.5m (\$19.7m) from two of the country's leading industrial firms—Dyno Industrier and Actinor (formerly Norgas).

The two are taking half each, at 175 per cent of par, of a new share issue which will raise DnO's share capital from Nkr 382.3m to Nkr 535.8m. Both already hold some shares; and their combined stake, after the issue, will be 31 per cent.

DnO recently became the

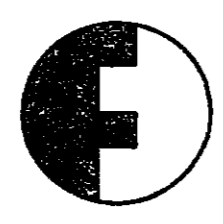
fourth Norwegian company to be allocated shares in Norwegian shelf concessions—the others being Statoil, the state oil company, Norsk Hydro, in which the state holds a controlling stake and the independent Saga Petroleum, backed by a large number of Norwegian industrial, financial and shipping groups.

Although the shares it received were small (1 per cent each in two licences) the allocations commit DnO to quite sizeable expenditure in connection with exploration of the two areas—one in the North Sea and one off northern Norway.

OTTOMAN BANK

Notice is hereby given that a DIVIDEND at the rate of £4.50 per Share, voted at the General Meeting of Shareholders, held on 23rd May, 1984, will be PAYABLE on and after 13th June, 1984, in London at 36 Fenchurch Street, E.C.3. The Coupon to be presented is No. 111. The holders of Founders' Shares will receive an amount of £514.40 per whole share payable on the same date and at the same place, against presentation of Coupon No. 54. Coupons must be listed on forms, which can be obtained on application, and left five clear days for examination before payment.

This announcement appears as a matter of record only.




FUERZAS ELECTRICAS DE CATALUÑA, S.A. (FECSA)

U.S. \$40,000,000

CURRENCY AND INTEREST RATE CONVERSION INTO
FIXED RATE SWISS FRANCS


This facility was arranged and co-ordinated by

CITICORP CAPITAL MARKETS GROUP



July 1983

This announcement appears as a matter of record only.




FUERZAS ELECTRICAS DE CATALUÑA, S.A. (FECSA)

YEN 65,880,800,000

FIVE 10 YEAR PRIVATE PLACEMENTS

These facilities were arranged, co-ordinated and placed with Japanese investors by

CITICORP CAPITAL MARKETS GROUP



January/April 1984

INTL. COMPANIES & FINANCE APPOINTMENTS

Economic realism casts gloom over South Africa's chemicals makers

BY JIM JONES IN JOHANNESBURG

ONLY FIVE years ago, South Africa's chemicals industry was at the height of its confidence. Each of the major groups was engaged in comprehensive capital expenditure programmes. As far as most of the industry's executives were concerned, heavy capital spending was likely to persist until at least the turn of the century. That enthusiasm has disappeared. These days the industry's managers are adamant that their groups have no capital spending projects planned and that the situation is unlikely to change in the immediate future. Mr David Marlow, the managing director of Sentrachem, the third largest quoted chemicals group, makes no bones about the fact that any new project would need to be highly attractive to encourage him to spend the R100m cash the concern has at the bank earning 19 per cent risk-free.

Marlow's views are echoed by Mr Ted Smale, the deputy managing director of the second largest quoted chemicals group, AECL. On average, AECL's plants are operating at about 70 per cent of capacity. As the

operate this, that or the other chemicals plant. That helped to insulate the major groups from domestic as well as imported competition. The other factor in the chemicals industry equation, and the factor which generated the most popular excitement five or so years ago, is coal. South Africa has no domestic oil resources, but the Government, best on encouraging a high degree of self-sufficiency in liquid fuels and organic chemicals, ensured that conditions were favourable for the large scale establishment of chemicals plants based on coal. The significantly enlarged Sasol oil-from-coal operation was the most obvious development.

Sasol was built with state funds at a cost in the region of R8bn (\$4.7bn), and is ensured of profits because of the controlled price of petrol. No one, publicly at least, questioned the cost or the viability of Sasol. It is in round terms the oil-from-coal operation provides upwards of 50 per cent of South Africa's liquid fuel needs—at a price.

Attitudes could well change if the present oil glut is replaced by the fears of shortages which marked the 1970s. But for the present, economic realism appears to dictate that South Africa will not be building any more major synthetic fuels plants for many years. Sasol's process is largely geared towards production of petrol, and, unlike conventional oil refineries, its plants do not produce significant quantities of diesel fuel. Three years ago the Government asked the private sector for proposals on the establishment of plants capable of producing diesel from non-oil feedstocks.

Last year, Anglovaal, the mining house which had made plans for a methanol plant in partnership with Caltex Petroleum, the joint subsidiary of Texaco and Standard Oil of California, was told that its proposals did not fit in with national liquid fuels procurement policies. Sentrachem in partnership with the mining house, Gencor quietly deferred a liquefaction project. In the meantime, Sasol, which now has public as well as state shareholders, has firmly established itself as South Africa's largest quoted chemicals sector group. Its annual turnover for 1982-83 was well over R3bn, against AECL's 1983 R1.62bn

and Sentrachem's R0.7bn. And it is terrifying the other main chemicals companies with its rapid entry into the important R1bn a year fertiliser sector. Fertilisers best exemplify, perhaps, the Government's new approach to the chemicals industry. In line with recommendations of an investigation into the country's industrial development strategy headed by Mr Basie Kieu, the chairman of the Board of Trade and Industries, the Government is switching from import controls to tariff protection, and it is taking into account Mr Kieu's recommendation that protection of import replacement industries should be on a limited and

One of the few chemicals products South Africa can export in volume

selective scale. In addition, South Africa is determined to align its foreign trade with the requirements of GATT, while the Government has fast come round to the view that a healthy dose of cheap chemicals imports can be a potent factor in reducing the country's 10 per cent-plus inflation rate. Phosphoric acid is one of the few chemicals products South Africa can export in volume. As Mr Smale admits, there are limited opportunities for other exports. South Africa simply cannot compete against chemicals makers with plants based on cheap oil. But fertiliser exports have been badly hit by weak demand from overseas buyers, while, at the same time, the domestic market has been hammered by the country's worst drought in 50 years.

At present, according to Mr Marlow, South Africa's annual consumption of fertiliser is about 2m tons. Under normal circumstances and when the drought eventually breaks, consumption could rise to 3.5m tons. This, though, is a far cry from the industry's currently installed production capacity of about 5m tons. No matter how strongly the market grows, there is little likelihood of any significant spending on new capacity for several years on Mr Marlow's reckoning. The same seems to be true of

polymers such as pvc. In the mid-seventies the Government was instrumental in joining AECL and Sentrachem in a 60:40 joint venture in the coal-based Coalplex pvc and caustic soda plant. Coalplex was built on the estimate that annual domestic pvc consumption would now be in the region of 170,000 tons. It is nearer to 100,000 tons, and Sentrachem has sold out its 40 per cent interest in the low-profitability operation to its partner, AECL, for R60m.

In another field, the fact that coal-based chemicals plants generally cost half as much again in capital terms as the more conventional operations using oil feedstock has not deterred Continental Gummi-Werke, the West German tyre maker, from laying initial plans to make synthetic rubber products in South Africa. Nor is it put off by the fact that South African plants are relatively small, and therefore relatively unprofitable in an industry in which volume throughput is all important.

Whether Conti-Gummi's plans come to fruition is another matter. Sentrachem, which operates the 50,000 tons a year coal-based Afrapre synthetic rubber plant is barely content with the degree of tariff protection the Government has allowed it. Nevertheless, over the next five years its sales growth appears assured, in line with an agreement with the tyre industry which will steadily phase in use of synthetic rubbers.

The immediate outlook, though not altogether bright, is not altogether gloomy. As Mr Marlow of Sentrachem sees it, the Government is prepared to be flexible in its implementation of the new import policies, and realises that it has to tread carefully if a broadly-based chemicals industry is to be maintained. Nevertheless, in line with executives in other chemicals groups, he believes that the emphasis on coal has to change, and a shift has to be made to other feedstocks, which lower the industry's risks and costs.

The Government is taking another look at its industrial development strategy, but this is unlikely to alter the chemical industry's view that the next expansionary round will almost certainly be based on projects which do not rely on protection.

INTERNATIONAL Chairman of Barclays Bank of Zimbabwe

Mr John Carter, formerly deputy chairman of BARCLAYS BANK OF ZIMBABWE, has been appointed chairman of that company. He succeeds Mr Geoffrey Kilman-Brown who has retired.

Mr Robert J. Wall, vice president of CNA Insurance, has been re-elected chairman of the board of THE SURETY ASSOCIATION OF AMERICA.

Mr John E. Bloodgood, vice president of The Travelers Insurance Group, was re-elected vice chairman.

Mr Jaime Debarros, who was managing director of VERBA-TIM in Europe, returns to corporate headquarters in California as managing director, international marketing.

Professor Francis Schaller, of the Universities of Lausanne and Berne, has joined the board of CIBA-GEIGY, Basle. Mr F. Emmanuel Iselin and Mr Johann Jacob Vischer have retired from the board.

Mr Werner Regli has been appointed finance and accounting director of the ALUSISSE GROUP. Mr Regli will be based at the group's parent company Swiss Aluminium in Zurich.

Mr John Eiling Treat, president of the New York Mercantile Exchange (NYMEX), is to become a partner at BEAR, STEARNS AND CO. and will provide expanded energy futures investment services and risk management to large corporate clients in the energy industry.

Mr Treat and current Bear Stearns partner Mr Joe Leach will manage the newly-structured Bear Stearns Energy Group, with headquarters in Los Angeles. Mr Treat will join the company in July.

WHITTAKER CORPORATION has elected Mr Gregory T. Parkos as executive vice-president and a director. He was a vice-president and executive in charge of the company's chemicals group.

CIGNA CORP. has elected Mr Paul H. Rohrkemper, formerly vice-president—financial relations, as vice-president and treasurer. Replacing him as vice-president—financial relations is Mr Gavin R. Arton. Mr Arton serves as the company's principal contact for the financial community and is responsible for CIGNA's shareholder services operations.

Mr Neil R. Austrian has resigned as president and chief executive officer of Doyle Dane Bernbach International Inc to become chairman and chief executive officer of SHOWTIME/THIS MOVIE CHANNEL, INC., a leading entertainment company. He will remain on the board of DDB as a major stockholder.

UNITED KINGDOM Lloyds Bank small business chief

Mr Don Good has been appointed manager of the small business unit of LLOYDS BANK. He was formerly assistant chief manager of Lloyds Leasing. The bank has strengthened its small business operations with the creation of this unit, which now comes within Lloyds' business advisory service, whose chief manager is Mr Colin Jones. The unit, which spearheads the bank's promotional and service activities and technical expertise in the small business field, also includes the franchise manager, Mr Allan Pope.

CHEMICAL BANK has appointed Mr David E. Nye, vice-president, as managing director-designate for its recently established subsidiary, Chemical Bank (Guernsey), in St. Peter Port. Mr Nye joined Chemical Bank's merchant banking venture in London at its inception in 1970, becoming company secretary and executive director-administration before transferring into the London branch as vice-president in 1981.

Mr George Porritt has been appointed a director of YARROW. He joined the group in September 1981 as managing director of Control Systems, Uxbridge, and will continue in that post.

DERRY AND SONS, Nottingham, has appointed Mr Neville Barker to the board. He joined the company in 1945 and was a senior executive. He now

assumes responsibility for sales and marketing. In the 177 year history of the firm Mr Barker is only the second person to be appointed a director from outside the Derry family.

Mr I. C. Smith has been appointed a non-executive director of WOLSTENHOLME RINK. He is managing director of Baxi Partnership.

Mr John B. Morris, a partner of Peat, Marwick, Mitchell and Co., management consultants, has been elected president of the INSTITUTE OF MANAGEMENT CONSULTANTS for 1984-85 and succeeds Mr Len J. Weaver, executive chairman of Polymark International.

Mr John D. Chadwick, director and a governor of Sundridge Park Management Centre, has been elected senior vice president of the Institute. Mr Michael J. Allen, of Michael J. Allen and Partners, joins Mr David F. Pyle, of Reynolds Cooper McCarron Associates—KMG, as an elected vice president. Mr Denis K. Tindley, of Deloitte Haskins and Sells management consultants, is the institute's honorary treasurer.

Lord Barnett, former chief secretary of the Treasury, and Mr E. W. Dawson of Lazard Brothers and Co. have been appointed non-executive directors of YORK TECHNOLOGY, manufacturers of fibre analysis instruments in which Lazard Brothers and Co. and clients of Baring Brothers and Co. Hambrecht and

Quist Inc and Morgan and Grenfell and Co. as shareholders.

Mr J. W. Gordon, formerly head of planning and appraisal division, manufacturing-oil and gas co-ordination, Shell Internationale Petroleum Mij, The Hague, will succeed Mr M. J. Waale, as chemicals co-ordinator, SHELL INTERNATIONAL CHEMICAL CO., London, upon Mr Waale's retirement at the end of October.

Mr John Hancock, international marketing manager, Shell Chemicals (UK) has been appointed managing director of THERMO-COMFORT, a Shell company.

Mr Richard Davies has been appointed managing director of HARRISON COWLEY ADVERTISING (MIDLANDS). He has been with Harrison Cowley Advertising in Bristol for the last five years, joining the board in December 1982. Also joining the HCA (Midlands) board are Mr Richard Hooley, and Mr Tony Hathaway, both from account directors. Mr David Elliot becomes deputy chairman, and remains chief executive.

Mr Herbert J. Leadley has been appointed a non-executive director of WARING AND GILLOW (HOLDINGS). He succeeds Mr Stuart Young, who became chairman of the British Broadcasting Corporation last October. Mr Leadley was a senior partner of Deloitte Haskins and Sells until his retirement on April 30.

unused capacity is brought back into operation. Mr Smale says, AECL will have more cash than it will know what to do with. Nevertheless, rather than spend on new projects, AECL could well concentrate on acquisitions or removing bottlenecks from existing plant to underpin its next growth phase. Finding reasons for the change in management attitudes is not difficult. Virtually since the end of the second World War, South Africa's chemicals sector has been nurtured behind a comprehensive array of import controls. This helped to ensure adequate returns on capital investments in a sector which was integral to the Government's drive towards national strategic self-sufficiency. Import controls were backed up by Government controls over who could build and

This announcement appears as a matter of record only

U.S. \$10,000,000



The Commercial Bank of Korea, Limited

Negotiable Floating Rate Non-London Certificates of Deposit
Due 21st April, 1989


Continental Illinois Capital Markets Group
Yasuda Trust Europe Limited
State Bank of New South Wales



Continentals Limited
Agent Bank
April 1984

These securities were offered and sold outside the United States.
This announcement appears as a matter of record only.

U.S. \$100,000,000



The Kingdom of Denmark
12% Notes Due 1991

Lehman Brothers International
Shearson Lehman American Express Inc.

Manufacturers Hanover Limited
Banque Bruxelles Lambert S.A. Banque Nationale de Paris Barclays Bank Group
Commerzbank County Bank Limited Crédit Commercial de France
Creditanstalt-Bankverein Deutsche Bank Enskilda Securities
Lloyds Bank International Limited LTCB International Limited
Merrill Lynch Capital Markets Mitsubishi Finance International Limited
Samuel Montagu & Co. Limited Morgan Grenfell & Co. Limited Morgan Guaranty Ltd
Nippon Credit International (HK) Limited Nomura International Limited
Orion Royal Bank Limited Salomon Brothers International
Smith Barney, Harris Upham & Co. Société Générale Svenska Handelsbanken Group
Swiss Bank Corporation International Limited Union Bank of Switzerland (Securities) Limited
S.G. Warburg & Co. Ltd. Westdeutsche Landesbank
Yamaichi International (Europe) Limited

Den Danske Bank Privatbanken A/S Copenhagen Handelsbank A/S
March, 1984

All of these securities have been sold. This announcement appears as a matter of record only.
May, 1984

Amistar
1,000,000 Shares
Common Stock

L. F. ROTHSCHILD, UNTERBERG, TOWBIN

BEAR, STEARNS & CO.	THE FIRST BOSTON CORPORATION
A. G. BECKER PARIBAS	ALEX. BROWN & SONS
DILLON, READ & CO. INC.	DREXEL BURNHAM LAMBERT
GOLDMAN, SACHS & CO.	E. F. HUTTON & COMPANY INC.
KIDDER, PEABODY & CO.	LEHMAN BROTHERS KUHN LOEB
PRUDENTIAL-BACHE	ROBERTSON, COLMAN & STEPHENS
SHEARSON/AMERICAN EXPRESS INC.	SMITH BARNEY, HARRIS UPHAM & CO.
WERTHEIM & CO., INC.	MONTGOMERY SECURITIES
ALLEN & COMPANY	E. BERSTADT & CO., INC.
LADENBURG, THALMANN & CO. INC.	MOSELEY, HALLGARTEN, ESTABROOK & WEEDEN INC.
ARNHOLD AND S. BLEICHROEDER, INC.	CAZENOVE INC.
KLEINWORT, BENSON	SWISS BANK CORPORATION INTERNATIONAL
	WOOD GUNDEY CORP.

BANCA del GOTTARDO BUCKMASTER & MOORE COMPAGNIE de BANQUE et d'INVESTISSEMENTS, CBI
HANDELSBANK N.W. (OVERSEAS) HILL SAMUEL & CO. SAMUEL MONTAGU & CO.
MORGAN GRENFELL & CO. PICTET INTERNATIONAL
J. HENRY SCHROEDER WAGG & CO. VEREINS- und WESTBANK


VONTOBEL EUROBONDINDIZES

WEIGHTED AVERAGE YIELDS
PER 22 MAY 1984

	Today	INDEX Last week	Year's High	Year's Low
US\$ Eurobonds	13.35	13.51	13.51	11.52
DM (Foreign Bond issues)	7.42	7.49	7.49	7.14
WLF (Banker Notes)	7.36	7.38	8.11	7.56
Can\$ Eurobonds	13.61	13.98	13.98	12.60

Bank J. Vontobel & Co Ltd, Zurich - Tel: 010 471 488 7111

Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.
on 21st May, 1984, U.S.\$89.67

Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson N.V., Herengracht 214, 1016 BS Amsterdam.

Companies and Markets

INTL. COMPANIES & FINANCE

All these securities have been sold. This advertisement appears as a matter of record only.



A\$20,000,000

HARTOGEN ENERGY LIMITED

A private placement
5,000,000
Convertible Cumulative Redeemable Preference Shares
at \$4.00 each, due 16th December, 1988

Underwritten by:
Bato Reid Securities Limited McCaughan Dyson & Co.
Merchant Bankers Members of the Stock
Exchange of Melbourne
Limited

Sub-underwritten by:
Commonwealth Trading Martin Corporation Limited
Bank of Australia Merchant Bankers

Financial Adviser: Bato Reid Limited
Issue Manager: McCaughan Dyson & Co. May 1984

Dry well depresses BHP and Weeks

By Lachlan Drummond in Sydney

THE SHARE prices of Broken Hill Proprietary (BHP) and Weeks Australia, two listed direct participants in the Jabiru offshore oilfield have dropped considerably after a disappointing result from the Jabiru two appraisal well.

After suffering sharp falls in Monday's trading on rumours of a dry result, BHP shares were cut by 55 cents to A\$9.80 on Tuesday and Weeks by 35 cents to A\$1.05 after BHP announced that no hydrocarbons had been encountered even though the current depth of the well was below the oil zone found in the original Jabiru No 1A drilled in August last year.

The drop in the BHP share price on Tuesday took its two-day losses to 80 cents a share — representing an A\$360m reduction in its market capitalisation to a shade over A\$4.4bn (U.S.\$3.95bn) which compares with a peak capitalisation earlier this year of just under A\$5bn. Yesterday BHP's shares rose slightly to close up 10 cents at A\$9.90.

At Weeks Australia the loss came to 55 cents for the last five trading days, which has topped the capitalisation of its ordinary shares from nearly A\$500m to almost A\$190m.

On the basis of Weeks 10.3 per cent stake, the market's estimates of the cost of failure is A\$1.1bn, while on BHP's A\$360m loss on capitalisation for its 50 per cent share it comes back to A\$720m.

Fuji Photo Film hit by VCR tape price cutting

BY YOKO SHIBATA IN TOKYO

FUJI PHOTO FILM, Japan's largest manufacturer of photographic film, with 70 per cent of the market, suffered from severe price cutting competition in video cassette recorder (VCR) tapes in the half year to April 20.

Parent company net profits fell by 10.5 per cent to ¥21.4bn (S\$1.7m) and pre-tax profits by 4 per cent to ¥44.7bn on sales of ¥273.9bn, up 2.3 per cent. Net profits per share slipped to ¥37.96 from ¥64.78 but the interim dividend is raised from ¥4.25 to ¥5.25.

The value of sales of VCR tapes fell by 20 per cent in the period despite a 15 per cent increase in volume. As a result, sales by the magnetic tape sector, including VCR and audio tapes, fell by 7.4 per cent to account for 13.3 per cent of the total. Photographic film sales rose by 3.3 per cent to account for 44.2 per cent.

The company says that the deterioration in magnetic tape earnings outweighed the favourable effects of cost cutting and

higher revenues from using surplus funds.

Heavy price-cutting competition is expected to continue in the VCR tape market in the current half year but the company has not altered its full year earnings targets. Pre-tax profits are forecast at ¥55bn, up 2 per cent, net profits at ¥46bn, down 6.5 per cent, and sales at ¥600bn, up 10 per cent. The company still intends to pay a final dividend of ¥5.25 for a total of ¥10.5 against ¥9.4.

Ezaki Glico warns on effects of harassment

By Robert Cottrell in Tokyo

EZAKI GLICO, the Japanese confectionery manufacturer whose president was recently kidnapped, says its profits are likely to be significantly reduced by a sustained campaign of criminal harassment against the firm.

The company announced yesterday that consolidated net profits of ¥6.635bn (S\$5.9m) were earned in the year to March 1984, but for the current year profits were likely to fall to ¥5bn at best.

Anonymous letters sent to Japanese newspapers on May 10 threatened that Ezaki Glico products — 22 supermarket shelves would be poisoned with cyanide. Most retailers promptly withdrew Glico goods from sale. Ezaki Glico says that, as a result, it has cut back production of all product lines. Output at three milk products factories has been reduced by 30 per cent, while part-time workers have been laid off at a further 14 plants. The company says its sales and profits for the current fiscal year will depend largely on how this situation develops.

The police say they are baffled by the campaign against the company which began in March when Mr Katsuhisa Ezaki, its president, was kidnapped naked from his bath. He escaped after three days, apparently unable to give police any "leads" to his abductors. During April, arson attacks were twice made on company premises, and threatening letters were sent. According to a Japanese newspaper report, the would-be poisoners also wrote last week to a supermarket chain executive asking him to restore Ezaki Glico products to his shelves so that the poisoning campaign could get under way.

Those investigating the case apparently believe their best chance of catching Ezaki Glico's tormentors lies in tracing the typewriters on which the various letters were written.

Earnings fall at Hattori Seiko

BY OUR TOKYO STAFF

HATTORI SEIKO, the sales arm of the Seiko watches and clocks group, which is the world's largest manufacturer of timepieces, has reported a 16.7 per cent gain in parent company pre-tax profits to ¥7.1bn (S\$6.4m) for the year to March. However, after doubled corporate tax net profits declined by 41 per cent to ¥2.9bn and net profits per share fell to ¥30.40 from ¥51.78. Sales were 3.3 per cent higher at ¥361.9bn.

Sales in the watch sector grew by just 1.5 per cent to account

for 72 per cent of the total despite a rise in volume sales of 37 per cent. On the other hand sales by the non-watch sector, including computer related products (up 15 per cent), fared well to account for 16.2 per cent of the total against 14.7 per cent in the previous year.

The improvement in pre-tax profits was attributed to the company's improved financial standing after a reduction in borrowings.

Hattori Seiko plans to integrate its sales subsidiaries

and streamline its sales network in the current year, and the company foresees a 5.1 per cent improvement in pre-tax profits to ¥7.5bn, on sales up 3.6 per cent to ¥375bn.

Citizen Watch, Japan's second largest watch manufacturer, has reported parent company net profits rising to ¥5.89bn for the year to March, compared with ¥4.8bn previously. Sales also rose, by 29 per cent, to ¥127bn and pre-tax earnings were up to ¥10.74bn from ¥8.32bn.

Fujisawa Pharmaceutical down

BY OUR TOKYO STAFF

FUJISAWA PHARMACEUTICAL suffered an 87 per cent fall in parent company net profits to ¥10.9bn (S\$4.7m) in the year to March. Pre-tax profits were down 11 per cent to ¥27.9bn on sales of ¥203.7bn, up 2 per cent. Net profits per share were ¥44.46, against ¥51.68.

The company was affected by a government cut in medication prices in the national health care service (including a March 1 1984 drug price revision), and was hit by a setback in sales of the high profit margin, antibiotics.

Last year's industrial espionage scandal also depressed sales. As a result, sales in the antibiotics sector declined by 10 per cent to account for 43.4 per cent of the total.

The lower antibiotic sales, additional expenditure to compensate inventories at wholesalers, and higher research and development expenditure, all dragged down earnings, says the company.

The company expects to receive the full brunt of the drug price revision in the current year and also foresees

heavier sales competition. Ciba-Geigy is to withdraw its products from Fujisawa to distribute them through its own sales networks and this will cut Fujisawa's sales by ¥5bn. Full-year sales are projected at ¥240bn, up 1 per cent.

A shortage of higher-margin in-house developed products and higher research and development spending are also expected to drag down earnings. Pre-tax profits are projected at ¥22bn, down 21 per cent, and net profits at ¥7.5bn, down 8.8 per cent.

Extracts from the Report of the Committee and Statement by the Chairman at the 117th Annual General Meeting held in London on 23rd May 1984.

OTTOMAN BANK

Incorporated in Turkey with Limited Liability

BALANCE SHEET AND PROFIT AND LOSS

The Balance Sheet, total £253 million, is up by £13 million (3.5 per cent). The increase in value of our investments outside Turkey has more than offset the 25 per cent fall in value of the Turkish Lira against Sterling. The profits of our wholly-owned subsidiaries Plagenin and Adoxa, in which we have now concentrated the greater part of our investments outside Turkey, have risen significantly. However the profits of our Turkish branches continued to fall and changes in the Banking Law have obliged us to transfer the greater part of available profits to Reserves. After the payment of tax and passing TL 650,000,000 (£1,618,413) to local reserves, the 1983 Profit and Loss Account shows a profit of £2,801,709 (1982—£2,907,976), of which £1,041,137 is awaiting transfer. After including the 1982 profits from Turkey, transferred in 1983, ie £582,225, the amount available at 31st December 1983 is £3,294,451 against £3,786,676 at end 1982. From this amount, the Committee have decided to transfer £800,000 to Reserves.

From the amount of £2,494,451 remaining, the Committee propose an unchanged distribution of £4.50 per share payable on 13th June 1984. In conformity with Article 40 of the Statutes a sum of £111,111 will be distributed to the holders of Founders' Shares at the rate of £514.40 per share and £111,111 to the Committee.

COMMITTEE

Monsieur Manset and Mr Clay retire at this meeting and we thank them for the services they have given to the Bank. The Hon. David Montagu, Monsieur Jean-Yves Haberer and Mr George Warren have accepted invitations to join the Committee.

TURKEY

On the economic front, there was a slowing down of the progress made in 1982; the trade and current account deficits widened. Nevertheless, Turkey's international credit standing continued to strengthen. Tight money policies and high interest rates adversely affected both industry and the banking sector. The constraints placed on industry by falling domestic demand and the high cost of borrowing created difficulties of many kinds. The interest rate margins of the banks have been gradually pared down to the point where they are becoming negative. It must be expected that the situation will continue unsatisfactory from the point of view of the banks until such time as the Government's economic programme aimed at growth, reduction in the rate of inflation and freer movement of capital produces results.

The unfavourable conditions adversely affected our branches. While deposits increased, profits were lower since provisions for doubtful debts had to be made and interest on some loans was suspended. Last autumn, we rationalised our business in Turkey by the closure of 17 small, unprofitable branches, reducing our branch network to 94. Last year, it was reported that negotiations for the transformation of our branch network in Turkey into a local company had not reached any conclusion. No progress has been made and the discussions are considered to be at an end.

ISTANBUL HOTEL COMPANY

Our Hotel Company in Istanbul continued to make good progress. The legal proceedings against the Intercontinental Hotel Corporation were settled by them in full on the basis of the arbitration award.

SOCIETE NOUVELLE DE LA BANQUE DE SYRIE ET DU LIBAN

The situation in the Lebanon remained extremely difficult during 1983. Nevertheless, the Société Nouvelle de la Banque de Syrie et du Liban managed to maintain its business activity on a profitable basis. In view of the situation in the country, the General Meeting will be asked to approve the transfer of all the profits after tax to reserves and no dividend will be declared for 1983.

NET ASSET VALUE

Last year, the Net Assets of the Bank were estimated by the Committee to be about £80 per share. The Committee feel that it would be helpful to bring this figure up to date this year. While the value of the Bank's assets is subject to substantial exchange rate and market fluctuations and the market value of our banking premises is difficult to assess, the Committee estimate that the Net Assets of the Bank were approximately £100 per share at the end of 1983.

Copies of the Report and Accounts will be obtainable from:
The Secretary, Ottoman Bank Representative Office, Dunster House, 37 Mincing Lane, London EC3R 7DN.

JAPANESE COMPANY RESULTS

FUJI HEAVY INDUSTRIES SMALL CARS/AIRCRAFT			KUMAGAI GUMI CONSTRUCTION			MINESHA BEARINGS			TOSHIBA ENGINEERING & CONSTRUCTION PLANT ENGINEERING		
Year to	Mar'84	Mar'83	Year to	Mar'84	Mar'83	Six months to	Mar'84	Mar'83	Year to	Mar'84	Mar'83
Revenues (bn)	603	580	Revenues (bn)	291	283	Revenues (bn)	50	48	Revenues (bn)	907	923
Pre-tax profits (bn)	28.4	34.3	Pre-tax profits (bn)	121	15.24	Pre-tax profits (bn)	3.51	2.54	Pre-tax profits (bn)	8.28	4.38
Net profits (bn)	15.18	14.33	Net profits (bn)	6.32	6.82	Net profits (bn)	1.81	1.85	Net profits (bn)	2.18	2.01
Dividend	8	8	Net per share	18.11	19.25	Net per share	8.41	8.57	Net per share	45.40	67.95
PARENT COMPANY			PARENT COMPANY			PARENT COMPANY			PARENT COMPANY		
C. ITOH FUEL OIL PRODUCTS TRADING			KURARAY VINYLON MAKER			OLYMPIC FISHING TACKLE			TOYO ENGINEERING CHEMICAL PLANT CONSTRUCTION		
Year to	Mar'84	Mar'83	Year to	Mar'84	Mar'83	Six months to	Mar'84	Mar'83	Year to	Mar'84	Mar'83
Revenues (bn)	375	405	Revenues (bn)	206	193	Revenues (bn)	5.9	3.95	Revenues (bn)	142	145
Pre-tax profits (bn)	2.08	4.01	Pre-tax profits (bn)	2.9	2.4	Pre-tax profits (bn)	103	102	Pre-tax profits (bn)	12.45	15.53
Net profits (bn)	1.43	1.95	Net profits (bn)	1.27	1.02	Net profits (bn)	132.82	5.28	Net profits (bn)	71.24	8.04
Net per share	29.47	35.16	Net per share	5.71	4.77	Dividend	—	—	Net per share	6.21	79.79
Dividend (total)	7.5	7.5	Dividend (total)	4	4	Net per share	—	—	Dividend (total)	8	8
PARENT COMPANY			PARENT COMPANY			PARENT COMPANY			PARENT COMPANY		

All of these securities have been sold. This announcement appears as a matter of record only.

May, 1984



1,900,000 Common Shares

L.F. ROTHSCHILD, UNTERBERG, TOWBIN McDONALD & COMPANY

- | | | |
|---|----------------------------------|-----------------------------------|
| BEAR, STEARNS & CO. | THE FIRST BOSTON CORPORATION | A. G. BECKER PARIBAS |
| BLYTH EASTMAN PAINE WEBBER | ALEX. BROWN & SONS | DILLON, READ & CO. INC. |
| DONALDSON, LUFKIN & JENRETTE | DREXEL BURNHAM LAMBERT | HAMBRECHT & QUIST |
| E. F. HUTTON & COMPANY INC. | KIDDER, PEABODY & CO. | LAZARD FRERES & CO. |
| LEHMAN BROTHERS KUHN LOEB | PRUDENTIAL-BACHE | ROBERTSON, COLMAN & STEPHENS |
| SALOMON BROTHERS INC | SHEARSON/AMERICAN EXPRESS INC. | |
| SMITH BARNEY, HARRIS UPHAM & CO. | WERTHEIM & CO., INC. | DEAN WITTER REYNOLDS INC. |
| ALLEN & COMPANY | F. EBERSTADT & CO., INC. | A. G. EDWARDS & SONS, INC. |
| LADENBURG, THALMANN & CO. INC. | | MONTGOMERY SECURITIES |
| MOSELEY, HALLGARTEN, ESTABROOK & WEEDEN INC. | | PIPER, JAFFRAY & HOPWOOD |
| ROTHSCHILD INC. | THOMSON MCKINNON SECURITIES INC. | TUCKER, ANTHONY & R. L. DAY, INC. |
| CAZENOVE INC. | ROBERT FLEMING | KLEINWORT, BENSON |
| SWISS BANK CORPORATION INTERNATIONAL | | WOOD GUNDEY CORP. |
| BANQUE de PARIS et des PAYS-BAS (SUISSE) S.A. | | BANQUE INDOSUEZ |
| COMPAGNIE de BANQUE et d'INVESTISSEMENTS, CBI | | CREDIT COMMERCIAL de FRANCE |
| HILL SAMUEL & CO. | SAMUEL MONTAGU & CO. | MORGAN GRENFELL & CO. |
| PIERSON, HELDRING & PIERSON N.V. | J. HENRY SCHRODER WAGG & CO. | VEREINS- und WESTBANK |

This announcement appears as a matter of record only



AB Electrolux

(Incorporated in the Kingdom of Sweden with Limited Liability)

Dfls 60,000,000

8% Bearer Notes 1984 due 1989

Amsterdam-Rotterdam Bank N.V. Bank Mees & Hope NV

Algemene Bank Nederland N.V. Enskilda Securities
Pierson, Heldring & Pierson N.V. Skandinaviska Enskilda Limited
Swiss Bank Corporation International Limited

April, 1984

UK COMPANY NEWS

Robert Moss profits double to £1.6m and dividend up 25%

TAXABLE PROFITS more than doubled from £715,000 to £1.6m at Robert Moss in the year to end-March 1984 and the total dividend is being lifted by 25 per cent to 2.5p by a final payment of 1.7p.

Moss, a manufacturer and distributor of plastic injection mouldings, says that some of the increase in turnover, up from £5.7m to £13.12m, and profit can be accounted for by a full 12 month contribution from North West Plastics and Toolmak in Manchester, against three and a half months previously.

Profits at the interim stage were ahead at £710,000, against £235,000, and the dividend was increased from 0.86p to 0.9p.

The year saw positive results from the Kidlington factory which was due, the directors say, to more aggressive marketing. Growth at Banbury has been particularly rapid and a new and larger factory has been commissioned on an adjoining trading estate.

The directors add that improvements to marketing and product development at Manchester are continuing.

Mr M. McLean, the chairman, is confident that the company will see further improvements in its subsidiaries and its commitment to the European market will bring added potential to what has been a substantially UK business.

Net profits for the year came out at £1.17m (£567,000), after tax of £428,000 (£148,000), and

earnings per 10p share rose to 8.4p (£48p). There was an extra-ordinary credit of £111,000 (debit £81,000).

comment

Robert Moss is beginning to reflect the image of Murray McLean, the South-African businessman who took control nearly three years ago. He is showing what can be done at the unglamorous end of the plastics business where low technology is coupled with low volumes. The first step was to improve margins at the existing Kidlington factory and at Banbury, now these businesses are being expanded by more aggressive marketing. A new £150,000 catalogue has been launched and an office opened in France, with others planned in Holland and in West Germany. The group is also getting to grips with the more consumer-oriented business in Lancashire, bought in late 1982, accounting for about half of turnover, where there is still room for improving costs and marketing. Mr McLean is also casting around for acquisitions in related businesses—this little company still has room to grow without provoking the bigger operators in this market who are more interested in the larger production runs. In the unlikely event that nothing is acquired this year the group should make at least £2m pre-tax, putting the shares, unchanged at 90p, on a prospective p/e of about 11, fully diluted, assuming a 30 per cent tax charge.

Sidlaw tops £3m and pays 1p more

Sidlaw Group is raising its interim dividend by 1p to 5p net on the back of a £744,000 rise in pre-tax profits to £3.17m for the six months ended March 31, 1984.

Turnover for the period expanded from £20.48m to £22.76m—the group provides services to the North Sea oil and gas industry and also has interests in jute and synthetic yarn spinning.

The directors say that in a critical phase of concentrating production at Bamsley have now taken place, and there is an increasing number of more positive factors influencing the company's trading outlook.

For the whole of the 1983-83 year losses totalled £3.73m, compared with profits of £578,000, and was due to price cutting of glass containers, as well as a contraction in volumes sold. The directors then said they were compelled to close the York factory with estimated closure costs of £5.4m.

Trading losses for the 26 weeks amounted to £198,000, against £350,000 previously, and the pre-tax result was after interest charges of £805,000 (£822,000), and redundancy costs last time of £10,000.

Redfearn Glass £791,000 losses—sales fall £3.7m

PRE-TAX losses at Redfearn National Glass, glass and plastic container manufacturer, amounted to £791,000 for the 26 weeks ended April 1 1984, compared with £982,000 last time, and the interim dividend is again omitted. Sales were down, also, from £21m to £27.32m.

Although the results were disappointing, the directors say they must be judged against the background of disturbance to production at both the York and Bamsley plants.

They point out that the most critical phases of concentrating production at Bamsley have now taken place, and there is an increasing number of more positive factors influencing the company's trading outlook.

For the whole of the 1983-83 year losses totalled £3.73m, compared with profits of £578,000, and was due to price cutting of glass containers, as well as a contraction in volumes sold. The directors then said they were compelled to close the York factory with estimated closure costs of £5.4m.

Trading losses for the 26 weeks amounted to £198,000, against £350,000 previously, and the pre-tax result was after interest charges of £805,000 (£822,000), and redundancy costs last time of £10,000.

There was no tax again but depreciation and furnace renewal expenditure amounted to £1.23m, compared with £1.22m. The company's operating performance has also improved.

comment

At face value Redfearn's first half results are very disappointing but there are a number of factors which suggest that there may be light at the end of the tunnel. In the first place there were a number of extraordinary elements to the first half—the major furnace rebuilding exercise and the disruptions caused by the closure at York and concentration of production at Bamsley, the effects of which are now past. Then there is the fact that the plastics business is now making profits for the first time. Other important features are that the latest price rise seems to be sticking and that good progress has been made in reducing stocks. The rationalisation at Bamsley means that the company can now compete on an equal footing with its more efficient competitors. All this points to the first positive signs of a recovery—and even the possibility of a small profit this year. At 83p, down 7p, the company is capitalised at £5.6m.

Raybeck

39 weeks ended 28 January 1984 (39 weeks) 1983 (53 weeks)

Turnover	£'000	£'000
Profit/(Loss) before taxation*	59,882	88,016
Profit after taxation	1,229	(457)
Extraordinary charges	1,951	192
Earnings per ordinary share	1.467	1.743
Dividend per ordinary share	2.37p	—
Dividend surplus on property disposals	0.50p	0.25p

*Includes surplus on property disposals £157,000 (1983 - 297,000)

- The financial year end has been changed to the last Saturday in January to bring the Company into line with other major retailers.
- The improved results reflect the upturn in retail activity and also the changes which have taken place within the Group, in particular, the closure of "Bourmes".
- The trading performance has improved compared to the previous year and we are pleased with the successful introduction of our "Detroit stores". These stores represent the changing image of Lord John towards a more casual style. Berkertex has been rationalised and its retail business is now also attracting younger age-group. I am confident that this will produce better results.
- Your Board is confident of the long term future of your Company and accordingly has resolved to recommend a dividend of 0.50p per ordinary share (1983 - 0.25p). The Board is hopeful that the dividend in future years will reflect this continued improvement.
- The Group's balance sheet remains strong and conservatively geared. The excess working over net book value of Group properties is not included in the balance sheet.

Ben Raven - Chairman

The above profit and loss account is an abridged version of the company's full accounts, on which the company's auditors gave an unqualified report

Copies of the report are available from:
The Secretary, Raybeck PLC, 305 Oxford Street, London W1R 2LE

Delyn hoists dividend as profits jump 28%

Delyn Packaging lifted pre-tax profits for the year to January 29 1984 by 27.6 per cent and is hoisting its dividend payment by 66.7 per cent.

An improvement from £248,000 to £296,000 in second half profits left the full year outcome ahead from £250,000 to £319,000 on a 6.8 per cent sales rise to £3.85m.

In addition the directors report that turnover for the first quarter of the current 12 months is better than that for the corresponding period.

Operating profits for 1983-84 were £348,000 (£305,000) before interest paid of £29,000 (£55,000). However, with a tax credit this time of £50,000 (£5,000) the net balance came through at £369,000 (£255,000).

The cost of dividends, at £50,000 (£30,000), was equal to an extraordinary credit which arose from the release of a pro-

vision for 1981-82 for a loss on cancellation of a leasing contract no longer required.

Earnings per 20p share are shown to have risen by 44.9 per cent from 12.79p to 18.54p and the final dividend is 1.5p for a 2.5p (1.5p) total.

Mr Geoffrey Fisher, chairman, reports that following the opening in April 1983 of the new factory at Caerphilly, the company has been successful in increasing the sales of plastic thermo-forming packaging, particularly for the food industry, and currently the company has ranges of products which are finding increasing demand from major food manufacturers and food retailers.

The two areas of group activity are showing increasing strength from which continued growth can be expected in the current year, he adds.

Cronite moves back into the black at six months

A STRONG recovery has been achieved by Cronite Group in the six months to March 31 1984, with the company bouncing back into the black and further profits forecast for the second half of the current year.

On the back of a £2.44m improvement in turnover to £7.1m and increased efficiency in each of the group's operating subsidiaries, a £45,000 profit is reported for the first half. This compares with losses of £588,000 for the corresponding period and £1.23m for the last full year.

The mid-term profit was struck

after interest of £165,000 (£150,000) and there is again no tax charge, leaving earnings per 25p share at 0.8p compared with a 10.2p loss. However, the interim dividend is once more omitted, the last payment made being 1.5p total in respect of 1981-82.

Following the decision to retain the business of Cronite Precision Castings, there is an extraordinary write-back of £200,000.

The group's activities include processing of alloys, nickel alloy manufactured products and steel stockholding.

Osprey (Holdings)

Osprey (Holdings) of Enfield wishes to make it clear that it has no relation with Osprey Holdings, a Liberian company listed yesterday among those subject to winding up orders made in the High Court.

Boots

Results for 1983/84

Results for the year to 31st March, 1984.

	Year ended 31st March, 1984	Comparative figures of prior year	% Increase
Turnover (excluding VAT)	1,832.8	1,670.0	+9.7
Profit on ordinary activities before taxation	165.1	140.1	+17.8
Taxation	(59.8)	(46.9)	
Profit after taxation	105.3	93.2	
Minority interests	(0.9)	(0.7)	
Extraordinary items after taxation	104.4	92.5	
Profit for the financial year attributable to shareholders	23.9	(3.2)	
Dividends	128.3	89.3	
Profit retained	(40.0)	(34.5)	
Earnings per share before taxation	88.3	54.8	
Earnings per share after taxation	22.4p	19.1p	
	14.4p	12.7p	

	Year ended 31st March, 1984	Comparative figures of prior year	Profit %
Industrial Division	336.9	292.7	54.4
Share of profit of related companies	60.5	1.8	3.5
	62.3		57.9
Retail Division	1,603.1	1,478.9	70.1
Surplus on disposal of properties	82.7	16.5	14.5
	99.2		84.6
Interdivisional	(107.2)	(101.6)	—
Net interest and unallocated items	3.6	—	(2.4)
	1,832.8	1,670.0	140.1

Notes

- The Industrial Division increased sales by 15.1%, and profits, excluding FBC, by 10.1%. Our share of FBC, the jointly-owned agrochemical business, was sold during 1983, and only six months results have consequently been included. This was a major factor in limiting the Division's overall profit increase to 7.6%. Pharmaceuticals had a difficult year in the UK and some overseas countries, but in others, notably the USA, excellent progress was made. Consumer Products again achieved increased sales, but continued to bear the expense of new product launches, the most important of which was Nurofen. This new over-the-counter analgesic, containing ibuprofen, was launched in the UK in August, 1983, and sales have exceeded expectations. A similar product, Advil, was launched this week in the USA under licence.
- Retail Division's principal business, Boots The Chemists, had a successful year. Sales grew by 7.8%, of which over 4.5% was real growth, and trading profits increased by 13.3%. These figures are after a charge of over £6 million against both dispensing sales and profits pending a final decision as to the method by which excess discounts allowed to chemists in England and Wales will be reclaimed. They also include the effect of the amalgamation of Timothy Whites with Boots The Chemists. Adjusting for this, the underlying real growth in non-prescription sales of Boots The Chemists was 6.5%. A small profit was made in Canada, reflecting the considerable changes made since acquisition, and this improving trend is expected to continue. In France, following our decision on expansion, the costs of establishing new branches have offset profits from existing shops.
- The Taxation Charge comprises:

	1984	1983
UK	46.3	37.9
Overseas	13.1	8.8
Related companies	0.4	0.2
	59.8	46.9
- The Extraordinary Items for the year comprise:

	£m
Profit after taxation on disposal of related company	11.1
Profit on disposal of surplus houseware premises	12.8
	23.9
- Earnings per Share calculations are based on profit after deducting minority interest and before extraordinary items, and on average ordinary shares in issue. All figures have been adjusted for the effect of the one for one capitalisation issue in July 1983.
- The Directors have proposed a Final Dividend of 3.5p per share (last year as adjusted 3.0p per share) which amounts to approximately £25.5m and will be paid on 19th July 1984 to shareholders registered on 15th June 1984. When added to the interim dividend of 2.0p already paid, the total for the year becomes 5.5p per share (1983 as adjusted 4.75p per share).
- The profit before taxation as shown by current cost accounts is £130.9m (1983 £98.1m). Current cost earnings per share after taxation are 9.7p (1983 7.0p).
- The Directors have provided £35m out of reserves for deferred taxation as a consequence of the changes in tax allowances on capital expenditure proposed in the 1984 Finance Bill.
- This summary of results does not constitute a full financial statement. The full report and accounts, on which the auditors have issued an unqualified report, will be posted to shareholders on 21st June 1984.
- Dr P. T. Main, Chairman of the Company, says "We have achieved a great deal during the year, and, as forecast, maintained growth in the second half against a buoyant out-turn last year. We are pleased that our UK staff will participate in a bonus fund of £11.3m, based on trading profits earned in this country, which they can receive in cash or ordinary shares.
- We still have a great deal to achieve and from our increasingly strong financial base we are actively engaged in looking at acquisitions where these answer our needs in terms of profit, growth, new products, or geographical representation. Both Divisions, under their new Managing Directors, face a year of challenge and opportunity."

The Boots Company PLC
The Boots Company PLC, Nottingham NG2 3AA.

The Iron Trades Employers Insurance Association Limited

and its wholly-owned subsidiary
Iron Trades Mutual Insurance Company Limited
ASSETS OF THE GROUP EXCEED £400m

GROUP RESULTS

	1983	1982
	£m	£m
PREMIUM INCOME		
Liability and Health Care	36.5	33.1
Motor	42.8	37.5
Material Loss	11.4	6.9
	90.7	77.5
	(7.6)	(5.5)
UNDERWRITING RESULTS	24.7	23.7
INVESTMENT INCOME	17.1	18.2
TAXATION	8.8	10.1
SURPLUS FOR THE YEAR	8.3	8.1
TOTAL RESERVES	163.9	130.2

The parent company is a mutual office and has specialised in low cost liability insurance on behalf of its members since 1898. Iron Trades is a market leader in employers' liability business in the United Kingdom.

Considerable progress has been made in health care insurance which we commenced to write in 1983 for group schemes. Our expertise in claims handling gained over many years in the liability field has proved of great value. Prompt settlements and efficient claims handling supported by statistical presentation have been welcomed by our policyholders and their insurance brokers.

Good progress has been made by the subsidiary company in its own right and the development of private motor business has resulted in our becoming a significant market force.

The overall surplus for the year has been transferred to free reserves.
For a copy of our 1983 Annual Report and Accounts, please contact:

The Company Secretary
THE IRON TRADES INSURANCE GROUP
Iron Trades House
21/23 Grosvenor Place
London SW1X 7JA

Granville & Co. Limited

Member of NASDMM
27/28 Lovat Lane London EC3R 8EB Telephone 01-621 1212

Over-the-Counter Market

1983-84	Company	Price	Change	Gross Yield	Fully		
High	Low			div. (p)	Actual		
				%	taxed		
142	120	Ass. Brit. Ind. Ord	135	6.4	4.8	7.8	10.2
158	117	Ass. Brit. Ind. CULS	145	10.0	6.9	—	—
78	81	Airspang Group	82	8.1	9.8	17.7	17.7
38	21	Armistice & Rhodes	35	—	—	—	—
330	141	Bardon Hill	326	7.2	2.2	13.3	27.0
53	53	Bray Technologies	53	3.5	6.5	6.2	8.8
201	157	CCL Ordinary	201	5.0	2.5	—	—
152	121	CCL 11pc Conv Pref	152	15.7	10.3	—	—
840	100	Carborundum Abrasives	530	5.7	1.1	—	—
248	100	Cindico Group	103	17.8	17.0	—	—
88	45	Deborah Services	67	5.0	9.0	38.8	98.3
228	76	Frank Horsell	223	8.7	4.3	8.5	14.0
223	75	Frank Horsell Pr Ord 87	223	4.3	14.8	—	—
89	28	Frederick Parker	28	—	—	—	—
38	32	George Blair	36	—	—	—	—
80	48	Ind Precision Castings	50	7.3	14.8	13.8	17.2
2183	2150	Isle New Fully Pd Ord	2185	100.0	6.9	—	—
285	134	Isle Conv Pref	305	17.1	4.7	—	—
124	81	Jackson Group	123	4.8	3.7	8.4	12.6
258	188	James Burrough	250	11.4	4.5	13.5	14.2
425	275	Minihouse Holding NV	424	4.2	1.0	30.5	33.4
176	97	Robert Jenkins	97	20.0	20.8	11.2	7.8
74	56	Scruttons "A"	56	5.7	10.2	8.3	8.7
120	61	Torday & Carlisle	73	—	—	—	—
144	85	Trevian Holdings	435	—	—	—	—
28	17	Unilock Holdings	18	1.0	8.5	11.5	17.1
62	65	Walter Alexander	65	—	—	—	—
276	236	W. S. Yeates	246	6.8	8.0	7.5	8.9
				17.1	7.0	6.9	11.7

UK COMPANY NEWS

Irish Distillers ahead by 11% to £5m at halfway

AN INCREASE of 11.2 per cent from £4.56m to £5.16m in taxable profits is reported by Irish Distillers Group for the half-year to March 31 1984. Mr M. J. Killeen, the chairman, says this is in line with the estimate given at last month's extraordinary general meeting held to approve the acquisition of BWG.

The acquisition of BWG, which became unconditional on April 16, is not reflected in the group's profits for the half-year, but will be reflected in the out-turn for the full year when the appropriate proportion of its profits will be included.

An unchanged dividend of 1.5p will be paid on the ordinary shares capital enlarged by last year's one-for-four rights issue and also by the BWG acquisition.

After a higher tax charge, up from £254,000 to £410,000, there is a fall of 9.8 per cent in earnings per share which is calculated after allowing for the rights issue.

Group turnover in the opening half was down from £71.13m to £69.25m. The pre-tax figure was after interest charges down from £1.93m to £1.25m and depreciation up from £1.08m to £1.28m. After minority debits of £3,000 (£2,000), attributable profits came out at £4.75m.

Mr Killeen says sales on the home market appear to have stabilised within a much reduced spirit market at over one-third lower than the market in 1979. Export shipments continue to grow, although this improvement is not reflected in shipments due

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the subdivisions shown below are based mainly on last year's timetable.

TODAY

Interims: ASEA AB, J. A. Devenish, Gomme, Marler Estates, National Commercial Banking Corporation of Australia, Scottish Investment Trust, Spencer Clark Metal Industries, Wolverhampton and Dudley Breweries.

Finals: Cater Allan, Dentand Stamping, Estel, Fine Art Developments, A. Goldberg, Philip Hill Investment Trust, Minister Assets, Plessey, H. Samuel, Sandhurst Marketing, Stating Guarantee Trust, TR Natural Resources Investment Trust, Weeks Associates, Young and Co's Brewery.

FUTURE DATES

Interims—Firth Brown June 6
Johnson & John May 25
Kent (John) May 25
M.M.T. Computing May 25
Paricom June 11
Finals—

British-Sarona Postm. Synd. May 25
Capital and Counties May 25
Ecobic June 4
Ferguson Industrial June 12
James (Maurice) May 29

Automotive makes £2m in first quarter

ALL Automotive Products' factories in the UK, France, Italy and U.S. were busy in the opening months of the current year, Mr George Pears, the chairman, told the annual meeting.

Sales volume in the first four months exceeded the comparable period last year when this vehicle and aircraft equipment manufacturer was on a four-day working week.

Profits for the first quarter were some £2m compared with a break-even situation in the corresponding period last year. Programmes for the second quarter indicated a successful first half. He believed there might be some slowing down in the rate of growth in the second half.

Mr Pears said the board was reducing its cost base and the work was proceeding smoothly as planned. All but one of the UK operations were trading profitably and the overseas companies were trading strongly.

The board believed the worst was behind them and that 1984 would see a further step in the company's return to profitable health. It was also hoped to return to the former level of dividend payments for the year ending December 1984.

Allied Irish up to expectations with 24% rise to £85m

A 24 PER CENT advance in taxable profits from £68.9m to £85.4m was achieved by Allied Irish Banks in the year to end-March 1984.

The result was virtually in line with directors' expectations at midway when they anticipated a similar profit in the second half to the £42m (£28.6m) achieved in the opening period. Group operating profits amounted to £84.7m (£65.2m), and the taxable result included a £100,000 (nil) share of profit of a non-consolidated subsidiary and a lower contribution of £800,000 (£3.7m) from associate companies.

An effectively higher final dividend of 5p, against 4.99p, is recommended, which raises the total to 6.5p (3.15p).

After tax, including the levy on banks, of £34.9m (£29.2m), net profits amounted to £50.5m (£39.7m) and earnings per share were 32p (26.5p).

Minorities accounted for the same at £100,000, and after dividend costs of £15m (£12.1m) and a transfer to reserves, the retained profit is £35.5m (£28.5m).

Total assets at the year end were £1.4bn higher at £7.45bn and shareholders funds were £96m higher at £27.7m.

comment

A 24 per cent increase in pre-tax profits is not at all bad going for Allied Irish Banks (AIB) given the problems of the Irish economy. The merchant banking arm had to provide for some large bad debts, mainly Irish, and total bad debts were up 16m to £31.2m. The Insurance Corporation of Ireland had a rather disappointing year—a poor underwriting result meant a strengthening of reserves—just as AIB lifted its ownership from

Walter Duncan

Pre-tax profits of Walter Duncan and Geordie's jumped from £246,400 to £1.25m for 1983. However, after tax and extraordinary items the advance was reduced to one of £60,000 to £383,000. There has also been a £200,000 transfer to reserves for building maintenance this time.

Earnings per £1 share are shown sharply ahead from 29.15p to 58.5p and the dividend payment is held at 12p.

The company's activities include warehousing, distribution and tea marketing; tea agencies and general trading; banking services; property, etc.

Norton rights

Of the 44,628,681 new ordinary shares offered by W. K. Norton Holdings by way of rights, 41,821,636 (approximately 93.9 per cent) have been taken up by shareholders.

WATTS BLAKE BEARNE

NEWTON ABBOT

Mr. C. D. Pike, Chairman, reports:

Significant improvement in profits

Other points from the Annual Report:

- * Pretax profit of £3,627,683 compared with £3,173,406 in 1982.
- * Total dividend increased by over 9%.
- * Profitability increased in the second half of 1983 consequent upon the continuous improvement in the efficiency of our operations.
- * We are now confident that we are through the worst of the recession and look forward to 1984 with optimism.

Annual General Meeting: 1st June, 1984



WATTS, BLAKE, BEARNE and COMPANY, F.L.C.

PRODUCERS OF BALLAND CHINA CLAYS

COMMERZBANK OVERSEAS FINANCE N. V.

U.S.\$ 100,000,000

Floating Rate Notes Due 1989

In accordance with the provisions of the Notes notice is hereby given that for the three months period from May 21, 1984 to August 21, 1984 the Notes will carry an interest rate of 11 7/8% per annum with a coupon amount of U.S.\$ 301.83.

Frankfurt/Main, May 1984

COMMERZBANK

AGTIENGESELLSCHAFT

Company Notices

N.V. NEDERLANDSE GASUNIE

U.S. 20,000,000

11 1/8% 1981/1986 BONDS

On May 1984 bonds for an amount of U.S. \$20,000,000 have been placed for subscription in the name of the Notary Public. The Bonds will be returned to the subscribers on or after July 1, 1984.

The following table shows the amount of the Bonds to be returned to the subscribers as follows:

Amount outstanding

Outstanding drawn Bonds:

17287 001 to 17293 999 17179

incl. 17243 17273 to 17275 incl. 17275

incl. 17243 17273 to 17275 incl. 17275

17348 17371 to 17379 incl. 17408

incl. 17348 17371 to 17379 incl. 17408

17322 to 17323 incl. 17323 to 17333

incl. 17348 17348 to 17349 incl. 17348

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Banco Nacional de Comercio Exterior, S.A.

U.S.\$50,000,000

Floating Rate Notes due 1988

The interest rate for the six months period from 21 May 1984 to 21 November 1984 (184 days) has been fixed at 12 1/8% p.a.

The amount of interest per bond of U.S.\$50,000 denomination is U.S.\$31.04, payable on 21st November 1984.

Blackwell House, Aldershot Road, Bedfordshire MK22 2YU.

NOTICE IS HEREBY GIVEN that the Transfer Books of the Debenture Stocks of Banco Nacional de Comercio Exterior, S.A. for the period from 21 May 1984 to 21 November 1984 will be open for inspection on 15th May 1984 at the offices of the Secretary, W. A. COSGROVE, Secretary.

Blackwell House, Aldershot Road, Bedfordshire MK22 2YU.

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Blackwell House, Aldershot Road, Bedfordshire MK22 2YU.

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Art Galleries

ROBERT DARR, 19, Cork St, W1, 01-734 7848. RICK GEORGE, Recent paintings.

CLARENCE GALLERY, 5, Vico St, W1, 01-439 4552. Pictures of Artin.

01-439 4552. Pictures of Artin.

01-439 4552. Pictures of Artin.

01-439 4552. Pictures of Artin.

01-439 4552. Pictures of Artin.

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01-439 4552. Pictures of Artin.

01-439 4552. Pictures of Artin.



A copy of this Prospectus has been filed with the Registrar of Companies in Bermuda and (having attached thereto the documents specified in paragraph 4(d) of Appendix III) has been delivered to the Registrar of Companies in England for registration.

This Prospectus includes particulars given in compliance with the Regulations of the Council of The Stock Exchange in London for the purpose of giving information with regard to Quadrant Intercontinental Fund Limited ("the Fund"). The Directors have taken all reasonable care to ensure that the facts stated herein are true and accurate in all material respects and that there are no other material facts the omission of which

would make misleading any statement herein whether of fact or of opinion. All the Directors accept responsibility accordingly.

Application has been made to the Council of The Stock Exchange in London for the whole of the share capital of the Fund to be admitted to the Official List.

The subscription lists for the shares now being offered will open at 10 a.m. (London time) on 22nd June, 1984 and will close at any time thereafter on the same day. Applications should be sent so as to be received not later than 10 a.m. (London time) on that day.

QUADRANT INTERCONTINENTAL FUND LIMITED

(Incorporated in Bermuda on 22nd May, 1984 under the Companies Act 1981 of Bermuda (as amended) as an open-ended investment company with limited liability).

Manager
Quilter International Management Limited

OFFER FOR SUBSCRIPTION

of
European Shares, North American Shares and Far Eastern Shares
at U.S.\$1.02 per share payable in full on application

QUADRANT INTERCONTINENTAL FUND LIMITED

No person receiving a copy of this Prospectus and/or an application form in any territory other than the United Kingdom, Bermuda or Guernsey may treat the same as constituting an invitation to him to purchase or subscribe shares nor should he in any event use such form unless in the relevant territory such an invitation could lawfully be made to him or such form could lawfully be used without compliance with any registration or other legal requirements. Any person outside the United Kingdom, Bermuda or Guernsey wishing to make an application hereunder should satisfy himself as to the observance of the laws of any relevant territory including obtaining any requisite governmental or other consents or observing any other requisite formalities.

The shares in the Fund have not been registered under the United States Securities Act of 1933 and may not be directly or indirectly offered or sold in the United States of America, or any of its territories or possessions or areas subject to its jurisdiction, or to or for the benefit of a United States person. For this purpose, United States person includes a national or resident of the United States of America, a partnership organised or existing in any state, territory or possession of the United States of America and a corporation organised under the laws of the United States of America or of any state, territory or possession thereof.

The By-laws of the Fund give powers to the Directors to require the redemption or transfer of shares in the Fund held by any person in breach of any law or requirement of any country or governmental authority or by any person or persons in circumstances which, in the opinion of the Directors, might result in the Fund incurring any liability to taxation or suffering any other pecuniary disadvantage which the Fund might not otherwise have incurred or suffered.

Shares may not be acquired or held by any person resident for tax purposes in Guernsey, Alderney or Herm otherwise than as nominees or trustees for individuals or persons not so resident.

All references to "dollars", "cents" and the sign "\$" in this document are, except where the context otherwise requires, to the currency of the United States of America.

Any information given or representations made by any dealer, salesman or other person and not contained herein should be regarded as unauthorised and should accordingly not be relied upon. Neither the delivery of this document nor the offer, issue or sale of shares shall, under any circumstances, constitute a representation that the information given in this document is correct as of any time subsequent to the date hereof.

This document is issued solely for the purpose of the initial offer of European Shares, North American Shares and Far Eastern Shares in the Fund and does not constitute an offer of shares for subscription after 22nd June, 1984. A separate prospectus will be issued for subsequent offers and copies thereof will be available from Quilter International Management Limited.

Potential subscribers of shares in the Fund should inform themselves as to (a) the possible tax consequences, (b) the legal requirements and (c) any foreign exchange restrictions or exchange control requirements which they might encounter under the laws of the countries of their citizenship, residence or domicile and which might be relevant to the subscription, holding, conversion or disposal of shares in the Fund.

Copies of this document with an application form may be obtained from:
The Bank of Bermuda (Guernsey) Limited, Bermuda House, St. Julian's Avenue, St. Peter Port, Guernsey, Channel Islands
Quilter Goodison & Co., Garrard House, 31/45 Gresham Street, London EC2V 7LH
The Bank of Bermuda Limited, Bank of Bermuda Building, Front Street, Hamilton 5-31, Bermuda.

SHARE CAPITAL

As at the date of this document 119,995 shares had been allotted as European Shares nil paid to Quilter Goodison & Co. at the price of \$1.02 per share for renunciation as part of the initial offer of shares and 1 share had been allotted as a European Share fully paid to each of the Directors of the Fund at the price of \$1.02 per share (together comprising the minimum issued share capital of the Fund). The authorised share capital of the Fund is \$2,000,000 divided into 20,000,000 shares of 10 cents par value each. Such shares may be issued by the Directors as European Shares, North American Shares or Far Eastern Shares. The maximum number of shares which may be subscribed pursuant to this offering is 15,000,000.

DIRECTORS AND ADMINISTRATION

DIRECTORS
Robert Adrian Cowell, Chairman, Garrard House, Gresham Street, London EC2V 7LH. Aged 47. Partner, Quilter Goodison & Co. British.
Donald Peter Lines, President, Bank of Bermuda Building, Front Street, Hamilton, Bermuda. Aged 53. Chief General Manager, The Bank of Bermuda Limited, Director, The Bank of Bermuda (Guernsey) Limited, British.
Frank Mutch, Vice-President, Clarendon House, Church Street, Hamilton, Bermuda. Aged 48. Partner, Conyers Dill & Pearman, British.
Barrie Catchpole, Garrard House, Gresham Street, London EC2V 7LH. Aged 40. Partner, Quilter Goodison & Co. British.
Roger Ronald Matthews, Bermuda House, St. Julian's Avenue, St. Peter Port, Guernsey, Channel Islands. Aged 36. Assistant Manager, The Bank of Bermuda (Guernsey) Limited, British.

MANAGER
Quilter International Management Limited, Bermuda House, St. Julian's Avenue, St. Peter Port, Guernsey, Channel Islands.
INVESTMENT ADVISER FOR EUROPE AND NORTH AMERICA
Quilter Goodison & Co., Garrard House, 31/45 Gresham Street, London EC2V 7LH.
INVESTMENT ADVISER FOR THE FAR EAST
G. T. Management (Asia) Limited, 1007-1011 Hutchison House, 10 Harcourt Road, Hong Kong.

JOINT CUSTODIANS AND BANKERS
The Bank of Bermuda Limited, Bank of Bermuda Building, Front Street, Hamilton, Bermuda.
The Bank of Bermuda (Guernsey) Limited, Bermuda House, St. Julian's Avenue, St. Peter Port, Guernsey, Channel Islands.

STOCKBROKERS
Quilter Goodison & Co., Garrard House, 31/45 Gresham Street, London EC2V 7LH.

AUDITORS
Coopers & Lybrand, Abacus Chambers, Smith Street, St. Peter Port, Guernsey, Channel Islands. Chartered Accountants.

SECRETARY
Thomas Haskins Davis, C.A., Bank of Bermuda Building, Front Street, Hamilton, Bermuda.

REGISTRAR
The Bank of Bermuda Limited, Bank of Bermuda Building, Front Street, Hamilton, Bermuda.

SUBSCRIPTION AND REDEMPTION AGENT
The Bank of Bermuda (Guernsey) Limited, Bermuda House, St. Julian's Avenue, St. Peter Port, Guernsey, Channel Islands.

REGISTERED OFFICE
Bank of Bermuda Building, Front Street, Hamilton, Bermuda.

LEGAL ADVISERS TO THE FUND IN BERMUDA
Conyers, Dill & Pearman, Clarendon House, Church Street, Hamilton, Bermuda.

LEGAL ADVISERS TO THE FUND IN GUERNSEY
Collas, Day & Rowland, Manor Place, St. Peter Port, Guernsey, Channel Islands.

LEGAL ADVISERS TO THE ISSUE
Slaughter and May, 35 Rasinghall Street, London EC2V 5DB.

INDEBTEDNESS

As at the date of this document the Fund has no loan capital or term loan outstanding or created but unissued and none of its property or assets is subject to any mortgage or charge and the Fund has no borrowings or other indebtedness in the nature of borrowing, including bank overdrafts and liabilities under acceptances (other than normal trade bills) or acceptance credits, hire purchase commitments or guarantees or other material contingent liabilities.

Dated 23rd May, 1984

PRINCIPAL FEATURES

Quadrant Intercontinental Fund Limited is an open-ended investment company incorporated in Bermuda on 22nd May, 1984. Shares are being offered initially in three classes: European Shares, North American Shares and Far Eastern Shares.

A separate fund (an "Equity Fund") will be established in respect of each class of share in the Fund. The assets within each Equity Fund will be invested primarily in shares in companies established in the geographical area to which such Equity Fund relates, namely, Europe, North America or the Far East.

The objective of the Fund is to enable investors to benefit from the capital appreciation of the professionally managed portfolio of investments which will be held within each Equity Fund.

Investors may, subject as provided below, from time to time convert all or part of their shares of one class into shares of another class.

Shares of each class are being offered initially at the price of \$1.02 per share which price includes a sales commission of 2 cents per share, which will be payable to the Manager. The Manager will pay brokerage to stockbrokers, recognised banks, solicitors, accountants and licensed dealers in securities on applications made hereunder bearing their stamp at the rate of 2 cents per share on all shares issued pursuant to such applications.

The minimum initial subscription for each applicant in respect of each class of share is 2,500 shares.

Following the initial offer, shares of each class will be available for issue weekly at the Subscription Price then prevailing, plus a sales commission of up to 5 per cent. of the Subscription Price, and may be redeemed at weekly intervals at the Redemption Price then prevailing.

INVESTMENT OBJECTIVES AND POLICY

The objective of the Fund will be to provide capital appreciation, without regard to immediate income, by investing the assets of each Equity Fund primarily in equity securities in the specific geographical area to which it relates. There will be no limitation on the size of company in which investments may be made, and, subject to the limitations mentioned in "Investment Restrictions" below, investments may be made in unlisted securities, partly paid shares, options, or convertible bonds and may be concentrated in a single industry or single economy within the specific geographical area.

The assets of the Equity Fund for the European Shares may from time to time be invested in securities of United Kingdom companies.

The assets of the Equity Fund for the North American Shares may from time to time be invested in securities in Canadian companies, although the Directors expect that there will be a predominance of investments in the United States of America.

The assets of the Equity Fund for the Far Eastern Shares will be invested mainly in Japan, but may also from time to time be invested significantly in other Pacific Basin areas.

While the policy of the Directors is that the assets of each Equity Fund should be kept invested in pursuit of the Fund's objective, cash reserves may be held from time to time to meet investment opportunities as they arise. In addition, general market conditions may make it advisable for an Equity Fund to maintain significant liquidity in the form of cash or bonds pending reinvestment.

It is not the intention of the Directors to take management control of any company in which investments are made.

INVESTMENT MANAGEMENT

The Directors of the Fund are responsible for the overall investment policy of the Fund.

The Fund has appointed Quilter International Management Limited ("the Manager") as its manager, by an agreement dated 22nd May, 1984, with responsibility for the selection of investments and the day-to-day management of the Fund. The Manager was incorporated in, and under the laws of, Guernsey on 17th May, 1984 and has an issued and paid up share capital of £10,000. The share capital of the Manager is wholly-owned by the partners from time to time of Quilter Goodison & Co. The appointment of the Manager is for a period of three years and will continue thereafter unless and until determined by either party on giving the other not less than six months' written notice. In addition to the sales commission referred to above under "Principal Features", the Manager will be entitled to receive from the Fund a quarterly management fee (for details see "Charges and Expenses" below).

The Chairman of the Board of Directors of the Fund is Mr. R. A. Cowell, who has been a partner of Quilter Goodison & Co. for 16 years. The President of the Fund is Mr. D. P. Lines, who has been Chief General Manager of The Bank of Bermuda Limited for 2½ years. The Vice-President of the Fund is Mr. F. Mutch, who has been a partner of Conyers, Dill & Pearman for 3 years. The other Directors of the Fund are Mr. B. Catchpole, who has been a partner of Quilter Goodison & Co. for 8 years and Mr. R. R. Matthews who has been an Assistant Manager of The Bank of Bermuda (Guernsey) Limited for 3½ years, both of whom are also directors of the Manager. The other directors of the Manager are Mr. D. J. Davies, a partner of Quilter Goodison & Co., Mr. R. Meggy, Managing Director of The Bank of Bermuda (Guernsey) Limited and Mr. G. R. Rowland, a partner of Collas, Day & Rowland.

The Manager has appointed Quilter Goodison & Co. as its investment adviser in relation to the selection of investments for the Equity Funds in respect of the European Shares and the North American Shares. The appointment of Quilter Goodison & Co. is for a period of three years and will continue thereafter unless and until determined by either party on giving the other not less than six months' written notice.

Quilter Goodison & Co. is based in London and is a broking member of The Stock Exchange. It is constituted as a partnership and traces its origins to several constituent firms which were formed in the eighteenth and nineteenth centuries. The firm currently has 29 partners and employs approximately 250 staff. Agreement in principle has been reached whereby Skandia International Insurance Corporation will acquire a 29.9 per cent. equity interest in Quilter Goodison & Co. Skandia International Insurance Corporation is a wholly-owned subsidiary of Skandia Insurance Company Limited, which is one of the major European insurance companies. Quilter Goodison & Co. has announced that the partnership intends to incorporate after April 1985.

Quilter Goodison & Co. provides broking and related services to individual investors, institutional investors and corporate clients in the United Kingdom and overseas, and manages and advises, on an exclusive basis, portfolio funds valued at approximately £1 billion. Quilter Goodison & Co. also advises on the investments of six United Kingdom authorised unit trusts which are managed by Quilter Management Company Limited, a company wholly-owned by the partners from time to time in Quilter Goodison & Co., namely Quadrant General Fund, Quadrant Income Fund, Quadrant International Fund, Quadrant Recovery Fund, The Wickmoor Fund and The Wickmoor Dividend Fund, the total assets of which are currently valued at approximately £17 million.

Quilter Goodison & Co.'s International Department, which was established in 1971 and currently comprises three partners and 16 staff, provides specialist research, dealing and fund management services in European (including Scandinavian) and North American securities.

The Manager has appointed G.T. Management (Asia) Limited ("GTMA") as its investment adviser in relation to the selection of investments for the Equity Fund in respect of the Far Eastern Shares and has delegated certain of its management powers and duties to GTMA in respect of this Equity Fund. The appointment of GTMA is for a period of two years and will continue thereafter unless and until determined by either party on giving the other not less than six months' written notice.

GTMA is a wholly-owned subsidiary of G.T. Management Limited, a London based investment management company which was established in 1969, and which is the parent company of an international investment management group with offices in London, Hong Kong, San Francisco, Bermuda, Menlo Park (California), Tokyo and Sydney. Clients include private investors, pension funds and other financial institutions in the United Kingdom, the United States of America, France, the Far East and the Middle East.

The Manager is responsible for the payment of the fees of both of the Investment Advisers and any other investment advisers which the Manager may appoint.

Quilter Goodison & Co. may act as brokers to the Fund and receive commissions for doing so. In addition, Quilter Goodison & Co., as agent for the Fund, may transact business on behalf of the Fund with or through international dealers or other entities in which it has an interest, but will do so only in accordance with the rules of The Stock Exchange.

INCOME DISTRIBUTIONS

Although the primary objective of the Equity Funds will be to invest in securities giving capital appreciation, the Directors intend to distribute to all holders of each class of share, at annual intervals, at least 85 per cent. of the net income which accrues to the Equity Fund to which such shares relate.

Dividends may be reinvested automatically, at the request of a shareholder, in subscription of further shares of the class to which such dividends relate. Such shares would be issued on the next Subscription Day after the date on which the relevant dividends are paid at a price calculated in the same manner as for other issues of shares on that date. No sales commission will be payable on such subscriptions. Applicants wishing to use this facility should complete the appropriate part of the Application Form.

BIDS AND DEALS

Saatchi bids for Harrison Cowley

BY ALEXANDER NICOLL
Saatchi & Saatchi emerged yesterday as the bidder for Harrison Cowley, one of the UK's leading regional advertising agencies...

which could lead to a bid at 150p, from 15p at the time yesterday. Saatchi lost 15p to 67p, valuing the company at £191.6m.
The loan stock will be convertible between 1988 and 2015 at the rate of 13.25 Saatchi shares per £100 of stock...

against £17.8m.
The companies said the proposed combined group, to be named Crawford Halls Harrison Cowley, would be among Britain's top 10 agency groups in terms of geographic coverage of the UK.

Crawford Halls, which had billings of over £40m in 1983, has agencies in London, Edinburgh and Manchester while Harrison has agencies in Bristol, Birmingham, Edinburgh, Middlesbrough, Manchester and Southampton. Harrison based in Bristol, also specialises in public relations and recruitment.

Hyman sells large part of ReadiCut holding

By Ray Maughan
ReadiCut International, the West Yorkshire handkerchief and textile manufacturer, revealed yesterday that Mr Joe Hyman, the former chairman of the Vylella textile group, has sold the bulk of his holding in the company...

Australian offshoot of BL achieves sharp profit improvement

JRA, the Australian offshoot of BL, the UK vehicle manufacturer, saw a strong recovery in net profits for 1983 as it reaped the benefits of a healthy increase in sales and the effects of a rationalisation programme...

By running down these items and with its strong sales performance, JRA was able to repay \$15m of short-term borrowings and build a cash and deposit base of \$27m from only \$45,000 last year. Much of this is earmarked for August repayment of \$20m of redeemable preference capital.

Laidlaw welcomes incentive payments

THE reintroduction of incentive payments to dealers for a two month period to the end of June by Ford, the car manufacturer, was a welcome move...

Further Yule advice on Macpherson offer

BY RAY MAUGHAN
Yule Catto, the industrial chemicals, plantations and building products group, has advised its shareholders in a letter to Macpherson in the 'Cover Plus' paint manufacturer, strongly advising them to back Yule's offer and reject the cash offer launched by Macpherson...

to the earlier bid from Becker, the Swedish paints group, but was then passed over in favour of the later bid from Tikkurila. Yule Catto has not lifted its terms, opting instead for strong profits and dividend growth engineering, to the current year dividend of 2.25p per share...

profits have risen by 114 per cent on a like-for-like basis in the first four months of 1984. It also revealed that the company owned plantations subsidiary has reached conditional agreement to buy a majority stake in a company owning 4,000 mt of palm which would be sold to a new joint venture housing company in Malaysia...

ment approvals for a housing project near Klang in Johore have been obtained. This would be an extraordinary profit of £1.3m which would be 4.5p per existing Yule Catto share.
Finally, the proposed sale of Yule's indirect holding in Wythe Farm through its stake in GOAL Petroleum, which is £9.1m at current market values, would give rise to an extraordinary surplus of 24p per share...

COMPANY NEWS IN BRIEF

E. Upton and Sons, the Tessa-based department store operation, proposes to offer at par £503,096 of 10 per cent convertible unsecured loan stock to shareholders on the register at May 21 1984.
The issue will be on the basis of £2 of stock for every seven ordinary shares or 'A' ordinary shares held with effective conversion at 40p.
The issue has been underwritten and the bulk of the Upton family entitlement will be placed at par with institutional sub-underwriters.

SHARE STAKES

The General Funds Investment Trust—Mr J. N. McCance, a director, has increased his non-beneficial holding by 6,000 ordinary and now holds 68,096.
Aristocratic Holdings—Rose Management has disposed of all its holdings. Mr David Taghilt has purchased 100,000 ordinary.
Plan Investment Group—Edinburgh Financial Trust has increased its holding to 0.09 per cent.

BIDS AND DEALS IN BRIEF

Pritchard Cleaners, the principal British operating company within the Pritchard Group, has acquired E. A. Lester and his associates for £1.35m.
Mr Jim Raper's St Piran Group has increased its holding in Benjamin Priest, the Midlands engineering group, to 9.6 per cent against the 7.24 per cent stake disclosed last month. It holds 1,625,000 shares.

COMPANY NEWS IN BRIEF

changed at £1.96m, against £1.53m. The interim dividend is unchanged at 6.6p.
Profits included a £95,581 surplus from the sale of properties and were subject to tax of £123,804 (£138,039).
EIT by higher interest of £180,000 against £26,000 pre-tax revenue in London and Strathclyde Trust fell from £18,000 to £192,000 in the six months to February 29 1984.

APPENDIX III GENERAL INFORMATION

terms of any such appointment are arranged, and he may vote on any such appointment or arrangement other than his own appointment or the arrangement of terms thereof.
(a) There is no provision in the By-laws requiring a Director to retire by reason of any age limit.
(b) No By-law shall be altered or amended and no new By-law made unless proposed at a meeting of the Directors and passed by shareholders in general meeting by a majority of not less than 75 per cent of such shareholders entitled to vote, vote in person or by proxy.
(c) The Directors have power to propose such resolutions as they may think necessary for the purpose of ensuring that shares in the Fund are held by persons who are qualified to hold them in accordance with the law of the country in which the Fund is incorporated...

PROCEDURE FOR APPLICATION

Application for shares must be made on the Application Form forming part of this document accompanied by a cheque or draft representing payment in full for the shares being applied for.
Applications should be sent either to:
The Bank of Bermuda (Guernsey) Limited,
Bermuda House, 31 E. Gresham Street, London EC2V 7LH
or to:
The Bank of Bermuda (Guernsey) Limited,
Bermuda House, St. Julian's Avenue, St. Peter Port, Guernsey, Channel Islands.

APPLICATION FORM

QUADRANT INTERCONTINENTAL FUND LIMITED
When completed, this form should be sent Limited for amount £... and to:
Quilter Goodson & Co.,
Garrard House, 31/45 Gresham Street, London EC2V 7LH
or to:
The Bank of Bermuda (Guernsey) Limited,
Bermuda House, St. Julian's Avenue, St. Peter Port, Guernsey, Channel Islands.



WHITBREAD

AND COMPANY PLC

Preliminary announcement of results for the year to 3rd March 1984

Whitbread and Company, PLC announces that a final dividend of 4.4p per share is proposed for the year ended 3rd March 1984, making a total for the year of 6.25p per share, which represents an increase of 15.7% as against the total dividend for the previous year.

If approved at the Annual General Meeting to be held on 24th July 1984, the final dividend will be paid on 27th July 1984 to Shareholders on the Register at the close of business on 22nd June, 1984.

Turnover and Profits

The consolidated turnover for 1983/84 was £1,185.7 million (1982/83 £1,001.9 million) an increase of 18.3%. The consolidated profit before taxation and extraordinary items for 1983/84 was £291.1 million (1982/83 £210 million), an increase of 37.4%. A further allocation of £22.0 million out of profits has been made to the Share Ownership Scheme. The Company's earnings now are more broadly based. Some 40% of the earnings come from UK beer brewing and wholesaling; a further 20% comes from wines and spirits wholesaling, mainly abroad; and 40% comes from retailing, which, in addition to beer, covers food, wines and spirits, soft drinks and other forms of leisure.

Beer Trade

With the help of an excellent summer, beer volumes and market share increased last year. Most of the growth was in lager which now accounts for some 40% of the Company's total beer sales which is well above the national average. Heineken, Stella Artois and Kaltenberg Diat Pils all showed significant gains. Whitbread Best Bitter is now successfully established in the South and West, alongside Whitbread Trophy Bitter, which is probably the biggest selling ale in the North of England. In bottled beers Gold Label Barley Wine and Mackeson continued to lead in their respective sectors, and we increased our share of the expanding take-home market. The successful brand launch of a range of beers in 2 litre PET bottles and the addition of Trophy, Best Bitter and, more recently, Kaltenberg Diat Pils to our canned beer range, have all added to our volumes.

The Chairman, Mr Charles Tidbury says "We do not believe that beer in this country is, as some pundits predict, a market to be written off, in fact, the take-home market and lager are moving ahead. For a long time to come, beer will play an important part in Whitbread's profit."

Retailing

Investment has been kept at a high level. Managed Houses enjoyed a successful year and our specialist Retailing Division also made great progress, increasing its trading profits by more than 50%. Beebeater Steak Houses continued their rapid development and opened 35 new restaurants. The Roast Inns operation was increased to 16 branches and is committed to a very full development programme for the year ahead. Our joint venture with PepsiCo in Pizza Hut traded well and doubled the number of branches to 38. In the OF-Licence sector our position was greatly strengthened by the addition of 321 Ashe & Nephew shops to our successful Thresher chain.

During the year we also acquired Midland Ale Houses, Rank Discos and, early in this new year, we announced a joint venture with GB-INNO and the acquisition of Henekys. All these will stand us in good stead in the future.

Wines and Spirits

In the United States, Whitbread America has met its budget for the second year, and represents a real addition to the profits of the

	53 weeks to 31.3.84	52 weeks to 31.3.83
Turnover	£m 1185.7	£m 1001.9
Trading Profit	108.4	91.9
Related Companies	6.5	5.2
Interest, Net	(19.8)	(16.1)
Profit before Tax	95.1	81.0
Taxation	(19.6)	(25.9)
Profit after Tax	75.5	55.1
Share Ownership Scheme, less Tax	(1.0)	(0.5)
Minority Interests	(0.2)	(0.3)
Profit before Extraordinary Items	74.3	54.3
Extraordinary Items, less Tax	(3.4)	(7.0)
Profit attributable to Shareholders	70.9	47.3
Ordinary and Preference Dividends	24.4	21.0
Interim Dividend - pence per share	1.85p	1.65p
Final Dividend - pence per share	4.40p	3.75p
Earnings per share - basic	19.27p	14.13p
fully diluted	18.92p	13.91p

NOTE: The accounts set out above are abridged, and are taken from the full accounts, which will contain an unqualified auditors' report.

Company after funding costs. We have substantially rebuilt the organisational structure, rationalised our product range, restructured our brand marketing strategies, and developed long range business plans. Scoresby Rare maintained its position as the fastest growing brand in the US Scotch Whisky market with a 17% growth in volume.

Long John has traded very successfully in a depressed Scotch Whisky market. Sales of fillings and bulk whisky were up by one third and branded export volume was up by 8% with good progress made particularly in France, Italy and Spain.

In Europe, our wine companies have performed well, with Langenbach and Calvet both increasing sales volumes despite difficult trading conditions in their home markets. Growth has been achieved in important export markets, particularly Calvet in Japan and Langenbach in the UK, where total volume imported was up by 40%.

Stowells of Chelsea maintained its momentum in the UK boxed wine market which now accounts for 10% of wine sold in this country. Increases in Stowells Wine Box sales were helped by the addition to the range of three high quality styles - Claret, Muscadet and Liebfraumilch. The range of wines available through pubs has also been expanded and sales increased.

The Future

The UK beer market, in decline for the past four years, appears to have resumed at least marginal growth. The trends in take-home sales, a rising lager trade, increased wine consumption and reducing spirit sales continue. The programme of work completed during 1983/84 will bring benefits far beyond the year under review.

We plan to continue last year's trend of growth through increased beer market share, the development of our wine and spirit interests worldwide, and a continuation of our major thrust into retailing. This, coupled with our plans for further improvements in productivity and the increasing effectiveness of the new management organisation, should lead to a continued growth in profits.

Brewery, Chiswell Street, London EC1Y 4SD

Brixton Estate

International investors in commercial property

Extract from the Statement by the Chairman, Harry Axton

During the second half of 1982 and the early part of 1983, we held back on the acquisition of new sites and the starting of major developments because of the economic climate. This policy proved well-founded and has ensured that we have not created a large backlog of unlet properties. Nevertheless, with the general improvement in the world economy, it is possible to take a more optimistic view and I believe the time has come to build up our development programme once more. Several major acquisitions have either been made or are under negotiation of which the largest is the office block occupying the greater part of the west side of Finsbury Square. The building has an area of 116,000 sq ft (gross) and has been acquired for total refurbishment.

HIGHLIGHTS OF 1983

- Rental income - £14,849,000 (1982 - £13,566,000).
- 17% increase in pre-tax profit to £8,302,000.
- Proposed final dividend of 270p per ordinary share making an increase of 15% for the year.
- Value of investment properties - £215 million.
- Net assets - £132 million.

The Annual General Meeting of the Company will be held in London on 26th June, 1984. If you would like a copy of the Annual Report and Accounts 1983 complete this coupon and send it to The Secretary, Brixton Estate plc, 22-24 Ely Place, London EC1N 6TQ.

Name _____
Address _____

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MINING NEWS

Anglo American increases investment in GFSA

BY GEORGE MILLING-STANLEY

THE BIGGEST mining house in South Africa and the country's leading insurance group have apparently decided that the less they have to do with each other, the better.

In a deal which became effective last Friday but was not formally announced until yesterday, the mining house Anglo American Corporation has acquired 4.6m shares in Gold Fields of South Africa from the insurance group Old Mutual in exchange for 8.5m shares of Barlow Rand, the mining and industrial group.

The deal lifts Anglo American's direct stake in GFSA from 3.3 per cent to 8.9 per cent, but the group's total holding is boosted by indirect stakes, reports Jim Jones in Johannesburg.

Anglo American's gold investment arm, Anglo American Gold Investments (Amgold), already holds 10.9 per cent of GFSA, while the

Bermuda-registered Minerals and Resources Corporation (Minroco), controlled by Anglo and its diamond-producing sister company De Beers Consolidated Mines, has a stake of just under 30 per cent in Consolidated Gold Fields of London, which holds 48 per cent of GFSA.

The deal raised Old Mutual's interest in Barlow Rand from 29.5 per cent to 32.9 per cent.

The latest moves underline the polarisation of interests in corporate South Africa. A year ago Old Mutual's management was upset by a deal in which Anglo and its associates acquired control of the big Premier Foods group from associated British Foods, its controlling shareholder.

This deal was accompanied by the injection of 26 per cent of the equity of South African Breweries into Premier.

Old Mutual, a major shareholder in both the brewing and GFSA, increasingly being drawn into the Anglo orbit.

Emray well ahead and ups payout by 50%

WITH A £200,000 contribution from Bluebell Garage Group, acquired in April last year, pre-tax profits of Emray, the financial services group, rose by £176,000 to £563,000 in 1983.

Reflecting this improvement the final dividend is, as forecast, an unchanged 0.5p, which together with a maiden interim payment of 0.25p lifts the total distribution for the year to 0.75p net.

Turnover for the 12 months advanced sharply from an adjusted £11.76m to £16.62m and the directors' report that sales and profits so far in the current year are well ahead of those for the corresponding period.

Tax for 1983 took £90,000 (£114,000), for earnings of 1.9p (0.21p) per share, while below the line there was an extraordinary debit of £91,000 (£87,000). At the year-end the net asset value per share showed little change at 9.7p (8.9p).

The directors report that advantage has been taken of the upturn in financial services and motor businesses. An increase in margins has been achieved, although market pressures have been intense and are likely to continue.

A provision of £223,000 has been made for reserves, while potential deferred tax liability following capital allowances changes in the Budget. Actual tax payments should not have to be made for several years, the directors point out, adding that the company's leasing rates do not have variation clauses, therefore no further provisions are required.

Reduced dividend from MMC

PRE-TAX PROFITS of Malaysia Mining Corporation (MMC) rose by 30 per cent in the year to January 31 to M\$69.6m (£21.5m), in spite of the severe restrictions on tin concentrates imposed by export controls and the increasingly difficult trading conditions.

The group said that the improvement was attributable to tight management control and increased operating efficiencies, reports Wong Salong in Kuala Lumpur.

However, extraordinary debits totalling M\$2.2m, compared with credits in the previous year of M\$12.3m, reduced net profits to M\$29.6m, down from M\$38.1m the year before. The year's dividend has been reduced from 11 cents a share to 6 cents with a final of 3 cents.

Ashton Mining, which holds 32.2 per cent of the Argyle Diamond joint venture in Western Australia, contributed 18 per cent of MMC's pre-tax profits. Ashton's status changed from that of a 50.1 per cent-owned subsidiary to a 46.2 per cent-owned associate on October 12 last year.

The diamond joint venture started commercial production from the surface deposits during the first half of the year, and the interest in Ashton Mining is expected to contribute significantly to group earnings after 1985 once full production from the main diamond-rich pipe begins.

Tan Sri Nasaruddin, former secretary general of the Ministry of Commerce and Industry, has taken over as executive chairman, having moved over to the property company United Estates Projects.

MINING NEWS IN BRIEF

A REDUCED contribution from interest and dividends receivable gave Ironoh Mines Malaysia lower profits at the attributable level last year, even though the profit on the company's tin mining operations was sharply higher.

Tronoh produced attributable profits of M\$8.56m (£1.7m) for the 12 months down from M\$7.08m in 1982, and has reduced the total dividend from 90 cents a share, less tax at 40 per cent, to 65 cents, with the final payment of 40 cents.

The cumulative total for the first months of 1984 is still running slightly ahead of last year, with a total of 7,206,395 oz produced, compared with 7,195,925 oz.

In expectation of stronger copper prices, Canada's Sherritt Copper Mines has authorised the continuation of operations at its Rutan mine in Manitoba. The company said earlier that the mine would cease operating on June 15.

Sherritt said that since then, productivity has improved and a one-year extension of the labour contract containing a cost-of-living adjustment tied to copper prices has been obtained.

In addition, the company has secured a C\$10m (£5.6m) project loan from the Manitoba Government.

A small antimony mine at Lake George near the New Brunswick capital of Fredericton is to be reopened by Durham Resources, a company in Canada's Noble Barabonson group. The mine was closed in May 1981 when the main ore zone was exhausted and antimony prices fell to unprofitable levels.

Durham's management estimates that the operation could make a monthly profit of C\$700,000 (£380,000) now that antimony prices have recovered.

Wistech achieved pre-tax profits of £153,308 on turnover of £1,806m for the six months to end-March, 1984.

Mr Tony Morgan has agreed to become a director and will assume the role of executive chairman. Mr Nigel Graham, who has been appointed executive chairman, will remain a director.

Sennah Rubber

Pre-tax profits of Sennah Rubber rose from £281,923 to £418,717 in 1983 and the company is raising its dividend by 35p to 2.50p per share. Net profits came through at £334,225, compared with £232,765.

BUSINESS LAW

New York law unsafe for loan agreements

BY A. H. HERMANN, Legal Correspondent

"IT'S MONSTROUS, it's a scandal, nothing like this has happened before! From now on no-one in his right mind will specify New York law and New York as a place of litigation in a loan agreement." This was the comment of a leading European international money obligations, to whom I showed the judgment in the case of Costa Rican bank debts handed down by the U.S. Court of Appeals for the Second Circuit on April 23 1984.

I hasten to add, with due respect, that I do not agree completely; indeed, it would make perfect sense for debtor governments to insist on New York law and a New York forum which, unless the courts are overruled, offers them complete freedom to defer unilaterally the payment of interest and repayment of debts on the assertion that the debtor country is in an economic crisis.

One must hope that the appeal ruling will be reversed, either by the full court in a re-hearing or by the Supreme Court, but this is bound to take time. Whatever the final outcome, the judgment illustrates how far U.S. higher courts are willing to go to comply with foreign policy pronouncements of the Administration and short-term interest of banks; and to what absurd results can the extraterritorial application of U.S. law lead. In the present case the New York court concluded that if chapter 11 of the U.S. bankruptcy code provides protection for the assets of insolvent U.S. debtors, the same protection must be extended, under the rules of comity, to foreign insolvent governments and their banks.

The appeal arose out of a dispute concerning the non-payment of promissory notes by three Costa Rican banks, owned by the Republic of Costa Rica and subject to the control of its central bank. These banks neither maintain employees and offices nor conduct their banking business in New York. The plaintiffs were originally a syndicate of 39 banks, but 38 of these settled their claims with Costa Rica in the course of proceedings before the lower court, and the appeal was made solely on behalf of Fidelity Union Trust Company of New Jersey.

The unpaid promissory notes were issued in connection with the failure of the Latin American Bank in 1978. Side agreements negotiated and executed in the U.S. provided for unconditional semi-annual payments

of a business according to chapter 11 of the U.S. bankruptcy code providing that all debt enforcement should be automatically stayed to prepare an inventory of assets to reorganise its debts.

The court also rejected the appellant's argument that Costa Rica was acting as a commercial entity and not as a sovereign. Relying on a more recent decision in which the Supreme Court refused to review, the court held that the act-of-state doctrine remains available regardless of any commercial component involved. In trying to prevent a financial disaster the Government of Costa Rica was acting as a sovereign.

Applying the extraterritoriality doctrine, the U.S. Court of Appeal in New York extended the protection of chapter 11 of the U.S. Bankruptcy Code to foreign states

the President of Costa Rica decreed that public sector entities could pay external debts only with the express approval of the central bank, and the central bank resolved that it would not honour any foreign currency for this purpose. The measure was taken by the Costa Rican Government because it was renegotiating its external debt and wished to "centralise the decision-making process."

Accordingly, the Costa Rican banks failed to make the required payments, and the creditor banks asked for a summary judgment in the New York District Court. This action was dismissed by an agreement of the parties after the court explained that the act-of-state doctrine barred the entry of summary judgment.

In the appeal it was argued on behalf of Fidelity that the act-of-state doctrine was inapplicable because the obligations were not located in Costa Rica but in New York. To refute this argument the court reached for a 100-year-old precedent concerning old Canadian railway bonds, when the Supreme Court held that the true spirit of international comity required that schemes for the solution of bankruptcy legalised in the U.S. should be recognised also in other countries. Accordingly, the appeal court held that the doctrine of the act-of-state was analogous to the reorganisa-

tion of a business according to chapter 11 of the U.S. bankruptcy code providing that all debt enforcement should be automatically stayed to prepare an inventory of assets to reorganise its debts.

The court also rejected the appellant's argument that Costa Rica was acting as a commercial entity and not as a sovereign. Relying on a more recent decision in which the Supreme Court refused to review, the court held that the act-of-state doctrine remains available regardless of any commercial component involved. In trying to prevent a financial disaster the Government of Costa Rica was acting as a sovereign.

However, the court seemed to be a bit uncertain on this point because it added that even if it should be proved that the contractual obligations were located in the U.S., the actions of the Costa Rican Government would still be recognised as valid in U.S. courts if consistent with the law and policy of the U.S. And to make clear that they were so consistent, the court cited President Reagan on confirmation of U.S. assistance to Costa Rica, and Secretary of State George Schultz who expressed "full support for the Republic of Costa Rica and its democratic institutions as that country responds to the current economic crisis."

The court added, and this

may be more significant than the quotes from the President and Secretary of State's pronouncements, that the Paris Club agreed minute signed by the U.S., recommended the re-organisation of Costa Rica's commercial obligations. The court was obviously very much aware of the fact that, with the exception of the lone appellant, the majority of banks do not wish Costa Rica declared to be in default because they would have to show in their books the debts to be as bad as they really are.

The banks may have achieved their short-term objective at the cost of sacrificing their negotiating position in the future. Quite apart from the absurdity of extending the application of the U.S. bankruptcy code to foreign sovereign debtors and their assets located outside of the U.S. where no judicial supervision of the "reorganisation" is possible, the method used by the court is likely to strengthen immensely the hand of sovereign debtors or, as in this case, of state-owned banks and other Government enterprises.

Mr Jeffrey Barist, a partner in White and Case, who represented the Costa Rican Government, has this consolation to offer: "While (the judgment) gives the sovereign borrower one piece of protection it did not have before, it does not give him the right to renege on his debt." Not indeed; only to postpone it forever.

* No 651-August Term, 1983. Allied Bank International as agent for a syndicate of 39 banks v Banco Credito Agricola de Costa Rica, Banco Costarricense and Banco Nacional de Costa Rica. Financial Times Business Law Brief, May 1984.

† In Canada Southern Railway Co v Gibbins, 109 U.S. 627 (1882).

‡ International Association of Machinists and Aerospace Workers v International Association of Forestry Countries, 549 F.2d 1254, 1259 (5th Cir. 1981).

Public Works Loan Board rates

Effective May 23

Years	By EPT	As	Non-quota loans	As	As
Three	11	11	11	11	11
Over 3, up to 5	11	11	11	11	11
Over 4, up to 5	11	11	11	11	11
Over 5, up to 6	11	11	11	11	11
Over 6, up to 7	11	11	11	11	11
Over 7, up to 8	11	11	11	11	11
Over 8, up to 9	11	11	11	11	11
Over 9, up to 10	11	11	11	11	11
Over 10, up to 15	11	11	11	11	11
Over 15, up to 25	11	11	11	11	11
Over 25	11	10	10	11	11

* Non-quota loans B are 1 per cent higher in each case than by half-yearly annuity (fixed equal half-yearly payments of principal and interest). † Equal instalments of 25p per cent of principal and interest. ‡ With half-yearly payments of interest only.

UK COMPANY NEWS

Tunstall surges to £1.3m at midway

NEARLY AS much profit was earned by Tunstall Telecom Group in the six months to end-March 1984 as was achieved in the whole of the last full year.

Taxable profits for the period amounted to £1.29m and compare with £978,000 for the corresponding period and £1.39m for the 1982-83 year.

The results were achieved on turnover of £5.48m, against £3.14m, and included interest receivable of £62,000 (net interest payable £25,000).

Tunstall, a communications equipment manufacturer, joined the USM last June and forecast profits of £1.2m for the 1983-84 year. A dividend of 0.25p was paid in respect of that year and the directors have declared a 0.51p payment for the period under review.

Earnings per 5p ordinary virtually doubled from 3.1p to 6p in the first half on after tax profits of £340,000 (£468,000).

Mr M. J. Dawson, the chairman, says the interim results are "very satisfactory" and the order book is being maintained at a high level, giving rise to continued optimism for the remainder of the year.

He adds that "the phase II extension of our Whitley Lodge premises has now been completed and is fully operational, giving us capacity to maintain our growth."

Also, he says, the recent purchase of semi-automatic insertion equipment further enhances Tunstall's production capability, and an additional regional office has been opened in Birmingham to improve field services.

New radio-based products are on schedule for a June introduction which, Mr Dawson says, will broaden the company's product base and offer additional facilities to customers.

Comment

Tunstall Telecom group comfortably exceeded its profit forecast in its first year on the USM and is continuing to grow at an impressive rate. It has 70 per cent of the market in access control systems for the elderly, according to chairman Michael Dawson. The company is considering ways of developing and broadening its product base. Mr Dawson says expansion will probably be through organic growth. He has looked at the securities industry and not found any attractive takeover opportunities. The company has not begun to tap the private sector market and sees scope for expansion overseas. All the indications are that the present growth should continue making pre-tax profits of £3m for the year a possibility. The shares down 1p to 337p sell on a prospective p/e of 22.

Good beer sales lift Bass to £84m

CONTINUED GROWTH in the company's beer sales and an increase in market share helped lift turnover at Bass, brewer, by £102m to £1.11bn while pre-tax profits for the 28 weeks ended April 7, 1984 expanded by £21.9m to £54.4m.

Sales of Carling Black Label and Tennents showed above average increases and the volume of trading in all other sectors of the business was also higher—the group owns Coral Leisure Group, Poynton's and Holiday Club International.

Mr Derek Palmer, chairman, said later that the trend towards lighter beer "seems to be continuing all the time." He added that there might be some price increases during the second six months of the year, on a regional basis, and probably "no more than 1p a pint."

He added that about 44 per cent of the group's total beer production was now lager, up 4 per cent on last year.

Commenting on the group's leisure activities, he said the group was keen on building up its hotel empire in Europe, and was also looking towards expansion in the U.S., with the likely

HIGHLIGHTS

Lex looks at the half time figures from Bass where marginal volume gains have produced all, and more, of the profit advances hoped for on the back of the 1983-84 rationalisation measures. The column then moves on to examine the full year results from Boots which has run into slightly harder going on its pharmaceutical side and looks at whether the new retailing formula can really lead to a revival. Meanwhile in the oil sector Ultramar is participating in a complex deal to buy the bits it wants of Eastar, a U.S. oil company. Finally Lex comments on the Governor of the Bank of England's speech.

acquisition of a hotel chain to get its first foothold in the States.

Mr Palmer stated that the group could be interested in expanding its leisure activities in the UK through the acquisition of a company with the same sort of profile as Ladbroke's, although he declined to comment on whether any moves, either in this country or overseas, were imminent—market rumours have linked Bass with Ladbroke's, but the group has always refused to comment.

The directors say there has been an encouraging start to sales

Trading profits for the 28 weeks amounted to £54.4m, compared with £75.5m and was split as to brewing, drinks and pub retailing £28.2m (£70.4m) and leisure £6.2m (£24.1m). The pre-tax figure was after interest of £10.1m against £13m previously.

Tax was up from an adjusted £22.1m to £27m and after minorities of £0.1m last time, and preference payments, £0.2m (same), the attributable balance came through ahead from £40.1m to £52.5m. Ordinary dividends absorb £10.7m, against £9.5m leaving £41.8m (£30.6m) retained.

Trading profits were after depreciation on tangible fixed assets of £29.7m (£27.3m).

Commenting on deferred tax, the directors say that indications are that the proposed Budget changes in rates of corporation tax and capital allowances will give rise to a provision presently estimated at £3m. No deferred provision has been made in the interim statement.

During the first half expenditure on fixed assets was £37.3m (£71.2m adjusted).

See Lex

Avon rises to £1.31m and doubles payout to 2p

THE directors of Avon Rubber, tyres and related products and industrial polymers manufacturer, are doubling the interim dividend to 2p on the back of a boost in taxable profits from £729,900 to £1.31m. Turnover for the six months ended March 31, 1984, increased from £55.35m to £80.1m.

The board states that profits in the second half are expected to show further growth. Although competition remains severe in most of the company's markets, particularly in those for tyres, good results are being achieved in the non-tyre business.

In their last annual review the directors reported pre-tax profits of £2.22m compared with losses of £1.04m, and said that all sectors had returned a profit for the period.

The pre-tax figure for the six months was after depreciation of £1.38m (£1.22m), share of associates, £175,000 (nil), and interest payable and similar charges of £131m (£155m restated).

Tax charged was £200,000, against £40,000, and, after minorities of £46,000 (£5,000 credits), the attributable balance came through ahead from £698,000 to £1,060m.

Earnings per £1 share were 5.5p up at 15.5p.

Boots soars £25m and reveals plans for further growth

MAINTAINED growth through the second half enabled Boots to lift its pre-tax profits by £58m to £112.5m for the full 12 months to end-March.

The majority of the rise came from the retail division, which takes in Boots the Chemists and Timothy Whites. Here, profits before interest, rose by £12.6m to £82.7m.

The industrial activities, which include pharmaceuticals, added £6.1m more to £60.5m but the associates' contribution fell from £3.8m to £1.8m. There was a £16.5m (£14.5m) surplus from the disposal of properties and a credit of £3.6m (£2.4m debit) from net interest and unallocated items.

Shareholders benefit from the improved results. A final dividend of 3.5p lifts their total payment from an adjusted 4.75p to 5.5p net per 25p share.

Earnings, pre-extraordinary items, came through at 14.4p, against a previous 12.7p.

Dr Peter Main, the chairman, says the group achieved a great deal during the year and, as forecast, maintained growth in the second half against a buoyant out-turn last year.

He tells shareholders, however, that there is still a great deal to achieve and that from an increasingly strong financial base the group is looking at acquisitions (both big and small) where these answer its needs in terms of profit growth, new products, or geographical representation.

With a liquid position of £100m Boots is looking in the industrial area in both the U.S. and Europe, with Germany a major interest.

Under their new managing directors both divisions "face a year of challenge and opportunity."

Group turnover for 1983-84 rose from £1.67bn to £1.83bn, excluding VAT.

Tax charge accounted for

London & Northern hits record £15.5m

PROFITS before tax of the London and Northern Group rose from £9.51m to £15.51m in 1983 and trading in the current year is described as "satisfactory."

The record level of profits reflected a substantial contribution from overseas civil engineering, a contribution from United Medical Enterprises from June and improved results in the U.K.

Earnings for the year amounted to 12.5p (10.1p) and a final dividend of 2.5p lifts the net total to 4.5p (4p) on the enlarged share capital, which compares with a forecast of 4.2p made at the time of the £25.5m rights issue last June.

Turnover totalled £225.58m. The corresponding figure for 1982 amounted to £223.61m but included £62.74m turnover of companies no longer in the group—London and Northern has interests in construction,

building products and oil support services.

Tax accounted for £3.77m (£3.67m) and after minorities of £801,000 (£345,000) available profits emerged at £9.13m, against £5.79m.

There was also an exceptional tax charge on prior years profits permitted by an overseas associate of £1.95m and extraordinary credits of £491,000 (£2.65m debits).

Adjustments to deferred tax and lease rentals arising from the 1984 Finance Bill amounted to £5.1m.

United Medical Enterprises, in association with its partners, has recently been awarded a £250m (£130m) contract for the management of four hospitals in Saudi Arabia for a three-year period. It already had existing contracts there, in the United Arab Emirates and elsewhere.

After six months London and Northern had increased its

profits from £3.51m to £4.08m and in their interim report the directors expected second half figures of the enlarged group to show further improvement.

The interim profits included a proportionate pre-tax contribution of £232,000 for eight days from the acquisition of United Medical.

Comment

The purchase of United Medical Enterprises has wrought a dramatic change at London and Northern, moving a rather stagnant construction group into a rapidly expanding sector. A profits breakdown will come only with the annual report, but 174% contributed an estimated £5.5m all in the second half.

Equally importantly, UME has just secured a major Saudi contract which adds about 600 beds to the 1,000 already under management, a UK hospital is close to completion and three

more are planned. The construction businesses accounting for about four-fifths of group turnover, suffered from a slow-down overseas due largely to the fact that a Dubai-Oman road building project is close to completion, while replacement orders have been hit by the general dearth of finance. But building in the UK picked up, especially housebuilding which rose from 750 to 1,000 units with more progress on the way this year.

The same gains also in the smaller building products and the Scottish oil support divisions. The group should make about £19m pre-tax this year, with more to come next year, given the timing of contracts which the overseas and UME businesses have won and are likely to win. The shares, down 4p at 89p, trade on an undemanding prospective p/e of about 7.

Bemrose warns of short-term profit setback

MR DAVID WIGGLESWORTH, chief executive of Bemrose Corporation, the specialist packaging and printing concern, warned holders of the AGM that two unexpected and non-recurring matters would adversely affect profits in the first half of the current year by some £0.75m.

However, he predicted a good recovery in the second six months and an at least maintained total dividend of 11p.

For 1983, pre-tax profits were £21.5m (£20.6m) and £1.5m (£1.03m) of this falling in the first half.

Mr Wigglesworth reported to the meeting that, though there

were inevitable variations in demand in the various sectors of printing and packaging served by the company, overall market conditions in the early months of 1984 were similar to the latter months of 1983.

In packaging, which accounts for half of gross sales, there was little change. However, advertising calendars and diaries have made a good start to the 12 months.

He reported that revolutionary changes were taking place in the ordering and production of cheques—the company's single most important product—that £3m had been invested in high

technology computer and laser equipment and drum printers and that the group had secured a large amount of business from both National Westminster Bank and Barclays Bank. This would be a major added strength to Bemrose over the next five years, he stated.

Nevertheless, the process of switching to the new systems had caused a greater than anticipated reduction in cheque book stocks by the banks. This resulted in a severe, though temporary, reduction in the volume of cheque production which, together with inevitable one-off start up costs, would have a consequent adverse

effect on 1984 first half profits. The company was, however, building up to full scale production which had been scheduled for July.

First half profits had been adversely affected by one other important factor, said Mr Wigglesworth. A new text processing system which was being developed for the Bemrose information printing unit by an external supplier, had proved totally unsatisfactory.

The project suffered from repeated delays and shortcomings and, following independent advice taken in April, the company decided to cancel

DIVIDEND ANNOUNCED

	Current payment	Date of payment	Corresponding payment	Total last year	Total year
Allied Irish	5	—	4.09*	9.5	3.18*
Avon Rubber	2	July 9	1	—	3
Bass	3.3	July 23	2.93	—	11.36
Boots	3.5	July 19	3*	5.5	4.75*
Buckley's Brewery	1.7	—	1.7	2.45	2.45
Delya	1.5	July 13	1.5	2.5	1.5
Walter Duncan	12	July 2	12	12	12
Enray	0.5	—	0.5	0.75	0.5
Irish Distillers	1.5†	July 31	1.5	—	6.5
Jersey General	7†	July 25	6.25	—	11
London & Northern	2.5	July 9	2.5	4.5†	4
Redfearn Glass	Nil	—	Nil	—	0.1
Robert Moss	1.7	July 18	1.34	2.5	2
Senmah Rubber	36†	Aug 10	25	35	26
Shelley	16	—	16	—	16
TR Property	1.95	July 25	1.7	3.15	2.8
Tunstall Telecom	0.61	July 31	—	—	0.28
Whitbread Inv	3.96	—	3.59	5.9	5.35

Dividends shown pence per share net except where otherwise stated. † Equivalent after allowing for scrip issues. ‡ On capital increased by rights and/or acquisition issues. * USM stock. † Unquoted stock. ‡ Gross throughout. † Irish pence throughout.

Healthcare

Construction

Building supplies

Energy

London and Northern—Records from growth fields in 1983.

- * First contribution from healthcare.
- * Profit margins increased.
- * Pre-tax profits £15.5m (1982-£9.8m).
- * Earnings per share 12.5p (1982-10.1p).
- * Total dividend 4.5p (1982-4.0p).
- * Net borrowings reduced.
- * Satisfactory start to 1984 with substantial new contracts for United Medical Group.

The above comprises an abridged financial statement subject to audit. The annual accounts will be posted to shareholders by 15th June 1984 and copies will be available from The Company at Essex Hall, Essex Street, London WC2R 3JD.

GROUP PLC

LONDON AND NORTHERN

Construction, Healthcare — and much more besides.

Mercantile and General Reinsurance

Some signs of an improving climate for reinsurers

Salient points from Mr. D. M. C. Donald's Report for 1983

1983 was another year of considerable difficulty for General Branch reinsurance business. However, there are now signs that the terms of trade for reinsurers are improving as market capacity contracts and increasing attention is directed towards the security of reinsurance protection.

The background to the Group's operations in 1983 was a continuation of the movement out of recession by most major economies. The decline in the rate of inflation has been most encouraging, but interest rates generally have remained at high levels and exchange rates continue to be unstable.

The partial economic recovery has particularly aided Life and Disability insurers and the market for reassurers has also been reasonably buoyant. However, competition in reinsurance markets for both Life and Disability business continues to be acute. The strategy of our Life operations during 1983 has been to maintain the position of M&G Group as one of the world's leading Life reinsurers.

With the change in climate in reinsurance markets we have taken the opportunity to improve the quality of our portfolio of general business. In the recent renewal season we have cancelled a substantial volume of business where there

seems no possibility of achieving an underwriting profit. At the same time we have been able to negotiate improved terms for many treaties and have taken the opportunity to increase our acceptances where the conditions and prospects for long-term profitability appear good. Equally important has been our approach to the financial aspect of the business where we have had considerable success in eliminating cash deposits and obtaining speedier settlement of balances.

The contribution which the Group is making towards restoring the health of the reinsurance industry has been considerable and has brought much favourable comment.

Summary of Group Results	1983	1982
Year ended 31st December	£m	£m
Premium Income	453.3	345.0
Profit for the year after taxation	2.0	5.2
Investments (at market value)	1,011.5	816.9
Reinsurance funds	964.2	789.3
Published Shareholders' funds	112.2	86.1
Solvency margin (including inner reserves)	55.0%	54.0%

The Mercantile and General Group of companies provides a worldwide reinsurance service in all classes of business with offices in the United Kingdom and Australia, Canada, Denmark, France, Hong Kong, Indonesia, Japan, Latin America, Lebanon, New Zealand, South Africa, USA.

Copies of the Annual Report 1983, containing the Chairman's Statement in full, and a Review of Group Operations for the year, can be obtained from The Secretary.



The Mercantile and General Reinsurance Company plc

Head Office: Moorfields House, Moorfields, London EC2Y 9AL



TECHNOLOGY

EDITED BY ALAN CAINE

REORGANISATION OF SAAB SCANIA'S SMALL TECH COMPANIES

Combined skills for future growth

BY ELAINE WILLIAMS RECENTLY IN JONKOPING, SWEDEN

TECHNICAL excellence is the one thread which holds the Saab Scania Combitech group together. It was formed about 18 months ago when the international car and aerospace company split off its relatively small advanced engineering and design companies into one group.

Saab Scania felt that entrepreneurial side of small business could flourish by giving individuals more responsibility. Mr Per Risberg, managing director of the newly formed Combitech group, said: "We have a lot of small businesses within the Combitech group. If we think of Saab Scania as a whole, it represents a minority interest." Combitech is, however, in a number of market segments such as industrial automation where growth is likely to boom over the next few years.

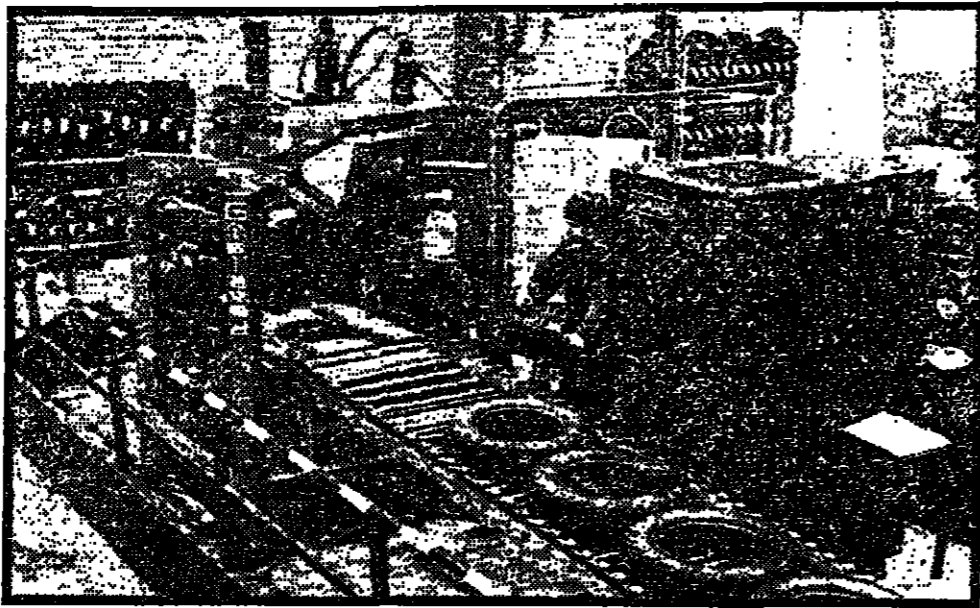
The 18 businesses within the Combitech group account for about US\$90m sales and \$7.5m profit last year. In 1984 the company hopes that sales will rise by nearly 25 per cent to \$130m and profits up to \$9m. The Saab Scania group as a whole has a turnover of about SKr 20bn with 40,000 employees worldwide.

Each individual business is niche-oriented but all have the common theme in that they apply a combination of specialist techniques such as optics, hydraulics, electronics and computing to a particular problem.

In fact the Combitech group does not have a central research organisation; specialists work in individual companies and are encouraged to exchange ideas within the group. To help this, the company has employed Mr Christer Aderstedt, a technology transfer manager. His full-time job is to make Combitech companies aware of each other's know-how, give lectures and form research links with universities. Technical papers are published in an internal magazine and workers are encouraged to prepare them.

Mr Risberg commented: "It is a drastic move not to have a central research department and no large-scale laboratories. But we could not cope with a centralised solution." Of the 1,750 employees within the group more than half are engineers of one kind or another.

Managing directors of the



Gislaved has improved the quality and consistency of its stud insertion with an automated machine using vision to detect the presence of a hole

companies — the smallest of which employs only 50 people — may also be actively involved in the research and development of new products and are given a chance to develop the market in their own way. Funds for research are generated by sales. About 60 per cent of the business is military contracts such as in weapon training systems based on laser technology produced by Saab Training Systems, for example.

Combitech, however, is intent on building up its industrial business and will try to attack the rapidly growing automation market. Mr Aderstedt said that it was important that engineers who develop such systems are close to the customers which was another reason why the company has no central research.

Optics is an important area of expertise which is applied in many of the 18 companies. Combitech has a vision system based on this area of research. It costs about £8,000 which makes it a very price-competitive system in the industrial market.

Flexible manufacturing covers an enormous range of applications which include optical systems. This business is handled by Saab Automation the largest company in the

group. One of Saab Automation's most complex and difficult jobs was to develop an automatic way of inserting studs into tyres for Gislaved, a Swedish manufacturer. The main problem was that stud holes are not placed at a uniform distance from each other. This is to prevent resonance when the wheels are in motion.

Engineers developed a vision system which could detect each hole which is no easy feat when one considers that the camera is searching for a black hole in a black tyre. The tyre is slowly rotated to hunt for each hole in its unique position, and then presented to the stud insertion machine. There may be up to 60 studs in each tyre which can be inserted at a rate of about one a second.

Another large job was automatic bin routing at the Swedish Post Office's letter sorting office at Tomtebodavägen in Stockholm. Each bin carries letters and parcels for one destination and is marked with a bar code—a system of vertical black and white stripes which can be converted into computer digits.

Some 85 visual readers placed on the moving conveyor read and direct 2,000 bins a day. There are more than 190

locations within the country which Tomtebodavägen sorts. This system avoids the need to type in the post code by hand on each letter. It has been operating since October last year and similar systems may be installed throughout Sweden.

In a West German steel plant, Combitech engineers have built a system which automatically analyses blemishes in rolled steel. As the steel sheets move across the conveyor sections are heated by induced electromagnetism. An overhead infra-red sensor can detect variations in the heat pattern which indicate a fault. The sensor system then guides a colour jet to mark the position of the fault.

Mr Jörgen Lindgren, managing director of Saab Automation, says that flexible manufacturing systems are not just for saving labour costs, they can have an influence on the overall balance sheet by reducing stock levels and reducing production time. Mr Lindgren said that in some applications, customers had reduced throughput time from six weeks to one week for certain products. Such business is growing at a rate of about 40 per cent a year. "We are just skimming the surface of this," Mr Lindgren commented.

UK BOILER COMPANY DEVELOPS IMPROVED SYSTEM

Burning gas more efficiently

DR JIM THURBY decided to leave the Glywed group after its reorganisation and set up a new company to develop and sell more efficient boilers for use in the home.

With some of his own money, a £750,000 start-up grant from the government and a further £50,000 from the British Technology Group, Trisave started operation last October.

Trisave sells a condensing gas boiler which is about 92 per cent efficient. This compares with about 75 per cent for conventional free standing and wall mounted versions. It works by removing the heat from fumes inside the boiler before expelling them. This means that waste fume gases leave the boiler at a temperature of 50 deg C instead of 250 deg C. It uses the heat exchanger principle.

Also when the boiler finishes its heating cycle all the heat is removed from the heat exchanger so that it will begin in the condensing cycle on start up so losing little or no efficiency during this period.

These boilers are recommended for the larger three to five bedroom houses as they cost about £200 more than conventional ones. However, once the company's sales and production has built up the price will be more closer to existing systems. In such large homes, Trisave says that between 20 and 25 per cent of the total central heating bill can be saved or about £80 a year less in heating costs.

It is the only condensing boiler in the UK which has been approved by British Gas and is sold through some of the regional gas boards. Condensing boiler designs were pioneered in France and the Netherlands in the late 1970s. The Dutch government even provides a substantial grant to homes which install more efficient boilers because of the concern about conserving gas reserves. Trisave worked closely with the Combined Technology Cor-

poration, based in London, to improve the boiler design. In September it hopes to launch a wall unit gas boiler at a cost competitive with existing mounted boilers and of higher efficiency.

Some 580,000 boilers are sold in the UK every year by manufacturers such as Tube Investments, Thoma Foreston and Stelrad. Of this about one quarter are for the larger homes. Dr Thurby said that the company was hoping to gain 3 to 4 per cent of the market. If sufficient volume sales are achieved, Trisave will set up a new factory instead of subcontracting the work to other companies.

One of Dr Thurby's concerns is that the company will get a name for quality and each boiler is individually tested before it gets to the installer. Here again, Trisave hopes to be selective in supplying boilers to installing engineers of which there are more than 9,500 listed in the UK.

ELAINE WILLIAMS

ENGINEER FINDS WAY TO CUT PAPER-MAKING COSTS

Jet fluffs pulp for energy saving

RAGNAR EK has spent more than four years developing a way to save the pulp and paper industry money while increasing the quality of the finished paper.

His idea was to use a gas jet to "fluff" or shred pulp instead of using mechanical equipment which is based on a rotary press. The jet fluff does away with moving mechanical parts.

The paper industry uses this shredding process because most export paper in the form of pulp from which most of the water

has been removed. It is cheaper and lighter to transport in this form. Then water is added and paper produced. Mr Ek found that with his jet system fibres produced fewer "knots" compared with the mechanical system. Such imperfections reduce the overall quality of the final product.

The jet is used after an initial gentle pressing of the pulp to remove some water. A full-scale version of the jet fluff has been installed by Mr Ek and his partner at a pulp mill in Norrland in the north of

Sweden. Results are very encouraging and initial tests have shown that the paper mill is likely to save SKr 1m in energy costs.

Before setting up his own Ragner Ek worked in Stockholm with the paper industry's own research institute where he formulated the idea for the jet system. In Sweden it is possible to get Government funding for a good idea and other companies such as Svenska Cellulosa and A/S Niro Atomizer provided additional technical and financial support.

SECURITY EQUIPMENT

Microprocessors keep a watchful eye

SECURITY EQUIPMENT company Mumford and White of Richmond believes it is the first to make use of an uncommitted logic array (ULA) in a system control panel.

These control panels allow the user to set and operate protection systems containing such things as window and door contacts, pressure mats, infra-red detectors and other sensors.

The company's professional models use microprocessors

programmed at the factory to the customer's requirements. But for a lower cost model the company is supplying to Coleridge of Nelson, Lancs, for a "do it yourself" house protection kit, a ULA from Smiths Industries is being used.

Development manager Mr M. Bone says that apart from yielding a very good performance/cost ratio, use of the ULA also makes the design much more difficult to copy. There is no vulnerable software in

memory that can be stolen. The chip is programmed by cutting certain physical links at the factory.

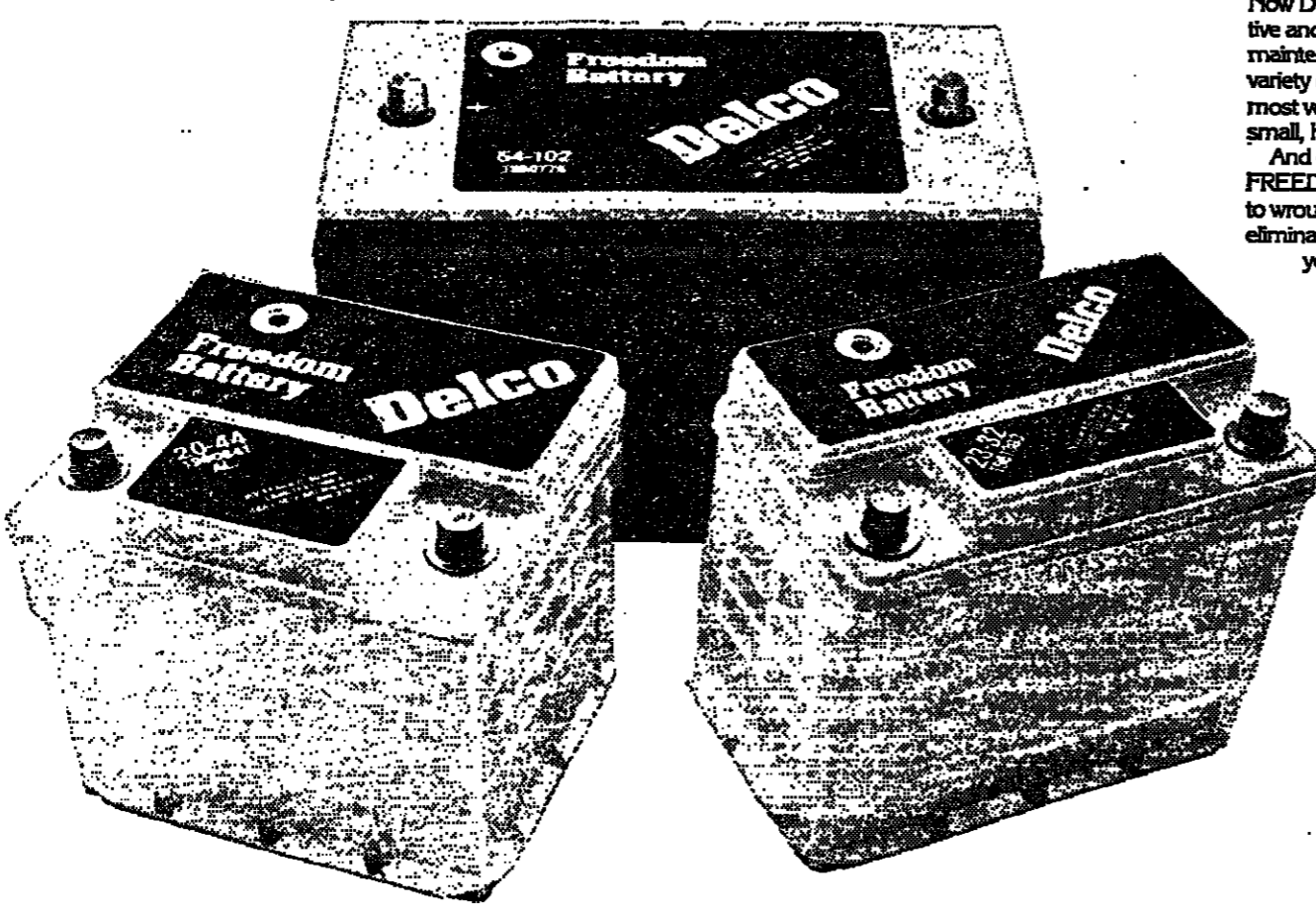
The "Housewatch" security system runs from the mains but has a standby battery in case of a power cut. The company chose a logic array from Micro Circuit Engineering of Tewkesbury to take advantage of CMOS circuitry with its corresponding low power consumption, giving extended battery operation. More on 01-940 8584.

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Components
Chip controller
SINGLE chip controller applications are the main functions of a new eight bit chip from Hitachi. Called the HD63079 it contains 8k bytes of read only memory, 256 bytes of random access memory, 55 input/output lines, two times and a communications interface on a single chip. It has more than 33,000 transistors which makes it a very complex component. More details from the company in the UK on 01-681 1414.

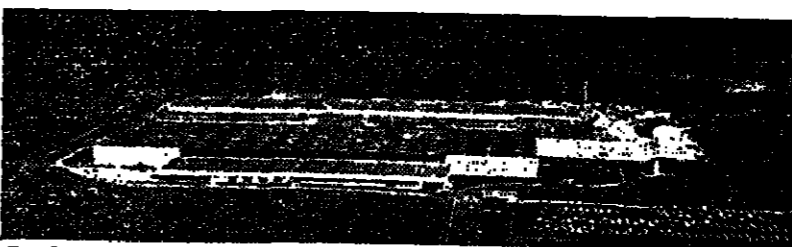
Information
Swiss videotex
A SWISS public videotex system has now started. It was developed by ITT's subsidiary, Standard Telephone and Radio for the Swiss telephone administration. Videotex has been under trials in the country since 1979. Three thousand subscribers are being chosen for the first public trials at Bern which offer information in French, German and Italian.

Environment
Flood research
THE BRITISH Hydro-mechanics Research Association at Cranfield in Bedford is to hold an international conference on floods and flood control at the end of September. The conference will deal mainly with ways of developing models to investigate flooding and its prevention. More details from the BHRA on 0234 790422.



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SECTION III - INTERNATIONAL MARKETS

FINANCIAL TIMES

Thursday May 24 1984

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 Japanese banks
 active in Eurobond
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WALL STREET

Confidence restrained at lower level

RENEWED firmness in short-term interest rates subdued New York's financial markets yesterday. There was further selling of leading stocks at first but the market then settled down to trade around its newly depressed levels, writes Terry Byland in New York.

Investment confidence was still restrained by the backwash of the Continental Illinois rescue operation and also by the tensions in the Gulf.

Credit markets were uneasy behind a federal funds rate hovering around 10 1/4 per cent. Confirmation that Continental Illinois has succeeded in reducing its borrowings from the Federal Reserve heightened conjecture that the Fed would now feel free to tighten its credit grip.

The bond market weakened at mid-session, although selling pressure was light. Traders were discouraged by President Ronald Reagan's apparent support for the Fed's credit stance. The defeat of the bill to raise the ceiling on the federal deficit had little effect on the markets.

The stock market looked steadier after the shake-out of the previous session but buyers remained very cautious. In-

terest focussed around a batch of special situations.

The Dow Jones industrial average closed 2.82 down at 1,113.80.

There was further active trading in stock of Continental Illinois, with the price dipping an early 5/8 to a new low of \$8 as the search for a merger partner continued.

Esmark continued to trade strongly, adding a further \$1 to \$57 1/2 with Wall Street hopes of a bid battle encouraged by lukewarm endorsement by the Esmark board of the \$56 a share offer from

The closing Wall Street report, updated U.S. market monitors and late Canadian prices were unavailable because of continuing industrial action at the Financial Times' printers in Frankfurt.

Beatrice Foods. "In the absence of anything else happening, we are going to be acquired by Beatrice," said an Esmark vice-president.

Another snub for Beatrice came from Standard & Poor's, the debt rating agency, which put the food group on "negative creditwatch" after reviewing the implications of the \$1bn Esmark debt should Beatrice succeed in its \$2.5bn takeover bid. At \$28 1/2, Beatrice dipped 5/8.

Enstar, which has interests in natural gas in Indonesia, shaded down 5/8 to \$17 1/2, in line with the \$18 a share offered for 54 per cent of the equity by Allied of the U.S. and Ultramar of the UK.

But the star of the takeover sector was Walt Disney, which jumped 1 1/4 to \$84 1/2 as the market pinned its faith on a possible bid move from Reliance Hold-

ings, which already has a significant stake.

Despite the fall in Tokyo, Japanese issues improved on Wall Street, led by Kyocera 5/4 up at \$50 1/2, and Matsushita, \$2 1/2 higher at \$73 1/2.

Among the U.S. industrial stocks, IBM gained 5/8 to \$108 1/2. General Motors 3/4 to \$82 1/2. Ford 5/8 to \$33 1/2, and Honeywell 5/8 to \$50 1/2.

Stock in Standard Oil of Indiana, which is to buy in up to 10.3 per cent of its equity over an undisclosed period, eased 5/8 to \$58 1/2. Investors were disappointed that there was no sign of immediate purchases.

Short-term rates slackened in the wake of the statement on Continental Illinois' borrowings. In the Treasury bill market, which also faced a sale of \$4bn in new bills late in the session, three-month discounts dipped 12 basis points to 12.88 per cent and the six-month 5 basis points to 10.44 per cent.

The auction resulted in average yields of 9.95 per cent on the tranche of 77-day bills and 10.51 per cent on the 168-day bills.

The bond market rallied from mid-session weakness to show minor falls. The key long bond at 98 1/2 was 1/8 down.

LONDON

Sentiment remains sensitive

TRADING conditions in London stock markets remained extremely sensitive yesterday, with sentiment again marred by the miners' dispute and doubts about UK economic prospects. As a result, equities met a further wave of nervous selling.

The FT Industrial Ordinary index closed 8.7 lower at 847.6 for a two-day fall of 28.6. Several large lines of stock came on offer, mainly in the electrical leaders.

Plessey fell to 199p before settling 4p down at 206p amid suggestions that it might bid for British Aerospace, currently in merger discussions with Thorn EMI.

Gilt-edged securities traded on a slightly steadier note before settling a fraction lower on balance.

Chief price changes, Page 42; Details, Page 43; Share information service, Pages 44-45

TOKYO

Hold on five figures just retained

AN INCREASINGLY cautious mood developed in Tokyo yesterday in the wake of the continued drop on Wall Street, and stock prices declined almost across the board, writes Shigeo Nishitwaki of Niji Press.

The Nikkei-Dow Jones average of 225 select issues tumbled below the 10,000 mark immediately after the opening and stayed there until shortly before the close, when leading investment trusts started buying some blue chips. The indicator, which had lost more than 110 at one stage, scraped over the bar to finish at 10,023.46, down 38.48.

Losses outpaced gains 442 to 229, with 142 shares unchanged. Transactions continued low at 246.26m shares compared with 231.38m.

Wall Street's decline to another record low for the year led investors to sell, notably paper-pulps, non-ferrous metals, electricals and steels, in small lots. The downtrend halted late in the afternoon session as the big investment trusts each purchased an estimated 1m blue chips.

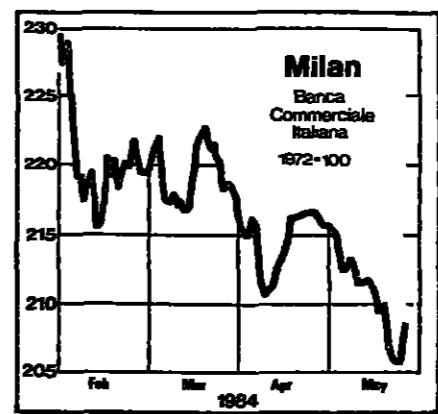
Kyocera, which shed Y100 the previous day, staged a steep Y330 rally to Y5,890, while Pioneer jumped Y100 to Y2,690 after losing Y80 the previous day. The investment trusts also sought Ajinomoto, Y40 ahead at Y1,090, and Green Cross, although it ended that much lower at Y1,730.

They said the issues had reached trough zones, but some observers saw the purchases as a bid to prevent the market indicator from finishing below the 10,000 barrier and further dampening sentiment.

Teac plummeted a further Y100 to Y800 under heavy selling pressure. In contrast, Asahi Chemical attracted buy orders on speculation that the company would shortly start clinical experiments for tumour necrosis factor, a possible anti-cancer agent. It closed at Y579, up Y4, and headed the actives list on 20.35m shares.

Non-residents continued selling, placing sell orders for 39m shares with the big four securities houses in the morning, against buy orders for 8.5m.

Trading was slow on the bond market. Financial institutions slightly stepped up both selling and buying in view of a minor rally in the yen against the U.S. dollar, but remained shackled by concern about U.S. interest rate movements. The yield on 7.5 per cent government bonds due in January 1983 rose from 7.375 per cent the previous day to 7.40 per cent.



EUROPE

Bears still much in evidence

THE BEARS continued to prowl on European bourses yesterday, leaving Italy the only market to resist a downward drift which finally snared West Germany after two days of resistance.

An active technical rally in Milan helped erase some of the losses incurred earlier in the week as the Banca Commerciale index gained 2.81 to 208.70. Unofficial after-hour trading consolidated many gains with insurer RAS prominent, in a generally higher insurance sector, with a 1.900 rise to L49,100. Generali rose L1,390 to L35,490.

Holding companies were active with Bastogi advancing L18.4 to L128.6 after

trimming its losses last year and La Centrale, a possible takeover target, surrendering L115 to L2,150.

Among industrials, Fiat moved L19 up to L4,129 but Olivetti slipped L35 to L5,115.

Bonds closed mixed in active trading. Dull Frankfurt trading had most investors on the sidelines ahead of today's negotiations on the 35-hour work week. The Commerzbank index dropped 4 points to 1,015.8 as most blue chips sustained small losses. Good trading results, however, proved an antidote to the malaise.

Daimler's 5 per cent rise in first-quarter turnover was sufficient to merit a 50 pig rise to DM 572.50 in a generally unchanged motor sector. Porsche finished DM 11 down at DM 1,019 while BMW was DM 2.80 cheaper at DM 383.70.

Bonds traded quietly with price changes of about 10 basis points either way. The Bundesbank sold DM 24.5m of public paper after Tuesday's sales of DM 36.5m.

The lower overnight Wall Street performance and concern over developments in the Gulf hit Amsterdam with internationals again proving vulnerable. KLM hit a new low for the year with a FI 2.60 loss to FI 162.90, while Akzo shed FI 1.80 to FI 94.

Elsewhere, Heineken dropped FI 2.50 to FI 128.50 amid plans to take a stake in a Spanish brewery.

Bonds finished mainly unchanged in featureless trading.

Disappointing economic indicators left Paris narrowly mixed despite the start of the new monthly trading account when prices traditionally benefit from investors establishing new positions.

Weaker issues numbered Bouygues, FFR 5 off at FFR 683 as it announced that it would not proceed with the takeover of Amrep, which was again suspended. Amrep closed on Tuesday at FFR 111.

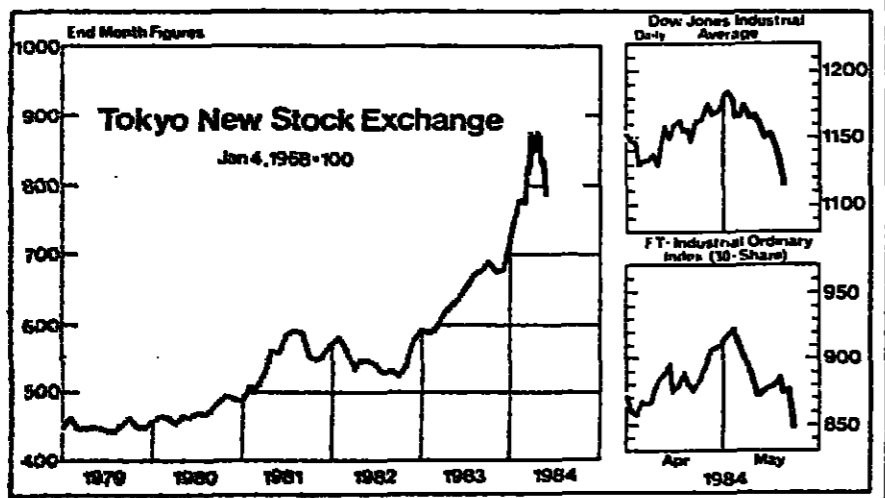
Weaker banks turned Zurich lower again. Bank Leu dropped SwFr 80 to SwFr 3,900 and Swiss Bank SwFr 7 to SwFr 348. Insurer Winterthur retreated SwFr 20 to SwFr 3,000 on its earnings report for 1983.

Industrials were little changed. Bonds declined on interest rate worries.

A trendless Brussels left shares mixed, while steels and chemicals were firm in an otherwise lower Madrid.

Stockholm staged a broad retreat with Volvo hard hit by a SKR 23 fall to SKR 466.

KEY MARKET MONITORS



STOCK MARKET INDICES

NEW YORK	May 23	Previous	Year Ago
DJ Industrial	1113.80	1116.62	1200.56
DJ Transport	458.71	470.68	540.77
DJ Utilities	124.71	126.19	127.91
S&P Composite	153.12	153.89	163.43

LONDON	May 23	Previous	Year Ago
FT Ind Ord	847.6	856.3	700.6
FT-SE 100	1075.4	1084.6	913.1
FT-A All-share	505.90	510.44	428.49
FT-A 500	503.19	508.56	465.16
FT Gold mines	642.8	655.2	639.3
FT-A Long gpt	10.67	10.66	10.45

TOKYO	May 23	Previous	Year Ago
Nikkei-Dow	10,023.46	10,061.94	8,528.64
Tokyo SE	787.40	790.28	623.03

AUSTRALIA	May 23	Previous	Year Ago
All O-S	694.4	700.6	599.7
Metals & Mins	463.7	464.5	530.5

AUSTRIA	May 23	Previous	Year Ago
Credit Aktien	54.81	54.66	57.76

BELGIUM	May 23	Previous	Year Ago
Belgian SE	153.06	151.82	122.04

CANADA	May 23	Previous	Year Ago
Toronto	1914.4	1917.0	1917.0
Metals & Mins	2209.3	2219.3	2353.2
Montreal	106.33	106.61	106.61

FRANCE	May 23	Previous	Year Ago
CAC Gen	173.2	173.3	123.5
SNL Terence	107.7	108.0	75.5

WEST GERMANY	May 23	Previous	Year Ago
DAX Aktien	349.40	351.05	311.79
Commerzbank	1015.8	1019.8	932.2

HONG KONG	May 23	Previous	Year Ago
Hong Kong	912.15	903.77	802.71

ITALY	May 23	Previous	Year Ago
Banca Com	208.70	208.69	191.7

NETHERLANDS	May 23	Previous	Year Ago
ANP-CBS Gen	161.3	163.8	122.4
ANP-CBS Ind	128.3	130.7	101.5

NORWAY	May 23	Previous	Year Ago
Oslo 15E	282.76	289.46	182.91

SINGAPORE	May 23	Previous	Year Ago
Strait Times	978.57	920.17	918.26

SOUTH AFRICA	May 23	Previous	Year Ago
JSE	886.3	1002.0	888.8
Industrial	104.0	106.1	94.3

SPAIN	May 23	Previous	Year Ago
Madrid SE	119.82	120.48	115.9

SWEDEN	May 23	Previous	Year Ago
JSE	1442.09	1401.28	1426.25

SWITZERLAND	May 23	Previous	Year Ago
Swiss Bank Ind	267.2	270.8	214.6

CURRENCIES

U.S. DOLLAR	May 23	Previous	Mar 23	Previous
(London)	1.2705	1.2744	1.2805	1.2891
\$	2.7505	2.744	3.60	3.815
DM	231.6	233.25	323.0	324.25
Yen	8.4575	8.44	11.675	11.72
FFr	2.271	2.267	3.1375	3.1525
Guilder	3.096	3.0885	4.275	4.2925
Lira	1694.2	1691.5	2337.0	2349.0
Bfr	55.88	55.72	77.15	77.4
CS	1.29475	1.29475	1.7875	1.7985

INTEREST RATES	May 23	Prev
Euro-currencies (3-month offered rate)		
E	8 1/4	8 1/4
SwFr	4 1/4	4
DM	5 1/4	6
FFr	12 1/4	12 1/4

FT London Interbank fixing (offered rate)	May 23	Prev
3-month U.S.	11 1/4	11 1/4
6-month U.S.	12 1/4	12 1/4

U.S. Fed Funds	May 23	Prev
U.S. 3-month CDs	11.28	11.20
U.S. 3-month T-bills	9.91	10.04

U.S. BONDS	May 23	Prev		
Treasury				
11 1/4 1985	99 1/2	12.52	99 1/2	12.52
12 1/4 1991	95 1/2	13.37	95 1/2	13.38
13 1/4 1994	98 1/2	13.45	98 1/2	13.48
15 1/4 2014	98 1/2	13.51	98 1/2	13.51

Corporate	May 23	Prev		
AT & T	87 1/2	87 1/2	13.50	
10 1/4 June 1990	87 1/2	10 1/4	10 1/4	
3 1/4 Jan 1990	70	10 1/4	10 1/4	
8 1/4 May 2000	67	13.95	67	13.95

Other	May 23	Prev		
10 1/4 March 1993	82 1/2	13.85	82 1/2	13.85

Diamond Shares	May 23	Prev		
10 1/4 May 1983	82 1/2	14.10	82 1/2	14.10

Federated Debt Stores	May 23	Prev		
10 1/4 May 2013	74 1/2	15.95	74 1/2	15.95

Abbot Lab	May 23	Prev		
11 5/8 Feb 2013	84 1/2	14.06	84 1/2	14.06

Avesa	May 23	Prev		
12 1/4 Dec 2012	85 1/2	14.40	85 1/2	14.40

FINANCIAL FUTURES	May 23	Prev		
CHICAGO				
U.S. Treasury Bonds (CBT)				
8 1/4 20nds of 100's	61-24	62-03	61-22	62-25
U.S. Treasury Bills (IMM)				
\$1m points of 100's	89 7/8	89 5/8	89 6/8	89 6/8
Certificates of Deposit (IMM)				
\$1m points of 100's	86 45	86 47	86 36	86 36

LONDON	May 23	Prev		
Three-month Eurodollar	83 1/2	83 1/2	83 1/2	83 1/2
Six-month Eurodollar	83 1/2	83 1/2	83 1/2	83 1/2
20-year National Gilt	103-10	103-20	103-11	103-15

COMMODITIES	May 23	Prev	
Aluminum	850.00	850.00	850.00
Steel (spot range)	1100.00	1100.00	1100.00
Copper (May)	22487.50	22447.50	22447.50
Crude (Arabian light)	62.00		

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table containing stock prices for various companies, organized into columns with headers like '12 Month High', 'Low', 'Stock', 'Dr. Yld.', 'P/E', 'Div. Yield', 'Change', 'Date'. Includes sub-sections for 'G-G-O', 'D-D-D', 'H-H-H', 'F-F-F', and 'M-M-M'.

Continued on Page 41

Handwritten Arabic text: 'مركز الصناديق'

AMERICAN STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of American stock exchange closing prices, organized by sector (A-Z) and listing stock symbols, prices, and volume.

Continued on Page 42

NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Main table of New York stock exchange closing prices, organized by sector (A-Z) and listing stock symbols, prices, and volume.

Notes and legends explaining the data in the tables, including symbols for dividends, splits, and other financial metrics.

ENERGY REVIEW every Wednesday in the Financial Times

WORLD STOCK MARKETS

Table of world stock markets including Austria, Germany, Norway, Australia, and Japan. Columns include country, date, price, and change.

OVER-THE-COUNTER Nasdaq national market, 2.30pm prices

Table of over-the-counter stocks with columns for stock name, price, and change. Includes sub-sections for LONDON Chief price changes and various stock indices.

Table of Canadian stock markets including Toronto and Montreal. Columns include stock name, price, and change.

AMERICAN STOCK EXCHANGE CLOSING PRICES

Table of American stock exchange closing prices with columns for stock name, price, and change.

NEW YORK-DOW JONES Indices

Table of New York-Dow Jones indices showing various market performance metrics.

STANDARD AND POORS Indices

Table of Standard and Poors indices showing market performance metrics.

U.S. STOCKS: CLOSING VALUES, YESTERDAY'S CANADIAN INDICES, LATEST AVAILABLE

Table of U.S. stocks and Canadian indices with columns for stock name, price, and change.

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Espley Trust plc - broadly based for growth London - Leeds - Birmingham 021-454 9881

FT LONDON SHARE INFORMATION SERVICE

HOTELS - Continued

BRITISH FUNDS

Table of British Funds with columns for Name, Price, Dividend, and Yield.

Five to Fifteen Years

Table of funds categorized by 5 to 15 year maturity.

Over Fifteen Years

Table of funds categorized by over 15 year maturity.

Undated

Table of undated funds.

Index-Linked

Table of index-linked funds.

AMERICANS

Table of American stocks with columns for Name, Price, Dividend, and Yield.

BEERS, WINES - Cont.

Table of beer and wine stocks.

BUILDING INDUSTRY, TIMBER AND ROADS

Table of building, timber, and road stocks.

DRAPERY & STORES - Cont.

Table of drapery and store stocks.

ELECTRICALS

Table of electrical stocks.

ENGINEERING - Continued

Table of engineering stocks.

INDUSTRIALS (Miscel.)

Table of industrial stocks (miscellaneous).

CANADIANS

Table of Canadian stocks.

BANKS, HP & LEASING

Table of bank, home products, and leasing stocks.

CHEMICALS, PLASTICS

Table of chemical and plastic stocks.

FOOD, GROCERIES, ETC

Table of food, grocery, and other stocks.

CORPORATION LOANS

Table of corporation loans.

DRAPERY AND STORES

Table of drapery and store stocks.

ENGINEERING

Table of engineering stocks.

HOTELS AND CATERERS

Table of hotel and caterer stocks.

COMMONWEALTH AND AFRICAN LOANS

Table of commonwealth and African loans.

BEERS, WINES & SPIRITS

Table of beer, wine, and spirit stocks.

FOREIGN BONDS & RAILS

Table of foreign bonds and rail stocks.

FINANCIAL

Table of financial stocks.

Public Board and Ind.

Table of public board and industrial stocks.

Hire Purchase, Leasing, etc.

Table of hire purchase, leasing, etc. stocks.

FINANCIAL

Table of financial stocks.

FINANCIAL

Table of financial stocks.

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Japan 1980

Financial Times Thursday May 24 1984

INDUSTRIALS—Continued

Table of industrial stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

LEISURE—Continued

Table of leisure stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

PROPERTY—Continued

Table of property stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

OIL AND GAS—Continued

Table of oil and gas stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

Saitama Bank logo and text: 'The Japanese bank that helps you grow'. Includes contact information for London and New York branches.

MINES—Continued

Table of mining stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

Commercial Vehicles

Table of commercial vehicle stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

SHIPPING

Table of shipping stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

SHOES AND LEATHER

Table of shoes and leather stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

OVERSEAS TRADERS

Table of overseas trader stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

PLANTATIONS

Table of plantation stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

INSURANCES

Table of insurance stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

PROPERTY

Table of property stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

TOBACCO

Table of tobacco stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

OIL AND GAS

Table of oil and gas stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

REGIONAL & IRISH STOCKS

Table of regional and Irish stocks including companies like British Airways, British Petroleum, and British Telecom. Columns include stock name, price, and various financial metrics.

Options - 3-month call rates. Table listing various options and their rates.

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Tr. Mgrs., Alchem Unit Tr. Mgrs., and others, with columns for name, address, and contact information.

FT UNIT TRUST INFORMATION SERVICE

Large table providing detailed information for numerous unit trusts, including names like Crown Unit Trust Services Ltd., Gresham Life Unit Tr. Mgrs., and others, with columns for name, address, and contact details.

Table listing insurance companies and their services, including names like Sun Alliance, Royal Sun Alliance, and others, with columns for name and contact information.

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F.T. CROSSWORD PUZZLE No. 5424. Includes puzzle grid and clues for across and down words.

Offshore & Overseas continued. Table listing various financial services and companies, including names like Antidote Investment Fund SA, and others, with columns for name and contact information.

Table listing Money Market Trust Funds and Money Market Bank Accounts, including names like Sun Alliance, Royal Sun Alliance, and others, with columns for name and contact information.

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JFK in 1984

INSURANCE & OVERSEAS MANAGED FUNDS

Main table containing financial data for various insurance and overseas managed funds, including company names, fund names, and numerical values.

OFFSHORE AND OVERSEAS

Table listing offshore and overseas managed funds with their respective details.

NOTES: Additional information and disclaimers regarding the fund data.

CURRENCIES; MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Pound at record closing low

Sterling fell to a record closing low of \$1.3890 against the dollar, a loss of 85 points on the day, partly because of the strength of the dollar, but also as a result of the statement by Mr Arthur Scargill, president of the National Union of Mine-workers, about the failure of talks with the National Coal Board...

News of a draft agreement between Japan and the U.S. to open Japanese capital markets and create a wider international role for the yen created strong demand for the Japanese currency, and at one time the dollar fell to \$224.45.

On Bank of England figures the dollar's trade-weighted index fell to 131.0 from 131.4, but this was calculated well before the dollar's late surge.

Trading was a little confused in the Euro-dollar sector of the London International Financial Futures Exchange yesterday. Values were marked up a little at the opening but made heavy weather for the rest of the morning.

FINANCIAL FUTURES

Confused trading

Trading was a little confused in the Euro-dollar sector of the London International Financial Futures Exchange yesterday. Values were marked up a little at the opening but made heavy weather for the rest of the morning.

There was a brief attempt at a sell off after the opening of U.S. futures but values soon rallied to finish at the middle of the day's range.

EMS EUROPEAN CURRENCY UNIT RATES

Table with columns: Currency, Unit, % change, % change adjusted for divergence, Divergence. Rows include Belgium Franc, Danish Krone, German D-Mark, etc.

THE POUND SPOT AND FORWARD

Table with columns: May 23, Day's spread, Close, One month, % Three months, % Six months. Rows include U.S., Canada, Netherlands, etc.

THE DOLLAR SPOT AND FORWARD

Table with columns: May 23, Day's spread, Close, One month, % Three months, % Six months. Rows include U.S., Canada, Netherlands, etc.

OTHER CURRENCIES

Table with columns: May 23, £, \$, ¥. Rows include Argentina Peso, Australia Dollar, Brazil Cruzado, etc.

CURRENCY MOVEMENTS

Table with columns: May 23, Bank of England, Morgan Guaranty, etc. Rows include Sterling, U.S. dollar, Canadian dollar, etc.

EXCHANGE CROSS RATES

Table with columns: May 23, Pound Sterling, U.S. Dollar, Deutsche m/k, Japanese Yen, etc.

CURRENCY MOVEMENTS

Table with columns: May 23, Bank of England, Morgan Guaranty, etc. Rows include Sterling, U.S. dollar, Canadian dollar, etc.

EURO-CURRENCY INTEREST RATES (Market closing rates)

Table with columns: May 23, Sterling, U.S. Dollar, Canadian Dollar, Dutch Guilder, etc.

CURRENCY MOVEMENTS

Table with columns: May 23, Bank of England, Morgan Guaranty, etc. Rows include Sterling, U.S. dollar, Canadian dollar, etc.

MONEY MARKETS

Slightly firmer tone in London

Interest rates were slightly firmer on the London money market yesterday, but trading was generally quiet. Euro-dollar rates were steady after a gradual decline recently, but Federal funds have been firmer, and expectations that U.S. rates will remain relatively high despite Continental inflation and the debt problems of Latin America, created a slightly more nervous tone.

Exchequer transactions draining £200m; a rise in the note circulation of £125m, and bank balances below target of £10m. The Dutch National Bank made a special advance of £1.245bn to the market last week for two weeks, which is longer than dealers think necessary.

Government disbursements are also exceeding funds flowing into the Dutch Exchequer at present, and this is expected to keep interest rates steady at least until May 23 when the special advance expires.

Three-month interbank money was unchanged at 9 1/2 per cent, while discount houses buy rates for three-month bank bills rose to 5 1/2 per cent from 5 1/8 per cent.

FT LONDON INTERBANK FIXING

Table with columns: LONDON INTERBANK FIXING, 11.00 a.m. May 23, 2 months U.S. dollars, etc.

MONEY RATES

Table with columns: May 23, Frankfurt, Paris, Zurich, Amsterdam, Tokyo, Milan, Brussels, Dublin.

LONDON MONEY RATES

Table with columns: May 23, Sterling, Certificate, Interbank, Local Authority, etc.

MONEY RATES

Table with columns: May 23, Local Authority, Finance, SDR, etc.

MONEY RATES

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MONEY RATES

Table with columns: May 23, Local Authority, Finance, SDR, etc.

COMMODITY FUTURES ASSISTANT TRADER

COMMODITY TRADING FIRM is seeking male or female Trading Assistant with some experience in Commodity Futures Brokers Office. German speaking an advantage but not essential. Salary negotiable depending on experience.

BARCLAYS BANK Prime Account P.O. Box 125 Northampton NN1 1SU Prime Account interest rate 8.75% nominal 9.04% APR

CAREER FUTURES COMMODITY/LIFFE RECRUITMENT Jonathan Wren Please contact: Michael Hutchings 01 623 1266

Contracts & Tenders

PEOPLE'S DEMOCRATIC REPUBLIC OF YEMEN PUBLIC CORPORATION FOR ELECTRIC POWER... HISWA 33KV CABLES CONTRACT 3708A... Tenders are invited for the design, manufacture, supply, shipping, transport, to site, installation, erection, commissioning and guarantee for 24 months of power and pilot cables on a turnkey contract basis.

Public Notices

COMPETITION ACT 1980 COMPETITION REFERENCE UNDER SECTION 5 FORD MOTOR COMPANY LIMITED... The Director General of Fair Trading has published a report under Section 1 of the Competition Act 1980 relating to the proposed acquisition of the Ford Motor Company Limited by the Ford Motor Company Limited.

BALANCE SHEET as at 31 December 1983. Assets: Cash and due from banks 4,245; Securities 3,580; Investments in subsidiaries and associated companies 210; Loans 7,404; Total assets 15,287. Liabilities: Deposits 10,693; Mortgage and other bonds 3,267; Other borrowed funds 298; Total liabilities 14,258. CAPITAL FUNDS: Total liabilities and capital funds 15,287.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. The following are closing prices for May 23.

Table of international bond issues with columns for country, issue name, amount, bid, offer, and yield.

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CAPITAL MARKETS

Toyo Trust seeks \$100m with floater

BY MARY ANN SIEGHART IN LONDON

TOYO TRUST is raising \$100m through a 15-year floating rate note in the Eurodollar bond market. Led by Credit Suisse First Boston with Toyo Trust International, Nomura International and Salomon Brothers, the bond has a put option for investors after eight, 10 and 12 years.

The coupon is 1/2 point over the six-month London interbank offered rate (Libor) with front-end fees of 0.60 per cent. This gives a straight-line, all-in cost up to the first put option of 0.20 per cent over Libor. The issue traded at a 0.50 per cent discount.

The Bank of Tokyo was seeking bids for a \$100m fixed-rate bond yesterday. The issue, which might be launched today, will involve a swap into floating rate funds.

Secondary markets were quiet in dollar, D-Mark and Swiss francs, with prices closing unchanged to slightly better on the day.

DM 150m bond for the Council of Europe, postponed from yesterday. Lead manager will be BHP Bank.

The Japan Development Bank is raising SwFr 100m through a 10-year public bond led by SBC. The issue is likely to yield slightly less than 6 per cent and will be priced on Monday.

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MANAGEMENT AMIDST DIVERSIFICATION

DEVELOPING A GLOBAL BANK FOR COMPREHENSIVE FINANCIAL SERVICES

Koh Komatsu, President, The Sumitomo Bank, Limited

Sumitomo Bank, Japan's third largest and currently its most profitable, has wide-ranging ambitions to diversify in both the domestic and international financial arenas. Taking over as President last November, Mr. Koh Komatsu, told bank staff they should work for two key targets: to make Sumitomo the best bank in Japan, and to make it into a global financial services company.

Domestically, steady deregulation of the financial industry is opening up new areas of operation beyond traditional banking fields. Sumitomo is meeting the challenge by developing new financial products and new services which Mr. Komatsu stresses are necessary to meet the bank's "social obligations".

Internationally, a key development was an agreement last March for Sumitomo to acquire a majority share in the Gotthard Bank of Switzerland, which provides the Japanese firm with an opportunity to expand its expertise in "universal banking" (combining commercial and investment banking). As new opportunities continue to open up for Sumitomo, Mr. Komatsu explains, the need has not yet arisen to question just how far this diversification process can go.

Where is diversification leading Sumitomo right now? Komatsu: Well, it's clear that liberalization of the domestic financial markets is now firmly under way. There are two aspects to this: liberalization of interest rates, which the financial authorities seem determined to carry much further, and liberalization of the products and the financial and related services we can offer our customers.

One of the most significant new areas of opportunity for banks undoubtedly is securities-related business. From June 1st, banks will be able to commence trading in government bonds, although this will be restricted for the first year to bonds of less than two years remaining maturity. In response to this relaxation, Sumitomo is developing its own sophisticated securities business system, which provides dealers with operational support and staff with simulation facilities for portfolio analysis. This is going to be a very important business field for us.

Higher Profits In Fee Business

Murray: You mentioned liberalization of interest rates. With these rates already relatively low and still declining, how do you stay profitable? Komatsu: It's true interest margins on traditional, conventional banking operations have declined

and will continue to decline. Liberalization of interest rates means, on the one hand, our costs of funding will increase, while on the other hand the rates obtainable on loans and credits will not go up as fast and as flexibly as the money market rates. We certainly expect our profit will suffer in this area. Therefore, what we have to do is to make more effort in business fields where we can earn a fee for our services. This April we established a new corporate departments to specifically develop attractive new products and services in the future. We have already pioneered a great many innovations. For instance, last December Sumitomo became the first bank in the world to develop a savings facility based on gold futures transactions. At the same time, and also ahead of our domestic competitors, we introduced the first government bond savings account, a pension plan which combines installment bonds with an installment deposit facility. Government permission to engage in bond trading will significantly enhance our capabilities. We also have a number of subsidiary companies which offer a wide range of related financial services, such as consumer finance, card loans, factoring for corporate and individual clients.

Murray: How are you utilizing the latest computer and communications technologies to develop your diversification policy? Komatsu: We are very proud of the fact that Sumitomo was the first bank in the world to develop a comprehensive on-line computer system, back in 1967. We have always strived to stay abreast of the technology to provide better domestic and international banking services. Traditional banking activities, such as extending loans and taking deposits, have been rationalized through introduction of the new electronic technologies. Electronic banking—linking us with our customers' homes and offices—is now becoming a reality. As part of this development, Sumitomo last

November launched a new service called Bank Report and Information Network (BRAIN), which gives clients instant access via computer to a wide range of essential information on business and financial market developments. Both domestic and international clients can make inquiries concerning account balances as well as arranging deposit and withdrawal transactions and transferring funds. They can receive reports on foreign exchange markets, major stock and bond market developments, and other significant economic developments. This is supported by a global real-time information network we established in 1982 linking Tokyo with the world's leading financial markets like London, New York and Hong Kong.

We are putting a major effort into electronic banking services in anticipation of the information revolution that will emerge from the growing use of such new media as cable television, videotex system and the highly sophisticated Information Network System now being developed for home use.

Murray: A great deal of your business diversification depends on new technology, such as greater computerization of banking operations. In carrying out this policy, however, I wonder whether you don't lose the human touch. How can you guard against this? Komatsu: There has been a lot of discussion about the dehumanization aspects of new technology. But while we are certainly moving ahead with a full range of electronic banking systems, the human touch will still be there. Customers will still have face-to-face contact with bank experts in consumer loans, mortgages, advice on how to utilize pension payments funds, etc. So contact with the individual client will still be maintained. As far as our corporate clients are concerned, we feel the new technology will bring us closer. By connecting up our computers we will be able to exchange more data faster and have much closer relationships.

We think the technological revolution will actually make us a much more human bank than otherwise.

"Comprehensive Financial Services Company"

Murray: An often used phrase these days is "Comprehensive Financial Services Company", used by both banks and securities houses to describe their ambitions to expand into non-traditional business areas. Does this phrase express your basic thinking, too? Komatsu: Yes. As deregulation proceeds, the point will be reached where anyone, anywhere, any financial institution, will be on equal footing. Of course, there will be some areas that will properly belong to each. But sooner or later the banks and securities houses are going to become very similar. In that regard we think the various subsidiaries we have established will be of great help in strengthening our business. Consumers are now demanding that banks offer far more comprehensive services than in the past. The trend, to which we have to pay attention, is towards total investment services. That's one of the reasons Sumitomo has been stressing the need to create higher yield products, for example.

Murray: How have you prepared your staff to cope with the challenges of the rapid business diversification? Komatsu: Training of our people to acquire new skills has now become the most pressing requirement of our entire operation. It is our policy, along with most other Japanese companies, to recruit new graduates from schools and train them as staff. Major Japanese firms traditionally have not recruited experienced people in mid-career from outside. Internationally, however, we admit there is a need to be more flexible in this regard, and we are now studying this issue very carefully. Domestically, we are putting a strong emphasis on preparing our staff for the anticipated changes that will stem from deregulation, such as the handling of pension funds and investment advice. We have to wait for our staff to become able to handle new business lines before we can actually start that particular business. Actually, I have been most impressed with the ability of the Sumitomo staff to acquire new skills in a short space of time. The head of our computer operations, for example, starting from scratch made himself into one of the country's top experts in the field. I also recall a young man who was transferred from our domestic credit department in Tokyo to our international banking operation in London. Within two years he had qualified as a foreign exchange dealer and is regarded as one of the best in the business.

"A Global Bank"

Murray: You have a strong ambition to make Sumitomo a global bank. How are you going about achieving that objective? Komatsu: Internationally, we are entering business spheres where we previously had little or no involvement. This includes investment banking, which we first went into about a decade ago with the establishment of Sumitomo Finance International, our London based merchant banking subsidiary. It is partly in order to expand this area of business that we are going to acquire a major share in the Gotthard Bank. Actually, having a public bank wasn't our first experience, because we have had a banking subsidiary in California since 1920 and we have learnt a great many valuable lessons from that experience in dealing with non-Japanese clients. Acquiring Gotthard Bank also involves a learning experience. There is no doubt that we have to develop much more our expertise in consumer finance and in the financing of small and medium-sized corporations. In furtherance of this goal we are now studying the feasibility of establishing a finance company in the United States.

Sumitomo Bank logo and name

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OVER-THE-COUNTER

Stock Sales High Low Last Chng

Table of over-the-counter stock sales with columns for stock name, sales, high, low, last, and change.

Continued from Page 42

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